

# KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT

## AGENDA

A Special Meeting (Closed Session) of the Board of Directors of the Kensington Police Protection and Community Services District will be held **Thursday, April 9, 2015, at 6:00 P.M.**, at the Community Center, 59 Arlington Avenue, Kensington, California. The Board will commence its monthly Regular Meeting in open session at **7:30 P.M.** If further Closed Door Session is required, the Board will return to Closed Door Session following the end of the Regular Meeting.

Roll Call  
Public Comments

### SPECIAL MEETING; CLOSED SESSION 6:00 P.M.

1. Pursuant to California Government Code Section 54957:
  - a. The Board will enter into closed session to discuss the possible engagement of the Public Law Group as General Counsel.
2. Pursuant to California Government Code Section 54957.6:
  - a. The Board will enter into closed session to discuss the status of the MOU with the Kensington Police Officer's Association.

The Board will return to Open Session at approximately 7:25 PM and report out on the Closed Door Session.

A Regular Meeting of the Board of Directors of the Kensington Police Protection and Community Services District will be held **Thursday, April 9, 2015, at 7:30 P.M.**, at the Community Center, 59 Arlington Avenue, Kensington, California.

Note: All proceedings of the open session meeting will be videotaped.

### REGULAR MEETING; OPEN SESSION 7:30 P.M.

Roll Call  
Public Comments  
Board Member/ Staff Comments

#### APPROVAL OF CONSENT CALENDAR

- a) Minutes of the Special Meeting February 16, 2015, 8:00 PM, Page 3
- b) Minutes of the Special Meeting February 28, 2015, 10:00 AM, Page 8
- c) Minutes of the Special & Regular Meeting March 12, 2015, Page 19
- d) Minutes of the Special Meeting March 24, 2015, 6:30 PM, Page 31
- e) Unaudited Profit & Loss Report for March 2015, Page 34
- f) Five Year Budget Projection Report for March, Page 39
- g) Board Member Reports- None This Month
- h) Police Report March 2015, Page 48
- i) Training/ Reimbursement Report for March 2015, Page 61
- j) Correspondence in March, Page 63
- k) Recreational Report, Page 80
- l) Monthly Calendar, Page 81
- m) General Manager's March Report, Page 83

#### DISTRICT OLD BUSINESS

1. The Board will receive an update on the formation of a committee to research and report back to the Board on possible alternatives to the current General Manager/ Chief of Police position and other issues related to District structure and mission statement. This item was carried over from the March 12<sup>th</sup> meeting. Board Action. Page 85
2. The Board will have a discussion on the Interim Chief of Police selection process. This item was carried over from the March 12<sup>th</sup> meeting. Board Action. Page 89
3. The Board will consider the appointment of an expert to look into security issues at the police department. This item was continued from the March 12<sup>th</sup> meeting. Board Action.

## DISTRICT NEW BUSINESS

1. The Board will discuss for possible approval:
  - a. Proposal to engage Public Law Group as General Counsel for the Kensington Police Protection & Community Services District, as well as to provide other legal services to the District, as requested by the District. Board Action. Page 93
  - b. Proposal for Retention of Services to Review KPOA MOU and Financial Analysis. Board Action. Page 119
2. General Manager/ Chief of Police Greg Harman will request the Board approve extending the agreement with All City Management Services for crossing guard services for the 2015-2016 school and fiscal year. The cost of extending the contract for Fiscal Year 2015-2016 is \$10,829.70. Board Action. Page 129
3. General Manager/ Chief of Police Greg Harman will request the Board adopt Resolution 2015-01, a resolution of the Board of Directors of the Kensington Police Protection & Community Services District approving the Annual Report for the Kensington Park Assessment District for Fiscal Year 2015-2016. Board Action. Page 133
4. General Manager/ Chief of Police Greg Harman will request the Board adopt Resolution 2015-02, a resolution of the Board of Directors of the Kensington Police Protection & Community Services District initiating proceedings for the levy and collection of assessments for the Kensington Park Assessment District for Fiscal Year 2015-2016. Board Action. Page 197
5. General Manager/ Chief of Police Greg Harman will request the Board adopt Resolution 2015-03 a resolution of the Board of Directors of the Kensington Police Protection & Community Services District declaring its intention to levy and collect assessments for the Kensington Park Assessment District for Fiscal Year 2015-2016. Board Action. Page 199

## ADJOURNMENT

General Information

Accessible Public Meetings

NOTE: UPON REQUEST THE KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT WILL PROVIDE WRITTEN AGENDA MATERIALS IN APPROPRIATE ALTERNATIVE FORMATS, OR DISABILITY-RELATED MODIFICATION OR DISABILITIES TO PARTICIPATE IN PUBLIC MEETINGS. PLEASE SEND A WRITTEN REQUEST, INCLUDING YOUR NAME, MAILING ADDRESS, PHONE NUMBER AND A BRIEF DESCRIPTION OF THE REQUESTED MATERIALS AND PREFERRED ALTERNATIVE FORMAT OR AUXILIARY AID OR SERVICE AT LEAST 2 DAYS BEFORE THE MEETING. REQUESTS SHOULD BE SENT TO:

General Manager/ Chief of Police Greg Harman, Kensington Police Protection & Community Services District, 217 Arlington Ave, Kensington, CA 94707

POSTED: Public Safety Building-Colusa Food-Library-Arlington Kiosk- and at [www.kensingtoncalifornia.org](http://www.kensingtoncalifornia.org)  
Complete agenda packets are available at the Public Safety Building and the Library.

All public records that relate to an open session item of a meeting of the Kensington Police Protection & Community Services District that are distributed to a majority of the Board less than 72 hours before the meeting, excluding records that are exempt from disclosure pursuant to the California Public Records Act, will be available for inspection at the **District offices, 217 Arlington Ave, Kensington, CA 94707** at the same time that those records are distributed or made available to a majority of the Board.

## Meeting Minutes for 2/16/15

A Special Meeting (Closed Session) of the Board of Directors of the Kensington Police Protection and Community Services District was held Monday, February 16, 2015, at 8:00 P.M., at the Community Center, 59 Arlington Avenue, Kensington, California.

### ATTENDEES

<u>Elected Members</u>	<u>Speakers/Presenters</u>
Len Welsh, President	Kurt Franklin, Hanson Bridgett
Pat Gillette, Vice President	Kevin Padian
Chuck Toombs, Director	Ryan Anderson
Vanessa Cordova, Director	Leonard Schwartzburd
Rachelle Sherris-Watt, Director	Deborah Kasarjian
	Michael Kasarjian
	Frank Lossy
<u>Staff Members</u>	Ciara Wood
GM/COP Gregory Harman	Andrew Reed
Sgt. Hui (on duty)	Karl Kruger
Lynn Wolter, District Administrator	Garen Corbett
	Simon Braufman
<u>Press</u>	Lorraine Osmundson
Joel Koosed, Outlook	Alison Gigi Tang
KPIX News	Miki Tal

Vice President Gillette called the meeting to order at 8:03 PM and took roll call. Director Gillette, Director Toombs, Director Cordova, Director Sherris-Watt, General Manager/Chief of Police Harman, and District Administrator Wolter were present. President Welsh arrived at 8:06 PM.

Vice President Gillette made introductory comments, noting that this was a Closed Session and that the Board would take public comments prior to that. She said that, in their Closed Session, the Board would have its first opportunity to discuss, with the entire Board and legal counsel, what might be the Board's options with respect to the General Manager/Chief of Police Harman's expired contract. She said the Board's goals were to be fair to the Chief and the community and to be reasoned and measured. She said the Board's response would take in the interests of everyone. She welcomed the community's comments but, because the Board had much to discuss, she said public comments would be limited in accordance with the Policy Manual.

### PUBLIC COMMENTS

Kevin Padian questioned the presence of GM/COP Harman since the Chief was to be evaluated at the meeting. He said the comments of the prior Thursday night's meeting were not temporary in nature or a knee-jerk reaction to a single egregious incident. He said the comments went straight to the heart of how the 2014 Board and GM/COP had been doing business. He said that the community was outraged by the actions of the officer who had his gun and equipment stolen in Reno the previous May. He said that he had to be terminated. He said that, if the Board thought otherwise, it would face civil war and that it would be

the parents of the community who would wage it. He said the Chief had postponed handling this incident almost indefinitely, while the officer in question had been negotiating the proposed police contract. He said the community was outraged that the Board had not "ridden heard" on the Chief to demand a timely resolution and that the community was furious that none of this had been disclosed before the election. He said a great number of citizens regarded this as a conspiracy and that, had they known, many would not have voted for the Board members.

Ryan Anderson said that, as the Board considered the possible extension of the Chief's contract it needed to consider questions regarding risk management, trust, judgment, and professionalism. He said that certain guidelines indicated that an officer should be put on administrative leave at the beginning of investigations involving misconduct. He asked if there had been shortcomings with respect to risk management. He questioned whether the Chief's actions had degraded the trust between the community and the police department. He questioned whether GM/COP Harman had demonstrated good judgment and professionalism. He asked whether a separation of the GM and COP roles would result in better performance and professionalism. He cited guidelines that indicated that internal investigations should be concluded within 180 days and questioned why the GM/COP had taken longer to conclude his investigation than the cited guidelines. He questioned whether the Board was acting as good financial stewards, ensuring that adequate funds were being invested in the park and buildings and what the long-term financial strategies were. He urged the Board to do what was right for the community and what was right for the long-term health of the police department. He concluded by thanking the Board for its service to the community and wished it well for the future.

Leonard Schwartzburd said the community had come out in force the prior Thursday because there had been nonfeasance, misfeasance, malfeasance, special interest, and cover-up by those who had a duty to serve Kensington. He said there had been a climate of intimidation, bullying, and insult. He said a group of residents had, together, exercised their First Amendment rights by filing a writ of mandate. He said Keith Barrow had been led to believe he was above the law. He indicated that GM/COP Harman's contract should not be renewed because he was responsible for running the police department into a governance swamp. He said that GM/COP Harman was a toxin and that he had shown no compassion for the career-ending firing of some of Kensington's better officers and that the GM/COP should not receive any severance. He said that until the Board set matters right, talk of a recall would be premature. He concluded by saying that the community needed a town hall meeting and that the Board needed to use the community's resources to fix things.

Deborah Kasarjian said she had no associations with anyone. She said she was served and protected by the Kensington Police Department. She said she had remained silent to avoid the public ridicule that comes with anyone who might speak up against the community's angry mob. She said she wanted to give voice to a broader and more reflective group of residents who usually remain quiet. She said she was glad that her friends outside the community could not sign on to the local social media sites because she was ashamed and embarrassed by the tenor and quality of the dialogue. She said she thought an educated community could be more constructive. She said the loud voices did not represent all of Kensington. She said all five of the Directors were placed in their positions by the democratic process and asked that the Board serve the greater public interest, not only the interests of the loudest members. She asked that the Board not use the current episode to contribute to the divisiveness, but rather to build a new team. She concluded by saying she trusted the Board and the GM/COP.

Michael Kasarjian said there was no need to over-react. He said there were community members who asked that the Board deliberate and act with compassion, caring and forgiveness, not with revenge and anger. He said there were community members who asked the Board to act with caring and fairness, particularly when discussing human frailties. He said there were those who thought the GM/COP deserved a fair and measured evaluation, not one determined by an angry mob; those who believed that police officers deserved a fair contract with a raise, and soon; those who thought the officer had paid for his folly a hundred-fold; those who were proud to have the police department protect their families; and those who thought that five officers taking a road trip to Reno with their wives, on their personal time off, was a sign of how well they worked together and what a tight team there were. He said that was the kind of team he wanted protecting his family.

Mr. Kasarjian concluded by citing something that had appeared in the New York Times a few days earlier: "It is barbaric how we respond to scandal these days. When someone violates a public trust, we try to purge and ostracize him – a sort of Roman Coliseum culture takes over, leaving no place for mercy. By now, the script is familiar. Some famous person does something wrong. The Internet, the most impersonal of mediums, erupts with contempt and mockery. The offender issues a paltry half-apology, which only inflames the public even more. The pounding cry for resignation builds, until capitulation comes. Public passion is spent, and the spotlight moves on to the next scandal." He said the civic fabric would be stronger if, instead of trying to sever relations with those who had done wrong, we tried to repair them – if we tried forgiveness instead of exiling.

Vice President Gillette said that she hoped that every speaker would be treated with respect, regardless of whether attendees agreed with him or her.

Frank Lossy said there was an inherent contradiction between the General Manager on the one hand and a Chief of Police on the other. He said one person shouldn't hold both positions. He said this hadn't come from any animosity towards Chief Harman. He recommended that the Chief's contract should be allowed to lapse and that, in its place there should be two separate positions.

Ciara Wood introduced herself as a former Director and said this was an emotional time, citing the misadventures in Reno and management issues. She said she understood that the Board couldn't talk about personnel issues. She spoke about high legal fees and the number of investigations that had caused them. She said there had been a high number of officers and civilian personnel who had left or been forced out. She said there had been high turnover among District Secretaries/Administrative Assistants that began with the firing of Helen Horowitz through to the departure of Anita Gardyne. She said this was indicative of a police department culture and that this was a management issue. She said this had cost the District a fair amount of money, a fine Administrative Assistant, and credibility about the GM/COP's oversight of the officers. She stated that the GM/COP was responsible for the legal fees and these legal fees had undermined the financial stability and sustainability of the District. She questioned whether, in the matter of the writ, GM/COP Harman had advised the Board to take another vote on his salary package, which would have saved the community over \$100,000. She asked what advice the GM/COP had provided regarding the 6% rate increase sought by Bay View Refuse, which then turned into a 21% increase, following arbitration. She said these things – all this management and mismanagement – needed to be considered with respect to the GM/COP's job performance. She said the Board and management had "circled the wagons" to protect against the citizens asking questions. She said the Board had protected the GM/COP and said the Board had a conflict of interest. She asked that the Board not rely on outside consultants to do the Board's thinking. She said that instead of spending money on consultants and legal fees, money should be spent on the park and the building. She concluded by saying that contributions from all the citizens should occur.

Andrew Reed said he appreciated the constructive comments that had been made and thanked the Board for being thorough in the discharge of its responsibilities. He said it was important to be thorough and fair in its consideration of the Chief's contract renewal. He encouraged the Board to follow due process and to allow sufficient time. He said that, now that the Board had been briefed on the Barrow incident, it could evaluate how well the Chief had performed in the matter. He addressed the community and encouraged those who had conflated the Barrow incident with settled issues and matters of self-interest to stop doing so. He said he concurred with a prior speaker who said this would impede the collaboration of the community to move forward together.

Karl Kruger, a 24-year resident, said he had not been politically active until 2012 and he'd been attending Board meetings since then. He said he had asked the Board President, a couple of years earlier, to be appointed to the Finance Committee and that he had attended every committee since that time. He said he was usually the one who spoke out about financial issues and said that if the District had equity it would have options. He said the Reno issue should have been resolved much earlier and that the Board should have asked about the progress of the investigation earlier but that what mattered was, where did the community go from here. He said he was disappointed that people had booed the prior Thursday. He said

he would like to see the GM/COP move more to the management side of the position and suggested that the GM/COP take management classes as part of a new contract. He said that, on Thursday, there had been people who had said to forget the proposed memorandum of understanding with the KPOA. He said that if the proposed MOU for the officers wasn't what the community wanted, the community ought to come up with a revised contract soon. He said it was unfair for the officers to be without a contract; that if the community wanted to be an employer, it should be a fair employer.

Garen Corbett said didn't feel like part of a mob and that he had a lot of compassion for all involved. He said he had the most compassion for members of the community, who had had their trust shaken and who had been asking for tighter fiscal management. He said that the 250 people who had come the prior Thursday were concerned about the investments they'd made in their homes. He said it was about whether the Chief had the community's confidence. He said he didn't want to spend time and money on investigations; he wanted to move forward.

Simon Braufman thanked everyone who had come to the meeting. He said that, when he had run for the District board, he had done so for open and responsive government. He said he expected this from the Board and from the Chief. He wanted to know what were the metrics by which an officer would be judged for off-duty conduct. He said the Board had made a mistake by not keeping the community informed by not keeping the two newest Directors informed.

Lorraine Osmundson said she had been a resident since 1959. She said she had been on the Improvement Club since 1963. She noted that the Directors worked long hours for no pay. She said that, if somebody broke the law, the courts should find out and do what needed to be done. She said she still lived in the United States where the law was still the law. She said she didn't want to hear anymore about this and that what was happening to the community was incredible, and she urged common sense.

Alison Gigi Tang said she had lived in Kensington since 1983 and that the first thing she wanted in her police force and the Chief was that she could trust them. She said the police, and especially the Police Chief, should be held to a higher standard than she held for herself and that they needed to be honest.

Miki Tal, a former prosecutor and defense attorney. She said that officer misconduct could pose a risk to the community. She asked why there was digging-in, on the part of some Board members, that was creating an adversarial situation between the community and the Board. She said the Board should ensure that the department gets the best candidates.

Director Sherris-Watt said that, for the public record, she had received emails from the community and she handed them off to District Administrator Wolter.

President Welsh apologized for arriving late and thanked everyone for their comments. He said the Board would be entering into Closed Session and that, following that, the Board would have another Special Meeting.

The Board entered into Closed Session at 8:49 P.M.

Pursuant to California Government Code Section 54957b:

- a. The Board discussed the General Manager/Chief of Police performance review.
- b. The Board discussed the possible contract extension and terms of the extension of the General Manager/Chief of Police.

The Board returned to Open Session at 10:08 P.M.

Because President Welsh was feeling unwell, Vice President Gillette reported what had happened in the Closed Session. She reported that the Board had taken the following action:

"The Chief's contract expired on June 30, 2014 and the Board took no formal action at that time to extend the contract. Thus, the Chief has been working without a contract since July 1, 2014. At

this time, the Board has reached a consensus that the Chief's contract shall not be extended past May 31, 2015 and that day shall be the last day of his employment with the District. We chose that date to ensure full coverage of the District and supervision of its personnel, as well as a smooth transition to the District's next Chief or next structure. We want to thank the Chief for his service over the past eight years and his contributions to the District, and wish him well."

Director Cordova said she was the daughter of a police officer and she had many peace officers in her family. She said she took no joy in the community's concerns and that she wanted to communicate to the public that the Board was thoughtful.

President Welsh asked if any other Board member wanted to comment.

Director Toombs thanked the Chief for serving the community very well. He said he respected the Chief's abilities and that he was glad he had had the chance to work with him. He thanked him for his service and said the community owed him a lot.

President Welsh said he echoed Director Toombs' comments, he had learned quite a bit from GM/COP Harman, had enjoyed working with him, and he would miss him a lot.

**MOTION: Vice President Gillette moved, and President Welsh seconded, that the meeting be adjourned.**

**Motion passed: 5 to 0**

**AYES: Welsh, Toombs, Gillette, Cordova, Sherris-Watt    NOES: 0    ABSENT:**

The meeting was adjourned at 10:12 P.M.

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Len Welsh  
KPPCSD Board President

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Lynn Wolter  
District Administrator

## Meeting Minutes for 2/28/15

A Special Meeting (Closed Session) of the Board of Directors of the Kensington Police Protection and Community Services District was held Saturday, February 16, 2015, at **10:00 A.M.**, at the Community Center, 59 Arlington Avenue, Kensington, California.

A Special Meeting (Open Session) of the Board of Directors of the Kensington Police Protection and Community Services District followed.

### ATTENDEES

<u>Elected Members</u>	<u>Speakers/Presenters</u>
Len Welsh, President	Kurt Franklin, Hanson Bridgett
Pat Gillette, Vice President	Simon Braufman
Chuck Toombs, Director	Steve Bates
Vanessa Cordova, Director	Susan de Silva
Rachelle Sherris-Watt, Director	John Sullivan
	Peter Conrad
	Donna Stanton
<u>Staff Members</u>	Ciara Wood
Master Sgt. Rickey Hull (on duty)	Margaret Conner
Sgt. Hui (on duty)	Stacy Janoff
Lynn Wolter, District Administrator	Melissa Holmes Snyder
	David Bergen
<u>Press</u>	Anna Siri Ortiz
Joel Koosed, Outlook	Bill Stanton
	Ted Blanckenburg
	Andrew Gutierrez
	Ellen Mills
	Ron Weizelman
	Ryan Anderson
	Jenny Schivell
	Cathie Kosel
	Tony Lloyd
	Gloria Morrison
	Marilyn Stoller
	Ryan Anderson

President Welsh called the meeting to order at 10:08 A.M. He apologized that there was not a sound system and took roll call. President Welsh, Vice President Gillette, Director Toombs, Director Cordova, Director Sherris-Watt, General Manager/Chief of Police Harman, and District Administrator Wolter were present.



## PUBLIC COMMENTS

Simon Brauffman said the Board shouldn't move forward with the proposed MOU or the budget until it had financial documentation in place. He also wanted to know how each Board member had voted with respect to the GM/COP's contract, which had been voted upon during the February 16<sup>th</sup> Closed Session.

Susan de Silva read a letter that had been written by Mabry Benson, who was unable to attend the meeting. The letter raised questions about the legal advice given by Hanson Bridgett with respect to the Barrow incident.

John Sullivan asked if there was anything in the language of the proposed MOU that included options to change the way its police services are delivered. Kurt Franklin responded that the proposed contract did not contain such a provision. He said this was a complex issue, including what would happen to Kensington's officers. Mr. Sullivan said he hoped the Board would consider including such a provision.

President Welsh responded that the MOU was not on the day's agenda.

Peter Conrad asked if approving the MOU would close the door on changing the community's relationship with the police department. President Welsh responded that the proposed MOU did not contemplate changing service.

Donna Stanton said she thought there had been a mixed message about how the community felt about the rest of the police department. She said she supported the rest of the police department.

Ciara Wood said she was concerned about the third item on the agenda. She conjectured this was a means to "sweep" the police department. President Welsh determined that Ciara was addressing the third item on the Open Session agenda, not the Closed Session agenda.

Director Cordova asked Kurt Franklin to explain whether votes taken in Closed Session were to be reported, by roll call, in Open Session. Mr. Franklin said recent legislation stipulated that certain votes needed to be reported out by roll call. Director Cordova asked if, given the fact that the Board hadn't reported the vote regarding the Chief's contract by roll call, this needed to be cured.

Vice President Gillette asked if this could be done at this meeting. Kurt Franklin responded that it would be better to deal with it at the next Board meeting and that it should appear as an agenda item.

Margaret Conner said that, with respect to Item b on the Closed Session agenda, she wanted to see the situation settled amicably.

Stacy Janoff, regarding the Closed Session Item b, urged the Board to accept the offer that had been made.

Ciara Wood said that, with respect to Closed Session Item b, she didn't want her tax dollars used to retaliate.

Melissa Holmes Snyder said she was the president of the Kensington Improvement Club (KIC) and that a number of people in the community had a different opinion and that a broad base didn't agree with the opinions that had been expressed by other speakers.

Director Cordova said people who had these different opinions needed to write letters because she had received only two letters expressing this opinion.

Vice President Gillette said she received different letters that Director Cordova and that there was a variety of opinions in the community. She said it was important to be respectful of all the opinions and that it was the Board's job to listen to what everyone said and to do what it thought was best for the community.

David Bergen said he didn't think the Board should continue with discussions of the MOU because the people who worked on it had been discredited. He said the Board should look at other cities to compare costs. He said he didn't see how the community could afford \$250,000 for GM/COP Harman's pay. He said that, in terms of the litigation, the Board should accept the \$900 settlement that had been offered or drop it entirely and that there was no reason for the Board to be suing its own constituents.

Vice President Gillette responded by clarifying that the Board was suing no one: The petitioners had sued the Board. She said the District was entitled to attorney's fees. She said the question was whether the Board was going to waive those fees or agree to something different, or wait for the Court to make the decision.

Mr. Bergen said the Board was using legal counsel too much, that the Board should be doing its job, and that Board members were, themselves, attorneys.

Anna Siri Ortiz said she was a Kensington parent and a 17-year resident. She said that, with respect to the lawsuit, the Board should accept whatever had been offered. She said if this could have been avoided by taking a re-vote at a different time. She said she didn't want an officer around her child because of that officer's Reno incident. She wondered why each Director had wanted to be a member of the Board.

Director Sherris-Watt apologized that Ms. Ortiz had had to have discussions with her children about issues surrounding the Reno incident and said she'd had more than one conversation with parents, who had children as young as seven, about this.

Vice President Gillette said none of the Directors took any pleasure in knowing that anyone in the community had had to talk to their children about this matter. She said her grown sons, who lived in different states, were pretty shocked. She thanked Ms. Ortiz for her comments and apologized.

Melissa Holmes Snyder said that, prior to the election, the KIC had held a candidates forum and that, at that time, the candidates had answered the question of why they wanted to be Board members.

Stacy Janoff said she didn't believe that Sgt. Barrow didn't remember all of the details surrounding the Reno incident and she didn't like the implication that the trip to Reno had been a family affair, with other officers and their wives going.

Vice President Gillette said there had been no intent to create a "spin". Rather the names of the other officers had been given in response to a specific question at a prior meeting about what other officers had been on the trip. She said that rumors - about the officers having been in Reno on business, that they were somehow implicated, or that they had used District cars - were untrue.

Bill Stanton said the article, with its reference to pitchforks, had "stirred the pot." President Welsh asked if Mr. Stanton was referring to the Outlook and clarified that the KPPCSD wasn't responsible for the Outlook.

Ted Blanckenburg noted the need for a sound system. Director Sherris-Watt said the Board would work to resolve the problem.

#### **BOARD MEMBER COMMENTS**

None

#### **STAFF COMMENTS**

None

**MOTION: Vice President Gillette moved, and President Welsh seconded, that the Board adjourn into closed session.**

**Motion passed: 5 to 0**

**AYES: Welsh, Toombs, Gillette, Cordova, Sherris-Watt    NOES: 0    ABSENT:**

The Board entered into Closed Session at 10:44 A.M.

Closed Session Agenda

Pursuant to California Government Code Section 54956.9(b)(1):

- a. Conference with Legal Counsel – MOU between the Kensington Police Officer’s Association and the District.

Pursuant to California Government Code Section 54956.9(a):

- a. Conference with Legal Counsel – existing Litigation – Leonard Schwartzburd et al v. Kensington Police Protection & Community Services District (Case Number N12-1625).

Pursuant to California Government Code Section 54957(b)(1):

- a. Conference with Legal Counsel – Employee Personnel Matter.

The Board entered into Open Session at 12:54 P.M.

President Welsh took roll call. Vice President Gillette, Director Cordova, Director Sherris-Watt, Director Toombs, and President Welsh were present.

President Welsh reported that the Board had discussed three items. He said the Board had discussed Item 2, existing litigation, and had given guidance to Legal Counsel on proceeding with settlement negotiations.

With respect to Item 1, the MOU between the Kensington Police Officer’s Association and the District, President Welsh reported that the Board had agreed to seek an outside expert to help the Board look into the MOU and its effect on the affordability and sustainability vis a vis the budget. He said a two member committee of the Board would be performing that. Director Cordova and President Welsh. Legal Counsel, Kurt Franklin, clarified that this would be a temporary ad hoc committee.

Donna Stanton asked for clarification about President Welsh’s report on Item 2 about continuing negotiations. She asked if the Board had made a decision. President Welsh responded that the Board had given guidance to Legal Counsel and that this report met the Board’s legal obligation.

Discussion ensued about the ad hoc committee and its examination of the MOU. Director Cordova said this was in response to the crisis of confidence, calls to scrap the contract, and that they would be sanitizing the process. She said this was a feasibility matter. President Welsh added that, if the MOU wasn’t sustainable, the Board would have to do something about it and that there was a sense of urgency about the matter.

President Welsh reported that, with respect to Item 3, the Board had taken no action.

Donna Stanton asked how the Board had voted on the three Closed Session items. President Welsh responded that no votes had been taken. Vice President Gillette added that the Board had only given direction to Legal Counsel.

Kurt Franklin clarified that, with respect to a settlement, there had been no agreement and, thus, no vote.

## PUBLIC COMMENTS

Simon Braufman questioned how keeping information from two Directors and from the public had served Kensington well. Vice President Gillette responded that information had not been kept from anyone. She explained that the Board had been informed by the Chief of Police when the Reno incident had initially occurred, with respect to the initial facts. The Board had then directed the Chief to conduct an investigation. She said that the next time the issue had been discussed had been in February. She added that no Board member had discussed the investigation with the Chief between May and February. Vice President Gillette said that, when she was brought on to the Board, she had met with outside Counsel and had talked about the Brown Act and some of the District's history. She added that, when she came on the Board, she had no idea whether there had been any open investigations. She said that, when the two new members had been brought on, there had been no discussion, one way or the other. She said Mr. Braufman could fault Directors for having a bad "on-boarding" process and that there probably should be a better and more formal process for how the District brings on new Board members. She said there had never been any intention on her part to keep anyone in the dark. She noted that the way information about the incident was going to come out was when the discipline had been imposed, which had happened at the end of January, and the officer had decided not to appeal. Then, the Board was going to be informed by the Chief about: what had occurred, what the discipline had been, what the investigation had concluded, etcetera. She said this had been scheduled to happen in February but that news about the incident had been released before then. She said that, perhaps in the future, a process should exist that would enable the Board to be more informed about the status of such things and that perhaps the Board should have been more "on" the Chief.

Bill Stanton said the Board had responded badly, this had been an impropriety, and that members of the public were looking upon the Board as a cover-up agency. He said members of the public were looking at the Board as a group of people using a high-priced legal team, having dragged the community into a huge legal debt with the garbage and the writ. He said the community wasn't going to go by what the Board said and believe it. He said the index on cover-up was very high. He asked why the KCC allowed such behavior on the part of its editor. He said that, through it all, he was getting blamed because he had tried to get information from the Board and the Board had refused to provide it. He said he had not sued the Board and had not asked for any money. He said the Writ of Mandate had been used to get information. He concluded that he was resentful of a Board that did not "get it."

Returning to Mr. Braufman's earlier question, Director Toombs said that the Board was not in charge of District personnel. He said the Board served as a judiciary body that ultimately ruled on the administration of District personnel matters. He clarified that the Board didn't run the police department: It oversaw the Chief.

President Welsh said he spent a lot of his time working for the community for free and that he had lost income in order to serve on the Board. He said he felt responsible because he was the President of the Board.

Vice President Gillette said she had been a member of the community for 38 years, her children had attended the Kensington Hilltop School, she had been active in the community, and she appreciated that people were attending District meetings and becoming informed. She said it was difficult to serve on the Board and have members of the public come to the conclusion that Board members have bad motives. She said she hoped that, with increased dialogue, members of the community would be able to trust one another. She said that, in her 38 years in Kensington, she had never seen anything like this before. She said it was time to put aside the bad motive syndrome and trust one another to move forward. She said that, for those who had lived in the community for a long time, she had a big stake in the community and that she wasn't going anywhere, which was why she wasn't stepping down. She said she was going to remain on the Board and do her job.

Peter Conrad asked if, with the Closed Session concluded, Legal Counsel could go home. President Welsh responded that he had asked Legal Counsel to remain in case there had been more questions about the legal process.

Steve Bates suggested that the Board look for both a Chief and a GM. President Welsh responded that there was a management problem and that the Board needed to look at it holistically.

Ciara Wood said the Board needed to look for an Interim Chief who would help heal the Department and the Board's relationship with the Community.

### DISTRICT NEW BUSINESS

1. The Board considered the formation of a committee to conduct a search for an Interim Chief of Police and sought members of that committee.

Ellen Mills said that, when choosing a Police Chief, the Board would need to know if a policeman had become a liability.

Ciara Wood introduced herself as a former Director of the Board. She said that, when she had served on the Board, officers had been let go. She said that, as the Board worked to select an Interim Chief and General Manager, there were issues within the Department that would need attention, noting cultural problems. She said the culture within the Department was huge and that difficulties remained.

At this time, President Welsh noted that he had missed Board Member and Staff Comments. The Directors and Staff said they had no comments.

President Welsh introduced Item 1 and said the Board needed to move promptly on the issue. He said the Board would like to create another ad-hoc committee to shepherd the process. Vice President Gillette said the Board wanted to get someone in as quickly as possible, noting that some people had raised questions about why the Board was keeping Chief Harman on. She said the consensus of the Board had been to keep him on in order to have transition. She noted that Chief Harman had a lot of responsibilities and that he would be needed to help the next person coming in, with respect to how things run and where things are. She said she hoped there would be another committee examining the structure. She said she would like to see a committee of about seven to ten people and that she would like members of the community to serve.

Director Toombs asked if the Board was looking for an Interim Chief or General Manager. President Welsh said that, for the time being, the Board would look for an Interim Chief. Vice President Gillette said that she would like to keep an open mind about the matter and that, if the Board could find someone to fill both roles on an interim basis, she would consider it. She said it would be difficult to hire anyone on an interim basis.

Director Cordova said the Board needed to hire an Interim Chief as soon as possible. She said the Board should use an outside source to find and vet two to three candidates and that those candidates should be brought back to the Board for a decision to be made by the Board. She said a community committee would not be good for an Interim Chief but would be good for a permanent Chief, because the decision needed to be made quickly.

Director Sherris-Watt said that, as much as she liked the idea of a community committee, a large committee could slow the process.

Kurt Franklin noted that a committee of more than two would be subject to the Brown Act and that an ad hoc committee of two Board members only would not be subject to the Act. He said that because of this, an ad hoc committee of two Board members could be more flexible.

Vice President Gillette solicited community comments on whether speed or a larger committee was more important.

Ron Weizelman asked why the Board needed to go for an Interim Chief. He said there were competent people on the police force now, noting that some of the officers had been here longer than Chief Harman. Ryan Anderson said he was of the same opinion. President Welsh responded that he had an open mind about this.

Jenny Shivel asked how much a Chief would be paid. President Welsh responded he didn't know – that would have to be negotiated.

Cathie Kosel said the Board had discussed whether it wanted to have a large committee. She said the Board had a transparency problem, the Brown Act was the Board's friend, and suggested that the Board have a small committee with more than two, which would necessitate public meetings. She said this would prevent the Board from being accused, again, of any type of transparency problem. She said the Board should protect itself.

President Welsh said the issue was one of transparency versus speed and that his preference was the larger committee.

Director Cordova said that May 31<sup>st</sup> was not far off.

Peter Conrad suggested that the Board use an outside expert, asked how candidates would be vetted if the Board didn't know what it would be looking for, asked what the compensation would be, said that the Police Chief issue could be solved temporarily by talking to people within the department, and suggested that the Board involve members of the community during the selection process.

Kurt Franklin noted that an ad hoc committee of two could conduct meetings that were open to the public and that this might enable to Board to achieve flexibility and public visibility.

Discussion ensued about ways in which the committee could be structured.

Vice President Gillette said that she envisioned the committee recommending to the Board, perhaps by the next meeting, what the parameters were that should be considered, with respect to salary, responsibilities, and term. She said she thought a couple of Board members should take responsibility to give the Board some structure to discuss and suggested that the Board take action promptly. She added that, because the individual selected could be in place for a while, the Board needed to make the right decision.

Tony Lloyd said the Board hadn't had the time to craft the structure of what the job should be. He suggested that there could already be staff that could step into the role and continue business as usual while the Board determined what changes it might like to see made. He said this might help the cost issue and reduce the learning curve that would occur with someone new coming in. He said this wouldn't preclude the Board from looking for a longer-term interim if that's what the Board determined it would need. He noted that the Board had 90 days and that, in order to ensure a seamless transition, the Board might already have resources within the organization that should be considered. President Welsh responded that the organization did have resources.

Vice President Gillette said she was in favor of a two-person committee, comprised of two Directors, that would hold public meetings.

**MOTION: President Welsh moved, and Director Cordova seconded, that Vice President Gillette and Director Sherris-Watt be appointed to set up public discussion of options for an Interim General Manager/Chief of Police and report back at the next meeting.**  
Motion passed: 5 to 0

**AYES: Welsh, Toombs, Gillette, Cordova, Sherris-Watt    NOES: 0    ABSENT:**

Gloria Morrison asked who would be managing the District in the interim. President Welsh responded that the Chief was still there and that District Administrator Wolter and Master Sergeant Hull were assisting.

Peter Conrad suggested that the committee keep the public informed through Next Door. Director Sherris-Watt said she would use Next Door and Facebook to disseminate information.

2. The Board considered the formation of a committee to research and report back to the Board on possible alternatives to the current General Manager/Chief of Police position and other issues related to the District structure.

President Welsh introduced the item, noting that the Board wanted to explore whether or not this should be one or two positions, what the duties of the Chief of Police should be, the expense of one person versus two people, and what creative solutions might exist.

Vice President Gillette said the committee should also be looking at whether to merge with the Fire District – that everything should be on the table.

President Welsh said there was a newly revived Finance Committee and that this Committee should look at both the Fire District and KPPCSD budgets. He said the community was lucky to have Debbie Russell, the CPA for both Districts. He noted that both Districts served the same group of taxpayers. He asked if there were things the KPPCSD could learn from the Fire District's budget and how the two budgets compared.

Vice President Gillette said she thought the Committee should be comprised of two or three Board members and members of the community who have a variety of perspectives.

Director Sherris-Watt recommended a committee comprised of two Board members and members of the community.

President Welsh suggested that, at the next Board meeting, Directors provide the names of people they would recommend for the committee. And, the Board asked interested members of the public to submit their names to the District by email, with copies to Directors.

Gloria Morrison said the Board had a serious issue, which was to find an Interim Chief.

Discussion ensued about possible ways for the committee to be structured and for committee members to be selected.

**MOTION: Director Cordova moved, and President Welsh seconded, that this item be continued to the March 12<sup>th</sup> meeting.**

**Motion passed: 4 to 1**

**AYES: Welsh, Toombs, Gillette, Cordova      NOES: Sherris-Watt      ABSENT:**

3. The Board considered the appointment of an investigator to look into security issues at the police department.

President Welsh introduced the item, saying there were security issues at the Police Department and that the office was not "state of the art." He said the Board should bring in someone with the experience and knowledge to address information and physical security issues and said he thought the matter was a fairly urgent one.

Director Cordova asked why the word “investigator” had been chosen. Vice President Gillette responded that the term “security consultant” would have been more appropriate.

Karl Kruger said he did not want the Board to investigate whether or not information had been leaked and that doing so would not accomplish anything.

Simon Brauffman said he had interpreted that this was going to be an investigation of some sort of breach and that he supported looking into the items cited by President Welsh.

Ryan Anderson said he wanted to be sure there would be no investigation of things related to the Barrow incident and that the scope of work would be very narrow.

Director Sherris-Watt said she was very aware of whistle-blower laws and that she was very supportive of those laws.

Steve Bates said that the Outlook had referred to a leak and that he felt there was a schism in the department.

Vice President Gillette said she wanted to address the alleged leak. She said police officers have personnel rights, just like employees of any company, and that if the Board found that someone had leaked personnel information, that person would be fired. She added that she understood that, in the current environment, people were averse to the Board looking to see if there had been a leak and that she did not support pursuing that. She said this would not prevent the Board, in the future, from taking action against someone giving out police officer information, which, she said, would be illegal.

