

MONTHLY REPORT

DECEMBER 2022 PAGE 9-14

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KENSINGTON POLICE DEPARTMENT



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It's been an exciting year filled with progress, advancement, and change for the KPPCSD and the Police Department. We moved operations to a new location in El Cerrito, successfully hired a lateral officer, and made progress modernizing our equipment and procedures. Efficient, effective, and safe allocation of employee resources were the metrics applied most often in 2022.

Analytics

The available incident and case statistics for the Kensington Police Department from 1/1/2022 thru 1/22/2022 are compiled in this end of year monthly report. The report is not an overall summary of the work performed in 2022, but an aggregate of data available on December 22, 2022.

Year to Year from 2021 to 2022, all categories of incidents (including dispatched Calls for Service and Officer Initiated Activities) saw an increase except for traffic enforcement stops and criminal arrests which saw slight declines of 12% and 15% respectively. Case reports for 2022 (N=350) are projected to be slightly above that of 2021 (N=343), with likely less than a 1% increase year over year.

Part 1 crimes were either the same or increased from 2021 to 2022, with increases in vehicle theft, burglary, and domestic violence. Theft showed an overall decline of 16%. However, Catalytic Converter thefts have increased from 11 in 2021 to 42 in 2022, an increase of 380%.

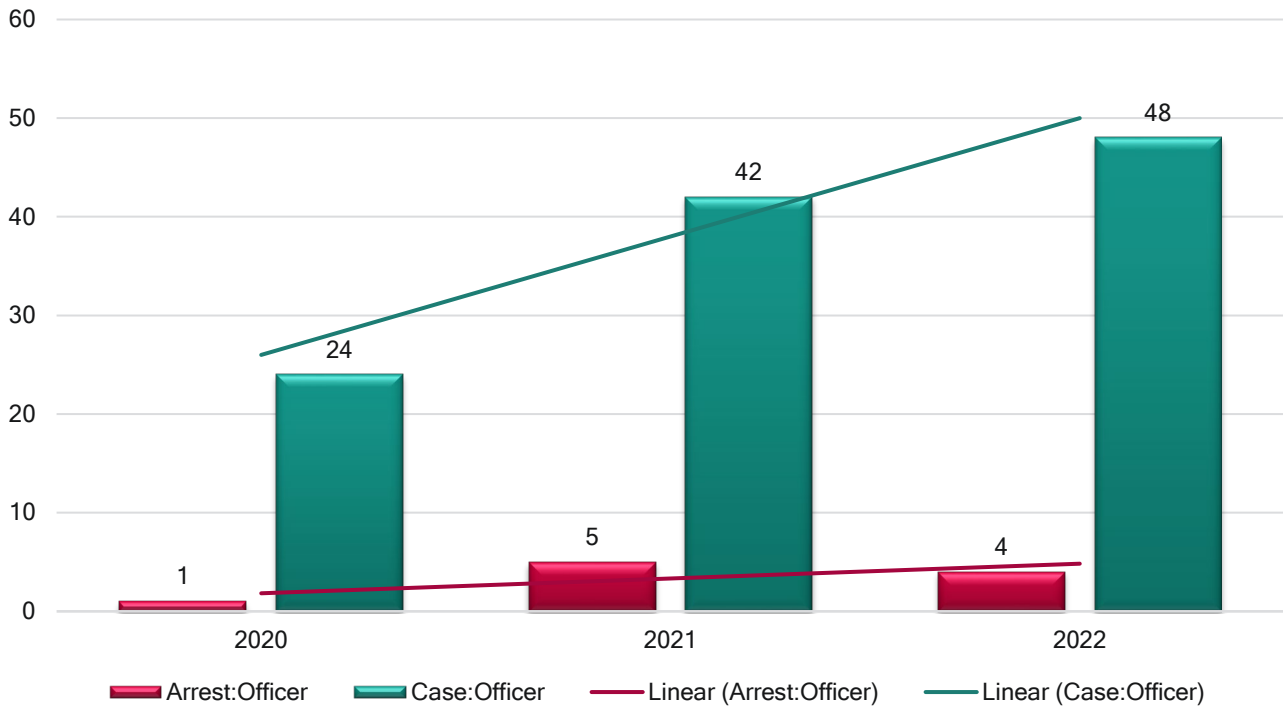
Remaining fully staffed continues to be a challenge for police departments throughout the country and the law enforcement profession is experiencing significant difficulty recruiting officers. Several factors perpetuate this dilemma including, but not limited to, social, political, economic, and generational perceptions. Kensington's police staff dropped 23% from 2020 and 14% from 2021. Active recruitment to fill those vacancies continues. KPD operated for a significant portion of 2022 with only 6 sworn staff which may have slightly contributed to the decrease in criminal arrests from 2021.

