

KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT

MEETING MINUTES
Tuesday, October 26, 2021
5:00 p.m.
Via Teleconference

Special Meeting

Call to Order [TS .04]

President Sylvia Hacaj called the meeting to order at 5:06 p.m.

Roll Call [TS .33]

Director Chris Deppe, Director Mike Logan, Vice-President Eileen Nottoli, and President Sylvia Hacaj were present at roll call. Director Rachelle Sherris-Watt joined at 5:15 p.m.

Staff present included Interim General Manager Richard Benson, General Counsel Ann Danforth, Police Chief Mike Gancasz, and Clerk of the Board Lynelle M. Lewis.

Public Comments [TS .50]

None.

Discussion and Action [TS 1:01]

1. Police Officer Signing and Referral Bonus

Interim General Manager Richard J. Benson presented the recommended action to approve a signing bonus for new officers, retention bonus for current officers, and a referral bonus for District employees responsible for referring candidates ultimately hired by the department. Chief of Police Mike Gancasz voiced his support for the recommendation as an effort to recruit the best officers for the future of the District.

- Addressing the Board was Lynn Wolter who asked about the number of current officers and whether exit interviews revealed why officers are leaving.

Directors asked clarifying questions about the program's elements, impact on negotiations, and its sunset. Following discussion, the Board concurred that it would consider the retention bonus at an upcoming meeting to allow community input.

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- Motion by President Hacaj, seconded by Vice-President Nottoli, that the Board approve elements of the policy to provide signing bonuses and recruitment bonuses to staff and to new officers and that we table the portion of this item related to retention bonuses to our next meeting on November 11th, carried unanimously (5-0) by the following roll call vote: (AYES) Directors Deppe, Logan, Nottoli, Sherris-Watt, and Hacaj.

Adjournment [TS 26:41]

President Hacaj adjourned the meeting at 5:34 p.m.

The next regular meeting is scheduled for Thursday, November 11, 2021.

SUBMITTED BY:

DocuSigned by:

Lynelle M. Lewis

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Lynelle M. Lewis, District Clerk of the Board

APPROVED: November 11, 2021

DocuSigned by:

Richard J. Benson

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Richard J. Benson, Interim General Manager

DocuSigned by:

Sylvia Hacaj

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Sylvia Hacaj, President of the Board

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