Ryan Anderson said there may have been nothing, there may have been something that might fall under the protection of whistle-blower laws, or there might have been something criminal. He said, regardless, the Board should move forward and, perhaps, address this with policies and procedures. Vice President Gillette said she agreed.

President Welsh said that, if somebody had leaked information, it was in violation of the law. President Welsh said that what had come from Reno had been public information but there had been suspicion that some expert information had been provided that may have come from inside the department.

Ryan Anderson said that part of the whistle-blower law was to allow information like this to surface.

President Welsh reiterated that the Board would not be looking for a “leaker.”

Vice President Gillette said that the purpose of the security check was to ensure that lapses could not happen in the future. She added that residents had told her they had known about the Barrow incident in way back in the fall.

A member of the public asked who would oversee the consultant and what the Board would do with the information.

Director Cordova noted there was neither a dollar amount nor a scope of work attached to the item.

A member of the public wanted to know if the request for this item had come from the Chief.

President Welsh replied that this issue had arisen following discussions with many members of staff, including the officers.

Sergeant Hull said that everyone wanted the department fixed and had the same concerns that had been expressed. He added that some aspects of the building weren't secure, including physical aspects. He added that the Police Department shared the building with the Fire Department and that, sometimes, the doors to that side of the building were not locked. He said that some of the records were not locked up.



President Welsh asked Sergeant Hull if it would make sense to bring in an expert in police station security. Sergeant Hull replied that it would.

Director Sherris-Watt said that having a security consultant under the purview of an Interim Chief or the long-term Chief would be preferable. She said she would like to see a specific list of items to be covered, along with a proposed cost.

David Bergen said Chief Harman should have been let go promptly, that Sergeant Hull could take over the Chief's responsibilities right away, and that the Chief should not have attended meetings in uniform because he was the General Manager. He said that, in addition to looking into physical elements, the Board should ensure that electronic elements are impregnable. President Welsh responded that this was one of his biggest concerns. Mr. Bergen said he didn't believe there had been a leak and that everything Peele had written about had been public knowledge. He said that, more than likely, someone from Reno had contacted Peele and that everything Peele had written had come from public documents.

Andrew Gutierrez said that, although the Chief had informed the Board early on, the Board President didn't pick up on the significance of it. He said the Chief could have investigated and uncovered, in a matter of days, what Peele had discovered. He said the Chief should have communicated what had been going on. Mr. Gutierrez said he thought this would have changed the outcome of the election and asked what policies were in place to ensure a situation like this didn't occur again. He said the root problem had been poor communication and between the GM/COP and the Board and that the Board needed to be more curious.

Tony Lloyd asked the Board to consider coming back to the community with a proposal, specifically what the Board would be looking for in terms of security. He said this could be very expensive, from a consultant's standpoint, noting that this was what he did professionally. He said the Board needed to let the community know if it thought the problem was on the process side or the technology side and what, specifically, it would like investigated. He recommended not going into the project open-ended. He asked why the item was on the agenda. President Welsh said it was the result of his having spoken with police officers.

Vice President Gillette said she had just attended a conference at which cyber-security had been discussed. She said the speaker who addressed this issue had impressed upon the conference attendees just how much they did not know about cyber-security. She said this seemed to be an immediate issue, that it was not politically motivated, and that it seemed shortsighted to put it off.

Ryan Anderson asked for clarification that there would be no forensic work associated with the project. President Welsh confirmed: No forensic issues.

Ron Weizelman recommended that the District have off-site data base backup.

President Welsh said that in his professional life, among his clients, security issues were very important. He said he was looking to bring someone in, on a triage basis, to determine what things should be fixed now and what issues were of a long-term nature.

**MOTION: Director Cordova moved, and Vice President Gillette seconded, that the item be tabled until the March 12<sup>th</sup> meeting and that the Board re-visit it with a more specific scope of work and a related proposal of cost.**

**Motion passed: 5 to 0**

**AYES: Welsh, Toombs, Gillette, Cordova, Sherris-Watt NOES: 0 ABSENT:**

**MOTION: Vice President Gillette moved, and Director Sherris-Watt seconded, that the meeting be adjourned.**

**Motion passed: 5 to 0**

**AYES: Welsh, Toombs, Gillette, Cordova, Sherris-Watt    NOES: 0    ABSENT:**

The meeting was adjourned at 3:00 P.M.

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Len Welsh  
KPPCSD Board President

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Lynn Wolter  
District Administrator

### Meeting Minutes for 3/12/15

A Special Meeting (Closed Session) of the Board of Directors of the Kensington Police Protection and Community Services District was held Thursday, March 12, 2015, at 6:00 P.M., at the Community Center, 59 Arlington Avenue, Kensington, California.

A Regular Meeting (Open Session) of the Board of Directors of the Kensington Police Protection and Community Services District followed.

### ATTENDEES

<u>Elected Members</u>	<u>Speakers/Presenters</u>
Len Welsh, President	Kim Manolius, Hanson Bridgett
Pat Gillette, Vice President	Deborah Russell, CPA
Chuck Toombs, Director	Craig Fechter, CPA/Auditor
Vanessa Cordova, Director	Leonard Schwartzburd
Rachelle Sherris-Watt, Director	Catherine de Neergaard
	Celius Concus
	Melissa Holmes Snyder
<u>Staff Members</u>	Jan Stensland
Master Sgt. Rickey Hull (on duty)	David Bergen
Sgt. Hui (on duty)	Linda Lipscomb
Lynn Wolter, District Administrator	Brian Eckler
	Paul Dorroh
<u>Press</u>	Chris Hafner
	Kevin Padian
	Bill Stanton
	Maria Ling
	Haig Harris
	Andrew Gutierrez
	Peter Conrad
	Sandy Waters
	Gloria Morrison
	Donna Stanton
	Ryan Anderson
	David Spath
	Gail Feldman
	Sylvia Hacaj
	Kate Dragolovich
	A. Stevens Delk
	Rick Ardis

President Welsh called the meeting to order at 6:07 P.M. President Welsh, Vice President Gillette, Director Toombs, Director Cordova, Director Sherris-Watt, Master Sergeant Hull (sitting in for General Manager/Chief of Police Harman), and District Administrator Wolter were present.

### PUBLIC COMMENTS

Donna Stanton said she was the wife of one of the petitioners. She said there had been several emails sent from the petitioners' lawyer to Hanson Bridgett asking for an opportunity to speak to the Board. She asked if Hanson Bridgett had conveyed this to the Board and said that the petitioners had tried to settle.

Vice President Gillette asked Ms. Stanton to provide a copy of the paperwork. President Welsh responded that the petitioners could have dismissed the three individual Directors.

Leonard Schwartzburd said offers of a settlement had not been responded to.

Catherine de Neergaard said she had gone before a judge in January to get herself removed from the Writ. She said she still had concerns about the case and that offers to settle had been made. She said there were good legal points as to why the petitioners should not have to pay and that the Board needed to put an end to the matter. She said the District needed a new law firm and that the only winner had been Hanson Bridgett. She asked the Board to stop its pursuit of attorneys' fees.

Celia Concus read a letter from John Sullivan about settling the Writ of Mandate. In the letter, Mr. Sullivan asked why the Board hadn't taken a re-vote on the GM/COP's contract and said a re-vote in August 2012 would have removed procedural doubt. His letter said that, because there hadn't been a re-vote, angry residents had filed a Writ of Mandate and that, subsequently, the Board had made an Anti-SLAPP motion to silence public opposition. The letter stated that the mounting costs of legal fees had been reported on the front page of the Outlook. Mr. Sullivan's letter also said that, in the past month, there had been changes made by Kensington Community Council (KCC) and changes within the KPPCSD and that these changes had required real leadership. The letter said there were questions about police services and about the safety of the Community Center. The letter concluded by saying that the Board should walk away from the legal scuffle.

Melissa Holmes Snyder said she was speaking on behalf of herself and her husband and that she was the President of the Kensington Improvement Club (KIC). She said it was astonishing that the Board had been sued and that three individual Directors had been sued. She said she hoped that mediation would yield monetary compensation for what the petitioners had cost the community.

Jan Stensland said she was speaking on behalf of eleven neighbors and that she agreed with what Ms. Holmes Snyder had said. She said the petitioners should bear financial responsibility, that this had been an intentional lawsuit, and that both sides had known what was being spent. She said that, if someone had caused \$200,000 of damage, they would be held responsible.

David Bergen said he disagreed with Ms. Holmes Snyder and Ms. Stensland. He said the petitioners had tried to stop the process, the Board could have avoided the lawsuit by taking a re-vote, the Anti-SLAPP motion was inappropriate, and the Board shouldn't try to recover legal fees. He asked how much more money would be spent on the continuation of the matter and said the Board should end the proceedings.

Linda Lipscomb said the petitioners had sued the Board and individuals, and she cited the impact the lawsuit had had on her personally. She said the petitioners had received poor legal advice and that this might provide recourse for the petitioners. She read portions of the Court of Appeals document regarding the Writ of Mandate that had been Certified for Publication, which included the following: "The petition complains of two alleged violation of the Board's Manual: (1) continuing the meeting after 10:00 P.M. on only a three-two vote in favor of doing so; and (2) failing to properly notice the substance of July 12, 2012 Board meeting. The record on appeal reveals these contentions lack merit. Thus, there is not a reasonable probability that petitioners' action can succeed."

Ms. Lipscomb said money should be collected and that the Board should not be held hostage in the future, and that the fundamental first amendment right should be protected. Ms. Lipscomb cited section 1020 of the District's Policy and Procedures Manual, with respect to conflicts of interest, and said that Directors with close relationships to petitioners should not be involved.

Brian Eckler said it was hard for an outsider to understand what had happened and asked if the Board could prepare something simple that would provide an explanation.

Paul Dorroh congratulated the petitioners on a good turnout. He assured the Board that many more members of the community were of the opinion that the Board should and must pursue recovery of legal fees. He said the lawsuit was over and that the Court of Appeals had rendered a unanimous decision that it was wrong to sue individual Board members because of the First Amendment. He said that, with respect to the lawsuit brought against the District, the case had lacked merit and the petitioners had lost. He said that Section 425.16(c) of the California Civil Procedures said that a prevailing defendant on a special motion to strike shall be entitled to recover attorney's fees and costs. He said the Board had a legal obligation to recover the maximum amount of money that had been spent to fight a legal attempt at intimidation.

Chris Hafner said the Board should drop the matter, it shouldn't spend more money, and the petitioners should be thanked.

Kevin Padian said watershed action was going to occur at the meeting, the Board should heal the community, the Board shouldn't continue to pursue the matter, and that the Board shouldn't incur more cost.

Bill Stanton said the Writ of Mandamus process existed so that the powerless could be heard. He said the current situation was a cockamamie thing that had been cooked up by Hanson Bridgett to silence the petitioners. He said the petitioners didn't want money; they had just wanted the Board to take a re-vote and to allow an extra month so that people could have known that the GM/COP's contract was to be discussed.

Maria Ling said that some citizens had sued the Board and lost because their case had lacked merit, that Kensington had spent money to defend itself, and it was only fair for Kensington to get this money back.

Haig Harris said he didn't represent all the petitioners. He said he represented Cathie Kosel, whom he cited as the one individual who should have been let off; that she had not been a party to the litigation. He said she had had her name removed initially because she had changed her mind. He asked the Board to instruct its attorneys that Cathie Kosel was not part of the litigation.

Andrew Gutierrez said the Board could have settled the matter with a re-vote and the only winners were Hanson Bridgett.

#### **BOARD MEMBER COMMENTS**

None

#### **STAFF COMMENTS**

None

**MOTION: Vice President Gillette moved, and President Welsh seconded, that the Board enter into Closed Session.**

**Motion passed: 5 to 0**

**AYES: Welsh, Toombs, Gillette, Cordova, Sherris-Watt    NOES: 0    ABSENT:**

The Board entered into Closed Session at 7:03 P.M.

Closed Session Agenda

Pursuant to California Government Code Section 54956.9(a):

- a. Conference with Legal Counsel – existing Litigation – Leonard Schwartzburd et al v. Kensington Police Protection & Community Services District (Case Number N12-1625).

Pursuant to California Government Code Section 54957(b)(1):

- a. Conference with Legal Counsel – Employee Personnel Matter.

Pursuant to California Code Section 54956.9(3)(C) & 54957(b)(1):

- a. Receipt of Claim Against the District in the amount of \$1,024.14 as a result of an Employee Personnel Matter.

The Board entered into Open Session at 8:39 P.M.

President Welsh took roll call. Vice President Gillette, Director Cordova, Director Sherris-Watt, Director Toombs, and President Welsh were present.

President Welsh reported:

- Item 1 – The Board gave instruction to Director Sherris-Watt and Vice President Gillette on how to proceed with mediation.
- Item 2 – The Board took no action.
- Item 3 – The Board gave instruction to Legal Counsel on how to proceed.

**PUBLIC COMMENTS**

Peter Conrad questioned District Administrator Wolter's salary. President Welsh responded that this decision had been up to the GM/COP and that the item had been included in the budget, which had been discussed at Finance Committee meetings. Director Sherris-Watt asked which Finance Committee meetings. District Administrator Wolter replied that she would provide the meeting dates.

Sandy Waters said she was a 50-year resident and a retired Berkeley police officer. She said she was unhappy that the Chief had not attended the meeting and that she wanted an explanation for why there had been a night with no police coverage in Kensington. She said that Richmond had said there had been an incident one night and that, because an officer couldn't be located, the Fire Department had had to respond. Master Sergeant Hull responded that he had heard about this and that he, Corporal Stegman, and the Chief had looked into it. He said that none of them could find any evidence that such an incident had occurred. Master Sergeant Hull added that, on February 14<sup>th</sup>, he had been on duty and that, when he got out of his patrol car for lunch, he had failed to turn on his radio. He said his radio remained off for twenty minutes. He said there was no evidence of a nighttime incident and that Richmond's Dispatch Supervisor could find no documentation to support the allegation. Director Cordova thanked Master Sergeant Hull for his candor.

President Welsh asked how Ms. Waters had found out about the cited incident. Ms. Waters responded that she had learned about this from rumors. President Welsh replied that one couldn't find truth in rumors.

### BOARD MEMBER COMMENTS

President Welsh spoke about the last agenda item, the District Transparency Certificate, noting that Director Cordova had asked that this be on the agenda. He also said that, longer-term, he wanted the Board to consider law enforcement's CALEA certification. He said he acknowledged that there were strong feelings among members of the community. He said that the police department was functioning well, it was in excellent shape, and the service it provided was excellent – even with recent events.

Director Cordova said that, in January, she had met with the United States Postal Service (USPS) about putting a satellite post office back in Kensington and about re-siting mailboxes. She said the USPS wanted to improve service.

Vice President Gillette thanked everyone for attending and said she appreciated the comments that had been made on both sides. She thanked volunteers who had stepped up and thanked Master Sergeant Hull and District Administrator Wolter for taking on additional responsibilities.

Direct Sherris-Watt said Tony Thurmond had invited her to join him in a leadership effort on how to improve police service without the use of deadly force. She said she would gather information and bring it back to the Board.

### STAFF COMMENTS

None.

### CONSENT CALENDAR

Leonard Schwartzburd asked the Board to amend the minutes to reflect the complete statement he had made so that the meaning of his statement would be conveyed. District Administrator Wolter read what Mr. Schwarzburd had said, verbatim. The Board asked that the minutes be amended to include what Mr. Schwartzburd had said, verbatim, and asked that this replace the summary comment that had originally appeared.

**MOTION: Director Toombs moved, and President Welsh seconded, that the Consent Calendar be adopted, with the minutes as amended.**

**Motion passed: 5 to 0**

**AYES: Welsh, Toombs, Gillette, Cordova, Sherris-Watt    NOES: 0    ABSENT:**

President Welsh reported that the Chief was not at the meeting because he had the flu and asked that Agenda Item 5 be considered at this time.

### DISTRICT NEW BUSINESS

5. Craig Fechter presented the Independent Auditor's Report for the Year Ended June 30, 2013.

Craig Fechter reported that the KPPCSD financial statements were in accordance with GAAP and that they fairly presented the financial position of the KPPCSD. He said he had reviewed allegations regarding the credit card, noting that he had reviewed these documents for a four-month period and found no irregularities. He said that Management's Discussion and Analysis, which was produced by the District, provided highlights. He said that the two statements with the most meaning were the Statement of Net Position, which reported the District's assets, liabilities, and change in net position; and the Statement of Revenues, Expenditures, and Changes in fund Balance Budget and Actual, which reported that the District had a shortfall of \$28,626 for the fiscal year 2013.

Mr. Fechter reported that the District received property tax revenue from the County and that he had confirmed, with the County, the amount received. He reported that he found no irregularities with the credit card or any other payables.

Ryan Anderson asked about the District's reserves. Mr. Fechter responded that there were no reserve regulations that applied to the District.

Mr. Fechter reported that he had tested expense reimbursements and general disbursements and that he had found appropriate documentation for these.

David Spath asked what was the scope of the audit. Mr. Fechter and CPA Deborah Russell responded that the scope of the financial statements was to determine whether what management presented was fair and true.

Paul Dorroh asked if Mr. Fechter had found any weaknesses in internal controls. Mr. Fechter responded that he had not.

Mr. Fechter concluded by advising the Board that, in 2016, GASB 68 would go into effect and that this would change some aspects of District's financial reports.

**MOTION: Vice President Gillette moved, and President Welsh seconded, that the Board accept the Audit as presented.**

**Motion passed: 5 to 0**

**AYES: Welsh, Toombs, Gillette, Cordova, Sherris-Watt    NOES: 0    ABSENT:**

1. The Board reported out on the votes of individual board members, taken at the February 16, 2015 Closed Session Board meeting, to discontinue the Chief's contract.

President Welsh reported that the vote not to continue the GM/COP's contract had been 4 to 1, with President Welsh, Vice President Gillette, Director Sherris-Watt, and Director Cordova voting in the affirmative and Director Toombs voting in the negative.

Kevin Padian asked if the Board had taken votes in Closed Session, with respect to the mediation. In response, Mr. Padian was told that mediation votes were not reportable but that, once a decision was made, the Board would report the vote.

2. The Board received an update on the formation of a committee to conduct a search for an Interim Chief of Police.

Vice President Gillette reported that she and Director Sherris-Watt had communicated and that they had agreed that the goal would be to establish a term of one year, maximum, and six months, minimum. She reported that she and Director Sherris-Watt would develop a job description, collect resumes to review, and then select five candidates from whom the Board could make a selection. She said the goal was to make this happen quickly. She reported that the position would be open to both Kensington officers and outside candidates and that someone would be in place by the end of May.

Director Sherris-Watt reported that the salary should be based off steps that are in place for the officers and that, specifically, the Interim Chief should be paid 3% more than the second step for the Master Sergeant plus an additional 10% if the candidate were also to serve as the General Manager. Vice President Gillette said that the officers should have input into the decision.

President Welsh asked if the search would be for a Police Chief and not for a General Manger. District Administrator Wolter said that, by law, the District needed to have a General Manager.



Linda Lipscomb said that the Board should take a comprehensive view of the position, while, at the same time, studying whether the jobs of GM and COP should be separated. She said that the Board needed an Interim GM/COP until, if, or when there was a new structure.

Vice President Gillette said that the Board had done a large salary survey and therefore had information that would be needed for the search.

Gloria Morrison asked if there was a budget. Vice President Gillette said there wasn't.

At 9:45 President Welsh interrupted the meeting to ask if there was a motion to extend the meeting.

**MOTION: Vice President Gillette moved, and President Welsh seconded, that the meeting be extended beyond 10:00 PM.**  
**Motion passed: 5 to 0**

**AYES: Welsh, Toombs, Gillette, Cordova, Sherris-Watt    NOES: 0    ABSENT:**

Peter Conrad said that the head of the Police Department had to be a manager and that, because the budget would be modest, the Board likely would find a retired senior member of a police department.

Simon Braufman suggested that Board coordinate the two committees. Vice President Gillette responded that the Board needed to address the immediate need.

Catherine de Neergaard suggested that the Board reach out to all communities, especially women. Vice President Gillette responded that affirmative action was still in effect.

Director Cordova said that the next steps should be to identify sources of candidates and to establish a job description and that significant progress be made by the next meeting.

Andrew Gutierrez said the Board should "farm out" police services to El Cerrito. President Welsh responded that, in the long term, the community needed to re-examine this option but that it shouldn't jump into this option quickly.

David Spath asked if the Board was looking only for an interim person. Vice President Gillette responded that, if the Board found the right candidate and that candidate was interested in a long-term position, the Board would consider this.

President Welsh said he hoped there would be lots of candidates from which to choose.

3. The Board received an update on the formation of a committee to research and report back to the Board on possible alternatives to the current General Manager/Chief of Police position and other issues related to the District.

President Welsh introduced the agenda item.

Vice President Gillette said that she would like to open nominations up to lots of people and that, out of a large pool of candidates, each Director would choose two people so that the resulting committee would include ten community members. She said she thought this would be a more transparent process.

Director Cordova said that she would like there to be fresh members and that people serving on other committees should not be included. Vice President Gillette said people shouldn't be disqualified just because they were serving on other committees and there were some wonderful people serving on other committees. Vice President Gillette said that she envisioned a pool of 20 to 25 people from which to select ten for the committee.

President Welsh said he had a list of people who had submitted their names, noting that both he and District Administrator had the full list.

Director Toombs recommended that the Board interview candidates, much in the same way as had been done when he had applied to serve on the District's Park Advisory Committee in 1995. He said that, at that time, the Board had collected resumes and had conducted interviews of every candidate to determine what each candidate would bring to the committee. President Welsh responded that this would be a longer, but more thorough, process. Director Toombs said that the Board was looking at the District's structure and that a longer process might produce a better result. He said that, when the park master plan was developed, it had taken two years.

President Welsh said that the interview concept should be considered in order to determine if candidates would understand the need to "roll up their sleeves" and to make a serious commitment of time. President Welsh clarified that the Board would need to hold a special meeting for that purpose.

Director Toombs predicted that the time commitment, for the whole process, would be between a year and a year-and-a-half, at a minimum.

Director Cordova said she agreed with Director Toombs. She said that, for KMAC, candidates filled out a form that asked about things such as area of expertise, availability, and why one wanted to serve on the Council. She said KMAC members read the applications and then brought in individuals for interviews. She wondered if the process could be streamlined with such a form.

Director Toombs said that District Administrator Wolter might have the file from 1995 that might contain the questionnaire application form that Park Committee members had completed at that time. He said it had been a pretty regimented process. Director Toombs asked if District Administrator Wolter could find the form. District Administrator Wolter responded that she might have it among her files. District Administrator Wolter said that, when the Board was establishing the Park Advisory Committee the full Board had conducted the interviews, it had established goals and objectives, and it had set some basic parameters, including a timeline. She said it might be beneficial for the Board to establish a framework for the current committee. Director Cordova said she agreed but that she didn't want anyone to be intimidated by the process.

Director Toombs said he wanted to establish a reasonable protocol and that the idea of a questionnaire was a good one. He said he wanted the committee to be diverse and to include some new faces, new ideas, and new energy.

Vice President Gillette said she agreed with the idea of a questionnaire and that there should be a timeline.

Director Toombs questioned what the scope of the committee would be – just determining whether or not the GM/COP positions should be separated or doing a major structural review of everything.

President Welsh said the Board would need to identify no more than four topics for the committee to address, including the structure, the possible separation of the GM/COP position, the finances of the Services and Fire Districts, and contracting out with El Cerrito. He said these were all substantial topics that would need to be prioritized and tackled.

Director Sherris-Watt asked if a questionnaire could be in place by the April 9<sup>th</sup> Board meeting and if nominees could be voted on by May. Vice President Gillette and Director Toombs said this schedule seemed a little too aggressive. Vice President Gillette said the Board probably could have the questionnaire by April, get the questionnaires in by May, and conduct interviews by June.

Linda Lipscomb handed out a chart that contained FBI crime statistics for 2013 – the most recent year for which the statistics were available. She said this chart was relevant in the context of contracting out. She said the chart showed that, compared to neighboring communities, Kensington's crime statistics

were very good and that the differences in these statistics showed why contracting out with El Cerrito would be a bad idea and that doing so would be a mistake.

President Welsh said the Board was going to have to revisit contracting out because there were many people who wanted to do this.

Linda Lipscomb noted that Kensington had experience with contracting out through the Fire Department. She said that Kensington had pre-paid \$2.3 million to El Cerrito for fire service, that Kensington paid 30% of El Cerrito's Fire Department's budget, and that this contracting out hadn't worked out well.

President Welsh said there would be two issues that would need to be addressed: quality of service and cost. He said that contracting out needed to be re-examined because the last time it had been explored had been in 2009 and that there were a lot of questions in the community about it. Director Cordova said there were no "sacred cows".

Gail Feldman suggested that the Board keep the subject matter broad and that looking at things like contracting out would be good. She said this was a great opportunity to, perhaps, even look at why things may not have worked out with the fire contract. With respect to the selection, she said that the Kensington Property Owners' Association (KPOA) would be holding its annual meeting on May 3<sup>rd</sup> and so broadcasting the opportunity to apply could be included in the information the KPOA would send out to the community and could occur at the meeting itself. Ms. Feldman recommended that applicants bring some sort of experience to the committee. She added that she had served on the Park Advisory Committee with Director Toombs and that the work of that committee would not have happened if there hadn't been some professional planners and architects on the committee. She concluded by saying that not everyone would need to be a professional but that some key people would be needed.

Vice President Gillette said there should be a minimum of items into which the committee should look:

- Current structure
- Splitting the GM/COP position
- Contracting out
- Consolidating with the Fire District

She said that the Board should leave it open to the committee to decide if other things should be studied.

President Welsh said two Board members were needed to shepherd the process. Directors Toombs and Cordova agreed to do so.

A. Stevens Delk asked that the Directors speak into the microphones more directly. President Welsh said the Board was working on a new system. Ms. Delk said she wanted to correct one thing that she thought had been misstated at the prior month's meeting about the Brown Taylor Report on contracting out with El Cerrito. She said a salient feature of Taylor's task was that the high quality of service then provided to the Kensington community was to be the minimum planning threshold; there would be no reduction in service, contrary to what Director Toombs had said.

**MOTION: Director Cordova moved, and Vice President Gillette seconded, that an ad hoc committee be formed and that President Welsh appoint Director Toombs and herself to that ad hoc committee to research and report back on the possible change in structure to the General Manager/Chief of Police position and other structural items.**

**Motion passed: 5 to 0**

**AYES: Welsh, Toombs, Gillette, Cordova, Sherris-Watt    NOES: 0    ABSENT:**

4. The Board considered the appointment of an expert to conduct a security and data policy/procedure review.

President Welsh introduced the item, saying that the document in the Board Packet, which citizen Ryan Anderson had prepared, addressed the general nature of the problems. He said this topic had been addressed at the prior month's meeting and that people were concerned about doing unnecessary investigations. President Welsh said there were true security issues at the police department that included electronic and files security. He said good management indicated that these issues needed to be addressed. He said Mr. Anderson's scope document summarized some of the generic issues: unauthorized access to physical facilities, location of data or property, unauthorized access to computer systems or data, intentional breach of data by external sources, accidental loss of data, accidental threats, and password policies. President Welsh said he had spoken with staff and that there was not a single person at the office who didn't feel nervous about the laxness with which critical items are maintained. President Welsh asked the Board to consider hiring some sort of expert to perform "triage" of the major items promptly. He said he was unsure what a consultant would cost but said he thought the Board could begin with a \$5,000 contract to do a brief review that would identify those things that could be addressed with minimal effort.

Master Sergeant Hull said he agreed.

Sylvia Hacaj asked what the project would cover. President Welsh responded that the Board needed to explore the following:

- What may have been done wrong
- What had been done right
- Status of office security

He said these items should have been done earlier and that they needed to be dealt with now.

Kate Dragolovich asked why the Board was adding a new cost and whether it had \$5,000 to spend on the project. President Welsh said that he was not proposing a massively expensive thing – just someone to point the Board in the right direction and that the District had \$5,000 for the project. Vice President Gillette said she had had no idea that things were so lax at the police department. She said she didn't object to spending \$5,000 to make the police department more secure for the protection of the officers and protection of the public. She said that, if she made a complaint about someone, she would want to know that not just anyone could access it.

Director Cordova asked why more documents hadn't been attached to the item, especially with respect to the fiscal impact and names of consultants. She recommended hiring a locksmith in case new locks were needed. President Welsh said the issues were more complex. Vice President Gillette said the Board needed to identify the issues and how much it would cost to fix them.

Director Sherris-Watt said she would like to know what security policies and procedures were currently in place for staff and if best practices were in place and said she wanted to be clear about the scope of service.

Ryan Anderson said the perimeter security and IT analysis should be within the scope but that forensic items would be out of the scope.

President Welsh said that modern corporations were going through this same process and that security procedures were under constant review.

Vice President Gillette said there was not in-house expertise to perform a state-of-the-art analysis.

David Spath asked if this should be a collaborative effort with the Fire District. President Welsh responded that much of what was in the Police Department was not appropriate for Fire personnel to have access to and said that the District would work in tandem with the Fire District.

Director Sherris-Watt offered to make an examination of best practices, to approach the Fire Board and talk to them, and to bring to next month's meeting a synopsis of her findings, along with some recommendations for service providers and a description of the scope of work.

President Welsh said that, although the Fire Department and the Police Department shared the same space, the Police Department maintained a lot of sensitive records to which Fire personnel should not have access.

Director Cordova suggested that Director Sherris-Watt work with Sergeant Hull or Chief Harman and suggested contacting El Cerrito and other agencies to find out what they were doing.

Rick Ardis said a technology expert would be needed and that attacks occur even when professional were engaged. He added that computer security and back up/retrieval were important, and that any small company would have to go outside to find expertise.

President Welsh said that talking to other police departments made sense, as other agencies may have gone through security reviews recently.

Director Toombs suggested that, in addition to the items discussed, the police cars and their computers be considered in the security review.

Vice President Gillette summarized that the Board should have Director Sherris-Watt look into what other police departments are doing and that Rick Ardis and Ryan Anderson should volunteer to help the Board define the scope of work and vet possible consultants.

**MOTION: Director Cordova moved, and President Welsh seconded, that the item be continued to the next meeting, pending further information from Director Sherris-Watt.**

**Motion passed: 5 to 0**

**AYES: Welsh, Toombs, Gillette, Cordova, Sherris-Watt    NOES: 0    ABSENT:**

6. The Board discussed and considered entering into the process of obtaining a District Transparency Certificate of Excellence from the CSDA Special District Leadership Foundation.

Director Cordova provided the background information on this item. She reported that the District participates in programming offered by the California Special Districts Association (CSDA). She said there were over 3,000 special districts in California and that 33 of them are police protection districts. She said the CSDA has a foundation arm, called the Special District Leadership Foundation (SDLF), that offers Directors, General Managers, and District staff the opportunity to hone their skills and earn certificates. She noted that Chief Harman had earned a certificate in management from the SDLF and that the Fire District was known as a District of Distinction for their transparent operation. She said that, if one went to the Fire District's website, one would find a budget, three years of audits, and biographies on its Directors and that these limited the public records requests that Fire District Manager, Brenda, received.

Director Cordova said she had spoken with four other Special Districts in Contra Contra County that had earned this excellence in transparency and that the District was already doing many of the items required for consideration. She said this could be consolidated with things the Board was already considering, such as a reserve policy. She noted that the Board Packet contained specific information that would be required for the application and that the cost to the District would be minimal. She indicated that this would take a lot of time and that it would take some staff time. She said that, in the long run, this would be cost neutral because it would reduce the number of inquiries to which District Administrator Wolter would have to respond.

Director Toombs asked if Director Cordova would be willing to manage the process. Director Cordova said she would. President Welsh asked Director Cordova if she could provide a timeframe. She

responded that she thought the process could be completed by the end of Fiscal-Year 2016. President Welsh asked if the Board's other business might impede progress. Director Cordova said she didn't think so.

President Welsh said he thought this was a good idea.

David Bergen said the Board should approve the item because, by earning the certificate, the Board would restore the confidence of the community.

Master Sergeant Hull asked to make a staff comment. Director Sherris-Watt noted that the Board needed to complete the agenda item with a motion.

**MOTION: Director Cordova moved, and Vice President Gillette seconded, to direct staff to work with her and any community members who would like to join in on the fun to start coordinating the completion of the requirements for certification excellence for transparency and that the Board direct staff to and Board Directors and committee chairs to incorporate that into their work plans for fiscal year 2015-2016.**

**Motion passed: 5 to 0**

**AYES: Welsh, Toombs, Gillette, Cordova, Sherris-Watt    NOES: 0    ABSENT:**

Master Sergeant Hull reported on the status of one of the District employees. He said that Sergeant Barrow would not be coming into work for the subsequent four weeks.

**MOTION: Vice President Gillette moved, and President Welsh seconded, that the meeting be adjourned.**

**Motion passed: 5 to 0**

**AYES: Welsh, Toombs, Gillette, Cordova, Sherris-Watt    NOES: 0    ABSENT:**

The meeting was adjourned at 10:54 P.M.

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Len Welsh  
KPPCSD Board President

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Lynn Wolter  
District Administrator

**Meeting Minutes for 3/24/15**

A Special Meeting (Closed Session) of the Board of Directors of the Kensington Police Protection and Community Services District was held Tuesday, March 24, 2015, at **6:30 P.M.**, at the Community Center, 59 Arlington Avenue, Kensington, California.

**ATTENDEES**

<u>Elected Members</u>	<u>Speakers/Presenters</u>
Len Welsh, President	Catherine de Neergaard
Pat Gillette, Vice President	Peter Conrad
Chuck Toombs, Director	Steve Bates
Vanessa Cordova, Director	John Stein
Rachelle Sherris-Watt, Director	Randy Riddle, The Public Law Group
	Emily Charley, Hanson Bridgett
	Paul Dorroh
<u>Staff Members</u>	Celia Concus
Master Sgt. Rickey Hull (sitting in for GM/COP Harman)	
Lynn Wolter, District Administrator	
<u>Press</u>	

President Welsh called the meeting to order at 6:30 PM and took roll call. President Welsh, Vice President Gillette, Director Toombs, Director Cordova, Director Sherris-Watt, Master Sergeant Hull, and District Administrator Wolter were present.

President Welsh announced that the Closed Session agenda item would be the Schwartzburd et al matter and he thanked Master Sergeant Hull and District Administrator Wolter for the extra work they had been doing under difficult circumstances.

President Welsh reminded those present that there would be a limit to public comments of five minutes per speaker and twenty minutes total.

**PUBLIC COMMENTS**

Catherine de Neergaard said that her family had been living in Kensington for sixty years and said that the Board should wrap up the writ so that Kensington could get on with its business. She said the Board could litigate for years and not get anywhere. She said that the individual Directors having been stricken from the writ had no bearing on the merits of the total writ. She concluded by urging the Board to bring the writ matter to a close.

Steve Bates said the Board should end the writ matter and that the Board had bigger issues to deal with, such as selecting a GM/COP.

Peter Conrad asked if the Board could report anything from the prior Closed Session on mediation. President Welsh replied that the Board could not.

John Stein said the Directors were fiduciaries for the District and that this came with legal and moral responsibilities. He urged the Board to be careful and thoughtful in its deliberations.

#### STAFF COMMENTS

None

**MOTION: Vice President Gillette moved, and President Welsh seconded, that the Board adjourn into Closed Session.  
Motion passed 5 to 0.**

**AYES: Welsh, Toombs, Gillette, Cordova, Sherris-Watt    NOES: 0    ABSENT:**

The Board entered into Closed Session at 6:40 P.M.

The Board came back into Open Session at 7:30 P.M.

President Welsh said that Vice President Gillette would give the Closed Session report.

Vice President Gillette reported that, on March 16, 2015, there had been a mediation session with Ellen James, a retired judge. She said the purpose of the mediation had been to bring both sides together to resolve the matter and that the mediation day had begun at 9:30 A.M. and had ended at 7:30 P.M. She reported that the judge had spent time talking to the six petitioners and to the Board's representatives, that the six petitioners present had been Leonard Schwartzburd, Eyleen Nadolny, Mabry Benson, Celia Concus, Llewellyn Stanton, and that Dairlyn Chelette, had been present by proxy. She reported that Llewellyn Stanton's wife also had been there.

Vice President Gillette reported that, ultimately, both groups had been able to reach a preliminary agreement because the Board had authorized Director Sherris-Watt and herself to bring a settlement back to the Board at a certain dollar amount. Vice President Gillette noted that, because Director Sherris-Watt had been unable to attend due to a family commitment, only Vice President Gillette had been able to attend the mediation session, and therefore, the Board had to meet on March 24<sup>th</sup> in order to finalize a settlement. She reported that the Board did reach a settlement and that the settlement would be posted on the District's website the next day.

Vice President Gillette reported that, as to the six petitioners who were present on March 16<sup>th</sup>, the terms were as follows:

- The petitioners agreed to release their claims and the Board agreed to release its claims, with respect to the attorneys' fees motion. Therefore that motion had been taken off calendar.
- The settlement amount was \$25,000.
- The petitioners would pay the amount in whatever way they determined, but \$25,000 would be the total amount the group would pay.
- The settlement contained a non-disparagement clause, which was very detailed and stated that neither the Board members nor the petitioners could engage in any false or disparaging remarks about the litigation.

Vice President Gillette read an agreed-upon statement about the status of the litigation:

"All the parties regret the long and unpleasant nature of this litigation and how it has affected both the Board Members named in the lawsuit and the other individuals involved. Both sides desire to move forward and end this litigation. To that end, the parties have agreed to a settlement so that the community can come together to address the critically important work facing Kensington."

Vice President Gillette concluded by saying that, as to the six petitioners, everything was over.



Vice President Gillette thanked Randy Riddle, from the Public Law Group in San Francisco, who had been present at the mediation and was at the evening's meeting. She said he had been extremely helpful and that he had provided pro-bono services during the mediation. She said that Emily Charley had been at the mediation and had been extremely helpful in achieving a resolution. Vice President Gillette reported that Kim Manolius had also been present at the mediation and that he had not charged the District for his services. She said that this group had worked hard to do what was best for the community and had tried to reach a fair settlement for everyone.

Vice President Gillette reported that, although everything had been completed with respect to the six petitioners, other aspects of the writ would be continued to May 19<sup>th</sup>.

President Welsh reported that the Board vote on the settlement had been 5 – 0.

A member of the community asked if the three individual Directors, who had been named, would sign off on the agreement. Vice President Gillette said she thought the settlement would apply to them.

Paul Dorroh asked if any petitioners were not a party to the settlement. Vice President Gillette responded that Cathie Kosel and Jeff Koehler were not.

Celia Concus asked if the May 19<sup>th</sup> date would apply to Cathie Kosel and Jeff Koehler. Vice President Gillette responded that it might.