At the same time, between 2020 and 2022, overall Calls For Service (CFS), Officer Initiated Activity (OIA), and Case Investigations increased. Arrests trended upwards as well, since 2020. Consequently, the officer/work ratios for KPPCSD Staff have significantly increased. Since 2020, the ratio of cases to officers has increased by 200%; arrests per officer by 400% and Calls for Service (CFS) by 38%. Combined, these numbers indicate not only an overall increase in the volume of officer work but also the intensity of work as a function of effort and risk. Notably, despite short staffing, individual officers have increased their arrest ratios thereby taking on greater exposure to risk.

Table 1. Ratio of Arrest, Cases, and CFS per Officer over time

Work Ratio	2020	2021	2022
Arrest: Officer	1	5	4
Case: Officer	24	42	48
CFS: Officer	191	224	264
Total Staff	9	8	7 (6 Jan-Sept)

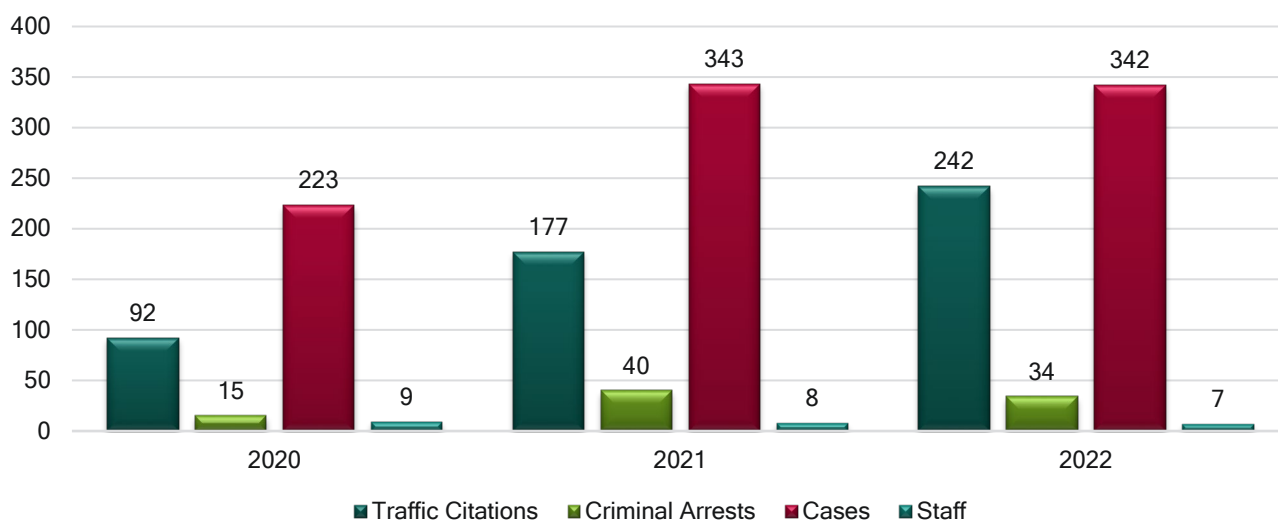
Chart 1. Ratio of Arrests and Cases per Officer over time



Overall, the volume of work as recorded as incidents has increased by 3%. Decomposed, into Calls for Service (CFS) and Officer Initiated Activity (OIA), each category increased by approximately 3%. In response to the rise in catalytic converter thefts, officers increased their security and area checks by 374%. Collisions as measure by property damage only collisions and hit and runs increased by 41%. Although traffic stops decreased by 12%, traffic enforcement (citations issued) increased by 36%. This is remarkable and shows an increase in officer efficiency. KPD officers used no force to affect an arrest in 2022.

Table 2. General Statistics

Category	2020	2021	2022	Change	Change 21-22
Incidents	9691	11018	11347	329	3%
Calls for Service	1719	1799	1853	54	3%
Officer Initiated Activity	7972	9219	9494	275	3%
Traffic Stops	542	603	531	-72	-12%
Traffic Citations	92	177	242	65	36%
Criminal Arrests	15	40	35	-5	-13%
Collision Reports	10	29	42	13	45%
Security Checks	1121	734	2752	2018	374%
Use of Force	0	0	0	0	0%
Cases	223	343	342	-1	0%
Staff	9	8	7	-1	-12.5% (-25% Jan-Sep)

