



Kensington Community Services District

DATE: July 9, 2026

TO: Board of Directors

FROM: David Aranda, Interim General Manager (IGM)

SUBJECT: Approval of the Kensington Community Services District Salary Schedule effective July 1, 2026

RECOMMENDATION:

The board approves the salary schedule as presented.

BACKGROUND:

CalPERS requires that an updated salary schedule be available for their review at any given time. The attached spreadsheet provides the ranges of salary for the various positions in the district currently.

Please note that as adjustments in personnel are made in 2026/2027, there may be a need to readdress the salary schedule and update it.

EXHIBIT(S):

- FY 2027 District Salary Schedule

KPPCSD Salary Schedule - Effective July 09, 2026

	Hourly Rate	Range-Annual	Full/Part Time	Positions	Benefits	Department
Position	Hourly	Full-time Monthly	Status	Authorized	Status	PD/Dist
Chief of Police	\$94.03 – \$120.20/hr.	\$16,300.00 – \$20,833.33	FT	1	Y	PD
Police Lieutenant	\$73.60 – \$86.92/hr.	\$12,757.00 – 15,066.00	FT	1	Y	PD
Police Sergeant	\$63.90 – \$74.03/hr.	\$11,075.70 – \$12,832.44	FT	2	Y	PD
Police Officer	\$50.08 – \$62.09/hr.	\$8,680.09 – \$10,762.30	FT	5	Y	PD
Non-Sworn (evidence/background/admin)	\$53.52- \$57.26/hr.	\$4,281.60 – \$4,580.80	PT	0	N	PD
Executive Assistant to the Chief (recommended)	\$30.60- \$39.05/hr.	\$5,305.00 – \$6,770.00	FT	0	N	PD
General Manager	\$125.40 – \$142.20/hr.	\$21,736.00 – \$24,648.00	PT	1	N	DIST
Senior Accountant	\$36 – \$60/hr.	\$6,240.00 – \$9,706.67	PT	1	N	DIST
Clerk of the Board	\$30 – \$55/hr.	\$5,200.00 – \$8,666.67	PT	1	N	DIST
Community Center Coordinator (Parks & Rec)	\$25 – \$45/hr.	\$4,333.33 – \$6,933.33	FT	1	N	DIST
Maintenance (General Contractor)			PT/contractor	1	N	DIST
Janitor (Community Center & Parks)	\$20 – \$35/hr.	\$3,466.67 – \$6,066.67	PT	1	N	DIST

Approved by Board of Directors 07/2026

Sylvia Hacaj, President, Board of Directors