**MOTION: Vice President Gillette moved, and President Welsh seconded, that the meeting be adjourned.**  
**Motion passed 5 to 0.**  
**AYES: Welsh, Toombs, Gillette, Cordova, Sherris-Watt    NOES: 0    ABSENT:**

The meeting was adjourned at 7:43 P.M.

\_\_\_\_\_  
Len Welsh  
KPPCSD Board President

\_\_\_\_\_  
Lynn Wolter  
District Administrator

# Memorandum

Kensington Police Department



**To:** KPPCSD Board of Directors

APPROVED YES NO

**From:** Gregory E. Harman, General Manager/ Chief of Police

\_\_\_\_\_

FORWARDED TO:

**Date:** Friday, April 03, 2015

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**Subject:** Consent Calendar Item E- March 2015 Unaudited Profit & Loss Report

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For the month of March, the Unaudited Profit & Loss Budget Performance Report is attached for review.

Variances in revenue and expenses for the month, as well as year to date fiscal projections can be found in the "Budget" portion of the General Manager's Report.

Additionally, the Five Year Budget Projections Report will be included in the Monthly Agenda packet, and will follow this report in the packet replacing the Park Revenue & Expense Report.

**KPPCSD**  
**Unaudited Profit & Loss Budget Performance**  
 March 2015

	Mar 15	Budget	Jul '14 - Mar 15	YTD Budget	Annual Budget
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
400 · Police Activitie...					
401 · Levy Tax	0.00		1,449,462.05	1,413,620.00	1,413,620.00
402 · Special Tax-...	0.00		681,690.00	680,000.00	680,000.00
403 · Misc Tax-Pol...	0.00		69.00		
404 · Measure G S...	0.00		501,949.76	501,443.00	501,443.00
410 · Police Fees/...	65.60	375.00	1,195.65	1,125.00	1,500.00
414 · POST Reimb...	30.80		1,262.79		
415 · Grants-Police	10,130.85		67,300.55		
416 · Interest-Police	0.00		302.30	1,250.00	2,500.00
418 · Misc Police I...	217.90	1,500.00	16,676.95	13,500.00	18,000.00
419 · Supplementa...	0.00		10,746.40		
400 · Police Activit...	0.00		20.00		
<b>Total 400 · Police Ac...</b>	<b>10,445.15</b>	<b>1,875.00</b>	<b>2,730,675.45</b>	<b>2,610,938.00</b>	<b>2,617,063.00</b>
<b>420 · Park/Rec Activi...</b>					
424 · Special Tax-...	0.00		34,334.92	33,000.00	33,000.00
427 · Community ...	1,435.00	1,000.00	33,985.50	23,000.00	30,000.00
436 · Interest-Park...	0.00		0.00	50.00	100.00
438 · Misc Park/Re...	40.00	50.00	162.00	350.00	500.00
<b>Total 420 · Park/Rec ...</b>	<b>1,475.00</b>	<b>1,050.00</b>	<b>68,482.42</b>	<b>56,400.00</b>	<b>63,600.00</b>
<b>440 · District Activiti...</b>					
448 · Franchise Fe...	0.00		25,245.97	14,000.00	21,000.00
456 · Interest-Distr...	0.00		0.00	175.00	350.00
458 · Misc District ...	0.00		407.00		
<b>Total 440 · District A...</b>	<b>0.00</b>		<b>25,652.97</b>	<b>14,175.00</b>	<b>21,350.00</b>
<b>Total Income</b>	<b>11,920.15</b>	<b>2,925.00</b>	<b>2,824,810.84</b>	<b>2,681,513.00</b>	<b>2,702,013.00</b>
<b>Expense</b>					
500 · Police Sal & Ben					
502 · Salary - Offic...	81,808.15	81,748.58	733,520.52	735,737.26	980,983.00

**KPPCSD**  
**Unaudited Profit & Loss Budget Performance**  
 March 2015

	Mar 15	Budget	Jul '14 - Mar 15	YTD Budget	Annual Budget
504 · Compensate...	0.00	2,933.33	2,315.83	8,800.00	8,800.00
506 · Overtime	2,759.44	3,750.00	36,771.17	33,750.00	45,000.00
508 · Salary - Non-...	9,226.13	6,825.00	49,571.40	61,425.00	81,900.00
516 · Uniform Allo...	666.60	666.66	5,999.40	5,999.94	8,000.00
518 · Safety Equip...	0.00		0.00	2,500.00	2,500.00
521-A · Medical/Vi...	1,485.84	15,858.83	134,295.28	158,588.34	190,306.00
521-R · Medical/Vi...	1,551.32	11,312.33	107,691.76	113,123.34	135,748.00
521-T · Medical/Vi...	0.00		58,058.00	58,058.00	58,058.00
522 · Insurance - P...	245.00	436.67	4,076.00	3,929.99	5,240.00
523 · Social Securi...	1,283.90	1,359.00	9,129.50	12,231.00	16,308.00
524 · Social Securi...	605.01	423.17	3,384.10	3,808.49	5,078.00
527 · PERS - Distri...	32,047.34	31,565.00	286,417.79	284,085.00	378,780.00
528 · PERS - Offic...	7,467.74	7,417.33	66,601.93	66,756.01	89,008.00
530 · Workers Comp	5,194.44	10,000.00	33,673.44	40,000.00	50,000.00
<b>Total 500 · Police Sa...</b>	<b>144,340.91</b>	<b>174,295.90</b>	<b>1,531,506.12</b>	<b>1,588,792.37</b>	<b>2,055,709.00</b>
<b>550 · Other Police E...</b>					
552 · Expendable ...	4.95	125.00	4,144.73	1,125.00	1,500.00
553 · Range/Amm...	0.00		1,640.85	3,000.00	3,000.00
560 · Crossing Gu...	292.08	876.25	3,271.17	7,886.25	10,515.00
562 · Vehicle Oper...	1,528.68	5,000.00	37,647.70	45,000.00	60,000.00
564 · Communicat...	0.00	13,005.83	69,883.23	117,052.51	156,070.00
566 · Radio Mainte...	181.69	1,812.50	20,922.16	16,312.50	21,750.00
568 · Prisoner/Cas...	0.00	450.00	7,829.27	4,050.00	5,400.00
570 · Training	444.83	833.33	8,049.83	7,500.01	10,000.00
572 · Recruiting	0.00	541.67	0.00	4,874.99	6,500.00
574 · Reserve Offi...	30.00	337.50	2,056.19	3,037.50	4,050.00
576 · Misc. Dues, ...	0.00	261.67	2,485.00	2,354.99	3,140.00
580 · Utilities - Pol...	464.24	746.67	7,535.11	6,719.99	8,960.00
581 · Bldg Repairs...	0.00	83.33	900.95	750.01	1,000.00
582 · Expendable ...	126.00	500.00	3,779.28	4,500.00	6,000.00
588 · Telephone(+...	445.79	742.00	5,751.76	6,678.00	8,904.00
590 · Housekeeping	318.41	333.33	3,244.94	3,000.01	4,000.00
592 · Publications	53.20	183.33	2,283.90	1,650.01	2,200.00

**KPPCSD**  
**Unaudited Profit & Loss Budget Performance**  
 March 2015

	Mar 15	Budget	Jul '14 - Mar 15	YTD Budget	Annual Budget
594 · Community ...	486.40	166.67	8,939.72	1,499.99	2,000.00
596 · WEST-NET/C...	0.00		13,655.00	13,925.00	13,925.00
599 · Police Taxes...	0.00	825.00	2,537.11	3,300.00	3,300.00
<b>Total 550 · Other Pol...</b>	<b>4,376.27</b>	<b>26,824.08</b>	<b>206,557.90</b>	<b>254,216.76</b>	<b>332,214.00</b>
600 · Park/Rec Sal &...					
601 · Park & Rec A...	532.20	650.00	5,010.94	5,850.00	7,800.00
602 · Custodian	1,750.00	1,895.83	15,750.00	17,062.51	22,750.00
623 · Social Securi...	0.00	49.75	0.00	447.75	597.00
<b>Total 600 · Park/Rec ...</b>	<b>2,282.20</b>	<b>2,595.58</b>	<b>20,760.94</b>	<b>23,360.26</b>	<b>31,147.00</b>
635 · Park/Recreatio...					
640 · Community ...	340.29	468.00	3,859.09	4,212.00	5,616.00
642 · Utilities-Co...	418.32	66.67	1,313.91	599.99	800.00
643 · Janitorial ...	0.00		2,725.84	3,000.00	3,000.00
646 · Communit...					
<b>Total 640 · Comm...</b>	<b>758.61</b>	<b>534.67</b>	<b>7,898.84</b>	<b>7,811.99</b>	<b>9,416.00</b>
672 · Kensington ...	884.68		31,893.94	79,524.00	79,524.00
678 · Misc Park/Re...	0.00		170.00		
<b>Total 635 · Park/Rec...</b>	<b>1,643.29</b>	<b>534.67</b>	<b>39,962.78</b>	<b>87,335.99</b>	<b>88,940.00</b>
800 · District Expens...					
810 · Computer M...	2,328.00	2,024.00	18,446.00	18,216.00	24,288.00
820 · Cannon Copi...	192.10	475.00	3,980.45	4,275.00	5,700.00
830 · Legal (Distri...	15,464.48	12,500.00	90,338.06	112,500.00	150,000.00
835 · Consulting	0.00	625.00	0.00	5,625.00	7,500.00
840 · Accounting	1,070.00	2,979.17	5,213.75	26,812.49	35,750.00
850 · Insurance	0.00		29,531.20	29,000.00	30,000.00
860 · Election	0.00		8,608.25	10,000.00	10,000.00
865 · Police Bldg. ...	0.00		0.00	1.00	1.00
870 · County Expe...	0.00	13,800.00	9,344.11	22,300.00	22,300.00
890 · Waste/Recycle	303.07	9,883.33	37,255.14	88,950.01	118,600.00
898 · Misc. Expen...	675.00	1,100.00	8,046.79	9,300.00	12,300.00

**KPPCSD**  
**Unaudited Profit & Loss Budget Performance**  
 March 2015

	<u>Mar 15</u>	<u>Budget</u>	<u>Jul '14 - Mar 15</u>	<u>YTD Budget</u>	<u>Annual Budget</u>
Total 800 · District E...	20,032.65	43,386.50	210,763.75	326,979.50	416,439.00
950 · Capital Outlay					
962 · Patrol Cars	0.00		29,308.28		30,000.00
963 · Patrol Car Ac...	0.00		17,036.13		16,000.00
972 · Park Buildin...	0.00		0.00		
Total 950 · Capital O...	0.00		46,344.41		46,000.00
<b>Total Expense</b>	<b>172,675.32</b>	<b>247,636.73</b>	<b>2,055,895.90</b>	<b>2,280,684.88</b>	<b>2,970,449.00</b>
<b>Net Ordinary Income</b>	<b>-160,755.17</b>	<b>-244,711.73</b>	<b>768,914.94</b>	<b>400,828.12</b>	<b>-268,436.00</b>
<b>Other Income/Expense</b>					
<b>Other Expense</b>					
700 · Bond Issue Ex...					
701 · Bond Procee...	0.00		-175,583.24		
710 · Bond Admin.	0.00		9,233.31		
715 · Bond Interes...	0.00		-116.82		
720 · Bond Principal	0.00		123,024.10		
730 · Bond Interest	0.00		20,606.66		
Total 700 · Bond Iss...	0.00		-22,835.99		
<b>Total Other Expense</b>	<b>0.00</b>		<b>-22,835.99</b>		
<b>Net Other Income</b>	<b>0.00</b>	<b>0.00</b>	<b>22,835.99</b>	<b>0.00</b>	<b>0.00</b>
<b>Net Income</b>	<b>-160,755.17</b>	<b>-244,711.73</b>	<b>791,750.93</b>	<b>400,828.12</b>	<b>-268,436.00</b>

# Memorandum

Kensington Police Department

**To:** KPPCSD Board of Directors

APPROVED



NO

**From:** Gregory E. Harman, General Manager/ Chief of Police

**Date:** April 3, 2015

FORWARDED TO:

**Subject:** Consent Calendar Item #F- Five Year Budget Projection Report

Attached to this memo is the Five Year Budget Projection Report as updated following the Finance Committee meeting held on January 29<sup>th</sup>. The costs associated with police officers' salaries and benefits have been verified accurate by our accountant, Debra Russell, on March 6<sup>th</sup>. ***This report includes the costs associated with the previous purposed four year MOU with the Kensington Police Officers Association.***

It is my intention to update this report every month, making adjustments during the year, so that every month you will be able to review the current changes in the budget and track the long term effects on the District's financial position.

Changes to the budget will be tracked in the footnotes of the report.

This report will follow the Unaudited Profit & Loss Report in the agenda packet.

This report also replaces the monthly Park Revenue & Expense Report that use to follow the Unaudited Profit & Loss Report in the agenda packet.

Kensington Police Protection Community Services District  
Five (5) Year Budget Projection with New KPOA MOU April 3, 2015

Revenue	Budget Year	Budg 14/15	YTD 14/15	Proj 14/15	15/16	16/17	17/18	18/19	19/20
	401 Property Tax	1,401,120	1,449,462	1,448,659	1,477,632	1,507,185	1,537,329	1,568,075	1,599,437
	Homeowner Tax	12,500	0	12,500	13,000	13,000	13,000	13,000	13,000
	402 Police Tax	680,000	681,690	681,690	681,690	681,690	681,690	681,690	681,690
	404 Measure G	501,443	501,950	501,950	514,499	527,361	540,545	554,059	567,910
	410 Police Fees/Service	1,500	1,196	1,500	1,500	1,500	1,500	1,500	1,500
	415 COPS Grant	100,000	67,301	100,000	100,000	100,000	100,000	100,000	100,000
	416 Police Interest	2,500	302	1,800	1,800	1,800	1,800	1,800	1,800
	418 Other Police Rev	18,000	16,677	20,000	20,500	21,000	21,500	22,000	22,500
	419 Workers Comp Reim	0	10,746	42,000	0	0	0	0	0
	424 Park O&M Assessment	33,000	34,335	34,335	35,193	36,073	36,975	37,899	38,847
	427 Community Center Rev	30,000	32,550	32,000	32,000	32,000	32,000	32,000	32,000
	438 Other Park & Rec Rev	500	122	250	250	250	158,000	250	250
	448 Franchise Fess	21,000	25,246	25,250	50,000	51,500	53,000	54,500	56,000
	458 WCCSD Reimbursement	0	0	25,000	25,000	25,000	0	0	0
	459 NCCCTF Salary Remiburs	0	0	36,000	0	0	0	0	0
	<b>Total Revenue</b>	<b>2,801,563</b>	<b>2,821,577</b>	<b>2,962,934</b>	<b>2,953,064</b>	<b>2,998,359</b>	<b>3,177,339</b>	<b>3,066,773</b>	<b>3,114,934</b>
	<b>Expenses</b>								
	502 Police Salary	980,983	733,521	1,017,142	1,055,936	1,100,813	1,147,598	1,147,598	1,147,598
	504 Vacation/ Comp	8,800	2,316	5,000	9,130	9,518	9,923	9,923	9,923
	506 Overtime	45,000	36,771	45,000	45,000	45,000	45,000	45,000	45,000
	516 Uniform Allowance	8,000	5,999	8,000	8,000	8,000	8,000	8,000	8,000
	518 Safety Equipment	2,500	0	2,500	2,500	2,500	2,500	2,500	2,500
	521/ Medical-Active	190,306	134,295	181,312	199,821	209,812	220,303	231,318	242,884
	521F Medical-Retired	135,748	107,691	135,748	142,536	149,663	157,146	165,003	173,253
	521T Medical-Trust	58,058	58,058	58,058	50,000	50,000	50,000	50,000	50,000
	522 Disability& Life Ins	5,240	4,076	5,240	5,502	5,777	6,066	6,369	6,688
	523 Medicare 1.45% District	16,308	9,130	16,832	17,225	17,777	18,352	18,352	18,352
	527 PERS District Portion	378,780	286,418	392,851	400,344	445,238	446,019	391,145	397,021
	528 PERS Officers Portion	89,008	66,602	83,914	31,741	0	0	0	0
	<b>Sub-Total Police Sal&amp;Ber</b>	<b>1,918,731</b>	<b>1,444,877</b>	<b>1,951,597</b>	<b>1,967,735</b>	<b>2,044,098</b>	<b>2,110,907</b>	<b>2,075,208</b>	<b>2,101,219</b>

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**Kensington Police Protection Community Services District  
Five (5) Year Budget Projection with New KPOA MOU April 3, 2015**

<b>Budget Year</b>	<b>Budg 14/15</b>	<b>YTD 14/15</b>	<b>Proj 14/15</b>	<b>15/16</b>	<b>16/17</b>	<b>17/18</b>	<b>18/19</b>	<b>19/20</b>
508 Salary Non-Sworn	81,900	49,571	70,400	81,900	81,900	81,900	81,900	81,900
524 Soc Sec 6.2% Non-Swo Di	5,078	3,384	4,365	5,078	5,078	5,078	5,078	5,078
601 Salary Park & Rec	7,800	5,011	7,460	7,800	7,800	7,800	7,800	7,800
602 Custodian	22,750	15,750	22,750	22,750	22,750	22,750	22,750	22,750
623 Soc Sec 7.65% District	597	0	597	597	597	597	597	597
<b>Sub-Toatal Non-Sworn</b>	<b>118,125</b>	<b>73,716</b>	<b>105,572</b>	<b>118,125</b>	<b>118,125</b>	<b>118,125</b>	<b>118,125</b>	<b>118,125</b>
530 Workers Comp Ins	50,000	33,673	38,000	41,245	42,482	43,757	45,070	46,422
<b>Total Salary &amp; Benefits</b>	<b>2,086,856</b>	<b>1,551,966</b>	<b>2,095,169</b>	<b>2,127,105</b>	<b>2,204,705</b>	<b>2,272,789</b>	<b>2,238,403</b>	<b>2,265,766</b>
<b>Other District Expenses</b>								
<b>Police Expenses</b>								
552 Expendable Police Sup	1,500	4,145	4,259	1,500	1,500	1,500	1,500	1,500
553 Range/ Ammunition	3,000	1,641	3,000	3,000	3,000	3,000	3,000	3,000
560 Crossing Guard	10,515	3,271	10,515	10,830	11,155	11,490	11,835	12,190
562 Vehicle Operation	60,000	37,648	55,000	60,000	60,000	60,000	60,000	60,000
564 Communications (RPD)	156,070	69,883	156,070	167,356	179,658	193,067	207,683	223,614
566 Radio Maintenance	21,750	20,922	21,750	21,750	21,750	21,750	21,750	21,750
568 Prisoner/Case Exp/Book	5,400	7,829	6,800	5,400	5,400	5,400	5,400	5,400
570 Training	10,000	8,050	10,000	10,000	10,000	10,000	10,000	10,000
572 Recruiting	6,500	0	2,850	6,500	6,500	6,500	6,500	6,500
574 Reserve Officers	4,050	2,056	3,500	4,000	4,000	4,000	4,000	4,000
576 Misc Meals & Travel	3,140	2,485	3,140	3,140	3,140	3,140	3,140	3,140
580 Utilities Police	8,960	7,535	9,800	9,800	9,800	9,800	9,800	9,800
581 Bldg Repairs/Mainten	1,000	901	901	1,000	1,000	1,000	1,000	1,000
582 Expendable Office Sup	6,000	3,779	6,000	6,000	6,000	6,000	6,000	6,000
588 Telephone	8,904	5,752	8,904	9,171	9,446	9,730	10,022	10,322
590 Housekeeping	4,000	3,245	4,000	4,000	4,000	4,000	4,000	4,000
592 Publications	2,200	2,284	2,550	2,500	2,500	2,500	2,500	2,500
594 Community Policing	2,000	8,940	8,745	2,200	2,200	2,200	2,200	2,200
596 WestNet/ CAL ID	13,925	13,655	13,655	13,938	14,235	14,422	14,743	15,080
599 Police Tax Admin	3,300	2,537	3,300	3,300	3,300	3,300	3,300	3,300
<b>Total Police Expenses</b>	<b>332,214</b>	<b>206,558</b>	<b>334,739</b>	<b>340,519</b>	<b>349,032</b>	<b>357,758</b>	<b>366,702</b>	<b>375,870</b>

**Kensington Police Protection Community Services District  
Five (5) Year Budget Projection with New KPOA MOU April 3, 2015**

Budget Year Park & Rec	Budg 14/15	YTD 14/15	Proj 14/15	15/16	16/17	17/18	18/19	19/20
642 Community Center Utili	5,616	3,859	5,616	5,784	5,958	6,137	6,321	6,510
643 Janitorial Supplies	800	1,314	896	922	951	979	1,008	1,038
646 Com Center Repairs	3,000	2,726	3,000	3,000	3,000	3,000	3,000	3,000
662 Annex Utilities	0	0	0	0	0	0	0	0
668 Annex Repairs	0	0	0	0	0	0	0	0
668 Misc Annex Exp	0	0	0	0	0	0	0	0
670 Gardening Supplies	0	0	0	0	0	0	0	0
672 Kens Park O&M	79,524	31,894	79,524	81,910	84,367	86,898	89,505	92,190
674 Park Construct Exp	0	0	0	0	0	0	0	0
678 Misc Park Exp	0	170	170	170	170	170	170	170
<b>Total Park &amp; Rec Exps</b>	<b>88,940</b>	<b>39,963</b>	<b>89,206</b>	<b>91,786</b>	<b>94,446</b>	<b>97,184</b>	<b>100,004</b>	<b>102,908</b>
District Administration								
810 Computer Maintenance	24,288	18,446	24,288	25,017	25,767	26,540	27,336	28,156
820 Copier Expenses	5,700	3,980	5,700	5,871	6,047	6,229	6,415	6,608
830 Legal District/Personnel	150,000	90,338	150,000	125,000	150,000	125,000	125,000	125,000
835 Consulting	7,500	0	0	3,000	0	3,000	0	3,000
840 Accounting	35,750	5,214	35,750	36,823	37,927	39,065	40,237	41,444
850 Insurance	30,000	29,531	29,531	30,417	31,329	32,269	33,237	34,234
860 Election Expenses	10,000	8,608	8,608	0	9,000	0	10,000	0
865 Public Safety Build Lease	1	1	1	1	1	35,000	36,050	37,132
870 County Expenditures	22,300	9,344	22,300	22,969	23,658	24,368	25,098	25,852
890 Waste/Recycle	118,600	37,255	36,889	25,000	1,000	1,000	1,000	1,000
898 Misc District Expenses	12,300	8,047	9,370	11,500	11,500	11,500	11,500	11,500
<b>Total District Expenses</b>	<b>416,439</b>	<b>210,764</b>	<b>322,437</b>	<b>285,598</b>	<b>296,229</b>	<b>303,971</b>	<b>315,873</b>	<b>313,926</b>
<b>Sub-Total</b>	<b>2,924,449</b>	<b>2,009,251</b>	<b>2,841,551</b>	<b>2,845,008</b>	<b>2,944,412</b>	<b>3,031,702</b>	<b>3,020,982</b>	<b>3,058,470</b>
Capital Exp	0							
Patrol Vehicle	46,000	46,344	46,344	46,000	46,000		46,000	
Community Center Remo	0	0	7,100			399,500		
<b>Total Exp</b>	<b>2,970,449</b>	<b>2,055,595</b>	<b>2,894,995</b>	<b>2,845,008</b>	<b>2,990,412</b>	<b>3,431,202</b>	<b>3,066,982</b>	<b>3,058,470</b>

Kensington Police Protection Community Services District  
 Five (5) Year Budget Projection with New KPOA MOU April 3, 2015

Budget Year	Budg 14/15	YTD 14/15	Proj 14/15	15/16	16/17	17/18	18/19	19/20
Total Projected Rev	2,801,563	2,821,577	2,962,934	2,953,064	2,998,359	3,177,339	3,066,773	3,114,934
Total Exp	-2,970,449	-2,055,595	-2,894,995	-2,845,008	-2,990,412	-3,431,202	-3,066,982	-3,058,470
Proj Surplus-Shortfall	-168,886	765,982	67,939	108,056	7,947	-253,863	-209	56,464
<b>Beg Cash Reserves</b>	<b>1,383,764</b>		<b>1,383,764</b>	<b>1,451,703</b>	<b>1,559,759</b>	<b>1,567,706</b>	<b>1,313,843</b>	<b>1,313,634</b>
Proj Surplus-Shortfall	-168,886		67,939	108,056	7,947	-253,863	-209	56,464
<b>Ending Cash Reserves</b>	<b>1,214,878</b>		<b>1,451,703</b>	<b>1,559,759</b>	<b>1,567,706</b>	<b>1,313,843</b>	<b>1,313,634</b>	<b>1,370,098</b>

**Kensington Police Protection Community Services District  
Five (5) Year Budget Projection with New KPOA MOU April 3, 2015**

**F/N # Footnotes**

- 401 Property Tax revenue increased by 2% each year following 9% increase 2014/15
- 402 There is no CPI built in to this tax
- 404 Measure G revenue increased by a CPI of 2.5% each year/ Increases (Up to CPI) are set by Board each year
- 410 Fees charged for reports and vehicle releases
- 415 COPS grant funding cannot be included in yearly budgets
- 416 Interest earned in LAIF
- 418 Revenue received from traffic/ parking enforcement with a CPI increase of 2.5%
- 419 Workers Comp reimbursement occurs only when officer(s) injured on duty
- 424 Revenue increased by CPI of 2.5%
- 427 Revenue will drop during remodel year but increase once rental fees are increase so estimates should balance out
- 438 If \$241,500 is used for Center remodel in 2017, then \$158,000 can be received from EBRPD Measure WW Grant
- 448 Franchise fee increase to 7% but 3% to County/ Contract calls for minimum 3% (to CPI of 5%) increase in BV fees
- 458 West Contra Costa Co Unified School District Grant Contract to 2017/ Unknown if it will continue
- 459 No Ca Comptuer Crimes Task Force reimbursement for 1/2 Sgt. Hui's salary second 1/2 FY
  
- 502 **If new MOU signed, retro 3.75% increase in salary back to Jan 1/Costs do not include any increases for COP**
- 504 Cash outs lower than expected/ 4% increase per year estimated
- 506 Overtime should be at budget projections/ Can control some OT costs
- 516 As per MOU
- 518 As per MOU
- 521/ Active medical costs 5% lower than budgeted/ 10% increase thereafter
- 521f Adjusted per accountant at Finance meeting
- 521ARC \$193,906-\$143,728= new 521T of \$50,178
- 522 As per MOU
- 523 Salary x 1.45%
- 527 PERS moves to new costs schedule
- 528 With new MOU, officer's portion 9% still paid by District for 9 months, then officer's pick up 3% in 2015

**Kensington Police Protection Community Services District  
Five (5) Year Budget Projection with New KPOA MOU April 3, 2015**

F/N

- 508 Budgeted salary adjustment did not occur until Jan 2015/ With salary adjustment, should be no increases next 5 yrs
- 524 Salary x 7.65%
- 601 Budgeted salary adjustment did not occur until Jan 2015
- 602 As budgeted under contract
- 623 Salary x 7.65% (May be picked up in #524)
  
- 530 SDRMA est annual discounted fee of \$41,245 less \$3,273 discounts= \$37,972 (Could have year end adjustments)
- 530 Increased at 3% CPI with no discount taken
  
- 552 Over budget \$830 flashlights & \$500 safety vests (Received \$1,000 grant to reimburse), \$1,800 radar -1 time purchase
- 553 Range fee \$250 x4, ammo \$2,000 a year for qualifying
- 560 Past increases have ranged between 2.5% and 4.5%/ Used 3% for budget/ This expense reimbursed by WCCUSD 3yr
- 562 Budgeted 7,000 gal at \$4.30 before gas prices went down to \$3.50
- 564 Contract with RPD expired 6/2014/ Past contracts called for 10% projected increases but have been at 9% (\$125,400)
- 566 Current lease contract w/Motorola expires 2016, expense could change depending on action taken
- 568 \$3,250 fee for lab work for sexual assault case
- 570 \$5,000 reimbursement per MOU/ \$5,000 for training (Some reimbursements by POST when available)
- 572 Expect to complete process for 1 reserve this fiscal year/ budget for 2 each year
- 574 Expect to complete process for 1 reserve this fiscal year/ budget for 2 each year
- 576 Association dues and CPOA per MOU
- 580 Budgeted for \$747 average/ YTD \$816 average
- 581 \$625 1 time expense for garbage disposal
- 582 Can control costs of this item
- 588 Adjusted 3% CPI each year
- 590 Custodial contract \$2,520/ all other costs controlable
- 592 Lexipol \$1,950 year/ \$600 Co Co Times
- 594 \$7,500 for website re-design
- 596 WestNET contract \$8,000 (WestNET may dissolve July 2015)/ CALID increases 5% each year
- 599 Contract w/NBS

Kensington Police Protection Community Services District  
Five (5) Year Budget Projection with New KPOA MOU April 3, 2015

F/N

- 642 Increase CPI of 3%
- 643 Increase CPI of 3%
- 646 With remodel in 2017, costs of repairs should decrease
- 662 Note: Annez utilities may be currently expensed to 672
- 668
- 668
- 670
- 672 Increase CPI of 3%
- 674
- 678 Membership CA Park & Rec Soc
  
- 810 Increase CPI of 3%
- 820
- 830 Legal costs should decrease when Writ litigation is completed/ Increase in 16/17 for Center remodel prep
- 835 Note: Website design was expensed to 594/ CERBT Actuarial Report due every 2 years
- 840 Increase CPI of 3%
- 850 Increase CPI of 3%
- 860 KPPCSD Board elections every 2 years
- 865 3 Yr agreement for no rent w/KFPD/ Future cost est with CPI increase of 3%
- 870 Increase CPI of 3%
- 890 Below budget due to new contract w/No chg public cans/ No RFP/ Est \$25,000 legal fees for new contract w/County
- 898 LAFCO \$1,200/Sem Directors \$2,000/CSDA-CCSDA Mem \$5,300/CSDA Confer \$3,000/ Gov Days \$500 cancelled
  
- Patrol vehicle \$29,308 with \$500 discount plus \$17,036 equipment
- Engineer's Structural Analysis was not budgeted for in 14/15 Budget/ Could be expensed to Building Reserve Acct
- \$399,500 could be expensed for Community Center Remodel as Capital Improvement and removed from Operational Bu

Kensington Police Protection Community Services District  
Five (5) Year Budget Projection with New KPOA MOU April 3, 2015

F/N

No increases in COP salary in calculations  
FY14/15 \$81,000 saved as result of no RFP for garbage service/\$11,500 saved in 508/ \$36,000 saved in 502 (NCCCTF)/  
\$42,000 Workers Comp reimbursement not budgeted/expected  
FY15/16 Franchise fees double from 2% to 4%/  
No vehicle purchases FY15/16, 17/18, 19/20 saving \$46,000 each year  
FY17/18 shortfall due to Center remodel at \$241,500+\$158,000 WW Grant= \$399,500/ 527 PERS contribution at peak

# March 2015 Police Department Report

April 3, 2015

- Department Personnel
  - We are fully staffed at 10 sworn positions with three reserve officers, however, we have had an officer off on a work related injury since November 2014 and his return date is uncertain.  
  
During the month of March, another officer took extended sick leave.
- Commendations and Correspondence-None this Month
- Investigation of Alleged Misconduct
  - Citizen's Complaint CI #2014-03 was initiated on May 12<sup>th</sup> on an allegation that an officer failed to perform his duty and that another allowed this failure to occur and had used a despairing remark in describing the community. This investigation is being conducted by Sergeant Hui.
  - Citizen's Complaint CI #2014-06 was initiated on October 31<sup>st</sup> on an allegation that a police officer was rude during a traffic stop. This investigation is being conducted by Sergeant Hui.
  - Citizen's Complaint CI #2015-01 was initiated on February 9<sup>th</sup> on an allegation that an officer took actions causing damage to property. This investigation is being investigated by Master Sergeant Hull.
- 9-1-1 / Richmond Communication Center Information.
  - The Ring Time Report for March was not received by this report date and will be reported next month.
- Community Networking-None This Month



- Community Criminal Activity
    - This section of the Watch Commanders Reports are prepared by Corporal Stegman for Team One, Sergeant Hui for Team Two, and Sergeant Barrow for Investigations.
  - Watch Commander Reports
    - **Corporal Stegman Team 1**
- Team 1 Statistics**

<b>Officer:</b>	<b>Ramos K41</b> (0600 - 1800)	<b>(Vacant)</b>	<b>Wilson</b> (1800- 0600)
<b>Days Worked</b>	16	-	7
<b>Traffic Stops</b>	9	-	0
<b>Moving Citations</b>	6	-	0
<b>Parking Citations</b>	2	-	1
<b>Vacation</b>			
<b>Security Checks</b>	8	-	5
<b>Field Interviews</b>	0	-	0
<b>Traffic Collision Reports</b>	1	-	0
<b>Cases</b>	0	-	0
<b>Arrests</b>	0	-	0
<b>Calls for Service</b>	56	-	15

**BRIEFING/TRAINING:**

- Watched POST DVD on biased based policing.
- Reviewed Ramey Payton and Steagald warrants.

**SERGEANT'S SUMMARY:**

Now that spring is here it means tax season is here also. For us at KPD tax season this year seems like identity theft month(s). We received multiple identity thefts this month many surrounding fraudulent tax returns where suspects have obtained enough personal information about people to file returns that don't belong to them.

This apparently is becoming much more common due to all the large data breaches of various large corporations and agencies. As a result a cyber-criminal can obtain all of the information they need to pose as you, and steal your tax return check. The worst part is you may not find out about it until you file your legitimate tax return. Often times simply monitoring your accounts and staying aware of your credit report is enough to prevent an identity thief from being successful. However, many traditional practices from preventing identity theft probably would not have been effective in these IRS cases. The best thing to do is peruse the IRS website for their suggestions.

There are a resources on how to protect yourself from this type of fraud on the IRS.GOV website.

#### SIGNIFICANT EVENTS:

- 2015-0899— On 3/3/15, Officer Ramos responded to an assault on the 00 blk of Lenox Ave.
- 2015-0909— On 3/4/15, Corporal Stegman responded to a hit and run on the 100 blk of Arlington Ave.
- 2015-0960— On 3/9/15, Officer Ramos responded to an auto burglary on the 200 blk of Wellesley Ave.
- 2015-0968— On 3/9/15, Corporal Stegman responded to theft on the 200 blk of Grizzly Peak Blvd.
- 2015-0977— On 3/9/15, Corporal Stegman responded to an identity theft on the 700 blk of Coventry Rd.
- 2015-1062— On 3/17/15, Officer Ramos responded to a fraud report on the 200 blk of Arlington Ave.
- 2015-1274— On 3/30/15, Officer Ramos responded to a burglary on the 700 blk of Coventry Rd.

#### TRAFFIC STATISTICS:

Team #1 took 4 traffic collision reports during the month of March.

6 Moving citations were issued on Arlington Ave.

•• **Master Sergeant Hull- Team 2**

TEAM #2 STATISTICS

Sergeant Hui has been assigned to the Northern California Computer Crimes Task Force (NC3F) 2 days per week.

Master Sergeant Hull (K17) – issued 0 traffic citations and 0 parking citations

Officer:	Turner (K46) (0600-1800)	Wilkens (K50) (1800-0600)
Days Worked	11	11
Traffic Stops	26	04
Moving Citations	07	02
Parking Citations	02	01
Vacation/Security Checks	01	52
Cases	06	00
Arrests	00	00
Traffic Accident Reports	00	00
Calls for Service	157	103

5 moving citations issued on Colusa Ave.

3 moving citations issued on Arlington Ave.

1 moving citation issued on Franciscan Way.

- Officer Wilkens took 3 days of sick leave
- Officer Turner spent two days training
  - Preliminary Alcohol Screening and Court Room Testifying training in Fairfield
  - Interview and Interrogation in San Francisco

**BRIEFING/TRAINING:**

- VC23111 – Throwing a lit or unlit cigarette onto a highway
- Fourth Amendment violations and Ferguson P.D.
- Ramey-Payton and Steagald Warrants; Entry to Arrest
- Identity Theft Victim's Request for Fraudulent Account Information Form.

**SERGEANT'S SUMMARY:**

This month KPD took several reports of phone scams. The scams involved the caller representing themselves as employees of the IRS or Treasury Department. These scams involve a threat of a lawsuit by either of the mentioned government agencies. The caller normally leaves a phone number for the resident to call back. If a resident calls the number left by the scammer and someone answers,

they will try to get you to tell them your personal identifying information over the phone. **Never provide any caller any personal information over the phone.** If you receive this phone message, do not return the phone call to the number left on your answering machine. Contact KPD and make a report of the incident. Under normal circumstances government agencies will contact you by mail or both mail and phone.

According to the IRS website, "Characteristics of these scams can include:

- Scammers use fake names and IRS badge numbers. They generally use common names and surnames to identify themselves.
- Scammers may be able to recite the last four digits of a victim's Social Security Number.
- Scammers "spoof" or imitate the IRS toll-free number on caller ID to make it appear that it's the IRS calling.
- Scammers sometimes send bogus IRS emails to some victims to support their bogus calls.
- Victims hear background noise of other calls being conducted to mimic a call site.

After threatening victims with jail time or a driver's license revocation, scammers hang up and others soon call back pretending to be from the local police or DMV, and the caller ID supports their claim.

If you believe you have been successfully scammed or an attempt to scam you was made, please contact KPD immediately.

#### SIGNIFICANT EVENTS:

- 2015-0922 – On 3-5-2015, Officer Turner responded to the unit blk of Arlington Ave. to a report of an IRS scam attempt.
- 2015-0980 – On 3-11-2015, Sgt. Hull responded to the 300 blk of Coventry Rd. to a report of an IRS scam.
- 2015-1030 – Officer Turner located live hand gun ammunition in the street in the unit block of Kingston Road.
- 2015-1082 – Officer Turner responded to the unit block of Highgate Ct. to a report of an IRS scam.
- 2015-1101 – Officer Turner responded to the unit block of Rincon Rd. to a report of vehicle burglary.
- 2015-1110 – Officer Turner responded to the 500 block of Ashbury Ave. to assist ECPD set up a perimeter while searching for a shooting suspect.
- 2015-1124 – Officer Turner responded to the 100 block of Windsor Ave. to a report of vehicle theft.
- 2015-1125 – Officer Turner responded to the unit block of Highland Blvd. to a report of animal cruelty.
- 2015-1141 – Officer Turner responded to the unit block of Arlington Ave. to a report of a Hit & Run collision.