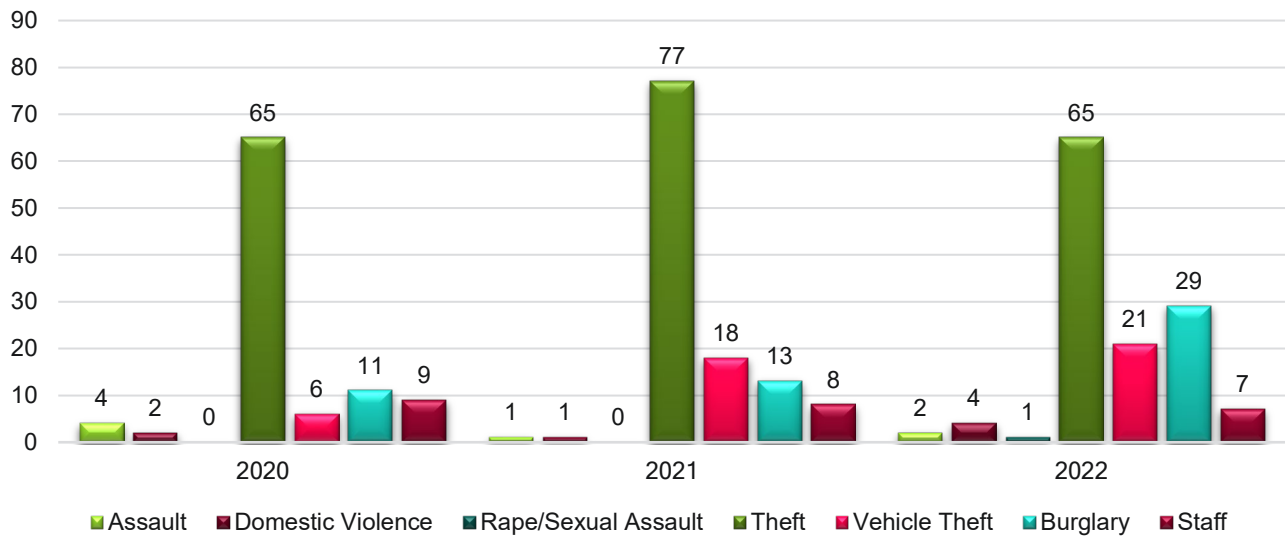
Chart 2. General Statistics

Part 1 crimes saw increases in 2022 from 2021 and 2020. Assaults, domestic violence, sexual assault, vehicle theft, and burglaries increased, however, the baseline frequency for violent crimes such as assault and sexual assault is very low. For example, the average frequency of Assault or Domestic Violence in the past three years is 2.33/year. The average frequency of sexual assault is .33/year. Consequently, an absolute increase in these categories creates a large relative increase as represented by percent change. Property crimes such as Theft, Vehicle Theft and Burglary, trended upwards both in terms of absolute frequency and relative percent changes.

Table 3. Part 1 Crimes

Category	2020	2021	2022	Change	Change 21-22
Homicide	0	0	0	0	0%
Robbery	0	0	0	0	0%
Assault	4	1	2	1	100%
Domestic Violence	2	1	4	3	400%
Rape/Sexual Assault	0	0	1	1	100%
Theft	65	77	65	-12	-16%
Vehicle Theft	6	18	21	3	17%
Burglary	11	13	29	16	223%
Use of Force	0	0	0	0	0%
Staff	9	8	7	-1	-12.5% (-25% Jan-Sep)

Chart 3. Part 1 Crimes



Traffic Safety has shown marked increases in collisions and hit and runs. Hit and run collisions, which are a crime, were up 350% since 2020. Non-criminal collisions were up 340%. The rate of increase slowed in 2022. 19 Collisions occurred on Arlington Ave, 6 on Kenyon Av, 6 on Wellesley, and 3 at the intersection of Grizzly Peak and Spruce Av. These four roads accounted for 43% of all collisions.

Figure 4. Traffic Safety 2020-2022

Category	2020	2021	2022	Change	Change 21-22
Collisions	5	16	17	1	6%
Hit and Runs	6	12	21	9	75%
Total	11	28	38	10	35%

