

KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT

**BOARD OF DIRECTORS MEETING**

**August 8, 2019**

**ITEM 7.a**

**EXTENSION OF CONTRACT FOR ICOP RICKEY HULL**

**BACKGROUND**

The District has been recruiting for a new interim chief for some months, to shepherd the Kensington Police Department through its next chapter. This process is not quite complete. To ensure a smooth transition, staff recommends a short-term extension to ICOP Hull's contract.

This extension differs from previous extensions in two aspects:

1. The Agreement allows the General Manager to approve a further extension of up to two months. The new ICOP candidate is still undergoing a background check and staff recommends this change to allow for any delays.
2. ICOP Hull's original 2017 contract was unclear as to whether his longevity pay should be paid separately as provided in the MOU for represented officers or as part of his bi-monthly base pay salary payments. Staff reasonably assumed the latter. However, the use of the term "base pay" suggests that the intent was the former. I have clarified Section 3 to clarify this point.

**RECOMMENDATION**

Take public comment and decide by roll call vote if the Board wishes to approve the draft contract extension as presented or with modifications..

**ATTACHMENTS:**

Draft Contract Extension

**SUBMITTED BY:** Anthony Constantouros, General Manager