- 2015-1149 – Officer Turner responded to the 800 block of Coventry Rd. where a subject was taken for mental evaluation.
- 2015-1174 – Officer Turner responded to the 100 block of Lawson Rd. and mediated a family disturbance.
- 2015-1192 – Sgt. Hull responded to the 200 block of Arlington Ave. to a report of Identity Theft; false tax return.
- 2015-1194 – Sgt. Hull took a report over the phone from a personal injury attorney alleging their client fell on the Arlington Path in December and wanted to file a claim against the District.
- 2015-1195 – Sgt. Hull responded to the 200 block of Los Altos Dr. and mediated a neighbor dispute concerning parking and property lines.
- 2015-1188 – Sgt. Hui responded to the unit block of Norwood Ave. to a report of Identity Theft.
- 2015-1190 – Sgt. Hui responded to the 200 block of Arlington Ave. where a restraining order was lifted.
- 2015-1207 – Officer Turner responded to the 300 block of Arlington Ave. to a report of illegal dumping.
- 2015-1231 – Officer Turner responded to the corner of Highland Blvd/Cowper Ave. to a report of theft.

•• **Sergeant Hui- NCCCTF/ Team 2 Relief**

Currently, I am assigned on a part-time basis to the Northern California Computer Crimes Task Force. My participation within this task force involves investigation of cases assigned by the NC3TF task force, as well as cases originating from Kensington. The types of cases that I investigate are identity theft cases and cases where technology (typically a cell phone or computer) were used in the commission of the crime.

**Monthly Activity:**

**2014-2034 Identity Theft**

In this case, the suspect used the victim's personal identifying information to apply for a department store credit card and obtained merchandise. Master Sergeant Hull was the primary investigating officer and was able to identify the suspect. A police department in Alameda County had already arrested the suspect for similar crimes. I wrote a search warrant for records for the purpose of obtaining evidence that further ties the suspect to the crime. At the time of his arrest in Alameda County, he was in possession of personal identifying information for approximately 600 other people. After speaking with the investigating detective from San Leandro PD, this case is now ready to be filed with the District Attorney's Office. Master Sergeant Hull has submitted this case to the District Attorney's Office for prosecution.

**2014-2462 Identity Theft**

In this case, the suspect used the victim's personal identifying information to apply for a credit card that was later used at several retail and online businesses. Officer Martinez was the primary investigating officer and was able to obtain the online credit card application data and two associated email addresses. I wrote a search warrant for records for two of the online service providers. One of the providers was unable to provide any information because their records retention time frame had been exceeded. I just received the search warrant return from the email provider and will be checking for investigative leads this coming month.

**2014-6396 Identity Theft**

In this case, the suspect used the victim's personal identifying information to apply for a credit card at two retail locations. The victim's bank account was also compromised and the suspect appears to have all of the victim's personal identifying information. The fraudulent account information was provided by one of the two retailers. A search warrant was obtained for electronic records pertaining to one item that was purchased using the fraudulent department store charge card. Investigative leads were generated as a result of the search warrant. I am in the process of filing an additional search warrant for records to further investigate those leads.

**2015-0627 Identity Theft**

In this case, the victim reported an unauthorized attempt to obtain a credit card using the victim's personal information. I have requested the application information to see if any useful leads can be generated.

**2015-1188 Identity Theft**

In this case, the victim reported multiple attempts to obtain credit cards using the victim's personal information. I have submitted requests for several of the creditors for the fraudulent application information to see if any useful leads can be generated.

**NC3TF – Unauthorized Account Access**

This was a case assigned by the NC3TF task force. In this case, one of the victim's online streaming video accounts had been deleted without his authorization. I conducted follow-up investigation with the streaming media provider, however was unable to generate any useful leads from the data provided. I will be attempting contact with a few persons of interest regarding this case.

**NC3TF – Stolen Laptop**

This case was an automobile burglary where a laptop was stolen during the burglary in Solano County. The laptop was tracked to a particular individual that is not believed to be the suspect. I have reached out to local law enforcement where the laptop was tracked to and am waiting on their assistance.

### **NC3TF – HT15-023 – Identity Theft case referred by Brentwood PD**

This case was referred to the NC3TF by Brentwood PD. The initial identity theft case originated from a single victim. BPD officers were able to identify a suspect who was later arrested at her residence. Incident to the arrest, a variety of identity theft paraphernalia was located that included credit cards, ID cards, and personal identifying information for several hundred people. A search warrant was obtained for the cell phone and laptop seized incident to arrest. These items are in the queue for forensic analysis at NC3TF. I have begun to contact the parties whose personal information was in possession of the suspect. As of this date, I have confirmed three additional identity theft victims.

### **Additional Activity**

- I attended the ICI Identity Theft class in Irvine for 40 hours (this training was paid for by the NC3TF)
- I am currently assigned as a part-time patrol Sergeant for Team 2.

### **Identity Theft Tips: Social Media**

While participating on the NC3TF task force, I am exposed to a variety of different types of identity thefts and have access to information and training that are typically directed to investigators within this field. As I continue in this assignment, my hopes are to provide some tips into how we can reduce our likelihood in being victimized by this type of crime.

This month, I would like to discuss the information we share on social media. Most of us use some form of social media, whether it is Facebook, Instagram, Twitter, or some other variation. Social media provides the convenience of sharing photos and information with other people in the great big internet. Some of those "other people" may be unsavory types who are "trolling" for information that they use to commit identity theft. Your social media footprint has the ability to provide a would be identity thief with a vast array of knowledge.

Now my purpose is not to scare you into not using social media (although that would be the safest option), but rather educate you to use your social media accounts smarter. I generally view social media security issues in two categories: your audience and the information you post.

In regards to the audience, please be weary of who is able to view your social media information. Many social media sites have a default setting to share your information with anyone that wants to view it. The typical recommendations are that you should set your privacy settings so that only people you know are able to view your information. A friend of a friend of a friend, or a complete stranger, really doesn't need to see pictures of your kids, your hometown, or your birthdate. In fact, your hometown (which is often your place of birth) and your date of birth are often types of information that your bank or credit card company

would typically use to verify your identity. Do you see how random people viewing your information might lead to identity theft? So if you do post on social media sites, check your settings and set the necessary filters so that you are only sharing your information with the people you want.

The information you post is somewhat important as well. There isn't a set standard for what is appropriate to post, but keep in mind that the more information you post, the more people know about you. Getting birthday wishes from people you went to grade school with is nice, but I am of the mindset that the people I care about already know my birthdate and should remember to call me. Same thing with full names. If you have a photo of you on your social media page, isn't that enough for your friends to recognize you? Displaying your full legal name is generally not preferred. When my wife and I were married, she took my last name and now her last name is her middle name. Not unusual, right? Now let's say that my wife and my kid are both on my social media page. Did I just give a potential identity thief my kid's name and his mother's maiden name? You betcha!

Most of us post this information freely without considering how it can be used against us. Social media is a great tool for people to keep in touch in a world where we are increasingly busy and demand information faster. Please just consider what information you are posting and how it could be used to steal your identity before posting.

Check your settings on your social media accounts and consider the value of what you post!

- **Detective Sergeant Barrow**  
(Prepared by Corporal Stegman in Barrow's absence)

#### **SIGNIFICANT EVENTS:**

##### **15-1125 Animal Cruelty**

On 3/21/15 KPD conducted an investigation into an alleged animal cruelty case where a jogger kicked an off leash dog while the owner was walking them on the Kensington Hilltop Elementary property. Both parties have been identified. This case was investigated by Patrol Team Two (see Team Two report and press release for further. This case is closed and was forwarded to the DA's Office and Animal Control for review.

#### **KPD INVESTIGATIONS INFORMATION:**

##### **13-3288 Assault (Possible Homicide/ Manslaughter)**

On 7/14/13, Officer Wilson and ECFD responded to a medical call on the 00 block of Cowper Avenue. The subject in need of medical aid was cared for and transported to the hospital. Through further investigation Officer Wilson learned



there had been a struggle between the elderly victim who was transported to the hospital, and her adult daughter. After interviewing all parties who were on scene during the incident he determined it was feasible the struggle may have exacerbated the victim's already frail state. Detective Corporal Stegman and I began investigating as a possible homicide/ manslaughter. The suspect was identified and cooperated with several interviews. The victim remained in poor health in the Intensive Care Unit at Doctor's Hospital and then was placed in a care facility. The victim passed away on Sunday, May 4, 2014. The Contra Costa County Office of the Sheriff – Coroner, Coroner's Report classified this case as a, "Homicide/Other." I presented this case to the Contra costa County District Attorney's office for review. The CCC District Attorney who reviewed this case advised that no charges be filled. The DA's Office cited, family history, the health of the victim, the part the victim played during the incident, and lack of physical evidence to the victim's body and location of the incident, for the reasons prosecution was declined.

#### **2015-0840 Vehicle theft and Recovery**

On Thursday, February 26, 2015, Officer Wilkens took a reported vehicle theft in the 200 block of Kenyon Avenue. A construction worker reported the vehicle stolen shortly after he started loading his tools up for the day. The vehicle was recovered by Hayward Police Department with two female suspects in custody and charged with vehicle theft, resisting arrest, and an outstanding felony warrant. The suspects have prior convictions for stolen vehicles, fleeing from officers, possession of stolen property, burglary, and are currently on probation. Later that night approximately one block away Officer Wilkens recovered a stolen vehicle out of Hayward. These two cases appear to be linked and we are awaiting Hayward PD's report to further investigate.

## KPD Monthly Crime Statistics

March 2015

<b>Part 1 Crimes</b>	<b>Reported</b>	<b>Open/ Pending</b>	<b>Suspended</b>	<b>Closed</b>	<b>Arrest</b>
Homicide	0	0	0	0	0
Rape	0	0	0	0	0
Robbery	0	0	0	0	0
Assault	1	0	0	0	0
Residential Burglary	2	1	0	1	0
Larceny Theft	3	0	3	0	0
Vehicle Theft	1	0	1	0	0
Arson	0	0	0	0	0
<b>Part 1 Totals</b>	<u>7</u>	<u>1</u>	<u>4</u>	<u>2</u>	<u>0</u>
<b>Other Crimes</b>					
Other misdemeanor	0	0	0	0	0
Identity Theft	2	2	0	0	0
Fraud	1	1	0	0	0
Forgeries	0	0	0	0	0
Restraining Order Violations/ Stalking/ Criminal Threats	0	0	0	0	0
Sex Crimes (other)	0	0	0	0	0
Assault/ Battery (other)	0	0	0	0	0
Vandalism	0	0	0	0	0
Drugs	0	0	0	0	0
Warrant	0	0	0	0	0
Hit and Run Felony	0	0	0	0	0
Hit and Run Misdemeanor	2	2	0	0	0
Other Misdemeanor Traffic	0	0	0	0	0
<b>Other Crime Totals</b>	<u>5</u>	<u>5</u>	<u>0</u>	<u>0</u>	<u>0</u>
<b>All Crime Totals</b>	<u>12</u>	<u>6</u>	<u>4</u>	<u>2</u>	<u>0</u>
Traffic Accidents (Non Injury)	4				
Traffic Accidents (Injury)	0				

## KPD Crime Statistics

YTD 2015

<b>Part 1 Crimes</b>	<b>Reported</b>	<b>Open/ Pending</b>	<b>Suspended</b>	<b>Closed</b>	<b>Arrest</b>
Homicide	0	0	0	0	0
Rape	0	0	0	0	0
Robbery	0	0	0	0	0
Assault	2	0	0	2	1
Residential Burglary	7	4	0	3	0
Larceny Theft	15	12	3	0	0
Vehicle Theft	5	2	1	2	0
Arson	0	0	0	0	0
<b>Part 1 Totals</b>	<b><u>29</u></b>	<b><u>18</u></b>	<b><u>4</u></b>	<b><u>7</u></b>	<b><u>1</u></b>
<b>Other Crimes</b>					
Other misdemeanor	3	0	3	0	0
Identity Theft	11	10	0	1	0
Fraud	1	1	0	0	0
Forgeries	0	0	0	0	0
Restraining Order Violations/ Stalking/ Criminal Threats	2	0	0	2	0
Sex Crimes (other)	0	0	0	0	0
Assault/ Battery (other)	0	0	0	0	0
Vandalism	4	2	0	2	0
Drugs	1	0	0	1	1
Warrant	1	0	0	1	1
Hit and Run Felony	0	0	0	0	0
Hit and Run Misdemeanor	8	5	2	1	0
Other Misdemeanor Traffic	0	0	0	0	0
<b>Other Crime Totals</b>	<b><u>31</u></b>	<b><u>18</u></b>	<b><u>5</u></b>	<b><u>8</u></b>	<b><u>2</u></b>
<b>All Crime Totals</b>	<b><u>60</u></b>	<b><u>36</u></b>	<b><u>9</u></b>	<b><u>15</u></b>	<b><u>3</u></b>

Traffic Accidents (Non Injury)           15  
 Traffic Accidents (Injury)           0

\* 2011 case

•• **Chief Harman**

At a Special Meeting of the KPPCSD Board of Directors on Monday, February 16<sup>th</sup>, the Board announced that my contract with the District would not be renewed, and that my last day with the District would be May 31<sup>st</sup>.

It has been an honor and a privilege to serve as your General Manager/ Chief of Police since September 2007, and I will miss having the opportunity to continue to serve you. Most of all, I will miss the friendships that I have developed over the years.

Thank you for your support over the years, and for the opportunity to serve you.

My best wishes to all.

# Memorandum

Kensington Police Department



**To:** KPPCSD Board of Directors

APPROVED YES NO

**From:** Gregory E. Harman, General Manager/ Chief of Police

FORWARDED TO:

**Date:** Friday, April 03, 2015

**Subject:** Consent Calendar Item # I- Training & Reimbursement Reports

For the month of March, the following attached Training and Reimbursement Reports pursuant to KPPCSD Board Policy # 4030 were submitted for approval.

APPENDIX A - EXPENSE PREPAYMENT/REIMBURSEMENT FORM

Name: Lynn Walter

Event/Activity: SDRMA a Safety Day

Location of Event/Activity: Sacramento Arden West Hotel  
2200 Harvard St., Sacramento

Approved by Board of Directors on: 2/5/15  
GM/COP

	Prepay	Reimburse
1. Event/Activity Registration Fee	\$ _____	\$ _____
2. Transportation		
• Airfare	\$ _____	\$ _____
• Car Rental (\$ _____ per day for _____ days)	\$ _____	\$ _____
• Car Mileage (\$0.545 per mile for <u>160.94</u> miles)	\$ _____	\$ <u>92.54</u>
• Taxi	\$ _____	\$ _____
• Parking	\$ _____	\$ _____
3. Lodging (\$ _____ per night for _____ nights)	\$ _____	\$ _____
4. Meals (Complete information requested on next page of form)		
a. Breakfast	\$ _____	\$ _____
b. Lunch	\$ _____	\$ _____
c. Dinner	\$ _____	\$ _____
5. Other (Explain details of request)	\$ _____	\$ _____
Total Requested	\$ _____	\$ <u>92.54</u>

Please attach all receipts documenting each expense above. This Expense Prepayment/Reimbursement Form must be submitted within 30 days after the event. All expenses reported on this form must comply with the District's Expense Policy for Board members, the General Manager/Chief of Police, and all non-sworn District employees.

Signed: Lynn O. Walter

Date: 3/26/15

Approved by: [Signature]

Signed: [Signature]

Print Name: \_\_\_\_\_

Date: 04/01/15

# Memorandum

**Kensington Police Department**



**To:** KPPCSD Board of Directors

APPROVED      YES      NO

**From:** Gregory E. Harman, General Manager/ Chief of Police

\_\_\_\_\_  
     

FORWARDED TO:

**Date:** Friday, April 03, 2015

\_\_\_\_\_

**Subject:** Consent Calendar Item J- March Correspondence

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The District Correspondence received during the month of March received by the KPPCSD Board of Directors and District Staff.

**Subject:** Resolving the Writ - fairly, responsibly, with an eye to the future  
**From:** Kay Reed (kayreed@sonic.net)  
**To:** rsherriswatt@kensingtoncalifornia.org;  
**Cc:** shwatt@sbcglobal.net;  
**Date:** Thursday, March 12, 2015 11:08 AM

Dear Rachelle

Thank you so much for your service on the District board. I know it takes a lot of time, so much appreciation!

Since I'll be unable to attend tonight's meeting, I wanted you to be aware of my thoughts on the matter of the mediation with the Petitioners.

I find it ironic that while we expect people to take responsibility for their actions (i.e. the Chief and Joel), yet if we let the Petitioners off without any payment, then they are not being held accountable or responsible for their actions. I think this is important because of the message it will send to our young people...that they can undertake a frivolous action (quoted from the Court of Appeals), and face no consequences. That is not a message we want to send to future citizens.

Especially in a time when every dollar counts, I believe the Board has a fiduciary responsibility to the community to recover as much of the fees as they can. You said during your campaign how the District needed to be thrifty with its funds. And, I totally agree. With that in mind, how can we justify thinking about not collecting some funds from the Petitioners who chose to take this legal action knowing that they could win or lose? And, they must have know that if they lost, they could well be liable for fees. If they were unaware of the potential consequences of their actions, I would submit they should pursue action against their attorney for malpractice and not hang it on the District. As you are well aware, there are many good projects that need funding in the District. This could help.

Sadly, I don't think we can realistically recover all our fees. But I do think the petitioners should be asked for an amount that will deter future frivolous use of the legal system and our funds. I'm thinking \$5 - 10K each. That is fair. We certainly don't want finding a pro-bono attorney and suing the board to be a regular approach to governance.

Finally, I hope the board chooses to send the board members to the mediation most likely to get to the best result for all of us. I'm hoping that you and Pat will be on that team. Pat has been involved in hundreds of mediation sessions and will be able to respond to whatever the Petitioners throw at us with her usual common sense and strategic thinking. And, you are very practical with a calming presence both good attributes to have in a mediation session.

Again, many thanks for your service and I wish you good discernment in this matter.

Best

Kay Reed

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**Subject:** [No Subject]  
**From:** Rachelle Sherris-Watt (shwatt@sbcglobal.net)  
**To:** rsherriswatt@kensingtoncalifornia.org;  
**Date:** Thursday, March 12, 2015 4:09 PM

Hello All

I have learned that there will be a mediation session re legal fees on 3/16. If you can receive anything through this negotiation, take it and run. If nothing is possible, drop this matter, and move on. My understanding of this situation is that you were asked to correct a procedural error in the process leading up to the Chief's salary increase several years ago, refused to do so, which resulted in the litigation that has now cost the community about 200,000 dollars. If you do not end this apparently unnecessary legal battle, the fees will just keep growing. My experience is that it is better to admit a mistake, correct it, and move on. The only winners in litigation are the lawyers, even if the injured party receives something. I have training in mediation, and experience in using it with couples who were in the process of divorce in Alameda County. Believe me, there is no more hostile environment to attempt mediation than in divorce mediation. If you are willing to pursue mediation of issues in the future, rather than litigation, I would be happy to assist—no charge. I can also consult on law enforcement issues at no charge if you are interested. On a lighter note, the definition of a consultant is "someone who borrows your watch to tell you what time it is"

I applaud you for terminating the Chief's employment, and not hiring a consultant to tell you to do it. However, I am appalled that he has been retained past the date of that decision. When peace officers are terminated, whatever the reason, they surrender their equipment, collect their personal property, and are escorted out of the building. Your handling of the situation clearly demonstrates that you need training on how to provide oversight of a police dept

The hands off policy in re to Sgt Barrow's situation is ridiculous. You should not be the appellate board if he disputes his discipline, and wherever that policy came from, it needs to be changed. You should oversee the Chief's investigation day by day and concur with his decision. If the officer wants to appeal, so be it. It is a conflict of interest, as you are the Chief's boss and are the body to provide oversight to the police dept. Sgt Barrow should have been placed on Administrative Leave, and probably fired. The process that followed his inexcusable behavior demonstrated a lack of common sense on the part of the Chief and the Board, but, more importantly, a lack of understanding of proper procedure in a case of officer misconduct.

I have considerable experience in interviewing and hiring Probation Officers, and some experience in evaluating candidates for police officer positions. I would be happy to assist in evaluating candidates for the Chief's position.

I will leave you with this thought—Competence is defined as knowing what you don't know and seeking guidance. Arrogance is defined as thinking you know when you don't.

Thanks for listening

Tom Dean

65

**Subject:** Board Meeting Tomorrow: Writ Issue

**From:** Garen Corbett (gcorbett@gmail.com)

**To:** ctoombs@kensingtoncalifornia.org; pgillette@kensingtoncalifornia.org; lwelsh@kensingtoncalifornia.org; vcordova@kensingtoncalifornia.org; rsherriswatt@kensingtoncalifornia.org;

**Date:** Wednesday, March 11, 2015 5:32 PM

Dear KPPCSD Directors:

I apologize for not attending tomorrow's meeting, but I am doing penance by spending much of the day testifying and attending a state senate budget hearing in Sacramento.

First, thank you for the promising moves of recent months to restore confidence, enhance management and performance in our District. Thank you for taking some difficult steps, and your service.

Regarding the writ, I was not here for some of this, and it is difficult parsing out a clear set of facts from this period. But, regardless of the history or relative merits of each side, this has indeed gone on long enough. Let's show leadership. Work with the mediation and accept a modest settlement and end this. Let's heal the community and stop expending mountains of legal fees that don't do any of us any good. They don't help community services, pay for pensions, or expand our public safety efforts, they just leach our collective wealth. Let's end this. And finally, other folks (and dare I call myself reasonable?) like me want to pitch in, and bring people together. But this Writ issue continues to consume a number of folks. If this board is serious about healing, then please, take the high road.

Thank you for your consideration.

Best regards,  
Garen

604

**Subject:** [No Subject]  
**From:** Rachelle Sherris-Watt (shwatt@sbcglobal.net)  
**To:** rsherriswatt@kensingtoncalifornia.org;  
**Date:** Thursday, March 12, 2015 4:16 PM

Please forward this to all five Board members before the Thursday meeting. I do not have their emails with me. And please make any of these comments in my name at the meeting.

Thanks

Mabry Benson comments to KPPCSD Board for March 12, 2015

I will not be able to attend the Thursday meeting as I am out of the country. But I want to made my thoughts known:

1. It is a waste to spend money on a security (or whatever weasely-worded phrase used in the agenda) investigation. That is your least concern now. Wait until the dust clears and you have a new GM and COP to see if such investigation is really needed. To do one while Harman is still around is to compromise whatever results are reached, making it pointless.
2. Get Harman completely out. He can do an incredible amount of self-serving damage. Appoint an interim. No company keeps a dismissed employee for 3.5 months.
3. Get an opinion from the DA and/or the state Attorney General re the usefulness of Barrow as a police officer given his actions that can compromise any case on which he might have to testify. An opinion from Hanson-Bridgett is a waste as their advise will always be suspect.
4. Dismiss Barrow for cause. See #3.
5. Retain another law firm. Clarify WHY HB would/could only consult with the GM or Board Chair. Why shouldn't all Board members with legal issues have equal access?
6. Retain in MOU the ability for the Board to dismiss for cause.

Thank you  
Mabry Benson

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**Subject:** Efforts to recoup legal fees

**From:** Sylvia Hacaj (shacaj@comcast.net)

**To:** lwelsh@kensingtoncalifornia.org; pgillette@kensingtoncalifornia.org; ctoombs@kensingtoncalifornia.org; vcordova@kensingtoncalifornia.org; rsherriswatt@kensingtoncalifornia.org;

**Date:** Thursday, March 12, 2015 2:37 PM

Dear KPPCSD Board Members:

Please accept my belated thanks for the action you took to terminate Chief Harman's contract. I believe it was the right thing to do in service to the community, although I expect it was a difficult decision for some of you.

Due to family obligations, I do not expect to be able to attend tonight's public comment period prior to the Board going in to closed session to discuss existing litigation Schwarburd et al vs. Kensington KPPCSD. I respectfully urge the Board to terminate its attempt to recover legal fees from the petitioners. I believe that again, while it may seem like a difficult decision for some of you, it is the right thing to do in service to the community. It will demonstrate real leadership and allow us all to focus on moving forward in a more productive manner.

In the 2010 census, Kensington had 2,199 households and 5,077 residents. If the Board is trying to recoup \$158,000 in legal costs, it works out to \$71.85 a household or \$31.12 per person, vs. \$26,333 for each of 6 petitioners. Any way you cut it, I think it was worth my share to have had the petitioners, who are just average community residents, fighting what I believe has been lonely and scary battle on my behalf while I hid from the ugliness and didn't bother to inform myself. I believe the majority of community sentiment lies with the petitioners at this time.

I urge you to accept the petitioners' settlement offer, or abandon these efforts altogether. Kensington cannot bear the costs associated with the Board's action, literally or figuratively. I have no doubt that if the Board "wins," Kensington loses.

Sincerely,  
Sylvia Hacaj

ce8

Filed 4/30/14

**CERTIFIED FOR PUBLICATION**  
IN THE COURT OF APPEAL OF THE STATE OF CALIFORNIA  
FIRST APPELLATE DISTRICT  
DIVISION ONE

LEONARD SCHWARZBURD et al.,  
Petitioners and Respondents,

v.

KENSINGTON POLICE PROTECTION &  
COMMUNITY SERVICES DISTRICT BOARD et  
al.,

Respondents and Appellants.

A139630

(Contra Costa County  
Super. Ct. No. MSN121625)

Writ respondents the Kensington Police Protection and Community Services District Board (Board) and individual Board members Charles Toombs, Linda Lipscomb, and Richard Lloyd appeal from the trial court's order denying their special motion to strike a writ petition under Code of Civil Procedure<sup>1</sup> section 425.16. The petition was filed by petitioners Leonard Schwarzburd, Dairlyn Chelette, Mabry Benson, Celia Concus, Llewellyn Stanton, Eyleen Nadolny, Cathie Kosel, Eyleen Nadolny, and Jeffrey Koehler. Section 425.16 sets out a procedure for striking complaints in lawsuits that are commonly known as "SLAPP" suits (strategic lawsuits against public participation). The trial court found the petition did not arise out of defendants' protected expressive activity. We reverse as to the three individual defendants and affirm as to the Board.

**FACTUAL BACKGROUND AND PROCEDURAL HISTORY**

Kensington is an unincorporated community of several thousand residents located just north of Berkeley.<sup>2</sup> It maintains its own police department via the Kensington Police Protection and Community Services District (District), which is organized under the Community Services District Law (Gov. Code, § 61000 et seq.) The District is governed by a board of directors. The Board consists of five board members. The Board sets the salary for the combined position of General Manager/Chief of Police, currently held by Greg Harman. Harman's prior contract expired on June 30, 2012.

<sup>1</sup> All statutory references are to the Code of Civil Procedure unless otherwise specified.

<sup>2</sup> See <<http://kensingtoncalifornia.org/>> (as of Apr. 30, 2014).

here because *no individual Board member was sued* by the District, we note that there is support for the argument that the protection accorded by the anti-SLAPP statute extends to statements made by public officials at an official public meeting, *and perhaps also to their votes*. [Citations.]” (*Id.* at p. 353, italics added.)

✓ \* \* \* [I]n the present action, petitioners have sued three individual Board members, in addition to naming the Board (as an entity) as a defendant. Cases are not authority for propositions not considered. (*People v. Barragan* (2004) 32 Cal.4th 236, 243.) Moreover, observing in dictum that support exists for applying section 425.16 to statements made by public officials at official public meetings, *San Ramon* cited *Schroeder v. Irvine City Council* (2002) 97 Cal.App.4th 174, 183, fn. 3 (*Schroeder*), which noted, also in dictum, that insofar as the lawsuit at issue targeted city council members, the basis for their liability was premised on their votes in favor of adopting a voter participation program, and voting is conduct qualifying for First Amendment protection. (See also *Vergos v. McNeal* (2007) 146 Cal.App.4th 1387, 1398.)

We conclude, as to the three individual defendants in the present case, petitioners’ suit triggered section 425.16, subdivision (e)(2), i.e., “any written or oral statement or writing made in connection with an issue under consideration or review by . . . any other official proceeding authorized by law,” and subdivision (e)(4), i.e., “any other conduct in furtherance of the exercise of . . . the constitutional right of free speech in connection with a public issue or an issue of public interest.” (See *Schroeder, supra*, 97 Cal.App.4th 174, 183, fn. 3.) The gravamen of petitioners’ suit is that defendants violated Board policy by voting in a manner inconsistent with Board policy to extend the July 12, 2012 meeting, and by discussing and voting on a matter (the retention bonus) that was not properly noticed. These defendants were not sued simply because they voted, but based on *how* they voted and expressed themselves at the Board meeting. \* \* \*

#### ***IV. The Petition Lacks Merit***

✓ \* \* \* The petition complains of two alleged violations of the Board’s Manual: (1) continuing the meeting after 10:00 p.m. on only a three-two vote in favor of doing so; and (2) failing to properly

notice the substance of July 12, 2012 Board meeting. The record on appeal reveals these contentions lack merit. Thus, there is not a reasonable probability that petitioners' action can succeed.

As noted above, the petition challenges the validity of the vote taken at 9:45 p.m.: "In spite of [the Board's] Policies and Procedures section 5010, which states: 'All meetings of the Board of Directors must be adjourned by 10:00 p.m. Meetings can be extended by a four-fifths vote by the Board, or if less than four-fifths of the Directors are present, a unanimous vote of those Directors that are present,' Board President Charles Toombs continued to conduct the meeting beyond 10:00 p.m." It is true that section 5010.51 of the Board's Manual states: "If a meeting is still in session at 9:45 p.m., the Board President (or whoever is chairing the meeting) shall stop the progress of the meeting and suggest which of the remaining items on the agenda will be addressed in the remaining fifteen minutes of the meeting or ask the Board to consider whether it will extend the meeting as described in Policy #5010.50." It is also undisputed that when the Board voted at 9:45 p.m. on whether to extend the meeting, the vote was only three-to-two, thus falling one vote short of the four votes required. What the petition *fails* to state, however, is the *undisputed* fact that the Board took a vote at 10:00 p.m. and *unanimously* voted to continue the meeting past that time. Thus, the Board did not violate its own policies in allowing the meeting to go past 10:00 p.m.

As to the alleged notice violation, the agenda informed the public that the Board would "present for Board discussion and possible action the salary compensation package for General Manager/Chief of Police Greg Harman for the July 1, 2012 – June 30, 2014 contract period." Petitioners claim the notice violated its own policies because it did not inform the public that the Board would also be considering awarding Harman a retroactive pay increase for his prior contract.<sup>8</sup> Even though it appears the amount of the bonus payment was calculated based on the salary he had earned in the prior contracting period, it is clear that the allegedly "retroactive" payment was, in reality, a "retention bonus" granted as an incentive to encourage Harman to continue his tenure. Importantly, there is nothing in the record to suggest that Harman would have received the bonus had he not agreed to continue working for the District under the

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<sup>8</sup> Petitioners have abandoned their argument made in the trial court that the Board violated the Brown Act by failing to provide adequate notice.

**Table 8**  
**CALIFORNIA**  
**Offenses Known to Law Enforcement**  
**by City, 2013**

City	Population	Violent crime	Murder and nonnegligent manslaughter	Rape (revised definition) <sup>1</sup>	Rape (legacy definition) <sup>2</sup>	Robbery	Aggravated assault	Property crime	Burglary	Larceny-theft	Motor vehicle theft	Arson
Albany	19,104	29	0	0	1	24	4	557	94	388	75	7
Berkeley	116,217	562	4	26	26	410	122	5,377	1,055	3,658	664	16
El Cerrito	24,184	92	0	0	0	63	29	1,120	280	717	123	1
<b>Kensington</b>	<b>5,230</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>85</b>	<b>36</b>	<b>35</b>	<b>14</b>	<b>2</b>
Oakland	403,887	7,984	90	180	4,922	2,792	25,176	5,058	13,285	6,833	140	140
Piedmont	10,963	20	0	0	13	7	292	116	126	50	2	2
Richmond	107,341	1,112	16	35	407	654	4,826	1,631	1,685	1,510	23	23

**THIS IS WHAT YOU HAVE NOW IN KENSINGTON.**

**THE CHART ALSO SHOWS WHAT YOU *COULD* HAVE, IF THE SMALL GROUP THAT WANTS TO DESTROY THE POLICE DISTRICT GETS ITS WAY. DON'T LET THAT HAPPEN!**

**SUPPORT THE KPCCSD BOARD AS IT WORKS THROUGH THE ISSUES, AND KEEP KENSINGTON INDEPENDENT, AND SAFE!**



March 11, 2015

To: KPPCSD Board of Directors

It is encouraging to see on your Special Meeting agenda for this evening a discussion on settling litigation between the KPPCSD and the Kensington residents who filed the Writ of Mandamus. Many Kensington residents believe it is time to bring this distasteful episode to a conclusion.

For many in Kensington, it remains a mystery why, in the wake of being challenged procedurally by two of its own members, the KPPCSD board did not simply retake their July 2012 vote to give the General Manager/Chief of Police a new contract. Since a majority of the board was in support of this new contract, and the outcome of the vote would not have been in question, a revote at the August 2012 meeting could have removed the procedural doubts surrounding the contract while showing respect for the dissenting board members. Instead, the board majority and its legal counsel adopted a hang tough approach and the situation spiraled out of control. Angry residents who felt the board was stonewalling on a procedural concern filed a Writ to force board action. Then, in a twist of legal logic, the board served the Writ plaintiffs with an anti-SLAPP motion, a remedy commonly used by citizens' groups to protect themselves from the bogus lawsuits large developers or other entities file to silence public opposition.

Like many of my neighbors, my understanding of this troubling history comes primarily from reading, and then deconstructing, the melodramatic coverage given these issues by the former editor of the Kensington Outlook. Issue after issue, he used the mounting billable hours of the District's legal counsel to transform the front

page of our formerly nonpartisan paper into a local version of the Doomsday Clock. While providing ample space to letters to the editor that framed the issue as a knock-down drag-out political battle, the former editor avoided thoughtful exploration of central questions: such as, is it appropriate for an elected board to utilize public resources to sue its own citizens, particularly when simple, less aggressive steps could have resolved the procedural ambiguities?

In the past month, two important decisions have enabled Kensington to begin turning a corner. The KCC has taken the first step towards changing the tenor of how public issues are covered by the Outlook, and the KPPCSD has initiated a much needed process of change within the police department. Both of these actions required real leadership, and many in Kensington are grateful and hopeful that this new approach will enable a new tone of civic engagement to emerge.

All of you are well aware that the challenges ahead for the KPPCSD are complex, going to the heart of what it means to be a Special District. You have little time to waste as you face imminent questions about the provision of police services and the need to address safety concerns at the community center. There is no better way to assure that Kensington brings its best resources and spirit to these essential discussions than to immediately dispense with the divisive, distraction of Item A, *Leonard Schwartzburd et al. vs. Kensington Police Protection & Community Services District* on your Special Meeting agenda for this evening. It is a community division that has festered since 2012, and it needs to end.

Though I believe that both sides in this fight took ill-advised actions, in the end elected officials must be held to a higher

standard. I don't like that a board that represents me sued my neighbors - even neighbors with whom I may disagree - because they wanted to petition their own government. And, I don't believe those neighbors should now be forced to pick up the legal bills of that board as a punishment for attempting to exercise their First Amendment rights. As a Kensington taxpayer, I am obligated to take my share of responsibility for the imprudent decision to escalate this legal wrangling that was made by a board I helped to elect. Our board spent the money, and we have an obligation to pay the bill.

So, tonight I hope real leadership will once again appear on the dais. Find a board majority prepared to walk away from a legal scuffle that at this point is nothing more than a distraction, a board majority that gives us confidence that you are working together across old divisions, a board majority that is ready to be functional rather than litigious, a board majority ready to move on to the truly critical issues ahead.

Thank you for considering my thoughts on this matter, and thank you for your service to our community.

Please enter this into the record.

| John Sullivan  
319 Yale Avenue  
Kensington, CA 94708  
jsullca@aol.com

**From:** Alexandra Eisler [mailto:alexandra.eisler@gmail.com]

**Sent:** Wednesday, March 11, 2015 9:11 PM

**To:** lwelsh@kensingtoncalifornia.org; pgillette@kensingtoncalifornia.org; ctoombs@kensingtoncalifornia.org; vcordova@kensingtoncalifornia.org; rsherriswatt@kensingtoncalifornia.org

**Subject:** Collect the fees, please.

Dear President Welshh, Vice President Gillette, Director Toombs, Director Cordova, and Director Sherris-Watt,

A recent article in the Contra Costa Times states an offer to settle was received by the district:

[http://www.contracostatimes.com/News/ci\\_27598205/Offer-made-to-settle-Kensington-police-district-lawsuit](http://www.contracostatimes.com/News/ci_27598205/Offer-made-to-settle-Kensington-police-district-lawsuit)

I urge you to reject this offer and insist upon payment in full. *The petitioners chose to file this suit and they must take responsibility for their actions.* Our community should not bear the financial burden foisted upon us by the petitioners.

Thank you for your service to Kensington.

Sincerely,

Alexandra Eisler  
398 Coventry Road  
Kensington, CA 94707

Je

## Lynn Wolter

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**From:** A. Stevens Delk <astevensdelk@gmail.com>  
**Sent:** Friday, March 13, 2015 1:50 PM  
**To:** Lynn Wolter; Andrea Di Napoli  
**Subject:** March 12 Public Commwnt

Name: A. Stevens Delk  
Email: astevensdelk@gmail.com  
Phone: 510 525 5658

Person: District Administrator Lynn Wolter

Subject: March 12 Public Commwnt

### Message Body:

Lynn, This is what I had planned to say during Public Comment last night, but which I had decided should be abbreviated and Director Welsh decided was inappropriate altogether. But I do want to emphasize the second paragraph, which I would like to have "on record". Please distribute this as required. ASD

KPPCSD BOD Meeting, March 12, 2015

A. Stevens Delk

In 2009, with the District facing recurrent deficits, police consultant Brown Taylor was retained to determine the feasibility of contracting with El Cerrito PD for Kensington's police service, similar to what the Fire District had done. A salient feature of Taylor's task was: "That the high level of service now provided to the Kensington Community be the minimum planning threshold." That is, there would be no reduction in service, contrary to what Director Toombs said last month.

This is how I understand the analysis: To provide Kensington with the existing level of police service, that is, 24/7, proactive patrolling, crime and traffic, calls-for-assistance, welfare/vacation checks, school security, community time, etc., 6 patrol officers would be required. This is the same number that the current 10-member Kensington Department uses — 2 teams, each with 3 patrol officers. Each KPD team has a 4th member, a corporal or sergeant as supervisor. Under Taylor's proposal, the patrol officers, in Kensington uniforms and vehicles, operating out of the Arlington station, would be supervised by El Cerrito field sergeants, and receive the same supervision in terms of "on-site assistance with critical and unusual incidents", scheduling, reporting, etc. Kensington's Investigations unit, now consisting of 1 detective/sergeant, would be handled by El Cerrito's 6-member unit. In summary, Kensington would still be patrolled by 6 Kensington-specific officers;

2 supervisors and a detective would be eliminated, as redundant.

So that leaves the 10th Kensington Police position — the Chief. After a transition period, Kensington would have a GM, without the COP function that would be provided by ECPD. The GM position would not require a law-enforcement certified person, but someone with good, all-around managerial and communication skills, which the District desperately needs.