Chart 4. Traffic Safety 2020-2022

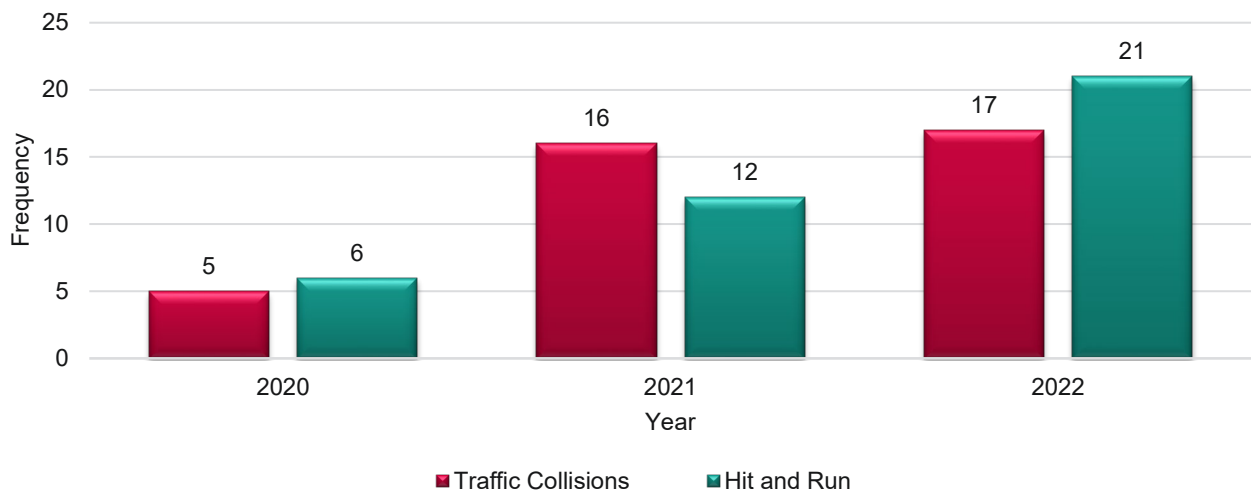
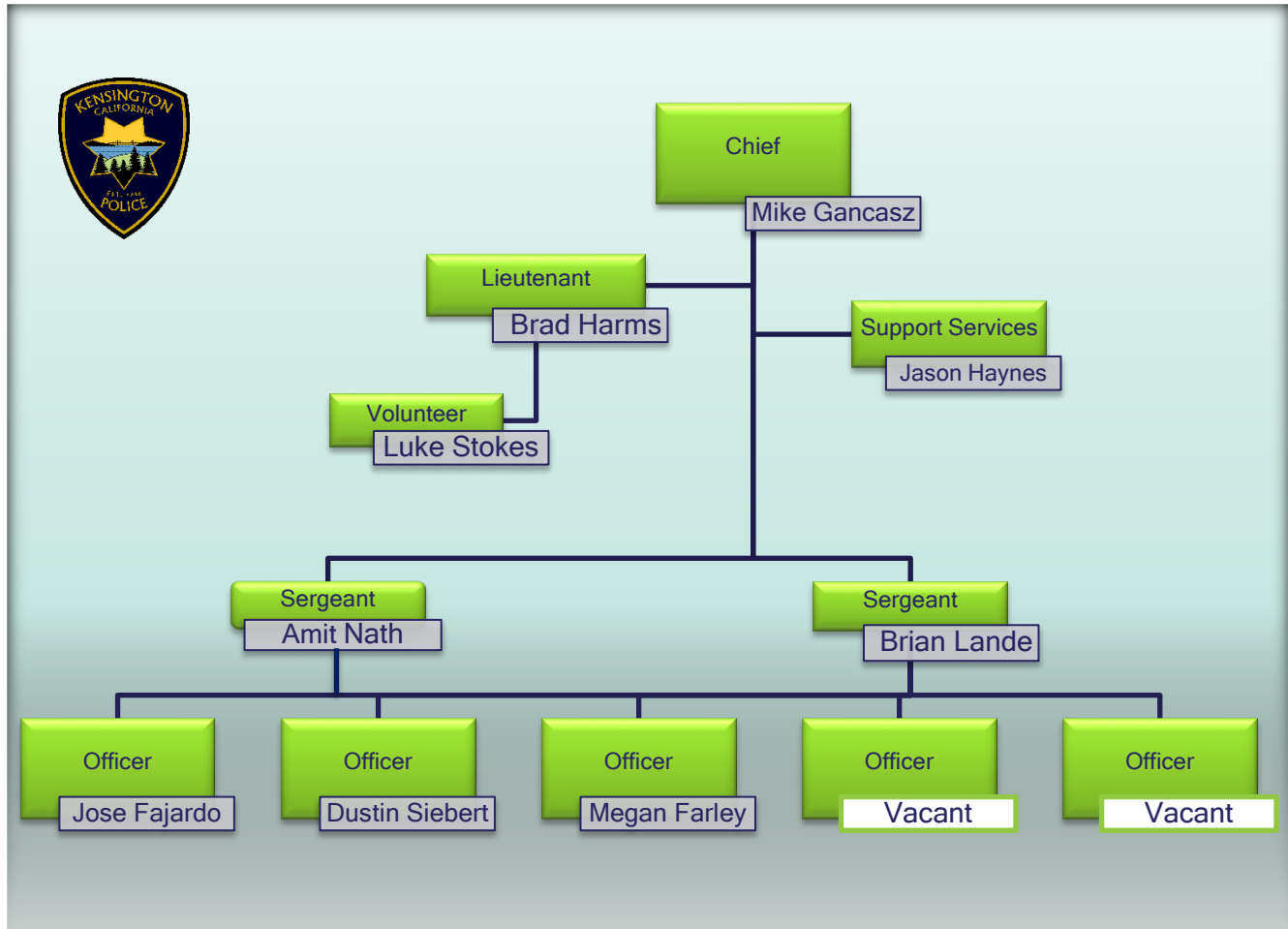


