

KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT

BOARD OF DIRECTORS MEETING MINUTES

Monday, April 24, 2023

**Special Joint Meeting with
Kensington Fire Protection District**

7:00 p.m.

Call to Order

President Aquino-Fike called to order the special joint meeting between the KPPCSD and the KFPD Board of Directors at 7:15 p.m. [\[TS 0:18\]](#)

Roll Call [\[TS 0:42\]](#)

KPPCSD Director Cassandra Duggan, Vice-President Sarah Gough, Director Sylvia Hacaj, Director David Spath, and President Alexandra Aquino-Fike were present at roll call.

KFPD Director Don Dommer, Vice-President Daniel Levine, Director Larry Nagel, Director Jim Watt, and President Julie Stein.

KPPCSD staff present included Interim General Manager David Aranda, General Counsel Ann Danforth, and Clerk of the Board Lynelle M. Lewis. KFPD staff present Interim General Manager Mary Morris-Mayorga.

Director Comments [\[TS .36\]](#)

Board members provide introductory comments expressing their appreciation for the presentation. They also thanked the community for their input, highlighted their reasons for supporting consolidation (i.e. unified government, more efficiency, better government and transparency, more efficiencies, etc.).

Discussion and Action [\[TS 6:37\]](#)

1. Presentation on Consolidation of Districts by Local Agency Formation Committee (LAFCO) Chief Executive Lou Ann Texeira.

Chief Executive Lou Ann Texeira presented background information LAFCO and provided an overview of both the reorganization and district consolidation process. She highlighted the options, potential benefits and outcomes, and timelines for the two processes. She pointed out that the new district would be a California Special District and ultimately governed by five board members. The application process is complex and could take 6-12 months or more. Ms. Texeira said that the process would call for a fiscal analysis of both districts, a plan for service, and resolutions prior to the application to LAFCO.

Board members asked questions about property tax revenue, the dissolution and successors district, number of board members, reorganization versus consolidation, boundary issues, reorganization timeline, and separation of police and fire services.

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2. **Special Meeting Agenda Item Public Comments** [TS 38:53]

- Addressing the Board were the following persons: 1) Kay Reed asked about the reorganization/consolidation process fiscal plans, use of and costs for consultants, and could community fund raise for this; 2) David Goldstein asked if money from the county changes, cost and time for each process, timeline to elect new board members; 3) Andrew Reed expressed excitement the meeting ; 4) Jay James asked how many community service district there are in Contra Costa County; 5) Gail Feldman commented on the benefits of consolidation an urged moving forward; 6) Paul Dorroh commented that it would be sensible to wait for the two districts to hire permanent general managers before embarking on the consolidation effort; 7) Steve Simirin asked about the petition process and if there is provision to allow for a public vote; 8) Leslie Reckler urged further exploration, process to assess community input and approval, asked about standardization of staffing and benefits; 9) Rick Artis about the petition process; 10) Meryl Rafferty thanked the boards for this meeting; and 11) Elaine Stelton asked about the increased workload for the consolidated board.

There was a question and answer period regarding the process along with clarification of some of the questions raised. Director Levine will prepare a summary of the discussions and post it online.

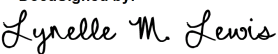
Adjournment [TS 1:31:28]


The meeting was adjourned at 8:51 p.m.

The next regular meeting was scheduled for May 11, 2023.

Approved: July 13, 2023

SUBMITTED BY:

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 Lynelle M. Lewis, Clerk of the Board

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 David Aranda, Interim General Manager

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 Alexandra Aquino-Fike, President of the Board

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**Kensington Police Protection & Community Services District Side Letter MOU for
July 1, 2022 until June 30, 2025**

Article XII Holiday Pay Definitions

A. Holiday In Lieu Pay for Police personnel

For Classic and PEPRA Members:

- Holiday Pay is defined additional compensation for employees who are normally required to work on an approved holiday because they work in positions that require scheduled staffing without regard to holidays. If employees are paid over and above their normal monthly rate of pay for approved holidays, the additional compensation is holiday pay and reportable to PERS. All employees (except for the Chief) are required to work without regard to holidays.
1. Each Employee shall be paid 14 holidays, listed below, at 8 hours per holiday.
 2. Each Employee shall be paid at their current base salary rate for 112 hours (14 holidays at 8 hours) in-lieu pay each year divided equally among semimonthly paychecks.
 3. Any Employee receiving in-lieu pay as described above shall not be entitled to time off on holidays.
 4. New employees who commence employment during the year shall receive in-lieu pay, as described above, on a pro-rated basis.

Holidays

- News Years Day
- Martin Luther King's Birthday
- President's Day
- Cesar Chavez Day
- Memorial Day
- Juneteenth
- Independence Day
- Labor Day
- Admission Day
- Columbus Day
- Veterans Day
- Thanksgiving Day
- The day after Thanksgiving
- Christmas

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