In 2009, Brown Taylor's proposal was not pursued further because it did not seem like the best alternative, since Kensington had a relatively new GM/COP on the job and transitions costs would be high. Currently the District is without a permanent GM/COP and still facing deficit budgets, even after enacting a new special police tax.

It seems like this is a good time for this Board, and also concerned citizens and the Kensington Outlook, to carefully review Brown Taylor's comprehensive report. The possibility of contracting could mean not immediately looking at candidates for a permanent (costly and problematic) GM/COP position, or splitting the job and looking for 2 permanent hires (probably at an even greater total cost), but looking for only a GM who would focus on the District as a whole, especially its financial stability.

I am neither for nor against contracting. I just ask that you consider it, pros and cons — fairly and fully.

**From:** V.Bucherre [mailto:bucherre@aol.com]

**Sent:** Thursday, March 26, 2015 11:22 PM

**To:** Doug Wilson

**Subject:** Copy of letter to the Mr. Peele of the Outlook - Thank you again

Thank you, Mr. Peele, for bringing this matter to light. I am not and never would be part of the destructive 9. As a matter of fact, I think enough of us have had about enough of these would-be politicians who do not understand Community Life.

It is time to thank our Police Force for an outstanding job.

Kensington is a safe community THANKS TO our Kensington Police Force, their discretion and promptness, their presence within 5 minutes of the call, their courtesy beyond reproach, and, last but not least, their loyal efforts to our community. They are human and almost perfect for humans, and I'd add, Thank Good, they are not robots, they are decent and impartial.

They are an intrinsic part of our community's life because they are human; we know them and they know most of us. Thanks to them, many of us do not lock our doors.

1

I will not name names here but only those who have made no errors in their lives can throw that stone. It is time to count the errors made by the Nine and judge them similarly.

Kind regards,

Veronique Bucherre-Frazier, PhD  
15 Highland Blvd, Kensington

28

12

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Office Report prepared by Marty Westby, Administrator  
Kensington Community Council Board Meeting  
April 6, 2015

### **KASEP:**

KASEP Spring session started Monday, March 23<sup>rd</sup> and ends Friday, May 29<sup>th</sup>. This session, KCC filled 54 KASEP/KCC children's classes, with 385 seats, an increase of approximately 30 seats filled from 2014. A new class offered this session that has captured the imagination of our students is "Building with LEGOS" taught by Play-Well Teknologies.

The office will be closed during Spring- Break, April 6-10, 2015.

### **KCC Classes and Events:**

Jazzercise is taught every day of the week, Monday – Friday and is on-going with drop ins welcome, 8:15am -9:15am. Body Sculpting, Tues-Thurs, 9:15 – 10:15am continues. Both classes are held in the community center and continue through the summer months.

The acrylic artists invite new artists to their group, Wednesday 9:45am- 1:00pm. This is a leaderless group, self-directed painters. Easels and are tables provided. Artists meet until June 1<sup>st</sup> and then take a break during the summer months, returning September 2<sup>nd</sup>.

### **KCC Summer Day Camp**

KCC Summer Day Camp registration officially kicked off March 3<sup>rd</sup>. We added an additional week, "GAP WEEK" August 17 -21<sup>st</sup> resulting from the academic calendar starting school late this year, August 24<sup>th</sup>.

As of April 6<sup>th</sup>, 240 places filled out of a total 660; camp is 36% filled.

KCC Summer Camp registration is online, [WWW.KensingtonCommunityCouncil.Org](http://WWW.KensingtonCommunityCouncil.Org); Walk-in registrations are accepted in the KCC Office. Summer Camp starts Monday, June 8<sup>th</sup>, Week 1 and runs for 11 weeks, ending Friday August 21<sup>st</sup>

Applications for summer camp counselors are being accepted with Interviews scheduled for April 24<sup>th</sup>.

### **KCC Administrative:**

Kensington Hilltop PTA is planning a "KID POWER WORKSHOP" on April 26<sup>th</sup> for parents and children, held at the KCC Recreation Building.



# April 2015

April 2015							May 2015						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
5	6	7	8	9	10	11	3	4	5	6	7	8	9
12	13	14	15	16	17	18	10	11	12	13	14	15	16
19	20	21	22	23	24	25	17	18	19	20	21	22	23
26	27	28	29	30			24	25	26	27	28	29	30
							31						

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Mar 29	30	31	Apr 1	2	3	4
			7:00am AA (CCM)	7:15pm EBC (CC 1)		
5	6	7	8	9	10	11
	7:00pm *Cub-Scouts* (CCM)	7:30pm *Boy Scouts (CCM)	7:00am AA (CCM) 6:00pm *GPFF (CCM)	6:00pm KPPCSD Mtg (CCM)		
12	13	14	15	16	17	18
	7:00pm *Cub-Scouts* (CCM)	7:30pm *Boy Scouts (CCM)	7:00am AA (CCM) 7:00pm *KFED Mtg (CC3)	6:00pm KPSC (CCM) 7:15pm EBC (CC 1)		
19	20	21	22	23	24	25
	4:00pm *Girl Scouts* (CCM) 7:00pm *Cub-Scouts* (CCM)	7:30pm *Boy Scouts (CCM)	7:00am AA (CCM)			12:00pm CC Rental (CCM)
26	27	28	29	30	May 1	2
	7:00pm *Cub-Scouts* (CCM) 7:30pm *KJC (CC3)	7:30pm *Boy Scouts (CCM) 7:30pm *KMAC (CC3)	7:00am AA (CCM)			

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# May 2015

May 2015							June 2015						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
3	4	5	6	7	8	9	1	2	3	4	5	6	7
10	11	12	13	14	15	16	8	9	10	11	12	13	14
17	18	19	20	21	22	23	15	16	17	18	19	20	21
24	25	26	27	28	29	30	22	23	24	25	26	27	28
31							29	30					

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Apr 26	27	28	29	30	May 1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31	Jun 1	2	3	4	5	6

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# General Manager March 2015 Report

## Budget

For the month of March, there were no significant variances to the budget. However, we are anticipating a large increase in legal expenses will be incurred next month.

## Kensington Park

### **Community Center & Annex**

At the February 12<sup>th</sup> KPPCSD Board meeting, the Board did not approve my request to hire IDA Structural Engineers to provide structural engineering services in connection with a seismic study of the Community Center. The Board moved to continue the item until the convening of the Park Buildings Committee.

### **Park Repairs**

In March, the following repairs were made in the park in addition to our normal maintenance items:

Repair and installation of two irrigation rotors on the upper field (meadow), \$220

\*Please note that most of the repairs that we make in the park are the result of vandalism. If you see vandalism being committed, please call the police department immediately.

### **Fuel Reduction Project**

The Park & Recreation Committee has formed a sub-group and has called on citizen volunteers to begin a wild land fire fuels reduction project in the park. The group's first project area is the area surrounding the Community Center. The next round of cleanup dates will be starting up again on Thursdays, beginning January 8th, from 2 to 5 PM.

Those wishing to volunteer for future projects can contact me for information on dates and projects scheduled.

## Emergency Preparedness

The agenda and the minutes of the Public Safety Council posted are on the KPPCSD web page.

The next meeting of the Kensington Public Safety Council will take place Monday, April 13th, at 6:00 PM at the Community Center Room #3.

## **EBMUD**

EBMUD is replacing the 37 Million Gallon Summit Reservoir, built in 1898, and replacing it with a 3.5 Million Gallon partially buried tank. EBMUD is also building a new pumping plant to replace the current outdated plant. EBMUD will landscape the site and add a walking path along Grizzly Peak at the end of the project. This project is scheduled to be completed in early 2017.

EBMUD's contractor will be bring in equipment and temporary office space to the Summit Reservoir site in mid to late December.

In January, EBMUD began excavation and preparing the foundation for the 400,000 gallon temporary tank that will supply water during the main reservoir demolition and reconstruction. This process will take several months.

During the next several months' activity, noise and construction traffic around the site will be noticeable. Standard Work hours are Monday through Friday 7:00 am to 6:00 pm.

For more information about this project go to <http://www.ebmud.com/water-and-wastewater/project-updates/summit-reservoir-replacement>.

If you have questions, or would like to be added to the email list for this project please contact Michelle Blackwell in Community Affairs at (510) 287-2053 or [mblackwe@ebmud.com](mailto:mblackwe@ebmud.com)<<mailto:mblackwe@ebmud.com>

EBMUD is also in the process of upgrading the San Pablo Water Treatment Plant located between Berkeley Park Blvd, Coventry, and Colusa. Those wishing more information on this project should contact Sharla Sullivan at 510-287-7208 or at [ssullivan@ebmud.com](mailto:ssullivan@ebmud.com).

## **Website**

The new and improved District website is up and running!

We are continuing our efforts to post more documents and fine tune the site.

The Board packets, monthly reports, minutes, recordings of the KPPCSD Board Meetings, and our Bay View – County Solid Waste contracts are available for review on our website at: [www.kensingtoncalifornia.org](http://www.kensingtoncalifornia.org)

Check it out!

## **DISTRICT OLD BUSINESS**

- 1. The Board will receive an update on the formation of a committee to research and report back to the Board on possible alternatives to the current General Manager/ Chief of Police position and other issues related to District structure and mission statement. This item was carried over from the March 12<sup>th</sup> meeting. Board Action.**

# KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT

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April 2, 2014

## **AGENDA ITEM**

*Review draft committee appointment application for the Governance Restructuring Ad Hoc Committee*

## **RECOMMENDATION**

Approve draft committee application and direct staff and ad hoc committee chairs to continue the development and implementation of a related recruitment process

## **SUMMARY**

At its March 12, 2015 regular meeting, the KPPCSD board of directors unanimously adopted a resolution to form an ad hoc committee to explore possible alternatives to the current aggregation of the general manager and chief of police duties, as well as other issues related to the District's governance structure. Directors Toombs and Cordova were charged to co-chair the effort, which contemplates the expertise of resident committee members who will be selected by appointment.

To facilitate the recruitment process, the board requested the development of a draft committee application to be reviewed at its April 9, 2015 regular meeting. Accordingly, Directors Toombs and Cordova surveyed examples of resident commission or committee applications from neighboring jurisdictions and developed a draft application, which is inspired by a standardized form used by the City of El Cerrito. For the District's purposes, the application will also be available in hard copy and a web-based form. (Attachment 1)

## **FISCAL IMPACT**

The programming required for the development of a web-based form will be provided on a pro bono basis and online implementation will be coordinated with staff and the District's current IT vendor.

Respectfully submitted by:

Charles E. Toombs, Director  
Vanessa N. Cordova, Director

## Attachments

1. Draft committee application

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KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT  
217 Arlington Avenue  
Kensington, CA 94707  
(510) 526-4141

APPLICATION FOR AD HOC COMMITTEE ON  
POSSIBLE ALTERNATIVES TO CURRENT GENERAL MANAGER/CHIEF OF POLICE POSITION  
AND OTHER ISSUES RELATED TO DISTRICT STRUCTURE

You may attach additional sheets as necessary to respond.

1. Name: \_\_\_\_\_

2. Address: \_\_\_\_\_

3. Length of Residence in Kensington: \_\_\_\_\_

4. Check one: \_\_\_\_\_ own home \_\_\_\_\_ rent home \_\_\_\_\_ other

5. Home phone: \_\_\_\_\_

6. Business Phone: \_\_\_\_\_

7. Email address: \_\_\_\_\_

8. Employment: (Please feel free to attach a resume)

Occupation: \_\_\_\_\_

Name and Address of present employer (or last, if retired): \_\_\_\_\_

9. References:

(i) \_\_\_\_\_

(ii) \_\_\_\_\_

10. Education and Training:

11. Reason(s) for applying:

*Continued on next page*

12. Experience and abilities. Considering your previous experience and activities in business, labor, professional, social, or other organizations; indicate your most important experiences and abilities, which qualify you for appointment:

13. Previous Experience. If you have had public service experience on a commission, board, or task force, please indicate the public agency and explain the duties:

14. Conflict of Interest: Please describe any possible personal or professional areas that may present a conflict of interest, or the appearance of conflict of interest, for serving on this committee:

To: Kensington Police Protection and Community Services District Board Members:

I request that you consider my application. I am aware that this committee will require a commitment of my time, that I will be expected to regularly attend all of its meetings, and I feel that I will be able to devote the time necessary to perform the duties of this committee. I am also aware that my name and address may be made public as an applicant for this body, and that this application is a public record. I am also aware that by law, interviews regarding my appointment, reappointment, or dismissal must be held in public and that the District Board cannot exercise any discretion in this matter. I am further aware that I may be required to file an annual FPPC Form 700-Statement of Economic Interest.

Signature: \_\_\_\_\_

Date Signed: \_\_\_\_\_

Please return to the District Secretary at address above.



## **DISTRICT OLD BUSINESS**

- 2. The Board will have a discussion on the Interim Chief of Police selection process. This item was carried over from the March 12<sup>th</sup> meeting. Board Action.**

## Interim Chief of Police/General Manager - Kensington, California

### Job Description:

Kensington is a special district that consists of two square miles in west Contra Costa County, bordered by the cities of Berkeley, Albany, El Cerrito, and Tilden Park. It is comprised of primarily upper middle class homes and two small business areas. There are five thousand residents living in the District. The Kensington Police Protection and Community Services District ("KPPCSD") is responsible for the police department, the parks, and the garbage services for the community. The KPPCSD is a five member elected Board serving staggered 4-year terms.

The Chief of Police/General Manager is hired by and serves under the direction of the KPPCSD Board of Directors. The District office is housed in the public safety building at 217 Arlington Avenue, Kensington. The facilities are shared with and operated by the Kensington Fire Protection District.

The Board is seeking an interim Chief of Police/General Manager to oversee the 10-member police force, 4 non-sworn employees and approximately three million dollar budget while the Board and community explore options for the administration and organization of the District. This interim Chief of Police and General Manager will have a small part-time staff to assist him/her in the performance of the required duties.

The ideal candidate would be an experienced police executive who, while familiar with all modern policing methods, excels in problem solving and old-fashioned community building.

### Essential Duties:

Provides information and interpretation of KPPCSD, local, State and Federal policies and practices to staff, subordinates, community and Board members in a transparent, timely and tactful manner.

Builds and maintains positive working relationships with KPD officers, department employees, Kensington Fire District employees and staff.

Prepares District budget (as needed). Maintains all District records, agreements and contracts in accordance with applicable policies.

Ensures adequate operational staffing for the safety and security of Kensington residents, employees, and visitors to our District.

Implements policies established by the Board of Directors for the operation of the District. Responsible for the enforcement of laws and ordinances coming within the legal jurisdiction of the KPD.

Supervises, disciplines and hires and/or dismisses District employees according to the needs of the department and its budget and consistent with employee relations established by the KPPCSD and State and Federal law.

Supervises the solid waste handling programs by working with Bay View Refuse, county staff, community members and the Board. Additionally responsible for providing information to the KPPCSD about rate changes and State and local mandates regarding waste and recycling.

Manages Kensington Park and its facilities, overseeing park development, maintenance and repair of recreation facilities. Coordinates with the KCC (Kensington Community Council) and staff when necessary.

Supervises the District's facilities and services.

Supervises the lawful collection and distribution of District finances.

Controls personnel files and investigates and properly handles citizen complaints regarding the actions of Board members, KPD officers and/or staff.

Plans, directs and coordinates the activities of the department for its continued and efficient operation. Enforces the rules and regulations of the department.

Prepares and forwards reports as may be required pertaining to specific requests, complaints, and various governmental activities.

Obtains and prepares District Election materials and represents the District at State, County, and local public meetings.

Prepares agendas for District meetings furnishing Board Directors and public with documents no later than 72-hours in advance of regularly scheduled meetings. Attends meetings of the KPPCSD Board and the Finance Committee.

Prepares and submits all documents required by law and the Public Records Act to the community and/or appropriate agencies in a timely fashion.

Operates standard office equipment, including job-related computing and software applications, fax machines, multi-line telephones and any other department equipment.

## Education:

A BA/BS degree from an accredited college or university.

## Dates of Employment:

During this interim period, the KPPCSD will be re-examining its structure and determining the preferred staffing and organization structure of the District's functions. The initial term for the interim Chief of Police/General Manager will be from June 1, 2015 through February 28, 2016. That term may be extended, by mutual agreement of the KPPCSD and the interim Chief of Police/General Manager, on the same terms and conditions as set forth in the initial contract with a timeline agreed on by both parties.

## Salary and Benefits:

The salary range is from \$X-Y based on education and experience. This yearly salary would be prorated for the period of the contract. Benefits are listed in Appendix A.

## To Apply:

Please submit a cover letter, comprehensive resume, and salary history to Kensington Police Department, 217 Arlington Avenue, Kensington, CA 94707 by Friday, May 1, 2015. Confidential inquiries to Rachelle Sherris-Watt [sherriswatt@kensingtoncalifornia.org](mailto:sherriswatt@kensingtoncalifornia.org).

## Qualifications/Requirements:

- Have at least five years of progressive supervisory command experience in a law enforcement agency.
- Be at least 21 years of age.
- Be a US citizen.
- Possess and maintain a valid California Class C Driver License.
- Be a sworn peace officer in the State of California within the previous three years, hold a valid California POST Supervisory Certificate or higher.
- Meet all other requirements for peace officers as established by law and the California Commission on Peace Officer Standards and Training (POST).
- Have no felony convictions.
- Pass a polygraph examination.
- Pass a medical and psychiatric examination.

## **DISTRICT NEW BUSINESS**

- 1. The Board will discuss for possible approval:**
  - a. Proposal to Provide General Counsel Services to the Kensington Police Protection & Community Services District. Board Action.**
  - b. Proposal for Retention of Services to Review KPOA MOU and Financial Analysis. Board Action.**

**Proposal to Provide  
General Counsel Services  
to the Kensington Police  
Protection and Community  
Services District**

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April 6, 2015

**Submitted by**

RENNE SLOAN HOLTZMAN SAKAI LLP  
PUBLIC LAW GROUP®  
350 Sansome St., Suite 300  
San Francisco, CA 94104  
(415) 678-3800  
[www.publiclawgroup.com](http://www.publiclawgroup.com)

## **I. INTRODUCTION**

Renne Sloan Holtzman Sakai LLP (RSHS) is pleased to submit this proposal to provide the Kensington Police Protection and Community Services District (“District”) with General Counsel services. Randy Riddle, proposed as General Counsel, is a highly experienced government law attorney who has advised and represented public agencies on a broad range of government law issues. In addition, Jon Holtzman, a founding partner in the firm, will provide advice upon request.

Mr. Riddle served as Richmond City Attorney from October 2008 to April 2012. In that capacity, Mr. Riddle provided city officials with a wide range of legal counseling services and representation. Prior to that, he served as Chief Counsel to the California Secretary of State, and worked for 15 years as a deputy city attorney in the San Francisco City Attorney’s office. In 2012, Mr. Riddle was recognized by the Daily Journal as one of the top 25 municipal law attorneys in California.

Mr. Holtzman served as San Francisco’s Chief Labor and Employment Attorney, and later as Chief Deputy City Attorney – the two assignments spanning 13 years. He also worked as Director of Policy and Labor for San Francisco Mayor Willie L. Brown. A founding partner of the firm, Mr. Holtzman specializes in the structural and financial issues of public agencies, including pensions, governance, and public protection.

We understand that the Board may consider this proposal at its April 9, 2015 meeting. Both Mr. Riddle and Mr. Holtzman will be unavailable on that date, but a representative of the firm will be available to respond quickly to any questions or comments that arise during the meeting.

### **A. STATEMENT OF UNDERSTANDING**

RSHS understands that the District is considering retaining an attorney to provide general counsel services to the District and its Board. RSHS understands that General Counsel services provided may include attendance at Board meetings (including closed sessions) as requested, contract review and negotiations, representation as needed in litigation against the District, keeping District officials apprised of important developments in the law related to the District, and management of outside counsel. Mr. Riddle and Mr. Holtzman, as well as other RSHS attorneys, have significant experience in these areas.

### **B. BACKGROUND AND CAPACITY**

Founded in 2004, Renne Sloan Holtzman Sakai provides effective and creative legal services to meet the distinctive needs of local governments. Led by former San Francisco City Attorney Louise Renne, with other former city attorneys as partners of the firm, our philosophy is to provide legal advice and representation that allows policy makers to achieve their policy and operational

goals while minimizing legal risk. The firm represents almost exclusively public agencies such as cities, counties, special districts, school districts and special districts on both routine and complex legal issues. The firm also served as City Attorney for the City of Richmond from 2007 to 2012, and currently serves as the Brisbane City Attorney.

RSBS practice areas include constitutional law, government transparency requirements, ethics law, labor law and labor relations, employment law and litigation general government law and litigation, real property law, land use, environmental law, LAFCO law, election law, ADA accessibility compliance, and public interest litigation for government agencies. With collective experience in nearly every area of public sector law, our attorneys are skilled and effective counselors and advocates for local governments. The Firm is fully staffed with adequate clerical, paralegal, and non-attorney staff to assist as needed.

Collectively, our general government law team offers:

- Extensive experience in the practice of government agency law, including the Brown Act, Public Records Act, Political Reform Act, and related conflict of interest laws, public contracting laws, CEQA and related land use and environmental laws, and the other areas of legal expertise sought by the City;
- Expertise in litigation and appellate advocacy in state and federal courts;
- Extensive experience appearing before and advising legislative and administrative bodies;
- Experience in land use and redevelopment law; and
- Proven ability to develop and maintain productive relationships with political bodies, including city councils, boards of supervisors, other boards and commissions.



**II. LEGAL SERVICE REFERENCES**

<p><b>Bill Lindsay</b> City Manager</p>	<p><b>City of Richmond</b> 450 Civic Center Plaza Richmond, CA 94804 (510) 620-6500 <a href="mailto:bill_lindsay@ci.richmond.ca.us">bill_lindsay@ci.richmond.ca.us</a></p> <p>Scope of work performed: Provided a full range of city attorney services</p>
<p><b>Bruce Goodmiller</b> City Attorney</p>	<p><b>City of Richmond</b> 450 Civic Center Plaza Richmond, CA 94804 (510) 620-6509 <a href="mailto:bruce_goodmiller@ci.richmond.ca.us">bruce_goodmiller@ci.richmond.ca.us</a></p> <p>Scope of work performed: Advise City Attorney on a broad range of public agency matters, including ethics, investigations and employment matters, and election issues</p>
<p><b>Buck Delventhal</b> Deputy City Attorney</p>	<p><b>San Francisco City Attorney's Office</b> City Hall San Francisco, CA 94102 (415) 554-4650 <a href="mailto:buck.delventhal@sfgov.org">buck.delventhal@sfgov.org</a></p> <p>Scope of work performed: Member of government law team providing advice to the mayor, board of supervisors and department heads on a broad range of constitutional and government law issues.</p>

A more complete list of our public sector clients during the past five years is attached as Attachment B.

**III. PROPOSED GENERAL COUNSEL**

Although we work as a team, providing a network of legal and consulting support for our public sector clients across all of our practice areas, we are pleased to propose Randy Riddle (SBN: 121788) from our Berkeley office as the primary provider of General Counsel services for the District. Mr. Riddle has over 20 years of experience in government agency law.

In 1985, Mr. Riddle earned a J.D. from Golden Gate University Law School, where he was named his class's outstanding student. He was admitted to the California Bar in December 1985.

From September 2008 to March 2012, Mr. Riddle served as Richmond City Attorney. Mr. Riddle regularly attended Richmond City Council meetings, during which he provided advice regarding both substantive and procedural legal issues that arose. In addition, he provided city officials with a wide range of legal counseling services, including:

- Responding to open meeting law questions and public records requests
- Interpreting charter and ordinance provisions
- Drafting legislation and advising about potential legal issues with proposed legislation
- Counseling the City Council, boards and commissions, and departments about contract negotiations and public contract award processes
- Advising about conflicts of interest requirements and related ethics laws, and providing AB 1234 ethics training
- Counseling about public contract award processes
- Providing advice on land use and environmental issues
- Attending senior staff and City Council agenda-setting meetings
- Managing litigation by outside counsel

Additionally, Mr. Riddle has extensive litigation experience in state and federal courts and is an experienced and effective appellate advocate for governmental entities.

Before joining Renne Sloan Holtzman Sakai, Mr. Riddle served as Chief Counsel to the office of the California Secretary of State, where he was the state's chief elections attorney. He also served as a deputy city attorney for 15 years in the San Francisco City Attorney's Office, where he was a member of the government team specializing in areas of government transparency, conflicts of interest, First Amendment and other constitutional issues, legislative drafting and election law. At the end of his tenure with the San Francisco City Attorney's Office, he served as chief of the government litigation team, where he managed complex litigation involving challenges to city ordinances and policies. Mr. Riddle also served for three years as legal counsel to the National Senate of the Republic of Palau.



#### **IV. APPROACH TO PROVIDING LEGAL SERVICES**

As discussed above, Mr. Riddle would be the designated General Counsel for the District. In addition, former San Francisco City Attorney Louise Renne, Jon Holtzman and former Pleasanton City Attorney Michael Roush would all be able to assist with or assume back-up General Counsel responsibilities, if necessary, in the event of the absence or unavailability of the General Counsel. Bios of these attorneys can be found in Attachment A.

##### **A. Working relationship**

Our preferred working relationship with the Board of Directors, General Manager and District staff is based on good communication, understanding and respect for the differing policy and operational roles of Board and staff, mutual trust and confidence that the best and most professional legal advice is being provided, and maximum transparency whenever possible. We work as a team to enable District decision-makers to accomplish the community's needs and goals while minimizing legal risk.

We recognize that Board members exercise their authority as constituent members of a deliberative body, and that the Board, rather than any individual Board member, provides direction to the General Counsel and other District staff. It is up to the Board to determine how, and under what circumstances, individual Board members may call upon the General Counsel for legal advice regarding District matters. We strongly recommend that the Board develop a budget for advice to individual Board members on District-related issues.

It is critically important that the hiring of General Counsel be a consensus decision of the Board, and that the process take place in a manner that ensures *community* support for the decision to utilize our firm. To ensure that there is consensus around using our firm's services, we propose a four month "trial" period for our representation.

##### **B. Time frames for responding**

We understand that responding in a timely fashion to the Board and General Manager is critically important. We attempt to respond to Board member inquiries either immediately if available or within two hours, with similar response times to the General Manager. As the General Counsel, our goal would be to respond in the above-mentioned time frame, subject to not being on site every day and other client commitments. In all cases, a response and estimate of timing for a complete reply should be provided no longer than 24 hours after inquiry.



**C. Representation in Litigation and Managing Outside Counsel**

Our firm provides vigorous and effective representation of our clients before federal and state courts, and administrative agencies. We have extensive experience at both the trial court and appellate court stages of litigation. We have represented clients on a broad range of government law and constitutional issues, including but not limited to First Amendment matters, labor and employment issues, government transparency matters, and contract disputes.

**D. Presence at Board Meetings and District Office**

The General Counsel would be available to attend all Board meetings (open and closed sessions) and maintain office hours on site, as needed. As noted, Mr. Riddle is located in our Berkeley office, which is approximately 3.5 miles from Kensington. That office also has ample space for meetings, if necessary.

**E. Computer resources**

Our office is fully equipped with computer resources. Laptop and desktop computers are used to maintain communication with clients. We use Microsoft Office Suite, and establishing a connection with the City's computer system with appropriate security protection is feasible.

**F. Professional liability insurance**

The Firm possesses the insurance coverage identified in the District's Request for Proposals. Evidence of professional liability insurance, errors and omissions insurance, and workers compensation insurance will be provided on request.

**V. FEE SCHEDULE AND ENGAGEMENT LETTER**

We propose a four month engagement, followed by an evaluation of the firm's services by the Board, and an assessment by the firm of our effectiveness in addressing the District's and community's policy goals and operational needs.

We propose a blended attorney rate of \$295 per hour. Adam Benson, a non-attorney financial/structural consultant will be billed at \$225 per hour. Should the Board wish to engage us to perform the scope of work contained in our proposal for assessing the proposed Police labor contract as part of this engagement, Mr. Benson's work on that project will be billed at \$205 per hour.

You have asked about the possibility of a "flat rate." Should the District wish to pursue a flat rate, we would propose a monthly flat fee of \$5,000 for General Counsel services provided by Mr. Riddle, which would include preparation for and attendance of regular Board meetings, legal



analysis of Board agenda items, responding to inquiries from the General Manager, providing updates on significant legal developments relevant to the District, and management of outside counsel. For work in excess of twenty (20) hours in a month by Mr. Riddle, or special services by other attorneys in our firm, we would bill at the \$295 “blended rate” above. Any hours with the twenty (20) to be provided under the flat rate that are not utilized within a month would be rolled over to the next month.

We stand ready to discuss these proposed rates with the Board.

We use a computerized billing system that is capable of tracking multiple account codes for each of our clients. We will bill you on a monthly basis for services performed and costs incurred. Payment is due within 30 days of the date an invoice is rendered. Past due amounts will be shown on the invoice.

You may terminate our services at any time, subject to any applicable requirements for withdrawal of counsel imposed by a tribunal. The Firm reserves the right to withdraw from the representation for failure of the client to make timely payment of fees, costs, and disbursements in accordance with the fee arrangement described in this letter, or for any other reason permitted by the applicable Rules of Professional Conduct.

Our standard letter of retention is attached as Attachment C.

## Attachment A:

Bios of Mr. Riddle, Ms. Renne,

Mr. Holtzman and Mr. Roush



## Randy Riddle

### Partner

#### EXPERIENCE

Mr. Riddle advises and represents public agency clients on a wide range of government law issues. From 2008 to 2012, Mr. Riddle served as the City Attorney for the City of Richmond, where he advised elected and appointed city officials, attended City Council meetings, supervised litigation, and managed the City's legal staff.

Mr. Riddle possesses a unique combination of election law experience, having served as Chief Counsel to the California Secretary of State and counsel to a county registrar of voters for ten years. Mr. Riddle, who teaches Election Law at the University of San Francisco School of Law, has provided advice and litigation representation on matters related to constitutional issues, government ethics matters, open government requirements, initiative, referendum and recall petitions, administrative law, the legislative process, the Voting Rights Act and the Help America Vote Act.

Mr. Riddle current serves as a member of the Governing Board of the Public Law Section of the California State Bar. In 2012, he was named as one of California's Top 25 Municipal Attorneys by the *Daily Journal*. He was previously named a California Super Lawyer in the area of political law.

Some of the matters on which Mr. Riddle has provided legal services include:

- Drafting charter amendments and initiative ordinances, and advising legislative bodies on potential legal issues with proposed legislation.
- Representing local governments in a broad range of government law litigation.  
Responding to public records requests and open meeting questions on behalf of local officials.
- Advising and representing public agencies regarding the requirements of the Voting Rights Act minority language provisions and the Help America Vote Act.
- Advising and supervising extensive and complex litigation on behalf of the California Secretary of State in the historic 2003 gubernatorial recall.
- Conducting mandatory AB 1234 ethics training on conflicts of interest, public records, open meetings and the proper use of government resources.

#### BERKELEY OFFICE

t: 415.678.3814

f: 415.678.3838

riddle@publiclawgroup.com

#### PRACTICE AREAS

Appeals & Writs

Elections

Government Law & Litigation

#### BAR ADMISSION

California

Iowa (Inactive)

Republic of Palau (Inactive)

#### EDUCATION

Golden Gate University, JD

University of Notre Dame, BS



Mr. Riddle is also an experienced appellate advocate on behalf of government agencies. He has written numerous appellate briefs on a wide range of government, election and constitutional law issues. He has also handled dozens of writ of mandate actions during his career as a government law attorney.

#### RELATED EXPERIENCE

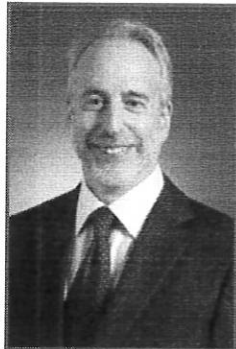
Prior to joining Renne Sloan Holtzman Sakai, Mr. Riddle served as Chief Counsel to the Office of the California Secretary of State where he advised and represented the agency on the full range of election law issues, including the implementation of new voting systems. For fifteen years, Mr. Riddle served in the San Francisco City Attorney's Office, where he was the Counsel to the Registrar of Voters and the San Francisco Ethics Commission. Mr. Riddle later became Chief of the Government Litigation Team, where he supervised sensitive and complex litigation involving challenges to city laws and policies, including City employment and contracting policies.

Mr. Riddle also served as Legal Counsel to the National Senate of the Republic of Palau, which had recently gained its independence. He drafted legislation, provided advice on a wide range of domestic and international issues, and represented the Senate in litigation.

#### RECENT PRESENTATIONS

- "FPPC Developments," California City Clerks Association (November 2012)
- "Developments in California Election Law," Contra Costa City Attorneys' Association (July 2012)
- City Attorneys Continuing Education Seminar, League of California Cities, Issues in Election Law, Emeryville (February 2008)
- AB 1234 Ethics Training, El Dorado County (December 2006)
- "Courts Take the Initiative," County Counsels' Association Annual Meeting, Monterey (September 2006)
- "Town Hall Meeting on Electronic Voting" (panel member), conducted by Congressman Mike Honda (March 2005)





## Jon Holtzman

### Partner

#### EXPERIENCE

Jonathan V. Holtzman is a founding partner of Renne Sloan Holtzman Sakai LLP (Public Law Group®). From 2005 to the present, Mr. Holtzman has been named as a Northern California "Super Lawyer." He is the sole author of the forthcoming Rutter Group guide on public sector employment litigation. He frequently speaks and writes on matters pertaining to municipal bankruptcy, ballot initiatives, interest arbitration, bargaining, fact finding, comparability, fiscal analysis for bargaining, and pension and retirement medical programs.

Mr. Holtzman's practice focuses on assisting government agencies maintain and expand public services through strategic consulting, negotiations, fact finding, arbitration and litigation. Mr. Holtzman specializes in addressing long-term structural issues relating to pensions, health benefits, retirement health benefits, civil service reform, and other means of attaining greater managerial discretion and effectiveness through collective bargaining and reorganization.

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In addition, Mr. Holtzman represents both public and private sector clients on matters pertaining to the local issues impacted by labor and employment, including project labor agreements, card check neutrality agreements, and compliance with local regulations affecting labor and employment. Mr. Holtzman also represents a number of non-profits, including the Sierra Club.

Prior to entering private practice, Mr. Holtzman served as Director of Labor and Policy in the office of San Francisco Mayor Willie L. Brown, Jr. His duties included serving as the chief labor negotiator for the Mayor. As a senior advisor to the mayor, Mr. Holtzman oversaw the management of city employment and benefits issues.

#### SAN FRANCISCO OFFICE

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#### PRACTICE AREAS

Labor Relations & Labor Law

Employment Law & Litigation

Government Law & Litigation

#### BAR ADMISSION

California

#### EDUCATION

Stanford, School of Law, JD

Haverford College, BA

105



He also helped craft major policy initiatives including the city's living wage law, civil service reforms, and criminal justice initiatives.

Before working directly for Mayor Brown, Mr. Holtzman was San Francisco's Chief Deputy City Attorney. He was a principal architect of the City Attorney's nationally recognized affirmative litigation program, which brought together groups of local government and non-profit plaintiffs to seek court-ordered reform of unfair business practices by energy producers, tobacco companies, national banks, gun manufacturers, auto insurers, and escrow companies. He also served as counsel defending San Francisco's affirmative action programs in a series of lawsuits arising under Proposition 209, including San Francisco's challenges to the proposition in both state and federal courts.

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Mr. Holtzman managed the City's transition to collective bargaining and interest arbitration and drafted attendant civil service reform measures. On behalf of three mayoral administrations and numerous boards of supervisors, he has authored and negotiated more than a dozen labor-related charter amendments adopted by the voters since 1988.

Mr. Holtzman has been extensively involved in efforts to improve government effectiveness. He negotiated and drafted a 1999 ballot measure reforming the governance of the City's municipal transit system and making it a quasi-independent agency, and, more recently, Proposition G, which overhauled MUNI's system of negotiation with unions. He also drafted a 2002 ballot measure enhancing the authority of the San Francisco Public Utilities Commission, and a 2003 ballot measure requiring the City Controller to conduct "benchmarking" studies of City services, as well as performance audits to improve government effectiveness. Mr. Holtzman was also the primary author of two major reports issued by the San Francisco Planning and Urban Research Association (SPUR) proposing reforms to San Francisco's antiquated civil service system and contracting practices. The reports are available on SPUR's website at [www.spur.org](http://www.spur.org).

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Mr. Holtzman graduated Phi Beta Kappa from Haverford College in Pennsylvania in 1978, with honors in political science. He attended Stanford Law School, graduating in 1981. During law school he was a clerk for the Washington, D.C. Center for Law and Social Policy and for the Washington D.C. firm founded by former Defense Secretary Clark Clifford



and disarmament negotiator Paul Warnke. Upon graduation he clerked for California Supreme Court Associate Justice Otto Kaus for two years.

#### SELECTED PRESENTATIONS AND PUBLICATIONS

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- *Stewart v. City and County of San Francisco*, 834 F.Supp. 1223 (N.D.Cal. 1993), first case to hold Department of Labor's 1954 "salary basis test" invalid as applied to public employers, eliminating large FLSA liability;
- *Service Employees International Union Local 102 v. County of San Diego*, 60 F.3d 1346 (9th Cir. 1994), adopting San Francisco's argument that federal "salary basis test" cannot lawfully be applied to government employers;
- *United Farm Workers of America v. Agricultural Labor Relations Board*, 41 Cal.App.4th 303 (1995), and a related case against San Francisco, holding that the California Table Grapes Council lacked authority to sue the union and the city on behalf of growers;
- *United Association of Journeymen v. City and County of San Francisco*, 32 Cal.App.4th 751 (1995), upholding \$60 million wage freeze under San Francisco charter.
- *Retired Employees Association of Orange County v. County of Orange*, 52 Cal.4th 1171 (2011).



### COMMUNITY ACTIVITIES

A San Francisco resident for more than thirty years, Mr. Holtzman has served on the boards of many legal and community organizations, including as president of the Barrister's Club of the San Francisco Bar Association (BASF). He is the recipient of BASF's Award of Merit and served on the Board of the San Francisco Planning and Urban Research Association (SPUR).



## Louise Renne

### Partner

#### EXPERIENCE

Ms. Renne heads the firm's public interest litigation and elder financial abuse practice. She brings together public interest plaintiff coalitions of multi-governmental or governmental and non-governmental agencies or individuals. Ms. Renne pioneered this model when she was San Francisco City Attorney and is known in legal and governmental circles for transforming the traditionally defense-oriented practice of municipal law by pioneering an affirmative litigation program that won significant victories for cities and counties in California. She is well-known and well-respected nationally and often testifies before federal, state, and other governmental bodies. She also is frequently requested to conduct impartial investigations for school, municipal and county governments.