Figure 5. Current Staffing



In Kensington and across the nation, the [challenges police departments face in retaining and recruiting](#) officers are daunting – a staffing crisis exacerbated by retirements, resignations, multiple social, political, and economic forces, including generational differences, negative perceptions of policing and the long hiring process of many agencies, has caused an extreme shortage of police applicants ([2019 survey by the International Association of Chiefs of Police](#)). In 2021, Kensington PD saw unprecedented turnover. Five officers and two support staff departed. We responded by forming a recruiting/hiring team whose goal was to fill the vacancies with only the best, most qualified applicants. KPD recruited and hired two lateral police officers and one non-sworn support services staff member in November 2021, and another lateral police officer in September 2022. KPD also recruited and hired a volunteer who works an average of 20-40 hours per month. We currently have one applicant for police officer in the background process and one volunteer in the background process. We anticipate one retirement within the ranks in mid-2023 which we will have to backfill.

New Facility

The new police facility became operational on October 12, 2022 and has been well received by staff and members of the public. An analysis of officer response times to calls before and after moving to the new location revealed a slight increase of **39 seconds** overall. Response times to priority 1 calls have decreased from 2020 to 2022.

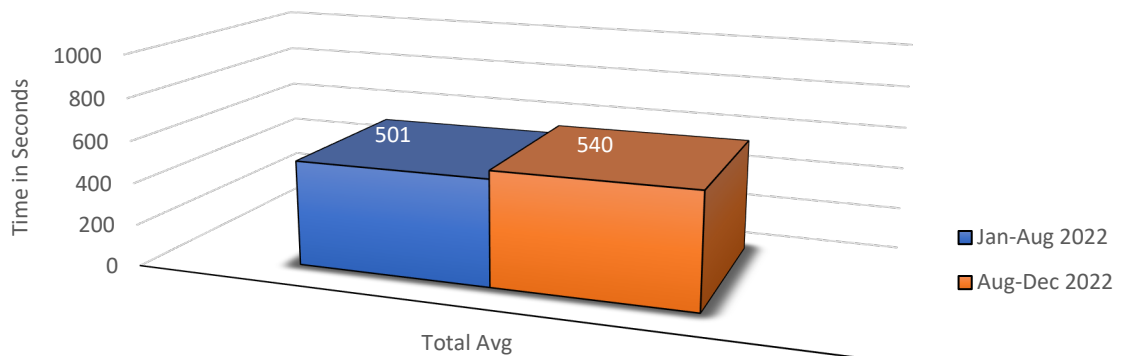
Figure 6. Police Response Over Time

Priority	2020	2021	2022	% Change
*Priority 1 (Code 3) In Progress Dispatched <i>(robbery, assault, violence, medical, alarm, accident)</i>	2.4 min	1.3 min	55 sec	-44% (-35 seconds)
Priority 2/3 (Code 1/2) General Non-Priority Dispatched <i>(barking dog, information, general contact, follow up)</i>	6 min	7.3 min	9 min	+17.7% (1.3 min avg)
Average Yearly Response (Code 1-3) <i>(Trend analysis)</i>	4 min	3.5 min	4.5 min	+14% (1 min avg)

Chart 6. 2022 Average Relocation Response Time Comparison - All Calls for Service

- Pre-build/move, January through August staffing = 6. Response time **8.21 minutes** (501 sec)
- Post build/move, August through December staffing = 5. Response time **9 minutes** (540 sec)
- Drive time from 10940 SPA to Kensington Avg = 4-6 mins

Average Response Time in Seconds

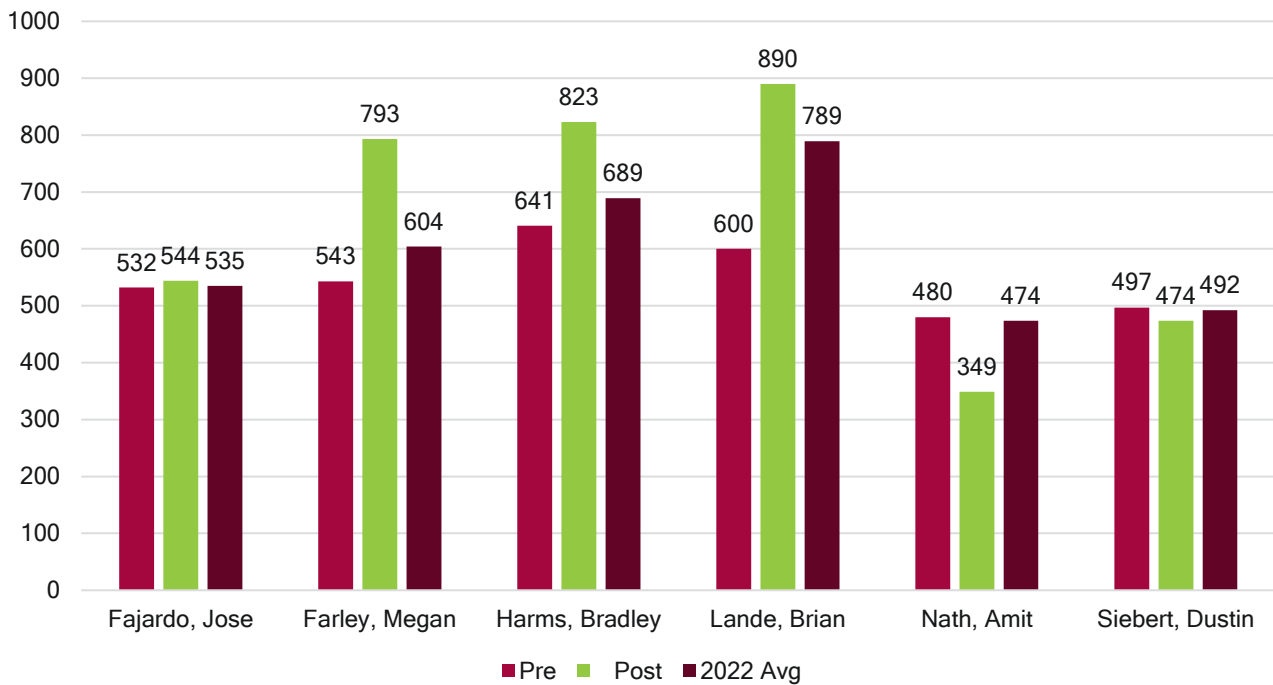


	Total Avg
■ Jan-Aug 2022	501
■ Aug-Dec 2022	540

Name	Pre (move)	Post (move)	% Change	Change	2022 Avg	2022 CFS
Fajardo, Jose	532	544	2.2%	12	535	154
Farley, Megan	543	793	46.0%	250	604	216
Harms, Bradley	641	823	28.0%	182	689	196
Lande, Brian	600	890	48.0%	290	789	66
Nath, Amit	480	349	-27.0%	-131	474	82
Siebert, Dustin	497	474	-5.0%	-23	492	124
Average	549 sec	646 sec	17.6%	1:37 (1 minute 37 sec)	597 sec	140

Figure 7. Comparative Response Time by employee – Pre/Post Move

Chart7. Comparative Response Time and CFS by Employee



December 2022 Monthly Report

Happenings

Sergeant A. Nath was accepted to the POST Sherman Block Supervisory Institute. The Sherman Block Supervisory Leadership Institute (SBSLI) is a program designed to stimulate personal growth, leadership, and ethical decision-making in California law enforcement front-line supervisors. Designed and implemented in 1988 through the efforts of California law enforcement professionals and top educators and trainers, the SBSLI is an intense program based on experiential learning techniques. Students are challenged to learn new ways to resolve issues through group and individual work.

The curriculum takes students through an analysis of management (planning, organizing, directing, etc.) and leadership (inspiring, challenging, developing, etc.) and how each discipline compliments the other. The course progresses from self-evaluation to interpersonal evaluation, to organizational relationships.

Graduates of SLI can earn college credit upon completion of the program through [CSULB's College of Continuing and Professional Education \(CCPE\)](#).

Chief Gancasz and Sergeant Nath attended a risk management seminar for law enforcement managers presented by the California Police Chiefs Association (CPCA).

Volunteer Program: Support Staff J. Haynes completed a background on police volunteer Luke Stokes who is helping staff with a variety of tasks as we get settled into the new location. We are happy to have him as part of our Team.