Some of the cases Ms. Renne has directed include:

A certified national class (250,000 victims) and national and state putative class actions and individual lawsuits involving elder financial abuse. These suits are brought on behalf of senior citizens against insurance companies, banks and other entities for the sale of inappropriate annuity products to seniors.

A lawsuit on behalf of African-American employees in private industry for race discrimination, retaliation and harassment.

Numerous class-action suits that asserted local agency legal prerogatives against energy producers, tobacco companies, national banks, gun manufacturers, auto insurers, and escrow companies.

#### RELATED EXPERIENCE

Ms. Renne was previously a founding partner in Renne & Holtzman. Prior to that time, Ms. Renne was San Francisco City Attorney for 16 years, responsible for providing legal expertise and services to more than 60 operating departments and commissions providing both city and county services. She modernized the city attorney's office, establishing it as a national leader in the practice of public law. She created a vigorous and enterprising 200-lawyer city department of litigators, negotiators and regulatory attorneys, attracting top talent from private sector firms, law schools and judicial clerkships nationwide. She energized and streamlined its advice function, building widely respected legal expertise in every area of municipal operations ranging from traditional fields such as land use and public protection to the cutting-edge areas of energy regulation and telecommunications.

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#### PRACTICE AREAS

Government Law & Litigation

Public Interest Litigation

Workplace Investigations

#### BAR ADMISSION

California

District of Columbia

#### EDUCATION

Columbia University School of Law, JD

Michigan State University, BA



Ms. Renne was appointed city attorney by Mayor Dianne Feinstein in 1986 to fill the unexpired term of her predecessor, who died in office. She was subsequently elected to three full four-year terms. Her prior experience includes:

- Member of the San Francisco Board of Supervisors for 8 years, where she was chair of the Finance Committee.
- California deputy attorney general for 11 years. She served in the environmental and criminal divisions, and argued on behalf of the state before the California and United States Supreme Courts.
- Private practice for 2 years and was a staff attorney in the general counsel's office at the Federal Communications Commission for 3 years.
- Ms. Renne served as General Counsel for the San Francisco Unified School District where she led the effort to combat corruption existing at the time and establish a legal department.
- She also served as City Attorney for the City of Richmond

#### COMMUNITY ACTIVITIES

- Allies United for Children, Chair, Board of Directors
- San Francisco Fine Arts Museums, Board of Directors
- San Francisco Police Commission, former President
- Volunteers of Laguna Honda Hospital, former member, Board of Directors
- American Cancer Society, San Francisco Chapter, former member, Board of Directors
- Friends of the Children, San Francisco Chapter, former Chair, Board of Directors
- PGA's First Tee program, former member, Board of Directors
- California Regional Water Quality Control Board former member
- Golden Gate Bridge District, former Board of Directors
- California Women Lawyers, former President



## Michael Roush

### Of Counsel

#### EXPERIENCE

Mr. Roush advises and represents public agency clients on public agency law, land use, and employment litigation issues. Mr. Roush brings to his clients 38 years of diverse public agency experience and creative solutions to complex public issues and public private partnerships. Mr. Roush currently serves as City Attorney for the City of Brisbane; he also served as City Attorney for the City of Pleasanton for 21 years. In addition to representing the Cities of Brisbane and Pleasanton, Mr. Roush has represented many elected city councils and appointed commissions in diverse cities such as Stockton, Alameda, San Ramon, San Luis Obispo and Vallejo.

In addition, Mr. Roush has served as general counsel for joint powers authorities and oversight boards. He routinely advises public agency staff on planning and land use matters, human resources, public safety, public works and engineering, water and wastewater, parks/recreation and finance. In that context, Mr. Roush provides timely and relevant advice on CEQA, the Brown Act, the California Public Records Act, conflict or interest regulations, the Public Safety Officers Bill of Rights (PSOBR) and the Firefighters' Bill of Rights Act (FBOR). Mr. Roush likewise has substantial litigation experience, including complex administrative law matters and interest/grievance arbitrations. Some of the issues and cases on which Mr. Roush has provided advice and representation include:

- Advising City Councils for 21 years as City Attorney.
- Representing public agencies in numerous land use and CEQA related litigation.
- Drafting a development agreement for a mixed use project involving several hundred acres that resulted in the agency's acquiring, at no cost to it, 300 acres for open space and a community park.
- Revising a development agreement to facilitate the development of one of the largest business parks in Northern California.
- Representing a public agency in the agency's acquiring, and then developing, land for a municipal golf course.
- Drafting a multi-jurisdiction agreement to address unrestrained growth in the communities involved by significantly limiting wastewater flows into a treatment plant.
- Serving as a public agency's representative on risk sharing pools concerning tort and employment practices liability.

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#### PRACTICE AREAS

Public Agency Law

Land Use and CEQA

Employment Litigation

Public Safety (Police and Fire)

#### BAR ADMISSION

California

#### EDUCATION

Golden Gate University School of Law,  
JD

University of California, Berkeley, BA



- Defending public agencies concerning claims of discrimination and retaliation in administrative proceedings, arbitrations, trial and appellate courts.
- Providing legal advice on citizen generated initiatives and referenda and preparing impartial analyses for the voters' consideration.
- Routinely reviewing and editing, or writing, the more difficult, and often politically sensitive, agenda staff reports.

#### RELATED EXPERIENCE

Prior to joining Renne Sloan Holtzman Sakai, Mr. Roush was City Attorney for the City of Pleasanton for 21 years, retiring in 2009. Since that time, Mr. Roush has provided legal services for a number of public agencies, including the cities of Stockton, Alameda, San Ramon and San Luis Obispo. Prior to his appointment as City Attorney in Pleasanton in 1988, he was the Assistant City Attorney for the City of Vallejo for 11 years.

#### PROFESSIONAL ACTIVITIES

- League of California Cities, City Attorneys Department, President (2004-2005)
- League of California Cities, City Attorneys Department, Legal Advocacy Committee (1993/1994; Chair, 1994)
- League of California Cities, City Attorneys Department, Nominating Committee (2006)
- Bay Cities Joint Powers Insurance Authority (risk sharing pool for tort liability), President (2000/2001)
- Employment Risk Management Authority (risk sharing pool for employment practices liability), Vice-President (1999-2009)
- Pleasanton Playhouse (now known as Tri-Valley Repertory Theater), President (1995-1998)



# Attachment B

## RSHS Clients in the Last Five Years

<b>RSHS Clients in the Last Five Years</b>		
Admin Ofc of the Courts	City of Piedmont	County of Solano
American Canyon Fire Dist	City of Pittsburg	County of Sonoma
BAAQMD	City of Pleasant Hill	County of Stanislaus
Bay Area Rapid Transit (BART)	City of Redding	County of Tehama
California State University	City of Redwood City	County of Tulare
California Highway Patrol	City of Rohnert Park	County of Yolo
City of Alameda	City of Richmond	EBMUD
City of American Canyon	City of Roseville	East Bay Regional Park District
City of Atherton	City of Sacramento	EDD
City of Benicia	City of Salinas	El Dorado Hills Cmty Svcs Dist
City of Berkeley	City of San Bruno	Foothill De-Anza Cmty Coll Dist
City of Burlingame	City of San Diego	Foothill Fire Protetion District
City of Ceres	City of San Jose	Livermore Unified School Dist
City of Concord	City of San Leandro	Marin Municipal Water District
City of Cotati	City of San Luis Obispo	Marinwood Cmty Svcs Dist
City of Desert Hot Springs	City of San Rafael	Monterey Housing Authority
City of Daly City	City of Santa Cruz	Peralta Community College Dist
City of Davis	City of Santa Monica	Sacramento Metro Fire Dept
City of East Palo Alto	City of Saratoga	Sacramento Public Library
City of Foster City	City of Sausalito	San Francisco Cmty College Dist
City of Fremont	City of South San Francisco	San Francisco Housing Authority
City of Gilroy	City of Soledad	SF Redevelopment Agency
City of Half Moon Bay	City of Stockton	San Lorenzo Unified Sch Dist

<b>RSHS Clients in the Last Five Years</b>		
City of Healdsburg	City of Sunnyvale	Santa Clara Valley Transp Authority
City of Indian Wells	City of Tracy	Santa Cruz IHSS
City of Lancaster	City of Vacaville	Tiburon Fire Protection District
City of Lathrop	City of Vallejo	Transbay Joint Powers Authority
City of Lodi	City of Walnut Creek	Truckee Meadows Fire Protection Dist
City of Los Altos	City of Watsonville	UC Regents
City of Los Angeles	City of Woodland	Washoe County, NV
City of Los Gatos	County of Alameda	Yerba Buena Cmty Benefit Dist
City of Menlo Park	County of Contra Costa	
City of Milpitas	County of El Dorado	
City of Modesto	County of Humboldt	
City of Morgan Hill	County of Madera	
City of Mountain View	County of Marin	
City of Napa	County of Monterey	
City of Newport Beach	County of Napa	
City of Oakland	County of Sacramento	
City of Pacific Grove	County of San Joaquin	
City of Pacifica	County of San Luis Obispo	
City of Palo Alto	County of Santa Clara	
City of Petaluma	County of Santa Cruz	

# Attachment C

## Sample Retention Letter



[Date]

**CONFIDENTIAL**  
**ATTORNEY/CLIENT PRIVILEGE**

[Addressee]

**Re: Retention of Services**

Dear [name]:

This letter sets forth proposed terms for retention of my firm to provide [description of service].

The firm will bill the [City/County/District of XXXXX] for professional services at our standard hourly billing rates in effect at the time services are rendered. For 2015, our partner rates are \$300 to \$450.<sup>1</sup> Our associate rates depend on the associate's years of labor and employment experience out of law school and the rates are \$210 to \$265. Non-attorney Human Resources and Labor Relations Consultants rates range from \$160 to \$245. Paralegals are billed at \$105 to \$135 per hour. Billing is done in 1/10s of an hour increments.

In addition, the firm charges separately for certain costs incurred in the representation, as well as for any disbursements to third parties made on a client's behalf. Such costs and disbursements include, for example, the following: travel (at the IRS rate in effect at the time the travel occurs), computer-assisted research, transcription, overnight delivery and messenger services. For major disbursements to third parties, invoices may be sent directly to you for payment. The firm also bills for time spent traveling on a client's behalf at our normal hourly rates.

We will bill you on a monthly basis for serviced performed and costs incurred. Payment is due within 30 days of the date an invoice is rendered. Past due amounts will be shown on the invoice.

You may terminate our services at any time, subject to any applicable requirements for withdrawal of counsel imposed by a tribunal. The firm reserves the right to withdraw from the representation for failure of the client to make timely payment of fees, costs, and disbursements in accordance with the fee arrangement described in this letter, or for any other reason permitted by the applicable Rules of Professional Conduct.

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<sup>1</sup> These rates are reviewed and may be modified every year, generally in January.



Please let me know if you have any questions or comments regarding this letter or any other matter. If the terms are agreeable, please sign below and return the original of this letter to me.

Sincerely,

[name]

[initials]

THE CITY/COUNTY/DISTRICT OF [XXXXX] AGREES TO THE TERMS SET FORTH ABOVE.

\_\_\_\_\_  
[name, title]

Dated: \_\_\_\_\_, 2015



Renne Sloan Holtzman Sakai  
Public Law Group™

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San Francisco, CA 94104  
t: 415.678.3800  
f: 415.678.3838

Jon Holtzman  
415-678-3807  
jholtzman@publiclawgroup.com

April 6, 2015

**Via Email**

[gharman@kensingtoncalifornia.org](mailto:gharman@kensingtoncalifornia.org)

Greg Harman  
General Manager / Chief of Police  
Kensington Police Protection and Community Services District  
217 Arlington Avenue  
Kensington, CA 94707

Re: Retention of Services to Review KPOA MOU and Financial Analysis

Dear Mr. Harman:

Thank you for your interest in the services of Renne Sloan Holtzman Sakai, Public Law Group® (“RSHS”). RSHS looks forward to this opportunity to support the Kensington Police Protection and Community Services District (the “District”). This letter outlines our proposed scope of services and fees to perform a high-level review of the draft Kensington Police Officers’ Association (“KPOA”) Memorandum of Understanding (“MOU”) and its impact on the District’s financial position.

Based on our understanding of the needs of the District, RSHS proposes the following services:

- RSHS will perform a high-level review of the draft KPOA MOU covering January 1, 2015 through June 30, 2018. This review will include an assessment of the economic provisions against relevant trends in the marketplace. In addition, RSHS proposes to conduct a general review of the draft contract language for ease of understanding, accuracy, and completeness.
- To help control project costs, RSHS will perform limited external benchmarking, leveraging existing data currently on file.
- RSHS further proposes to review the District’s long-range financial projections. Working closely with District staff, RSHS will review the District’s revenue and expense projections, with a focus on the District’s PERS costs. The intent of this financial review will be to assess the long-term affordability of the draft KPOA MOU and its impact on the District’s fund balance over time (RSHS will not conduct a financial audit). In developing this analysis, RSHS will rely upon budgetary data provided by District staff.

Greg Harman  
April 6, 2015  
Page 2

- The deliverable for this project will be a summary report (in PowerPoint format) outlining RSHS findings and recommendations. We will target delivering final draft summary report to the District within two weeks from receipt of all data needs.

RSHS proposes to be compensated under an hourly rate structure (see below) for actual services up to an initial cap of \$5,000, in recognition of the District's limited budget. Should additional support be required following delivery of the final draft, RSHS would anticipate discussion of additional services at such time and any new fees.

The Firm will bill the District for professional services at our public sector hourly billing rates in effect at the time services are rendered. For 2015, our partner rates are \$300 to \$450. Our associate and other counsel rates depend on the associate's years of labor and employment experience out of law school and range from \$210 to \$350. Non-attorney Human Resources and Labor Relations Consultants rates range from \$160 to \$245. Paralegals are billed at \$105 to \$135 per hour. Billing is done in 1/10s of an hour increments.

We currently expect the following RSHS employees may work on this engagement at the indicated rates (resumes are attached to this letter for reference):

1. Jon Holtzman (\$305/hour)
2. Randy Riddle (\$305/hour)
3. Adam Benson (\$205/hour)

Administrative, overhead, secretarial time or overtime, word processing, photocopying, in house printing, insurance and other ordinary business expenses are accounted for within the normal hourly rate and are not billed separately. However, the Firm charges for certain costs incurred in the representation, as well as for any disbursements to third parties made on a client's behalf. Such costs and disbursements include, for example, the following: travel (at the IRS rate in effect at the time the travel occurs), computer-assisted research, transcription, overnight delivery and messenger services. For major disbursements to third parties, invoices may be sent directly to you for payment. The Firm also bills for time spent traveling on a client's behalf at our normal hourly rates.

We will bill you on a monthly basis for services performed and costs incurred. Payment is due within 30 days of the date an invoice is rendered. Past due amounts will be shown on the invoice.

You may terminate our services at any time, subject to any applicable requirements for withdrawal of counsel imposed by a court or agency of competent jurisdiction, law or State Bar rule. The Firm reserves the right to withdraw from the representation for failure of the client to make timely





Greg Harman  
April 6, 2015  
Page 3

payment of fees, costs, and disbursements in accordance with the fee arrangement described in this letter, or for any other reason permitted by the applicable Rules of Professional Conduct.

Please let me know if you have any questions or comments regarding this letter or any other matter. If the terms are agreeable, please sign below and return the original of this letter to me.

Sincerely,

Jon Holtzman

THE KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT  
AGREES TO THE TERMS SET FORTH ABOVE.

\_\_\_\_\_  
Greg Harman  
General Manager / Chief of Police

Dated: \_\_\_\_\_, 2015



## Jon Holtzman

### Partner

#### EXPERIENCE

Jonathan V. Holtzman is a founding partner of Renne Sloan Holtzman Sakai LLP (Public Law Group®). From 2005 to the present, Mr. Holtzman has been named as a Northern California "Super Lawyer." He is the sole author of the forthcoming Rutter Group guide on public sector employment litigation. He frequently speaks and writes on matters pertaining to municipal bankruptcy, ballot initiatives, interest arbitration, bargaining, fact finding, comparability, fiscal analysis for bargaining, and pension and retirement medical programs.

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#### SAN FRANCISCO OFFICE

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#### PRACTICE AREAS

Labor Relations & Labor Law

Employment Law & Litigation

Government Law & Litigation

#### BAR ADMISSION

California

#### EDUCATION

Stanford, School of Law, JD

Haverford College, BA



He also helped craft major policy initiatives including the city's living wage law, civil service reforms, and criminal justice initiatives.

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Mr. Holtzman graduated Phi Beta Kappa from Haverford College in Pennsylvania in 1978, with honors in political science. He attended Stanford Law School, graduating in 1981. During law school he was a clerk for the Washington, D.C. Center for Law and Social Policy and for the Washington D.C. firm founded by former Defense Secretary Clark Clifford



and disarmament negotiator Paul Warnke. Upon graduation he clerked for California Supreme Court Associate Justice Otto Kaus for two years.

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- *Stewart v. City and County of San Francisco*, 834 F.Supp. 1223 (N.D.Cal. 1993), first case to hold Department of Labor's 1954 "salary basis test" invalid as applied to public employers, eliminating large FLSA liability;
- *Service Employees International Union Local 102 v. County of San Diego*, 60 F.3d 1346 (9th Cir. 1994), adopting San Francisco's argument that federal "salary basis test" cannot lawfully be applied to government employers;
- *United Farm Workers of America v. Agricultural Labor Relations Board*, 41 Cal.App.4th 303 (1995), and a related case against San Francisco, holding that the California Table Grapes Council lacked authority to sue the union and the city on behalf of growers;
- *United Association of Journeymen v. City and County of San Francisco*, 32 Cal.App.4th 751 (1995), upholding \$60 million wage freeze under San Francisco charter.
- *Retired Employees Association of Orange County v. County of Orange*, 52 Cal.4th 1171 (2011).



## COMMUNITY ACTIVITIES

A San Francisco resident for more than thirty years, Mr. Holtzman has served on the boards of many legal and community organizations, including as president of the Barrister's Club of the San Francisco Bar Association (BASF). He is the recipient of BASF's Award of Merit and served on the Board of the San Francisco Planning and Urban Research Association (SPUR).



## Randy Riddle

### Partner

#### EXPERIENCE

Mr. Riddle advises and represents public agency clients on a wide range of government law issues. From 2008 to 2012, Mr. Riddle served as the City Attorney for the City of Richmond, where he advised elected and appointed city officials, attended City Council meetings, supervised litigation, and managed the City's legal staff.

Mr. Riddle possesses a unique combination of election law experience, having served as Chief Counsel to the California Secretary of State and counsel to a county registrar of voters for ten years. Mr. Riddle, who teaches Election Law at the University of San Francisco School of Law, has provided advice and litigation representation on matters related to constitutional issues, government ethics matters, open government requirements, initiative, referendum and recall petitions, administrative law, the legislative process, the Voting Rights Act and the Help America Vote Act.

Mr. Riddle current serves as a member of the Governing Board of the Public Law Section of the California State Bar. In 2012, he was named as one of California's Top 25 Municipal Attorneys by the *Daily Journal*. He was previously named a California Super Lawyer in the area of political law.

Some of the matters on which Mr. Riddle has provided legal services include:

- Drafting charter amendments and initiative ordinances, and advising legislative bodies on potential legal issues with proposed legislation.
- Representing local governments in a broad range of government law litigation.  
Responding to public records requests and open meeting questions on behalf of local officials.
- Advising and representing public agencies regarding the requirements of the Voting Rights Act minority language provisions and the Help America Vote Act.
- Advising and supervising extensive and complex litigation on behalf of the California Secretary of State in the historic 2003 gubernatorial recall.
- Conducting mandatory AB 1234 ethics training on conflicts of interest, public records, open meetings and the proper use of government resources.

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#### PRACTICE AREAS

Appeals & Writs

Elections

Government Law & Litigation

#### BAR ADMISSION

California

Iowa (Inactive)

Republic of Palau (Inactive)

#### EDUCATION

Golden Gate University, JD

University of Notre Dame, BS



Mr. Riddle is also an experienced appellate advocate on behalf of government agencies. He has written numerous appellate briefs on a wide range of government, election and constitutional law issues. He has also handled dozens of writ of mandate actions during his career as a government law attorney.

#### RELATED EXPERIENCE

Prior to joining Renne Sloan Holtzman Sakai, Mr. Riddle served as Chief Counsel to the Office of the California Secretary of State where he advised and represented the agency on the full range of election law issues, including the implementation of new voting systems. For fifteen years, Mr. Riddle served in the San Francisco City Attorney's Office, where he was the Counsel to the Registrar of Voters and the San Francisco Ethics Commission. Mr. Riddle later became Chief of the Government Litigation Team, where he supervised sensitive and complex litigation involving challenges to city laws and policies, including City employment and contracting policies.

Mr. Riddle also served as Legal Counsel to the National Senate of the Republic of Palau, which had recently gained its independence. He drafted legislation, provided advice on a wide range of domestic and international issues, and represented the Senate in litigation.

#### RECENT PRESENTATIONS

- "FPPC Developments," California City Clerks Association (November 2012)
- "Developments in California Election Law," Contra Costa City Attorneys' Association (July 2012)
- City Attorneys Continuing Education Seminar, League of California Cities, Issues in Election Law, Emeryville (February 2008)
- AB 1234 Ethics Training, El Dorado County (December 2006)
- "Courts Take the Initiative," County Counsels' Association Annual Meeting, Monterey (September 2006)
- "Town Hall Meeting on Electronic Voting" (panel member), conducted by Congressman Mike Honda (March 2005)



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PRACTICE AREAS

Financial Management  
Labor and Employee Relations  
HR Management  
Operations Consulting

EDUCATION

University of Pennsylvania, MPA  
George Washington University, BA

## Adam Benson

### Senior Consultant

#### EXPERIENCE

Mr. Benson recently joined the firm's Public Management Group™ (PMG) after spending nearly five years with Public Financial Management, Inc. (PFM), a national leader in providing independent financial advice as well as investment advisory, management, and consulting services to local and state governments and non-profit clients nationally.

While at PFM, Mr. Benson worked closely with Renne Sloan Holtzman Sakai LLP (RSHS) attorneys and consultants developing evidence for fact-finding and interest arbitration proceedings. In addition to assisting municipalities with workforce analytics, Mr. Benson has experience developing long-range financial plans and budget projection models, identifying financial risks and challenges, and developing practical recommendations tailored to meet his clients' needs.

At PMG, Mr. Benson combines his background in public finance, labor relations, and employee benefits to provide California public agencies with strategic and operational planning, direction, and advice for bargaining.

#### RELATED EXPERIENCE

In addition to PFM, Mr. Benson has extensive work experience in both public and private sector employment. Mr. Benson previously worked as an Underwriting Specialist at Cigna, Inc., a national health insurance and health services company, where he was responsible for pricing and managing employer-sponsored benefit programs. Before that, Mr. Benson served as a Legislative Assistant to a member of the Philadelphia City Council and also as a Legislative Assistant to a member of the New York State Senate.

Mr. Benson also holds the Retirement Plan Associate (RPA) designation from the International Foundation of Employee Benefit Plans (IFEBP) and the Wharton School of the University of Pennsylvania.

#### SELECTED PRESENTATIONS AND PUBLICATIONS

- Presenter, "Navigating Negotiations and Fact-Finding for Finance Professionals," Municipal Finance Institute (2014)
- Co-author, "Managing Public-Sector Retiree Health-Care Benefits Under the Affordable Care Act," Government Finance Review (2013)
- Presenter, "Negotiation Preparation and Fact-finding in the Post AB-646 Era," Northern California Chapter of the International Public Management Association – Human Resources (2013)
- Contributor, "Addressing the National Pension Crisis: It's Not a Math Problem," The PFM Group (2013)



# Memorandum

Kensington Police Department



**To:** KPPCSD Board of Directors

APPROVED      YES      NO

**From:** Gregory E. Harman, General Manager/ Chief of Police

\_\_\_\_\_  
     

**Date:** Friday, April 03, 2015

FORWARDED TO:  
\_\_\_\_\_

**Subject:** New Business Item # 2 Contract Extension with ACMS for Crossing Guard

I am requesting the Board approve the Amendment to the Agreement between All City Management Services (ACMS) and KPPCSD to continue to provide crossing guard services at the intersection of Arlington Avenue and Kensington Park for Fiscal Year 2015/16.

We have contracted with ACMS for crossing guard services since December 1, 1995.

ACMS is requesting an increase in fees of \$16.69 per hour to \$17.19 per hour, for 630 hours of service and not to exceed \$10,829.70. Our current fiscal year agreement is budgeted for fees not to exceed \$10,515. This rate increase of 3% was due in part to the passage of AB 1522, in which starting July 1, 2015, crossing guards will be entitled to be paid for sick leave.

The new rate if approved will be incorporated into the 2015/16 KPPCSD Operating Budget.

We are entering into our second year of our agreement with the West Contra Costa County Unified School District in which they have agreed to reimburse the District for the cost of the crossing guard service.

Both the school community and members of the police department have been very satisfied with the service provided by ACMS over the years. The crossing guard at Arlington Avenue and Kensington Park is an essential part of our traffic safety efforts in the District and I am requesting approval of the extension agreement.

Last year I was asked by the Board to see if there are other firms that could possibly bid on this contract. In checking, most communities hire their own crossing guards as employees of the city, police department, or school district. However, I located two firms that do provide crossing guard services, J & J Special Services and Parking Management Services Co, however, neither offer services in the Bay Area.



## ALL CITY MANAGEMENT SERVICES

March 13, 2015

Chief Gregory Harman  
Kensington Police Department  
217 Arlington Avenue  
Kensington, CA 94707

It is once again the time of the year when many agencies are formulating their budgets for the coming fiscal year. Toward that end, please allow this letter to serve as confirmation of our interest in extending our agreement for Crossing Guard services with the Kensington Police Department for the 2015-2016 fiscal year.

As you may know for the second consecutive year the minimum wage rate will increase another \$1.00 per hour. Effective January 1, 2016 the California Minimum Wage rate will increase to \$10.00 per hour. You are one of the clients whose billing rate will not be impacted by this this next mandated increase.

However, in 2014 the California Assembly passed and the Governor approved Bill AB No.1522 which enacts the Healthy Workplaces, Healthy Families Act of 2014. This law mandates among other things that all employees are now entitled to be paid or accrue sick leave. Per this mandate effective July 1, 2015, Crossing Guards will accrue sick leave at a rate of 1 hour for every 30 hours worked. As this is a new benefit for all employees, it will obviously impact our hourly pricing.

The bottom line is that as a result of this new benefit we must again appeal for an increase. We have calculated this benefit to cost and as such must request a 3% price increase in your hourly billing rate. Our proposed adjustment will increase your hourly rate to \$17.19 per hour. If this price is acceptable we would agree to a multiple year cost freeze as we do not anticipate additional government mandated cost increases.

To facilitate the calculation of the program cost for your Crossing Guard program, we have included a Client Worksheet. This worksheet is our estimation of the projected hours and cost of your program as it is currently staffed.

We remain committed to providing a safe, cost-effective and professional School Crossing Guard Program. If you have any questions or need additional information please contact me at (800) 540-9290. Take care.

Sincerely,

  
Baron Farwell, General Manager

*"The Crossing Guard Company"*

# All City Management Services Inc.

## Client Worksheet 2015- 2016

Department: 4301

**Billing Rate for 2015/2016: \$17.19**

Kensington Police Dept.  
217 Arlington Ave.  
Kensington, CA 94707

**KEY:**

**Traditional Calendar:**

For sites with no regularly scheduled early release days, use 180 regular days

For sites with one regularly scheduled early release day/week, use 144 regular days and 36 minimum days

**Summer School**

For schools with Summer School sessions use 19 days

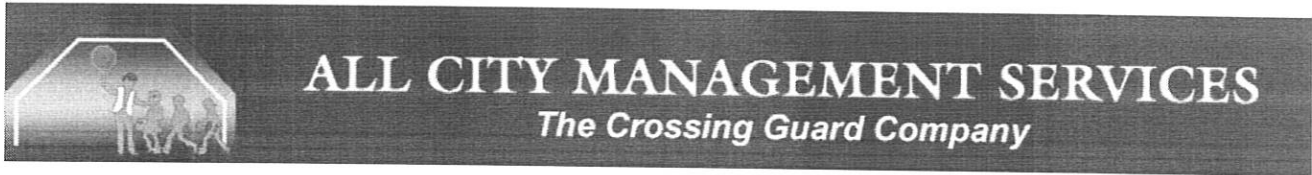
**Sites with traditional calendar:**

1	Site at 3.5 hrs per day	3.5	X	180	X	\$17.19	=	\$10,829.70
		Total Hrs/day		days/yr		Hourly Billing Rate		

**Summer School Sites**

No estimate for Summer School based on 2014/2015

TOTAL PROJECTED HOURS	630	TOTAL ANNUAL PROJECTED COST	\$10,829.70
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## About Us

**All City Management Services (ACMS)**, founded in 1985, maintains its Corporate Headquarters in California. Since our inception we have limited the scope and focus of the company to School Crossing Guards. It is our commitment to limiting our operations to School Crossing Guards that has helped us emerge as **"The"** Crossing Guard Company.

The core of our business was built on assuming responsibility for the task and challenges of successfully privatizing and managing School Crossing Guard Programs. Having successfully privatized over 130 Crossing Guard programs, chief among our immediate goals in this process is to engineer a seamless transition from public to private management. The continuity of the Crossing Guards' employment is a key component of this seamless transition. We value the experiences and understanding of the Crossing Guards currently working in each program we privatize. Much of our success with individual programs is a result of the experience and knowledge Crossing Guards bring to our management.

In our typical contractual arrangement we relieve clients of the responsibilities and concerns of managing a Crossing Guard program which include personnel recruitment, background clearance, training, payroll functions, administrative support, providing substitutes, supervision, investigating complaints, problem resolution, communicating with schools and site safety inspections.

Through our decentralized mode of operations we have learned to effectively manage programs under a variety of circumstances and demographics. Your location or the size of your program matter not, as we essentially transport our management, training and experience to your Crossing Guard program. Each Crossing Guard program we have taken on has brought a unique set of issues and challenges. The heart of our success has been our ability to articulate these challenges and experiences into our training, policies and procedures to benefit Crossing Guards in other cities, towns and communities we service nationwide.

**ACMS** maintains a comprehensive General Liability Insurance and Worker's Compensation Insurance to cover our clients and employees. While risk is an evasive concept, we bring to each program 25 years of risk assessment. We have developed safety and training standards that have helped us to significantly reduce the risk and incidence of accidents involving our Crossing Guards, pedestrians and ultimately the agencies we service.

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- [News Articles](#)
- [CrossTalk Newsletter](#)
- [Crossing Guards of the Year](#)
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# Memorandum

Kensington Police Department



**To:** KPPCSD Board of Directors

APPROVED YES NO

**From:** Gregory E. Harman, General Manager/ Chief of Police

FORWARDED TO:

**Date:** Thursday, April 03, 2014

**Subject:** New Business Items #3-5 Resolutions 2015-01, 2015-02, & 2015-03

Every year, the Board needs to approve the resolutions prepared by NBS that initiate the process of collecting the park tax assessment pursuant to the Landscaping and Lighting Act of 1972 that established the Kensington Park Assessment District.

The first step in the process is the approval of Resolution 2015-01; the approval of the Annual Report for the Kensington Park Assessment District for Fiscal Year 2015/2016. A copy of the report titled, "Engineer's Report Fiscal Year 2015/ 2016", is attached to the resolution for review and Board approval.

The second step of the process is the approval of Resolution 2015-02; the initiating of proceedings for the levy and collection of the assessments for the Kensington Park Assessment District for Fiscal Year 2015/2016.

The third step is of the process is the approval of Resolution 2015-03; the Board's declaring its intention to levy and collect assessments for the Kensington Park Assessment District for Fiscal Year 2015/2016 and set the public hearing for Thursday, May 14<sup>th</sup>, at 7:30 PM. Once Resolution 2015-03 is passed, it will need to be published in the local paper at least 10 days prior the May 14<sup>th</sup> public meeting.

The total assessment to each dwelling unit is \$15.62, which is an increase from \$15.24 last year, with a total of 2,188 parcels to be assessed. The total balance to levy will be \$35,191.60. This revenue can only be used for maintenance of the "New Park".

The final step in the process will be the holding of the public meeting on May 14<sup>th</sup> and the approval of Resolution 2015-04.

KPD Memo (04/05) \*

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**RESOLUTION NO. 2015-01**

**A RESOLUTION OF THE BOARD OF DIRECTORS  
OF THE KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT,  
APPROVING THE ANNUAL REPORT FOR  
THE KENSINGTON PARK ASSESSMENT DISTRICT  
FOR FISCAL YEAR 2015/16**

The Board of Directors of the Kensington Police Protection and Community Services District (hereafter referred to as the "Board of Directors") does resolve as follows:

**WHEREAS**, the Board of Directors previously completed its proceedings in accordance with and pursuant to the Landscaping and Lighting Act of 1972, Part 2, Division 15 of the California Streets and Highways Code (commencing with Section 22500) (the "Act") to establish the Kensington Park Assessment District (the "Assessment District"); and

**WHEREAS**, the Board of Directors has retained NBS for the purpose of assisting with the annual levy of the Assessment District, and the preparation and filing of an Annual Report; and

**WHEREAS**, the Board of Directors has, by previous resolution, ordered NBS to prepare and file such Annual Report; and

**WHEREAS**, NBS has prepared and filed such Annual Report with the Secretary.

**NOW, THEREFORE BE IT RESOLVED, DETERMINED, AND ORDERED BY THE BOARD OF DIRECTORS, AS FOLLOWS:**

1. **Approval of Report:** The Board of Directors hereby approves the Annual Report concerning the levy of assessments as submitted by NBS for the fiscal year commencing July 1, 2015 and ending June 30, 2016.

PASSED AND ADOPTED by the Board of Directors of the Kensington Police Protection and Community Services District on \_\_\_\_\_, the \_\_\_\_ day of \_\_\_\_\_, 2015, by the following vote to wit:

AYES:

\_\_\_\_\_  
Len Welsh, President

NOES:

\_\_\_\_\_  
Pat Gillette, Vice President

ABSENT:

\_\_\_\_\_  
Chuck Toombs, Director

\_\_\_\_\_  
Vanessa Cordova, Director

\_\_\_\_\_  
Rachelle Sherris-Watt, Director

I HEREBY CERTIFY the foregoing resolution was duly and regularly adopted by the Board of Directors of the Kensington Police Protection and Community Services District at the regular meeting of said Board held on \_\_\_\_\_, the \_\_\_\_ day of \_\_\_\_\_, 2015.

\_\_\_\_\_  
District General Manager



**Kensington Police Protection and Community  
Services District**

**Kensington Park Assessment District**

**Annual Report**

**Fiscal Year 2015/16**

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**Kensington Police Protection and Community Services District**  
217 Arlington Avenue  
Kensington, CA 94707  
Phone - (510) 526-4141  
Fax - (510) 526-1028

---

**BOARD MEMBERS**

Len Welsh, President

Pat Gillette, Vice President

Chuck Toombs, Director

Vanessa Cordova, Director

Rachelle Sherris-Watt, Director

**DISTRICT STAFF**

Gregory E. Harman, Chief of Police/General Manager

**NBS**

Tim Seufert, Client Services Director

Sara Mares, Project Director

Jason Roth, Consultant

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# 1. EXECUTIVE SUMMARY

The Board of Directors of the Kensington Police Protection and Community Services District ("KPPCSD"), State of California, has directed NBS Government Finance Group, DBA NBS ("NBS"), to prepare and file a report presenting plans and specifications describing the general nature, location, and extent of the improvements to be maintained and an estimate of the costs of the maintenance and operations and servicing of the improvements for the Kensington Park Assessment District (the "District") for Fiscal Year 2015/16 pursuant to the provisions of the *Landscape and Lighting Act of 1972, Part 2, Division 15 of the California Streets and Highways Code (commencing with Section 22500)* (hereafter referred to as the "Act").

The report includes a diagram for the District, showing the area and properties proposed to be assessed, an assessment of the estimated costs of the maintenance, operations and servicing the improvements, and the net amount upon all assessable lots and/or parcels within the District in proportion to the special benefit received.

The assessment rate and the annual rate escalation factor of the annual San Francisco Bay Area CPI were approved by property owners through the assessment balloting procedures set forth in Section 4 of Article XIII D of the California Constitution following a public hearing on May 28, 1997.

The following assessment is made to cover the portion of the estimated costs of maintenance, operation and servicing of said improvements to be paid by the assessable real property within the District in proportion to the special benefit received.

## SUMMARY OF ASSESSMENT

DESCRIPTION	AMOUNT
Balance to Levy (1)	\$35,191.60
Total Equivalent Dwelling Units	2,252.984
<b>Total Assessment Per Equivalent Dwelling Unit</b>	<b>\$15.62</b>
<b>Total Parcels to be Assessed</b>	<b>2,188</b>

(1) Actual levy applied to tax roll may vary due to rounding

## **2. OVERVIEW**

### **2.1. Introduction**

---

On December 6, 1994, KPPCSD formed the District for the purpose of providing improvements which benefit parcels in the District. Since that time, the District has been levying and collecting special assessments to pay for maintaining and servicing those improvements.

This Engineer's Report ("Report") describes the District and the proposed charge per Equivalent Dwelling Unit (E.D.U.) for Fiscal Year 2015/16 based on the historical and estimated costs to maintain the improvements and to provide the services that benefit parcels within the District. Maintenance and operation of the facilities provides a healthy alternative for youth and adult activities while protecting the capital investments that have been made within the District.

The word "parcel," for the purposes of this Report, refers to an individual property assigned its own Assessor's Parcel Number by the Contra Costa County Assessor's Office. The Contra Costa County Auditor/Controller uses Assessor's Parcel Numbers and specific Fund Numbers, to identify on the tax roll, properties assessed for special district benefit assessments.

Following consideration of public comments at a noticed public hearing, the Board of Directors may confirm the diagram and may order the levy and collection of assessments for Fiscal Year 2015/16. If approved, the assessment information shall be submitted to the Contra Costa County Auditor/Controller and included on the property tax roll for each benefiting parcel for Fiscal Year 2015/16.

### **2.2. Effect of Proposition 218**

---

On November 5, 1996, California voters approved Proposition 218 by a margin of 56.5% to 43.5%. The provisions of the Proposition, now California Constitutional Articles XIII C and XIII D, adds substantive and procedural requirements to assessments, which affect the KPPCSD maintenance assessments.

The assessment rate and the annual rate escalation factor of the annual San Francisco Bay Area CPI were approved by property owners through the assessment balloting procedures set forth in Section 4 of Proposition 218 following a public hearing on May 28, 1997. The San Francisco Bay Area CPI increase for the period ending February 2015 was 2.53%.

### **2.3. Description of District and Services**

---

The District operates, services, and maintains the following improvements:

- Landscaping and grass
- Water and electric services
- Equipment and supplies
- Repair or replacement of existing improvements
- Addition of future improvements (if determined to be necessary)

The District consists of a residential area, generally located north of the Contra Costa County line, east of Santa Fe Avenue, west of Kensington Road and south of Gelston Place.