Organization

- | | |
|--------------------|------------|
| 1. Chief of Police | M. Gancasz |
| 2. Lieutenant | B. Harms |
| 3. Sergeant | A. Nath |
| 4. Sergeant | B. Lande |
| 5. Officer | J. Fajardo |
| 6. Officer | D. Siebert |
| 7. Officer | M. Farley |
| 8. Officer | Vacant |
| 9. Officer | Vacant |
| 10. Support Staff | J. Haynes |
| 11. Volunteer | L. Stokes |

December 2022

CLETS License.....CCSO Dispatch Alternative
 Fleet.....One vehicle Out of Svc
 CIBRS/NIBRS.....Compliant
 RIPA.....Compliant
 Training.....Supervisory Leadership/RM
 CCW Program.....up to date

December 2022

On duty Injuries.....Zero
 On duty collisions.....Zero
 Complaints.....One
 Compliments.....One
 COVID Exposure.....One

Kensington Police Patrol Log

- On Saturday, December 3, a vehicle was burglarized in the 600 block of Beloit Avenue. Officers procured video of the crime captured by the home security system and are following up on the lead.
- On Wednesday, December 7, officers responded to a non-injury hit and run collision in the 700 block of Wellesley Avenue. Officers took a report, however, there were no witnesses to this event.
- On Thursday, December 8, officers responded to a disturbance in the 200 block of Coventry Road. Officers deescalated the situation and took a field report.
- On Friday, December 9, officers responded to a non-injury hit and run collision in the 300 block of Berkeley Park Blvd. Officers took a report, however, there were no witnesses to this event.
- On Wednesday, December 14, officers responded to a residential burglary in the 200 block of Los Altos Drive. Officers processed the crime scene and collected video of the suspect, latent prints, and DNA evidence. The homeowner was not home when this happened, and the investigation is on-going.
- On Thursday, December 15, officers responded to a non-injury collision at Kenyon Avenue near Grizzley Peak Blvd. A report was taken.
- On Thursday, December 15, police responded to a medical call in the 100 block of Sunset Drive. Officers performed CPR on an elderly man until fire arrived and took over. The male was transported to a local hospital and later pronounced deceased.
- On Friday, December 16, officers took a report of online fraud. The case is ongoing.
- On Monday, December 19, officers responded to a medical emergency in the 1600 block of Ocean View Avenue.
- On Wednesday, December 28, officers responded to the 100 block of Purdue Avenue for a person having a mental health crisis. The subject was transported to a local hospital for treatment.