### 3. ESTIMATE OF COSTS

#### 3.1. Description of Budget Items

---

**Operations & Maintenance** - Includes the following:

*Tree Pruning/Removal* – Includes the costs for trimming trees and removal of debris.

*Utilities* – Includes the costs for water to irrigate the landscaping and the costs for electricity for street lighting.

*Miscellaneous Services/Equipment* – Includes the costs for maintaining and replenishing equipment and supplies.

*Miscellaneous Repairs* – Includes any infrastructure repair on District Property, including repairs to buildings.

**Incidental Expenses** - Includes the following:

*Administrative Services* – Includes services necessary for District maintenance, including preparation of the Annual Engineer's Report and expenses for the services of KPPCSD personnel.

*Levy Fees* – Includes the County of Contra Costa parcel charges to collect the assessments on the County Tax Roll.

#### 3.2. Kensington Park Budget

---

The proposed budget for Fiscal Year 2015/16 is as follows:

Account Description	2015/16 Proposed Budget
Maintenance Contract	\$37,000.00
Tree Pruning/Removal	10,000.00
Utilities	5,000.00
Drain Clearing	1,000.00
<b>Operations &amp; Maintenance Total</b>	<b>\$53,000.00</b>
Administrative Services	\$9,024.00
Levy Fees	4,400.00
Incidental Expenses	2,000.00
<b>Expenses Total</b>	<b>\$15,424.00</b>
<b>Total Costs</b>	<b>\$68,424.00</b>

## **4. METHOD OF APPORTIONMENT**

### **4.1. Method of Apportionment**

---

Pursuant to the Act, the costs of the District may be apportioned by any formula or method which fairly distributes the net amount to be assessed among all assessable parcels in proportion to the estimated special benefit to be received by each such parcel from the maintenance, servicing, and operation of the improvements. The formula used for the District reflects the composition of the parcels and the improvements and services provided to fairly apportion the costs based on the estimated benefits to each parcel.

The benefit was determined to be equal for all Equivalent Dwelling Units (E.D.U.) within the District.

#### **Kensington Park Assessment District**

The method used to calculate the assessments within the District is as follows:

$$\text{Total Balance to Levy} / \text{Total E.D.U.} = \text{Levy per E.D.U.}$$

To determine the E.D.U. for assessable parcels, the Benefit Unit Factor (B.U.F.) is multiplied by the number of developed residential units on the parcel. Undeveloped and non-residential parcels are not assessed. The CPI Rate Escalation Factor is applied to the Levy per E.D.U. each year.

The Operations and Maintenance are of special benefit to those parcels in the District. The benefit derived by the community at large is negligible and is considered a general benefit.

### **4.2. Land Use Benefit Factors**

---

<b>Property Type/ Land Use Code</b>	<b>B.U.F. Per Unit</b>
Single Family Residential Parcels	1.000
Multi-Family Residential Parcels	0.768
Vacant Residential Parcels	0.000
Non-Assessable Parcels	0.000

### **4.3. Balance To Levy**

---

*Total District Costs* – Includes the Maintenance and Operations and Incidental costs determined above, in Section 3 of this Report.

*Other Funding Sources* – This is the amount of surplus or deficit funds resulting from the previous year's assessments. This can also include funds designated for use by the District that are not from District Assessments. These funds are added to or subtracted from the District account, and assessments adjusted accordingly.

*Balance to Levy* – This is the total amount to be levied and collected through assessments for the current fiscal year. The Balance to Levy represents the sum of the Maintenance and Operations, Incidental Expenses, Beginning Balance, (deficit or surplus from last year) and Other Funding Sources less installment rounding.

Description	Amount
Total Costs	<b>\$68,424.00</b>
Beginning Balance	0.00
Other Funding Sources (1)	(33,233.14)
<b>Subtotal Balance to Levy</b>	<b>\$35,191.60</b>
Installment Rounding	(0.74)
<b>Total Balance To Levy</b>	<b>\$35,190.86</b>

(1) Revenue from the KPPCSD general fund

#### **4.4. Total Assessment Per EDU**

Description	Amount
Balance to Levy (1)	\$35,191.60
Total District E.D.U.	2,252.984
<b>Total Assessment Per E.D.U.</b>	<b>\$15.62</b>

(1) Actual levy applied to tax roll may vary due to rounding

#### **4.5. Historical Maximum Assessment Per EDU**

Fiscal Year	Assessment Rate
2006/2007	\$12.69
2007/2008	13.09
2008/2009	13.46
2009/2010	13.61
2010/2011	13.85
2011/2012	14.09
2012/2013	14.52
2013/2014	14.87
2014/2015	15.24
2015/2016	15.62

**4.6. Sample Calculations**

Property Type/ Land Use Code	B.U.F. X Units = E.D.U.	Parcel E.D.U. X Levy Per E.D.U = Parcel Charge	Parcel Charge
Single-Family Residential	1.00 X 1 Unit	1.000 X \$15.62	\$15.62
Multi-Family Residential	0.768 X 2 Units	1.536 X 15.62	23.99
Vacant Residential	0.00 X 1 Unit	0.000 X 15.62	0.00

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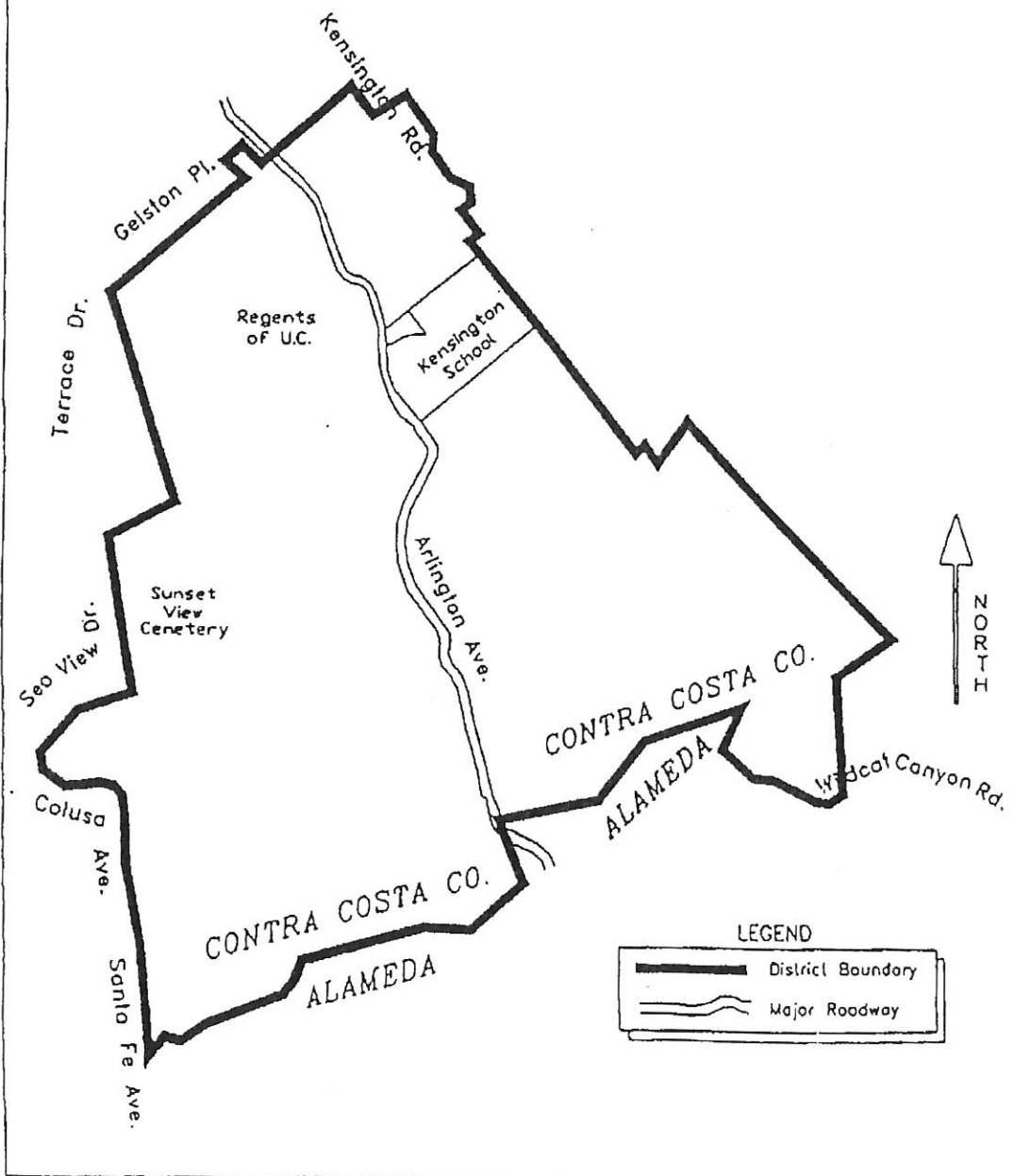
## **5. ASSESSMENT DIAGRAM**

The following page shows a copy of the Assessment Diagram for the District. The lines and dimensions shown on the maps of the Contra Costa County Assessor for the current year are incorporated by reference herein and made part of this Report.

ASSESSMENT DIAGRAM  
Kensington Park Assessment District  
Kensington Police Protection and Community Services District  
Contra Costa County, California

Filed in the office of the District Secretary of the Kensington Police Protection and Community Services District this \_\_\_\_\_ day of \_\_\_\_\_

Blaine Jensen, District Secretary of the Kensington Police Protection and Community Services District  
County of Contra Costa, State of California



## **6. ASSESSMENT ROLL**

The assessment roll is provided on the following pages. The description of each lot or parcel as part of the records of the County Assessor of the County of Contra Costa are, by reference, made part of this Report.

**Kensington Police Protection and Community Services District**  
**Kensington Park Assessment District**  
**Fiscal Year 2015/16 Assessment Roll**

APN	Owner	EDU	Amount
570-011-002	KIM PAUL KEUNWOO & JUNGSOON	1	\$15.62
570-011-003	BARBER RAY E TRE & MACBRIDE BONNIE	1	15.62
570-011-004	HARRIS LUANA SHIBA	1	15.62
570-011-005	DODD RICHARD S & AFZAL-RAFII ZARA	1	15.62
570-011-006	TILLEY EDWARD & REBECCA TRE	1	15.62
570-011-007	CHANG ADAM & LIU GWEN	1	15.62
570-011-008	INGRAM JEFFREY THOMAS	1	15.62
570-011-009	KARLSSON RICHARD R & NANCY TRE	1	15.62
570-011-010	PERRY DOUGLAS F & HODA A TRE	1	15.62
570-011-011	TENG THOMAS K & EVELYN A	1	15.62
570-011-012	DRAEGER HAROLD T & MARIA TRUST	1	15.62
570-011-013	SHIRYON NILY	1	15.62
570-011-014	TATSUNO SUSAN TAKAKO TRE	1	15.62
570-012-001	MCINTYRE TIMOTHY	1	15.62
570-012-002	MORSE LINDA TRE	1	15.62
570-012-003	STENQUIST RICHARD J & JEAN TRE	1	15.62
570-012-004	SMITH ROBERT W & KRISTINA L	1	15.62
570-012-005	MATTESON ROSARY TRE	1	15.62
570-012-008	HOCHBAUM AHARON & DORIT S TRE	1	15.62
570-012-009	YU GILLIAN & TAO WILLIAM C	1	15.62
570-012-010	AQUINO-FIKE ALEXANDRA & SEGERITZ MICHAEL	1	15.62
570-012-011	WELLS FARGO BANK NA TRE	1	15.62
570-012-012	DIMMICK MADGE E TRE	1	15.62
570-012-013	DOMMER DONALD D & SHELLEY S	1	15.62
570-012-014	GEYEN ELEANOR H TRE & PEYTON ALBERT C JR	1	15.62
570-012-015	NUCCI LARRY P & MARIA S TRE	1	15.62
570-012-016	REVELEY MARK & EMMA	1	15.62
570-020-001	EAMES COLLEEN J TRE	1	15.62
570-020-002	CAPONE RICHARD & CYNTHIA	1	15.62
570-020-003	CHAN ROSALYN SHY-TONG TRE	1	15.62
570-020-004	DOWLING ROBERT T & ROBERTA O	1	15.62
570-020-005	KWOCK MICHAEL RICHARD TRE & KANEKO KATHERINI	1	15.62
570-020-006	SANDFORD ILDIKO M TRE	1	15.62
570-020-010	WETTER MICHAEL & MAUREEN O	1	15.62
570-020-011	EMERY RYAN T	1	15.62
570-020-012	DONOHUE JULIE	1	15.62
570-020-013	STRITT STEVEN	1	15.62
570-020-014	KINGSLEY MADELINE ANDERSON TRE	1	15.62
570-020-015	HIBSER MARCUS ALLEN TRE & TABOR KELLY ANN	1.536	23.98
570-031-001	CHEN CONG-YAN & JIA LUN TRE	1	15.62
570-031-002	STACHURA IRENE A TRE	1	15.62
570-031-003	JAMES JOHN H & VIRGINIA T	1	15.62
570-031-004	CHO ERWIN & COX AYUMI	1	15.62
570-031-005	SAVAS OMER	1	15.62
570-031-006	SCHNIEWIND ARNO & TOSHIKO TRE	1	15.62

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**Kensington Police Protection and Community Services District**  
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APN	Owner	EDU	Amount
570-031-007	KOO MICHELLE E M	1	15.62
570-031-008	DAVIS NANCY B TRE	1	15.62
570-031-009	BARKER WILLA OCONNOR	1	15.62
570-031-010	DENLINGER JONATHAN D	1	15.62
570-031-011	MOCK KATHLEEN R TRE	1	15.62
570-031-012	ROBERTS JAIMA L	1	15.62
570-031-013	WANG VICTOR & YU MARY X	1	15.62
570-031-014	POST SAMUEL DOUGLAS	1	15.62
570-032-001	PERKINS JOHN H & BARBARA B TRE	1	15.62
570-032-002	NAKAGAKI COLIN M TRE & NAKAGAKI CHRYSANN T	1	15.62
570-032-003	SADWICK LARRY P TRE	1	15.62
570-032-004	SECOND STORY LLC	1	15.62
570-032-005	LYNCH GERALD R & CORRINE W TRE	1	15.62
570-032-006	COE RUSSELL & CONSTANCE	1	15.62
570-032-007	AYERS TEIKO A TRE	1	15.62
570-032-008	DAY KAREN TRE	1	15.62
570-032-009	GESLEY ROBERT A TRE	1	15.62
570-032-010	SOE BRADLEY A TRE & TRAN CHI L	1	15.62
570-032-011	SHEN ZUO-JUN & LI YUE	1	15.62
570-032-012	CHAR ALBERT F TRE	1	15.62
570-032-013	BIASE SIMONE TRE	1.536	23.98
570-032-014	VANTILBORG JEROEN & LEE CHRISTINA ON-YEE	1	15.62
570-032-015	BLAKELY ALTA TRE	1	15.62
570-032-016	SCRIBNER CHARLES R & HEIDI	1	15.62
570-032-017	ALTIERI PAMELA	1	15.62
570-032-018	ARNOLD THOMAS B & JENNIFER B	1	15.62
570-032-019	ELIAS JOEL J TRE	1	15.62
570-032-020	TAI CHRISTINE I	1	15.62
570-032-021	KASER ANNE BRYAN	1	15.62
570-032-022	SASAGAWA PAMELA K	1	15.62
570-032-023	SCARLETT KEN O & MARY H	1	15.62
570-032-024	WHITTEN KRISTIAN D	1	15.62
570-032-025	LYON ROBERT W & JULIA A	1	15.62
570-032-026	FERREIRA JOHN M TRE & NELSON MARY S	1	15.62
570-032-027	LARSON HANS & ANESSA	1	15.62
570-032-028	MCCLINTON BEN & ROSENBAUM KAREN	1	15.62
570-032-029	PETERSON ANDRIS & DAGNIJA TRE	1	15.62
570-032-030	TURMAN BENJAMIN & MAYA WOODSON	1	15.62
570-032-031	HART GISELE TRE EST OF	1	15.62
570-041-001	VANNOORD MICHAEL & RAQUEL M	1	15.62
570-041-002	MILLER SCOTT W & MARIANNE	1	15.62
570-041-003	ROKIN HAMID SHAHRYAR TRE & BAER TIFFANY BAER	1	15.62
570-041-004	GULLIXSON ROGER W TRE	1	15.62
570-041-005	CONLEY ANNE S	1	15.62
570-041-006	PETERS ARLIN ROBERT JR TRE	1	15.62

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APN	Owner	EDU	Amount
570-041-007	LIN JIANG & CASTELLO-LIN JEANINE P	1	15.62
570-041-008	DAVIDSON TAMMY D	1	15.62
570-041-009	MAO JAMES CHO-TING	1	15.62
570-041-010	SERA BOB & LAURA D TRE	1	15.62
570-041-011	JUSTIN GALE D & ROLLER JON	1	15.62
570-041-012	NELSON HENRY M & BARBARA W TRE	1	15.62
570-041-013	SPERLING JOCELYN SHARYN TRE & RABUKA DAVID IA	1	15.62
570-041-014	DETLOFF LOWELL N	1	15.62
570-041-015	CHILDRESS SUE ANN	1	15.62
570-041-016	JURISICH JAY P & FINEGAN SUSAN E	1	15.62
570-041-017	PATTON SIMON TRE & STENSLAND JAN D	1	15.62
570-041-018	COLE ROSLYN L	1	15.62
570-041-019	NISHIMURA HIROSHI & CHIEKO	1	15.62
570-041-021	BRYDON CHRISTOPHER W & MINNA M	1	15.62
570-041-022	SAYLES ELDA G TRE	1	15.62
570-041-023	SIBLEY HELEN TRE	1	15.62
570-041-024	BEE RENOVATED PROPERTIES LLC	1	15.62
570-041-025	RIVER MARILYN C TRE	1	15.62
570-042-001	NEWMAN RICHARD TRE & CHAN IRENE	1	15.62
570-042-002	YOURD ROLAND & SUSAN B TRE	1	15.62
570-042-003	FRENDBERG MARGIT & MATES KAREN	1	15.62
570-042-004	DUDLEY JUNQIAO HAN TRE	1	15.62
570-042-005	CRAKOW PHYLLIS JO	1	15.62
570-042-006	OLAH MATTHEW N & ANNIE N	1	15.62
570-042-007	FLEMING JOHN J & ANNE S	1	15.62
570-042-008	FIELD MARK C & NANCY J	1	15.62
570-042-009	MORTENSON DENISE E	1	15.62
570-042-010	BERGEN DAVID P	1	15.62
570-042-011	HITCHCOCK ELAINE KAREN TRE	1	15.62
570-042-012	LAMBERT WILLIAM E & SUSAN TRE	1	15.62
570-042-013	ZHU XIAO YAN	1	15.62
570-042-014	LIU CYNTHIA W & WANG DANNY M	1	15.62
570-042-015	WEAVER EVAN & MARTHA TRE	1	15.62
570-042-016	BOSSUT NICOLAS M & UGARTE PATRICIA	1	15.62
570-042-017	HAILE AMANUEL Y	1	15.62
570-042-018	ARCHIE WILLIE C & ANGELA M	1.536	23.98
570-042-019	CONCUS PAUL & CELIA TRE	1	15.62
570-042-020	CENTRAL CAPITAL GROUP INC	1	15.62
570-042-021	MAW ELIZABETH & ROGIN GABRIEL	1	15.62
570-050-001	DUBINETT LAURA	1	15.62
570-050-002	NGAN ALAN H & LAM NORA Y	1	15.62
570-050-003	MARTINEZ-RIVERO ANNA	1	15.62
570-050-004	HORWITT SETH S & FARNAN EILEEN M	1	15.62
570-050-005	ABEL ELIZABETH TRE & MEYER RICHARD	1	15.62
570-050-006	CODE ALAN D TRE & FRIEDKIN MINA	1	15.62

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APN	Owner	EDU	Amount
570-050-007	TAHERI ZAHRA MINOO TRE	1	15.62
570-050-008	BULKLEY GEORGE E & KRANE HILARY K	1	15.62
570-050-009	KAVALER ELIZABETH TRE	1	15.62
570-050-010	FINNEY KENNETH B & FERGUSON SUSAN C	1	15.62
570-050-011	WINGERD LAURA KAREN TRE	1	15.62
570-050-012	COLE LORETTA M TRE	1	15.62
570-050-013	MOSER MARVIN & SIEGEL JENNIFER	1	15.62
570-050-014	TAMAGNO MARCO & CAMPBELL CATHERINE M	1	15.62
570-050-017	WOO MARK TRE & MARTIN COLLEEN	1	15.62
570-050-018	FUJITA DOROTHY A TRE	1	15.62
570-050-019	LINDQUIST ROBERT H & JUNE TRE	1	15.62
570-050-020	MEYER-KAWAICHI EIRENE SACHA & KAWAICHI K BYRC	1	15.62
570-050-022	ROLLE ARTHUR J & CARMEN T TRE	1	15.62
570-050-023	HUDDLE FRANKLIN & CHANYA	1	15.62
570-050-024	GAWLIKOWSKI NICHOLAS & ANGELA	1	15.62
570-050-025	DASILVA SUSAN	1	15.62
570-050-026	FEINBERG IRWIN & JANET S	1	15.62
570-050-027	HOLSING CHARLOTTE ADELINE TRE	1	15.62
570-060-001	BARRAZA REYES M & BETTY T TRE	1	15.62
570-060-002	ALGAZZALI MARY RITA TRE	1	15.62
570-060-003	GODFREY STEPHEN C & LUSK ELISE B	1	15.62
570-060-004	JEZ JEFFREY P & SU J G TRE	1	15.62
570-060-005	OPPENHEIMER JAMES	1	15.62
570-060-006	THOMAS JEFFEREY M & HELEN FU	1.536	23.98
570-060-007	CRAMER ARTHUR B & DONNA TRE	1	15.62
570-060-008	MILLETT JAMES M TRE	1	15.62
570-060-009	BAGHERZADEH-AZAR PARVIZ TRE & JAVIDFAR ELHAM	1	15.62
570-060-010	MILLER ROBERT M & LAURIENNE	1	15.62
570-060-011	MARIANO WILLARD A	1	15.62
570-060-018	PHAM LINDA D	1	15.62
570-060-019	TRAN HUNG T & HUNG LE	1	15.62
570-060-020	FONTAINE PAUL & JORDAN-FONTAINE DARLENE ANN	1	15.62
570-060-021	SHEN SIDNEY & KATHERINE	1	15.62
570-060-022	LEE LUCINDA & OSULLIVAN RUAIRI	1	15.62
570-071-001	BOOKSTEIN NORMAN A TRE	1	15.62
570-071-002	BROWN RICHARD & LEIGH S	1	15.62
570-071-003	MEYER THOMAS & GANGULY-MEYER CHANDRA	1	15.62
570-071-004	WADE JOHN & DEMMON LEON	1	15.62
570-071-005	INGERSOLL CHRISTOPHER T & ALTSCHUL VERONICA	1	15.62
570-071-006	JOHSTON SCOTT A & LEUNG LINDA L	1	15.62
570-071-007	GOLDEN MARGARET H	1	15.62
570-071-008	SPILLER SHIRLEY A TRE	1	15.62
570-071-009	KANEKO JASON & CATHERINE	1	15.62
570-071-010	COOMBS MARY M TRE	1	15.62
570-072-001	HYER FREDERICK & LUCAS JACQUELINE J	1	15.62

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APN	Owner	EDU	Amount
570-072-002	GARBUTT GERARD	1	15.62
570-072-003	HUNTER THEODORE J & CARLA TRE	1	15.62
570-072-004	GREULICH WILLIAM & JUELANN	1	15.62
570-072-005	KNIGHT ERIC & WONG DOREEN S	1	15.62
570-072-006	HANTZ DAVID K & SUSAN	1	15.62
570-072-007	BUCHANAN PATRICIA ONEILL TRE & KANEKO JASON &	1.536	23.98
570-072-008	MORRISON RICHARD L & HIRASHIMA JENNIE	1	15.62
570-072-009	LOACH ROBERTA J	1	15.62
570-072-010	GO SAMUEL L & CYNTHIA M	1	15.62
570-072-011	VOLPP SOPHIE & FRANKLIN MATTHEW	1	15.62
570-072-012	GLICKSMAN MARJORIE G TRE	1	15.62
570-072-013	EZZARD HISAKO TRE & KURUC DIANA	1	15.62
570-072-014	BASKIN HERBERT B	1	15.62
570-081-001	BAJCSY RUZENA & FRANKEL SHERMAN	1	15.62
570-081-002	MCDERMOTT ANN K TRE	1	15.62
570-081-003	RULE JAMES BERNARD TRE	1	15.62
570-081-004	MCGARRY DANIEL J & JULIANNE W	1	15.62
570-081-005	YEN YU PING TRE	1	15.62
570-081-007	ALTENBERG MARK & BARBARA TRE	1	15.62
570-081-008	BHATT VEDA SUREN & NELSON JEFFREY G	1	15.62
570-081-009	BHATT USHA S	1	15.62
570-081-010	BIANCHINI KAREN M TRE	1	15.62
570-081-011	CHAPMAN MARGUERITE M TRE	1	15.62
570-081-012	THANAWALLA HUSSEIN	1	15.62
570-081-013	WILLIAMSON EARL R TRE	1	15.62
570-082-001	CHICK LAURA N TRE	1	15.62
570-082-002	HOACHLANDER ELDON GARETH TRE	1	15.62
570-082-003	HOACHLANDER ELDON G	1	15.62
570-082-004	BACSKAI ROBERT & JUDITH TRE	1	15.62
570-082-005	NATSOULIS GEORGES TRE & PONTHOZ ARIANE VAN C	1	15.62
570-082-006	STAUS GENE	1	15.62
570-082-007	DAVIS DAVID H III	1	15.62
570-082-008	GILL WALTON W III & WYNNE W	1	15.62
570-082-009	MERCURIO FRANK S TRE	1	15.62
570-082-010	SULLIVAN JOHN E & MONICA B TRE	1	15.62
570-082-011	DEPHILLIPS JOANNE TRE	1	15.62
570-082-012	CONNORS TODD P & LISA A	1	15.62
570-082-013	CREEDON BRENDAN TRE & GHENT CATHERINE	1	15.62
570-082-014	WISSER RUTH WEBER TRE EST OF	1	15.62
570-082-015	DEVINE GREGORY F & ORGAN HENRY D	1	15.62
570-082-016	COOPER GARY C & SUSAN L	1	15.62
570-091-001	WYATT JOHN M	1	15.62
570-091-002	WIERSMA VERNON D & ROBERTA	1	15.62
570-091-003	MAC SIU TING & CHOW HIU YAN	1	15.62
570-091-004	HAFNER KRISTINE A TRE	1	15.62

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APN	Owner	EDU	Amount
570-091-005	JACOBSON MICHELE	1	15.62
570-091-006	HARRISON IRENE TRE	1	15.62
570-091-007	GALLEGOS JOAN K EST OF	1	15.62
570-092-001	DALY HOWELL V JR & BARBARA B	1	15.62
570-092-002	CARLSON JOSEPH WILLARD	1.536	23.98
570-092-003	GOOD KRISTIN B	1	15.62
570-092-004	CUNNIFF THOMAS M TRE	1	15.62
570-092-005	BROWN HANNE	1	15.62
570-092-006	DEVILLE JOSEPH I TRE	1	15.62
570-092-007	250 CAMBRIDGE AVE LLC	1	15.62
570-092-008	POEI JONATHAN Y & JENNIFER B	1	15.62
570-092-009	NAGEL LAURENCE W	1	15.62
570-092-010	MCCULLOUGH DALE R & YVETTE TRE	1	15.62
570-092-011	FELDMAN GAIL TRE	1	15.62
570-092-012	KUSUBOV ANDRE S & NATALIA TRE	1	15.62
570-092-013	JUE SUSAN & JUE HOWARD & ROSIE	1	15.62
570-092-014	DAY NICHOLAS B & CAROLINE F M	1	15.62
570-093-001	CREGER JOHN TRE & HO MEILAN	2	31.24
570-093-002	EWAM CHODEN INC	1	15.62
570-093-003	SMALL MARY W TRE	1	15.62
570-093-004	KRON NANCY TRE	1	15.62
570-093-005	MICHAEL LESLIE W & IDA B TRE	1	15.62
570-093-006	BOLSTAD BENJAMIN & JUDY	1	15.62
570-093-007	BURKHART JEFFREY	1	15.62
570-093-008	QUAN HANSON W & FONG CHARIS	1	15.62
570-093-009	NGUYEN CHAN & THI NGUYEN & NGUYEN CATHY	1	15.62
570-093-010	OTTER SAMUEL TRE & CARY CAVERLEE	1	15.62
570-093-011	SCHOENHARD ERIC & JODIE TRE	1	15.62
570-093-012	HALPERN BETTY TRE	1	15.62
570-093-013	EVJION VIRGINIA MARIE	1	15.62
570-100-003	MICHAELS KATHERINE OGDEN TRE	1	15.62
570-100-005	JAGEMAN BARBARA A	2	31.24
570-100-008	LEFEVER EVANGELINE TRE	1	15.62
570-100-009	CECCHETTI MARGARET F TRE & JAVITS CARLA IDA	1	15.62
570-100-010	CAPLIS TIMOTHY J & PRENDERGAST SIOBHAN F	1	15.62
570-100-011	BLUM MARK L & AUSTIN THERESA Y	1.536	23.98
570-100-012	SPILLANE THOMAS F & NICKI A	1	15.62
570-100-013	NG EDMOND S & LING C	1	15.62
570-100-014	LAFERTE R H & SARA S TRE	1	15.62
570-100-015	LEON JEFFREY A TRE	1	15.62
570-100-016	RAMSEY CARINA H	1	15.62
570-100-017	FRICK DAVID A & PLAJZER-FRICK INGRID T	1	15.62
570-100-018	ALLEY LOUIS G & JUDITH R TRE	1	15.62
570-100-019	PRATT JOSEPH F & LINDA K	1	15.62
570-100-022	ALLEN CHRISTOPHER	1	15.62

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APN	Owner	EDU	Amount
570-100-023	MOREAU ERICK	1	15.62
570-100-024	KENNEDY JANE TRE	1	15.62
570-110-001	ANDERSON DAVID & CHRISTINE TRE	1	15.62
570-110-002	REBER MUNA ABED & NICHOLS AMAL	1	15.62
570-110-003	JENKINS DAVID ISAAC TRE	1	15.62
570-110-004	SCHULMEISTER RICHARD S & BAKER CYNTHIA M	1	15.62
570-110-005	HUGHES JULIANNE B	1	15.62
570-110-006	GANO RICHARD L	1	15.62
570-110-007	NAKASHIMA LYNN D & WANGER ALFRED L JR	1	15.62
570-110-008	REAM JOHN F & RENEE S TRE & REAM ANDREW J	1	15.62
570-110-009	BARNES JEANNE-MARIE TRE	1.536	23.98
570-110-010	LEVINE JOSIE TRE	1	15.62
570-110-011	GARCIA LUIS & SABHARWAL SUNENA	1	15.62
570-110-012	JOHNSON LARRY E & JANET P TRE	1	15.62
570-110-013	KOOPMANN HENRY F	1	15.62
570-110-014	GRANT CECILE E TRE	1	15.62
570-110-015	FLINCHBAUGH GLENN & SALLY	1	15.62
570-110-016	BUCHHOLZ DAVID K & JADYNE TRE	1	15.62
570-121-001	HODGES NICHOLAS D & BRENT RUSSELL W	1	15.62
570-121-002	LUMANLAN ALVIN D & JENNY L	1	15.62
570-121-003	PATTON JAMES L & CAROL P TRE	1	15.62
570-121-004	WEEKS RUSSELL & CATHERINE TRE	1	15.62
570-121-005	SKLAR FRED TRE	1	15.62
570-121-006	RUBIN NANCY JOAN TRE	1	15.62
570-121-007	GRIFFETH GEORGE	1	15.62
570-121-008	GALLARDO JAMES & VIOLETTE TRE	1	15.62
570-121-009	CHU SHUNG-YANG FRANK TRE	1	15.62
570-121-010	CHODOSH HIRAM E TRE & JUNNAR PRIYA	1	15.62
570-121-011	GRANADOS HANA TRE	1	15.62
570-121-014	BONNELL FRASER ANTHONY	1	15.62
570-121-015	NGUYEN CATHY C	1	15.62
570-121-016	KAUFMAN DOUGLAS A	1	15.62
570-121-017	STEFAN GEORGIA S	1	15.62
570-121-018	GRAY VIRGINIA	1	15.62
570-121-019	BLITZ LEO	1	15.62
570-121-020	MORRELL STEPHEN P TRE & HEDLEY MARY K	1	15.62
570-122-001	WALKER ROBERT L & LINDA TRE	1	15.62
570-122-002	CHAPMAN CHRISTOPHER D	1	15.62
570-122-003	MARLETT GORDON	1	15.62
570-122-004	HESKIN ALLAN D TRE & KELLY MARY E	1	15.62
570-122-005	FINSTERLE STEFAN A & ZHANG YINGQI	1	15.62
570-122-011	FREED DONALD M & DAVA H TRE	1	15.62
570-122-012	WILSON PAUL H	1	15.62
570-122-013	HARTIGAN-OCONNOR ELLEN	1	15.62
570-122-014	HANSEN G L TRE	1	15.62

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APN	Owner	EDU	Amount
570-122-015	COHAN CLAUDIA TRE	1	15.62
570-122-020	BLACKMAN MACY J TRE & MOORE MARSHA	1	15.62
570-122-025	WON CYNTHIA	1	15.62
570-130-002	GAMBRILL EILEEN D TRE & BIGELOW GAIL	1	15.62
570-130-003	PADIAN KEVIN & NANCY TRE	1	15.62
570-130-004	BOHN WILLARD E JR TRE	1	15.62
570-130-005	TEITELBAUM MARC TRE & SOARES GUINAURA C	1	15.62
570-130-006	CECCARELLI ALDO A & ELEANOR C	1	15.62
570-130-007	CROOMS JOHN W JR & WALPOLE JEANNE	1	15.62
570-130-008	KUNKEL TIMO & CECI KIMBERLY	1	15.62
570-130-009	SANCHEZ CAROLINE S & CRUZ JEFFREY	1	15.62
570-130-010	CROEN LISA A	1	15.62
570-130-011	WILLATS BRUCE B & MORRISON DIANE E	1	15.62
570-130-012	ADAMS CHARLES D	1	15.62
570-130-013	HERRERA JOSEFINA R TRE	1	15.62
570-130-014	OGLETREE DAVID F & DELPLANCKE-OGLETREE MARIE	1	15.62
570-130-015	URBAN JENNIFER M & NASH BRUCE W	1	15.62
570-130-016	SHAPIRO BERNICE D TRE	1	15.62
570-130-017	GARDINER MARTHA A TRE	1	15.62
570-130-018	HACKER PETER W & FELDMANN CHRISTINE	1	15.62
570-130-019	SUNG ROBERTA YUEN-CHANG TRE & KWAN CHINNIE	1	15.62
570-130-020	NG SIONG CHIAW TRE & TAN LEE LEE	1	15.62
570-130-021	HILLMAN BRENDA LYNN	1.536	23.98
570-130-022	POGGI RAYMOND G TRE & GROTE CAROLYN R	1	15.62
570-130-023	LATTA STUART J	1	15.62
570-130-024	SMITH SHIRLEY D LOPEZ TRE	1.536	23.98
570-130-025	BETTERLY-KOHN MARIANNE	1	15.62
570-130-027	HEGE ANNE K & TOMPKINS ROBERT GRANT	1	15.62
570-130-032	MARTINEZ JOHN & KIMBERLEY TRE	1	15.62
570-130-033	CROWLEY JOHN S & ZHU XIAO YAN	1	15.62
570-141-001	ATTARD HERVE L & RUEDA ALMUDENA VICENTE	1	15.62
570-141-002	MCCARTER JULIE MAE HUNDERT	1	15.62
570-141-003	HOLDEN FRANK Q TRE & HOLMES L CHRIS	1	15.62
570-141-004	BALDASSARE MARK TRE & KATZ CHERYL	1	15.62
570-141-005	WILSON CARLA	1	15.62
570-141-006	ELSBURY MICHAEL W & SYLVIA V	1	15.62
570-142-001	KOZEL MICHAEL & CHRISTYNA D	1	15.62
570-142-002	ANDERSON JAMES M & RUTH TRE	1	15.62
570-142-003	ARNOLD OLIVER M & MASLAN SUSAN	1	15.62
570-142-004	DUNN ROBERT & MAUREEN	1	15.62
570-142-005	WHELAN MARCIA MC CORKLE & GASSNER STEPHANIE	1	15.62
570-142-006	MORAWSKA HANNA & MORAWSKI MARIAN	1	15.62
570-142-007	HOMBURGER PAUL TRE	1	15.62
570-142-008	SALMERON MIQUEL B TRE & VOLLMER CATHARINE GF	1	15.62
570-142-009	ETZEL ALISA	1	15.62

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**Kensington Police Protection and Community Services District**  
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APN	Owner	EDU	Amount
570-142-010	DARAB DIANA G	1	15.62
570-142-011	KNIGHT MARTIN L	1	15.62
570-142-012	BROWN BRANDI L	1	15.62
570-142-013	ROUPE ESTHER S	1	15.62
570-142-014	PESZEWSKI LECH E & NAKAGAWA ANDREA K	1	15.62
570-142-015	ZIPKIN MICHAEL ANDREW	1	15.62
570-142-016	STEELE AARON D & TAM TINA K	1	15.62
570-142-017	ALFANDARY VIVIANE D & DUNAWAY WILLIAM	1	15.62
570-142-019	BROWN JOHNNY RAY & KAREN H TRE	1	15.62
570-142-020	MAKARCZYK CARL J & ERIN E TRE	1	15.62
570-142-023	OCONNOR LISA MARIE	1	15.62
570-142-024	MONTENEGRO CRISTINA M	1	15.62
570-142-025	MAA GOODMAN & CHEN ELLEN NAI-YU	1.536	23.98
570-142-026	BAYLUS ROBERT TRE	1	15.62
570-142-027	FINDLEY RUSSELL & GANTENBEIN JULIE A	1	15.62
570-142-028	SULLIVAN LARRY M & A Y TRE	1	15.62
570-142-029	MAHANI MAJID K	1	15.62
570-151-001	BROSEN JOHN C TRE & EGELSTON DIANE C	1	15.62
570-151-002	POWELL ROBERT	1	15.62
570-151-003	LAVORANDO STEVEN M & LAURA TRE	1	15.62
570-151-004	LYNCH PAUL W & KARA L	1	15.62
570-151-005	SMELSER BETTY W TRE	1	15.62
570-151-006	FEILER MICHAEL A & DEBORAH M	1	15.62
570-151-007	WANG MEI & YANG PEIDONG	1	15.62
570-151-008	WILSON MARK R	1	15.62
570-151-009	NAITO CAROL L TRE	1	15.62
570-151-010	ALKSNIS GIRTS WARREN & SYLVIA	1	15.62
570-151-011	FUNG-SAKITA SHERRY & SAKITA GREGORY	1	15.62
570-151-012	BREUER PATRICIA	1	15.62
570-151-013	BOARDMAN TOM & ENGBERG CATHERINE	1	15.62
570-151-014	ROGERS DAWN M & DESPAIN DANIEL M	1	15.62
570-151-015	FERSHTMAN BRIAN D & JULIETTE S	1	15.62
570-151-016	CARLETON PETER V TRE	1	15.62
570-151-017	MCCRARY JUSTIN & BRUCE EMILY	1	15.62
570-151-018	JACKSON DAVID E & PHYLLIS	1	15.62
570-151-019	GARRISON JOHN & ANASTASIA TRE	1	15.62
570-151-020	IHARA AMY Y & TOSHIRO A TRE	1	15.62
570-151-021	BOXER MARILYN JACOBY TRE	1	15.62
570-151-022	CALPESTRI SUZANNE H TRE	1	15.62
570-151-023	CHAN REBECCA Y TRE	1	15.62
570-151-024	WONG ANNA S TRE	1	15.62
570-151-025	CHOW JEANE TRE	1	15.62
570-151-026	LAFORGE DAVID H & MARIA S TRE	1	15.62
570-151-027	KAVALER ROBERT A & GAIL TRE	1	15.62
570-151-028	FURMINGER FRANK MARTIN TRE & FORMINGER HILDA	1	15.62