Community Engagement

Lt. Harms and Sgt. Lande, attended a Toys for Tots bake sale



Sgt. Lande, attended the tree lighting ceremony at Colusa Circle

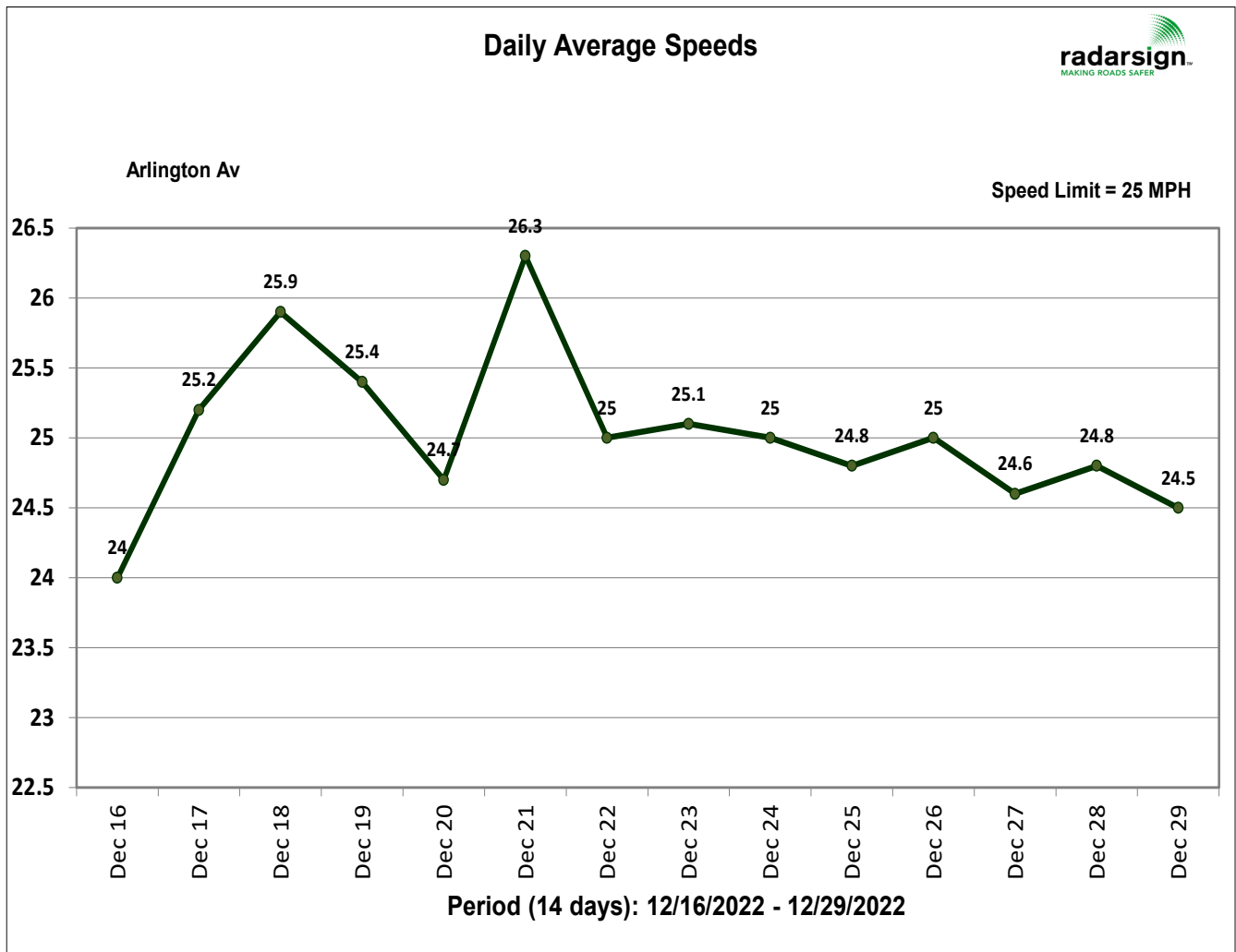


DECEMBER PATROL OPERATIONS

Traffic Safety

The Community has a variety of posted speed limit signs throughout the district. The District also owns 5 smart signs alerting drivers to their speed. The signs collect a variety of measurements including speed, frequency, and patterns of behavior. Sergeants analyze this data and assign beat officers to patrol those areas in conjunction with the days and times showing the highest frequency of speeding.

The average vehicle speed on Arlington Ave is consistent with the 25 MPH posted speed. There is minor fluctuation between average and peak speeds with most violations occurring between 1030am and 130pm. During this period, 21,437 cars passed the radar sign, and 29 of those vehicles exceeded the speed limit by 15mph or more. For every 1000 cars passing the radar sign on Arlington Ave, 1 vehicle will exceed the speed limit by 15mph. The 85th percentile speed averaged 31.29 MPH. That means that 85% of all vehicles passing the radar had a speed no more than 6.29mph above the speed limit. Of all the vehicles passing the radar, only 5.5% of all vehicles exceeded the speed limit by 5mph.



Call for Service Breakdown

INCIDENT SUMMARY	
DESCRIPTION	COUNT
Incidents Captured	1058
Public Calls for Service	186
Officer Initiated Events	872
Traffic Stops	59
Citations Issued	62
Arrests	0
Reports taken	38

PART 1 CRIMES	
DESCRIPTION	COUNT
Assault	1
Murder	0
Sex Offenses	0
Robbery/Extorsion	1
Burglary	2
Theft	9
Arson	0

INCIDENTS BY TYPE		
INCIDENT TYPE	DESCRIPTION	COUNT
10-33	alarm	19
10852	vehicle tampering	2
11-24	abandoned vehicle	6
11-82	vehicle accident – non injury	1
11-83	vehicle accident – no details	1
20002 VC	hit and run – property only	4
23103 VC	reckless driving	1
246 PC	discharge of firearm	1
273.5 PC	inflict corporal injury	1
415 PC	disturbance of peace	6
459 PC	burglary	3
487 PC	grand theft	21
488 PC	petty theft	2
530.5 PC	identity theft	1

INCIDENTS BY TYPE (continued)		
INCIDENT TYPE	DESCRIPTION	COUNT
594 PC	vandalism	2
911CALL	911 call	17
ADVICE	person with question	1
ANIMAL	animal call	1
SECURITY PATROLS	neighborhood security check	681
CITE CORRECTION	citation correction	6
COP	community oriented policing	13
CRNRCSE	coroner's case	1
FLAG	flag down of officer	2
FNDPROP	found property report	1
FOLLOWUP	case/incident follow-up activity	27
HAZARD	hazard	4
IMPOUNDP	towed/stored vehicle	1
KPDASST	officer assist	1
MPAIDED	citizen assist	37
MPAUTO	mis pub auto	9
OUTASST	assist other PD	13
PARKER	parking citation	21
PEDCHK	misc. check of a pedestrian	1
ROADCLS	road closure	6
SUSCIRC	suspicious circumstance	11
SUSPERS	suspicious person/s	2
SUSVEH	suspicious vehicle	13
TRFHAZ	traffic hazard	5
VACWATCH	vacant home watch	12
VEHRELS	vehicle release	1
VEHSTOP	vehicle stop	59
WELFARE	welfare check	10
SUSVEH	suspicious vehicle	13
TRFHAZ	traffic hazard	5
		Total Incidents 1027