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APN	Owner	EDU	Amount
570-151-029	GOLDSTEIN DAVID M & ENGQVIST-GOLDSTEIN ASA	1	15.62
570-152-001	JACKL JEFFERY K TRE	1	15.62
570-152-002	HOEHN NATASHA	1	15.62
570-152-003	PETERSON DAVID J & AARON HOLLY L	1	15.62
570-152-004	LIU HUIHAN & LIANG WEIZHEN	1	15.62
570-152-005	EINHORN AVINOAM	1	15.62
570-152-006	EMERY DOUGLAS R & CORDES CYNTHIA L	1	15.62
570-152-007	SNYDER HENRY L & JANETTE M TRE	1	15.62
570-152-008	SANDOVAL HOPE	1	15.62
570-152-009	BROWN PAMELA HOPE TRE	1	15.62
570-152-010	LANE SCOTT D & WENDY W TRE	1	15.62
570-152-011	AULTMAN STEVEN M & ILENE L	1	15.62
570-152-012	PYLE DAVID H & CONNIE J TRE	1	15.62
570-152-013	DENHAM HAROLD JR TRE	1	15.62
570-152-014	MCPHAIL DAVID & IRENE TRE	1	15.62
570-152-015	STEFAN VIRGINIA TRE & QUILEZ JUAN MARIA	1	15.62
570-152-016	NEWCOMB THOMAS C & JACQUELINE	1	15.62
570-152-017	DUMAS HILLARY	1	15.62
570-161-001	ZVIK KIM TRE	1	15.62
570-161-002	FOX ELOISE B TRE	1	15.62
570-161-003	NOVICKAS ADAM R & BAUTISTA ELAINE V	1	15.62
570-161-004	DOWNES LAWRENCE C TRE	1	15.62
570-161-008	NOVAKOV TIHOMIR & MARICA TRE	1	15.62
570-162-001	HILLMANN ROBERT	1	15.62
570-162-002	HOLUB RENATE W	1	15.62
570-162-003	YAMANAKA KEIKO TRE	1	15.62
570-162-004	KNIGHT ANTHONY TRE & CARUTHERS ELENA	1	15.62
570-162-005	KNIGHT ANTHONY TRE & CARUTHERS ELENA	1.536	23.98
570-162-006	WARNOCK DALE ERICH & FENCZIK CSILLA ANNE	1	15.62
570-162-007	LOKKER NATHALIE A & MANYASLI ERHAN	1	15.62
570-162-008	POWELL PATRICIA	1	15.62
570-162-009	JORDAN MCCLARAN & MARY L TRE	1	15.62
570-162-010	PELLY STEVE & BARBARA	1	15.62
570-162-011	MORRISH RICHARD H & ANNA M TRE	1	15.62
570-162-012	YIP NICHOLAS Y	1	15.62
570-162-013	DESAI MAYURI & GARRIGA GIAN	1	15.62
570-162-014	SMITH STEVE & CARAMIA STEVE	1	15.62
570-162-015	AI BEI	1	15.62
570-162-016	CHIAO CHUAN-SHENG & LEE CINDY HSIN	1	15.62
570-162-017	LUJAN JOSE P & NANCY A	1	15.62
570-162-018	WILLIAMS NORMAN & VIRIGNIA TRE	1	15.62
570-162-019	SEARCY PATRICK L & XINRONG W	1	15.62
570-162-020	WALUKIEWICZ WLADYSLAW & J	1	15.62
570-162-021	HAMILTON RANDALL & CRONIN DEBRA C	1	15.62
570-162-022	SCHOOLNIK JOEL M & LEE AGNES	1	15.62

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APN	Owner	EDU	Amount
570-162-023	DEICHSEL GARY R & JARVENPAA IRMA T	1	15.62
570-162-024	DRONKERS MARCELLE	1	15.62
570-162-025	RYAN KENNETH M	1	15.62
570-162-026	BATES MARCIA J TRE	1	15.62
570-162-027	GARRIGA GIAN TRE & DESAI JAYSHREE	1	15.62
570-162-028	FOX HJORDIS LEE	1	15.62
570-171-001	HERMAN PAUL E & HADDICK EVERETT V JR	1	15.62
570-171-002	RAYMOND JEAN M & SEWARD ERIC CONAN	1	15.62
570-171-003	WEISS RANDY TRE	1	15.62
570-171-004	PARKS ROBERT E & SUSAN R TRE	1	15.62
570-171-005	LEWIS RICHARD K & MARTHA S TRE	1	15.62
570-171-006	ZAKS RODNAY H & KARIN R TRE	1	15.62
570-171-007	JONES BART A & DIANA M TRE	1	15.62
570-171-008	SHOHARA JESSIE T TRE	1	15.62
570-171-009	SYCIP JEREMY S & JENNIFER & SYCIP SAMUEL T & LE'	1	15.62
570-171-010	HAHN MOSS J & MACHILLANDA-HAHN ZULMA	1	15.62
570-171-011	LECHNER JASON TODD & JOHNSON KAREN LYNN	1	15.62
570-171-012	YEE HING K & MINARIK JIRI	1.536	23.98
570-171-013	NICHOLAEFF LESLIE S & JACOBY LESLIE S	1	15.62
570-171-014	BODELL JOSEPH J III TRE	1	15.62
570-171-015	ANDERSON PERRY & MAR STACY	1	15.62
570-171-016	STADELHOFFER LISA TRE	1	15.62
570-172-001	THOMPSON STEVEN D & CYNTHIA S	1	15.62
570-172-002	ALEJANDRE LAWRENCE P TRE & HASHIMOTO SHARON	1	15.62
570-172-003	MCLAUGHLIN KAREN S	1	15.62
570-172-004	OBRIEN CHRISTINE S	1	15.62
570-172-005	AQUINO SEAN & MARCHAND SHAWN	1	15.62
570-172-006	GROSS LIZA M & BERGMAN BARRY J	1	15.62
570-172-007	COTTERAL RUSSELL N & GESINE V	1	15.62
570-172-008	KAFITZ CHRISTA TRE	1	15.62
570-172-009	VANVLIET PETER & RENATE M TRE	1	15.62
570-172-010	JUDY GEORGE C & LARSEN LESLIE M	1	15.62
570-172-011	DUCKOR ILDIKO	1	15.62
570-172-012	VANSELOW LAWRENCE	1	15.62
570-172-013	MAYNARD MARION P & ROSALIE TRE	1	15.62
570-172-014	HELMING MARTHA A TRE	1	15.62
570-173-002	JOH CLARENCE C & JENNIFER J & JOH ELIZABETH E	1	15.62
570-173-003	DEHART GLORIA F TRE	1	15.62
570-173-004	COOPER DALE E TRE	1	15.62
570-173-005	GREEN FREDERIC B TRE	1	15.62
570-173-006	CRAWFORD MARCIA C TRE	1	15.62
570-173-007	PORTNER DOROTHY	1	15.62
570-173-008	MATHEWS ALAN E & DENISE L TRE & HOPPE BRYAN	1	15.62
570-173-009	DENIZ BERNARD	1	15.62
570-180-001	HUNT CAMILLE A	1	15.62

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APN	Owner	EDU	Amount
570-180-002	CARD JOHN W TRE & HILLIER MARGARET	1	15.62
570-180-003	HAWLEY ROBERT L & DOROTHY TRE	1	15.62
570-180-004	YARNELL DAVID N TRE & ROWELL SARAH E	1	15.62
570-180-005	FLEMING SHARON E	1	15.62
570-180-006	CONNOR JOHN TRE	1	15.62
570-180-007	LARSON A ANNE	1	15.62
570-180-008	CARNEGIE JEFFREY T & FLOM CAITLIN	1	15.62
570-180-009	TATSUNO DEAN A & MARIAN TRE	1	15.62
570-180-010	HENSON IVAN H	1	15.62
570-180-011	WEINER GAIL D TRE	1	15.62
570-180-012	KOWBEL DAVID & NELLINE	1	15.62
570-180-013	MOTOFUJI RICHARD	1	15.62
570-180-014	TOMKINSON ADRIAN & DENISE	1	15.62
570-180-015	POLITO LAWRENCE & DEBORAH	1	15.62
570-180-016	CLOSE WILLIAM H	1	15.62
570-180-017	BRODY HARRIS & JOHANNA	1	15.62
570-180-018	LOWELL CHRISTINA L TRE	1	15.62
570-180-019	BATRA MANJUL TRE	1	15.62
570-180-020	KANI MELVIN K & JUNE C TRE	1	15.62
570-180-021	LUCIO MITCHELL G	1	15.62
570-180-022	DUMAS HILLARY & JONES JAY DWAIN	1	15.62
570-180-023	CHANCO MARIA A TRE	1	15.62
570-180-024	LASMANIS MICHAEL P & GARIG MICHAEL B	1	15.62
570-180-025	MARASCO PATRICK A & CARA D TRE	1	15.62
570-180-027	UNTAWALE M G & M M TRUST	1	15.62
570-180-028	TUFT DAVID TRE & HACAJ SYLVIA	1	15.62
570-191-001	SUSSKIND PETER GABRIEL	1	15.62
570-191-002	BRADFORD LYNDA L TRE	1	15.62
570-191-003	CONLEY ELMA A TRE	1	15.62
570-191-004	SNOW PIPER G	1	15.62
570-191-005	SNYDER DAVID & SUNITA TRE	1	15.62
570-191-006	PAULLING THOMAS D & ELIZABETH	1	15.62
570-191-007	HOOPER ROSALIE M TRE	1	15.62
570-191-009	GERWIG KATHERINE L & GOLDMAN MARK E	1	15.62
570-191-010	HARDING BARRY J & PATRICIA L	1	15.62
570-191-011	HEATH TIMOTHY & LAURA	1	15.62
570-191-012	TISSOL GARTH E	1	15.62
570-191-013	BLUHON PETER	1	15.62
570-191-014	BIEDER JOAN TRE	1	15.62
570-192-001	CHAKOS ARRIETTA	1	15.62
570-192-002	KUNDTZ DAVID J TRE & STENBERG ROBERT W	1	15.62
570-192-003	CONNOLLY MARGARET E	1	15.62
570-192-004	WAGSTAFF BARBARA A TRE	1	15.62
570-192-005	BAYNE GLORIA J TRE	1	15.62
570-192-006	XU KE	1	15.62

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APN	Owner	EDU	Amount
570-192-007	WELLS RUSSELL P & ASAO-WELLS MICHIKO IRENE	1	15.62
570-192-008	HUTCHINGS JOHN	1	15.62
570-192-009	MCDOWELL COLIN & MEG	1	15.62
570-192-010	MATSUSHITA AIKI & FUMIKA & MATSUSHITA SHIEGENC	1	15.62
570-192-011	SHEDD MARY E TRE	1	15.62
570-192-012	ARENS JOHN FREDERIC TRE	1	15.62
570-192-013	GILBERT RAYMOND D TRE	1	15.62
570-192-014	GROVER VIKAS & LI BEI	1	15.62
570-192-015	FLATH ROBERT A & FRIDA V TRE	1	15.62
570-192-016	ROSS MARTIN D & RENEE R	1	15.62
570-192-017	MAGID DANIEL & ROBINN TRE	1	15.62
570-192-018	ROBERTS CLARA J	1	15.62
570-192-019	RATHBUN MARY ALICE TRE	1	15.62
570-192-020	FISHER JAIMEY R & BERMAN JACQUELINE	1	15.62
570-192-021	SAVAGE BILL & LEE AN-CHI A	1	15.62
570-192-022	GHOLSON GREGORY	1	15.62
570-192-023	DEMIRANDA WILLIAM	1	15.62
570-192-024	CARLL RICHARD R TRE	1	15.62
570-192-025	FARBER THOMAS & BONNIE	1	15.62
570-192-026	BRYANS JILL TRE	1	15.62
570-192-027	BURBICK CURTIS D TRE	1	15.62
570-201-001	OCHOA LYDIA A & BERNSTEIN PAUL M	1	15.62
570-201-002	VANSCOY ROBERT J & CYNTHIA	1	15.62
570-201-003	REGISTER JOYCE L	1	15.62
570-201-004	SPATH DAVID P & LINDA C	1	15.62
570-201-005	TUBACH MICHAEL & SINGHAL AMRITA	2	31.24
570-201-006	CHUA JOSELITO & SUSAN	1	15.62
570-201-007	HANCOCK GILES A & MAYAN	1	15.62
570-201-008	BENSE BOOKER & GIULIANETTI LUISA	1	15.62
570-202-002	FARROCCO PHILIP J	2	31.24
570-202-003	MECKLER BRIAN L & LISA	1	15.62
570-202-004	MCCOMBS SUSAN LYN	1	15.62
570-202-005	SMITH PATRICIA P TRE	1	15.62
570-203-001	STERNFELD BARBARA TRE	1	15.62
570-203-002	RENDON ARMANDO B & HELEN T TRE	1	15.62
570-203-003	WING YAKESUN TRE & HAYAKAWA-WING DEBORAH A	1	15.62
570-203-004	KAKIGI RICHARD Y & NANCY TRE	1	15.62
570-203-005	CAUGHREN CHRISTINE TRE	1	15.62
570-203-006	SCHUMACHER CECELIA LAURIE TRE	1.536	23.98
570-203-007	SCHAFFER GERALD N TRE	1	15.62
570-203-008	SMITH-MILLER BEVERLY G	1	15.62
570-203-009	SCHROEDER CARL & SARAH	1	15.62
570-203-010	MORETTI CAROL F	1	15.62
570-203-011	BELL KRISTEN C	1	15.62
570-203-012	WILLIAMS BENETTE K	1	15.62

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APN	Owner	EDU	Amount
570-203-013	HASSELGREN PAUL N & ORETSKY CAROLYN J	1	15.62
570-203-014	CIPOLLA ORA THORSON TRE	1	15.62
570-221-001	BEACH RODNEY THOMAS & PETERSON BARBARA ANN	1	15.62
570-221-002	SPECTOR ERIC M & MARIAN B	1	15.62
570-221-003	PRICHETT KERRY W	1	15.62
570-221-004	POTWOROWSKI TOMASZ TRE	1	15.62
570-221-005	MOCO BRUCE & CHARLOTTE	1	15.62
570-221-006	JONES MICHAEL W TRE & CHURI MAYA S	1	15.62
570-221-007	HAAS MARK	1	15.62
570-221-008	WHITNEY STEPHEN C & MARY ANN	1	15.62
570-221-009	CONTI UGO & ISABELLA TRE	1	15.62
570-221-010	FENSTER ERIC S & KRAMER MELINDA	1	15.62
570-221-011	FOX SYLVIA TRE	1	15.62
570-221-012	BADE EDWARD & KOTEEN LAURA	1	15.62
570-221-013	BARR LAUREN ROSS & FRANCES	1	15.62
570-221-014	SHIROMOTO RONALD & SHIRLEY TRE	1	15.62
570-221-015	SOYSTER MATTHEW H TRE	1	15.62
570-222-001	ZAMANIAN JAMIE & ISABELLE TRE	1	15.62
570-222-002	PUNZ ERWIN TRE & KESSLER CHRISTINA	1	15.62
570-222-003	KATAGIRI GAIL J TRE	1	15.62
570-222-004	MOSS PAUL S & SUSAN E TRE	1	15.62
570-222-005	THOMPSON CRAIG M & CIRILLO PIERA M	1	15.62
570-222-006	JOHNSON ERIK & DELANEY KATHLEEN	1	15.62
570-222-007	RUEGG LEEANNE F	1	15.62
570-222-008	TSANG MADGE M	1	15.62
570-222-009	PRUSSIN STANLEY & WALTRAUD TRE	1	15.62
570-222-010	IRSCHICK EUGENE & GABRIELA TRE	1	15.62
570-222-011	THIELE BEVERLY C	1	15.62
570-222-012	HANNAN JOHN CHIASSON TRE	1	15.62
570-222-013	HANNAN JOHN CHIASSON TRE	1	15.62
570-222-014	MARGULIS JOHN R & ALIZA	1	15.62
570-222-015	HARRISON DENNIS E	1	15.62
570-222-016	MILLIGAN LISBETH TRE	1	15.62
570-222-017	SCOTT JANET L & CARSEY KAREN L	1	15.62
570-222-018	NICHOLS ALEXANDER & SALLY TRE	1	15.62
570-222-019	FELDMAN LEWIS	1	15.62
570-222-020	BARBRACK RICHARD N TRE	1	15.62
570-222-021	ELMORE PAUL B	1	15.62
570-222-022	KIMBALL CYNTHIA ANN & HODGES MARGARET ANN	1	15.62
570-222-023	WATT JAMES A & IRENE TRE	1	15.62
570-222-024	GOMES LORI TRE	1	15.62
570-222-025	ODYNIEC MICHAL & GRAZYNA & ODYNIEC KRZYSZTOF	1	15.62
570-222-026	RYAN LYLE & TERESA	1	15.62
570-222-027	FITZSIMMONS KEVIN J & DANG KHOI D	1	15.62
570-223-001	ADESNIK HILLEL A & LIU HELEN	1	15.62

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**Kensington Police Protection and Community Services District**  
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APN	Owner	EDU	Amount
570-223-002	BAILEY EUGENIA N TRE	1	15.62
570-223-003	ZIMMERMAN BARBARA E TRE	1	15.62
570-223-004	CROTHERS JOHN H TRE	1.536	23.98
570-223-005	MARKS ANN O	1	15.62
570-223-006	NEARY LEIGH	1	15.62
570-231-001	RUEGG LEEANNE F	1	15.62
570-231-002	MEISSNER MARKUS K TRE & ANGELOVSKA-MEISSNER	1	15.62
570-231-003	SCHUELLER SIEGLINDE TRE	1	15.62
570-231-004	MCNULTY MARK D & LORETTA TRE	1	15.62
570-231-005	SHERRIS-WATT THOMAS TRE & WATT JAMES & IRENE	1	15.62
570-231-006	FORREST JON L & ANNE M TRE	1	15.62
570-231-007	MESSMAN JANET TRE	1	15.62
570-231-008	NICOL DAVID & KATHRYN	1	15.62
570-231-009	MANDEL ROBERT TRE	1	15.62
570-231-010	CHAMBERLIN MICHAEL J TRE & KANE CAROLINE M	1	15.62
570-231-011	CONRAD PETER & FELICITY R	1	15.62
570-231-012	WOOD CIARA REBECCA	1.536	23.98
570-231-013	JESSEPH MARGARET	1	15.62
570-231-014	CHAMBERS DERRELL TRE & LORRAINE HILARY	1	15.62
570-231-015	WILLIAMS MICHAEL	1	15.62
570-231-018	THIEDERMAN ELIVIA R TRE	1	15.62
570-231-019	YAMAMOTO GORDON KANJI & MARTA	1	15.62
570-232-001	GUIDUCCI PIERPAOLO	1.536	23.98
570-232-002	PURDIE ROBERT W & CLARA E TRE & PURDIE ROBERT	1	15.62
570-232-003	PURDIE ROBERT W & CLARA E TRE	1	15.62
570-232-004	GOULD ROGER L & WAGNER CATHERINE	1	15.62
570-232-005	APPELMAN EVAN H & MARY G TRE	1	15.62
570-232-006	MCLEAN CONSTANCE ALISON TRE	1	15.62
570-232-007	MURRAY RICHARD & MARJORIE TRE	1	15.62
570-232-008	GOLDSTEIN JUDY A	1	15.62
570-232-009	HUNG HAZEL TRE	1	15.62
570-232-010	OVERWAY CURTIS TRE & CRAVAT MARCELINA	1	15.62
570-232-011	WORSTER CAROL TRE	1	15.62
570-232-012	CAIN JOHN RICHARD & WESTPHAL TRACY	1	15.62
570-240-003	BAKER JOHN TRE & BLACK MARTHA	1	15.62
570-251-006	MUELLER ALLAN C TRE	1	15.62
570-251-007	HUSAIN SYED V & WINIFRED E TRE	1	15.62
570-251-008	BRENNER BARBARA A TRE	1	15.62
570-251-009	SARASON JUDITH ANN TRE	1	15.62
570-251-010	VOLLMER ELIZABETH M	1	15.62
570-251-011	HEWETT PHYLLIS P	1	15.62
570-251-012	MANNION LAWRENCE & EMILY L TRE	1	15.62
570-251-015	BAKER TANYA L & BANKS CHRISTOPHER	1	15.62
570-251-016	BENTON PETER A & JOAN C	1	15.62
570-251-017	SCANLON ELIZABETH & HYMAN DAVID	1	15.62

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APN	Owner	EDU	Amount
570-252-002	TWOHY JOHN M & LINDA D TRE	1	15.62
570-252-003	HAYTIN DANIEL L TRE	1	15.62
570-252-004	MOSSMAN KASPAR D & BENTLEY ADRIENNE P	1	15.62
570-252-005	FRIEDMAN JEFFREY S TRE	1	15.62
570-252-006	WISNER KENT F & ROBERTS ALISON	1	15.62
570-252-007	NGUYEN CINDY & JOSHI KALPESH	1	15.62
570-252-008	SASSO MARY LYNN CUMINGS TRE	1	15.62
570-252-009	RIDER JESSICA & ARIKAN AKIN	1	15.62
570-252-010	CHUN RONALD Y F & MILDRED TRE	1	15.62
570-252-011	SHERMAN PATRICIA M TRE	1	15.62
570-252-012	CAVERS THOMAS Y & GARAY MARIA SOLEDAD	1	15.62
570-252-013	EZZO DAVID M & DIANE L	1	15.62
570-252-014	BLUMENFELD JOEL B & ROCHELLE B	1	15.62
570-252-015	FISH OLGA	1	15.62
570-252-016	WONG LAWRENCE S & STEPHANIE L	1	15.62
570-252-017	JUDGE PEGGY ANN	1	15.62
570-252-018	VAUGHAN CHRISTOPHER R TRE	1	15.62
570-252-019	HSUEH YU J & AGNEW KELLY	1	15.62
570-252-020	PORTER RON D & ADRIANNA G	1	15.62
570-252-021	DURHAM JEAN B TRE & MACARTHUR RORY S & LESLIE	1	15.62
570-252-022	JONES JEFFREY T & ELIZABETH V	1	15.62
570-252-023	THIRUVENKATACHARI LAKSHMAN & MUKUNDAN MALL	1	15.62
570-252-024	BERRIDGE ANNIKKA CORDELIA TRE	1	15.62
570-252-025	MASLAN MARSHA TRE & BUSHNELL PHILIP J & SHARO	1	15.62
570-252-026	NICOLSON WILLIAM SCOTT	1	15.62
570-252-027	SWARZENSKI BARBARA TRE	1	15.62
570-252-028	STAMPS SIGRID A TRE	1	15.62
570-252-029	FISHMAN SAMUEL ALAN TRE	1	15.62
570-252-030	MCCLERON LAURA P	1	15.62
570-252-031	REGAN DAVID & KNICELY LORI	1	15.62
570-253-010	FIRMIN ROB TRE & SCHIORRING EVA B	1	15.62
570-253-011	CHAFE-POWLES MARY E TRE	1	15.62
570-253-013	JOHANSEN HANS TRE & HOROWITZ CLARISSA F	1	15.62
570-253-014	SATO MASAKO F TRE	1	15.62
570-253-015	LEE MERYVN TRE	1	15.62
570-253-016	REZAI-NIA NIMA TRE & COLE LISA D	1	15.62
570-253-017	SHIMONI YUVAL & ZHU-SHIMONI JUDITH	1	15.62
570-253-018	ELBERT JARET G & COLE GARY L	1	15.62
570-253-019	VEITCH ROBERT D & KAREN L TRE	1	15.62
570-253-020	SCHWARTZ LAWRENCE I TRE	1	15.62
570-253-021	ROGERO MARK	1	15.62
570-253-022	HARRIS MORGAN LV TR EST OF	1	15.62
570-253-026	MILLER DAVID HASKELL TRE	1	15.62
570-253-028	PENSCO TRUST COMPANY CUST	1	15.62
570-253-029	REYNOLDS DELMAR L & BETTY TRE	1	15.62

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APN	Owner	EDU	Amount
570-253-031	ELLIOTT-SMITH DENNIS A TRE	1	15.62
570-253-032	PASTOR ALVARAO	1	15.62
570-253-033	CLARK GLENN M TRE & VANKESSEL VEA LOUISE	1	15.62
570-253-034	NEWMAN NANCY J TRE & WALSTROM MARK L	1	15.62
570-253-035	KALKER ALAN TRE	1	15.62
570-253-036	DHARMATA FOUNDATION	1	15.62
570-261-001	FORSBURG JANET B TRE	1	15.62
570-261-002	CHUNG KIYOUNG & SARAH	1	15.62
570-261-003	KATZEN MOLLIE TRE	1	15.62
570-262-013	SHONKWILER ALISON	1	15.62
570-262-014	LAM SAMUEL C C & IRENE L TRE	1	15.62
570-262-015	TURSKI JACEK	1	15.62
570-262-020	BRACE CHARLES S III TRE	1	15.62
570-262-021	CHOW JEANE TRE	1	15.62
570-262-022	MURAYAMA HITOSHI & NATSUKO	1	15.62
570-262-025	JAMES JAY Z & BEVERLY B TRE	1	15.62
570-262-026	SHEPHERD MARY TRE	1	15.62
570-262-029	BENNETT TERRENCE R & LISA M	1	15.62
570-262-030	ARIYOSHI AYANO TRE	1	15.62
570-262-032	ADLER JOSEPH & ESTHER H TRE	1	15.62
570-262-033	JAINI PADMANABHA S TRE	1	15.62
570-262-034	JACKSON KIMBREL & MARINA	1	15.62
570-262-035	SALOMON MARTHA L	1	15.62
570-262-036	HOYER EGON HUGO TRE & MCCOUBREY-HOYER ANNI	1	15.62
570-262-037	COTTON STEPHEN & ABIGAIL	1	15.62
570-262-038	ELLIOTT CHARLES D & KATHRYN E	1	15.62
571-010-001	WALEN EVA CLAIRE TRE	1	15.62
571-010-002	SOTO JUAN CARLOS TRE & JONES COURTNEY LYNN	1	15.62
571-010-003	JONES KENNETH W & LINDA D	1	15.62
571-010-004	OSMUNDSON LORRAINE TRE EST OF	1	15.62
571-010-005	KEILIN BRUCE JEFFREY & MORITA YOKO	1	15.62
571-010-006	VANHERICK ANDREW W & KRISTY L	1	15.62
571-010-007	MATTESSICH ROSARIO & CAROL & MATTESSICH STEF	1	15.62
571-010-008	YORK VERONICA C	1	15.62
571-010-009	STEVENSON JAMES L & LORENA TRE	1	15.62
571-010-010	SINGH KIRAN & LAURA M	1	15.62
571-010-012	SCOTT WILLIAM E TRE & OSTERHOLM AMY A	1	15.62
571-010-013	WANG YUPING & CHEN DAN	1	15.62
571-010-014	MORIOKA STEVEN & IRIS	1	15.62
571-010-015	TOLBERG RONALD & ADELAIDE TRE	1	15.62
571-010-016	CONNOR MARGARET A	1	15.62
571-010-017	HUDSON DAVID B TRE & SCHREIBER JANICE F	1	15.62
571-010-018	LUBURIC ANTE & RENEE	1	15.62
571-010-019	HEMPHILL DAVID F TRE	1	15.62
571-010-020	PRYOR ALEXANDER L & MARY W	1	15.62

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APN	Owner	EDU	Amount
571-010-021	MAGARACI JO ANNE	1	15.62
571-010-022	MANTON CONOR G & MORIMOTO STEPHANIE K	1	15.62
571-010-023	MAIETTA JULIE ANN & GRANT CHARLES A	1	15.62
571-021-001	GERARD JEFF M & SHANAHAN KERRY A	1	15.62
571-021-002	REAM ELDON D TRE	1	15.62
571-021-003	CHEE LYNDON Y TRE	1	15.62
571-021-004	BRAFMAN SIMON & KASLER PAULA	1	15.62
571-021-005	MEWHA CHRISTINE L	1	15.62
571-021-006	CAVAGE MARK JOSEPH & GECZI VERONICA PAULA	1	15.62
571-021-007	GUTIERREZ SANDRA TRE	1	15.62
571-021-008	BURNS ARTHUR TRE	1	15.62
571-021-010	LOGAN MICHAEL P & SALLY A	1	15.62
571-021-011	MOTOFUJI YULIA TRE	1	15.62
571-021-014	HOLTERMANN-DOCTO MARILYN	1.536	23.98
571-021-015	BUFFETT BRUCE A & LINDA G	1	15.62
571-021-016	NG EUGENIA	1	15.62
571-021-017	PUKDEEDAMRONGRIT AMORNRIT & LEE CYNTHIA J	1	15.62
571-021-018	BAL SUKHBIR	1	15.62
571-021-019	STARK STEFANIE	1	15.62
571-021-020	DAGANZO CARLOS & VALERY TRE	1	15.62
571-021-021	DESOUSA GINA TRE	1	15.62
571-021-022	GIESE JOHN D TRE	1	15.62
571-021-023	CAPOGROSSI CANDACE	1	15.62
571-021-024	EZZEDINE SOUHEIL M	1	15.62
571-021-026	BRODSKY CARL & LISA TRE	1	15.62
571-021-030	CHEN MAY K	1	15.62
571-021-032	ROGERS WILLIAM B TRE & WEESE KATE B	1	15.62
571-021-033	KENNEDY HELEN L H	1	15.62
571-021-034	ROGERS WILLIAM B TRE & WEESE KATE B	1	15.62
571-022-001	HARMES ROSS & ERIN	1	15.62
571-022-003	SEEGERS RICHARD M TRE & YEAZEL SUSAN J	1	15.62
571-022-004	GAHAGAN MADGE & DONNELLY CHRISTOPHER PAUL	1	15.62
571-022-005	COLTON DAVID & TRISHA	1	15.62
571-022-006	WOOD SURA	1	15.62
571-022-007	LOCKLIN MOLLY TRE	1	15.62
571-022-008	HOW-DOWNING LINDSEY	1	15.62
571-022-009	EASTON MATTHEW L & KRISTA O	1	15.62
571-022-010	MEISENHEIMER LARISA A & TOLEDO CARLOS A CABRE	1	15.62
571-022-011	ROGOL GABRIEL & CHAN TERESA	1	15.62
571-022-012	GRUEN ADAM S & GREENBERG ROBIN E	1	15.62
571-022-013	MCAFEE JOHN A JR & CYNTHIA A	1	15.62
571-030-001	WAINWRIGHT MARY L	1	15.62
571-030-002	WILSON PATRICIA S TRE	1	15.62
571-030-003	SIMRIN STEVEN & SHELLEY TRE	1	15.62
571-030-005	LOW CALVIN B & DALE TRE	1	15.62

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APN	Owner	EDU	Amount
571-030-006	MARSON STUART & LAURIE TRE	1	15.62
571-030-007	HESTIR KEVIN F & LEE ERNESTINE A	1	15.62
571-030-008	PETERSON ANDREW JON & CLARK KATHLEEN JANET	1	15.62
571-030-009	BIENENFELD JOEL TRE	1.536	23.98
571-030-010	DIEDRICH THOMAS & DORFMAN LORI	1	15.62
571-030-011	CLAYTON NEAL & LOTTYE D	1.536	23.98
571-030-012	AUGST JEANINE LILLIAN TRE	1	15.62
571-030-013	PARK BARBARA A TRE	1	15.62
571-030-014	TIPTON CAROLYN	1	15.62
571-030-015	SCHULAK DONALD D & HELEN S TRE	1	15.62
571-030-017	LEVINE DANIEL S & BRUNETTI CHERILYN M	1	15.62
571-030-018	DORSEY PATRICIA L TRE	1	15.62
571-040-001	LAJOIE MARC & MCDERMOTT TRISH	1	15.62
571-040-002	OREGAN DEIDRE ANN TRE	1	15.62
571-040-003	STARKEY RANDALL & MAY JO TRE	1	15.62
571-040-004	MALATESTA ROBERT S & DAWN TRE	1	15.62
571-040-005	MUFTI AMIN A TRE	1	15.62
571-040-008	TAYLOR JASON K TRE & RODRIGUEZ LESBETH C	1	15.62
571-040-011	HENRY NEIL C & LINGENFELTER ANDREA	1	15.62
571-040-012	HERTZER J DAVID	1.536	23.98
571-050-002	POOLE LON W TRE & BILMAN KARIN	1	15.62
571-050-003	WULIGER THOMAS A TRE	1	15.62
571-050-011	BEAUCAGE SHARON L TRE	1	15.62
571-050-012	KUHNE HEATHER L TRE	1	15.62
571-050-013	BRAUDY LILLIAN F TRE	1	15.62
571-050-014	FREY WALTER C TRE	1	15.62
571-050-015	STIMPSON DEBRA BRANCH	1	15.62
571-050-017	GARRETT JOSEPH R II TRE	1	15.62
571-050-018	EDWARDS STEPHEN R	1	15.62
571-050-019	HICKSTON PAUL R & ÜYEI JENNIFER S	1	15.62
571-050-022	KAPAHI PANKAJ & BABEY MURIEL	1	15.62
571-050-023	GROWERS PROPERTIES #36	3.84	59.98
571-060-002	WAGNER WILLIAM F & JEANNE K	1	15.62
571-060-003	MARTIN WILLIAM K JR & MARTINEZ VIRGINIA	1	15.62
571-060-004	HACK STEFAN PETER & OXLEY STEPHAINE LYNN	1.536	23.98
571-060-005	HAMMOND JEFFREY S & SMITTER STACY	1.536	23.98
571-060-006	MULVIHILL THOMAS E & KOLLER ELIZABETH	1.536	23.98
571-060-007	BRECHET SYLVIA TRE	2.304	35.98
571-060-008	FAIR NATHANIEL & MAXWELL ERIN	2.304	35.98
571-060-009	HOOVER WILFORD G & ANNA C TRE	1	15.62
571-060-010	HOLLANDER JUDY	1	15.62
571-060-011	BULTERMAN ROBERT TRE	1	15.62
571-070-001	HALL CHRISTOPHER M TRE & KELLY JENNIFER A	1	15.62
571-070-002	CONDEY ANDREW H TRE & KAPLAN JANE R	2	31.24
571-070-003	KINSEY ARTHUR WILLIAM	1	15.62

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APN	Owner	EDU	Amount
571-070-006	BRAAKMAN BERNARD & MARIET TRE	1	15.62
571-070-009	LO TIMOTHY & CATHERINE	1	15.62
571-070-011	PITZER RUSSELL M & MARTHA S	1	15.62
571-070-012	GOLDSTEIN GARY L TRE & LANE DEBORAH C	1.536	23.98
571-070-013	JEZIOREK MAREK Z TRE & AI BEI	1	15.62
571-070-014	BAAR MICHAEL TRE	1	15.62
571-070-015	MORELAND GINA MONROE & MILLER JACK	1	15.62
571-070-016	GUTMAN DAVID	1	15.62
571-070-018	MYLES KRISTIN LINSLEY	1.536	23.98
571-070-019	SORENSEN RONALD C & ANGELINA P	1	15.62
571-080-001	LEMMON BRIAN TRE	1	15.62
571-080-002	BRENNER SUSAN E & SYREN GREGORY A	1	15.62
571-080-003	NEWTON JOHN M & KATHERINE TRE	1	15.62
571-080-004	BIDGOLI FAE TRE	1	15.62
571-080-006	PERRY DAVID A & FOONG KIN YIN	1	15.62
571-080-007	CARLSON ALAN & JAMIE M TRE	1	15.62
571-080-008	MORRISON PATRICIA CRANE TRE	1	15.62
571-080-009	KEVIN DANIEL J TRE & BERETZ MARGARET L E	1	15.62
571-080-010	PIRNIA NICHOLAS & PORTIA E	1	15.62
571-080-011	LOSCHER GREGORY R & JACINE F	1	15.62
571-080-012	HAYES EVELYN K TRE	1	15.62
571-080-013	GORDON EDWARD C TRE	1	15.62
571-080-014	BLOOMER L RICHARD TRE	1	15.62
571-080-015	COOK SCOTT A & ROBBI A	1	15.62
571-080-016	BLAKE MARILYN A TRE	1	15.62
571-080-017	SHEPPECK TIMOTHY DOUGALS TRE & COLEMAN MAR'	1	15.62
571-080-018	WEHKING FREDERICK WILLIAM TRE	1	15.62
571-080-019	GOSSARD JOHN H & DIANE M	1	15.62
571-080-020	KAUFMAN PAULINA TRE	1	15.62
571-080-021	LIJPHART ANNA M TRE & DOUGHERTY BRIAN P	1	15.62
571-080-022	HEUVEL KATHLEEN VANDEN TRE	1	15.62
571-080-025	GOUGH JOHN & SARAH A	1	15.62
571-090-001	THACKRAY GILLIAN W TRE	1	15.62
571-090-002	KAPLAN JANE RUTH TRE & BONATO DON	1	15.62
571-090-003	KOHN PETER R	1	15.62
571-090-004	COWENS CHARLES E & TOWNSEND SYLVIA L	1	15.62
571-090-005	HEISKANEN KAARLO A	1	15.62
571-090-006	GUFFY DAVID J & SUZANNE TRE	1	15.62
571-090-008	HAND JAMES E & LORRAINE TRE	1	15.62
571-090-011	DEFONTAINE DIDIER TR & DEFONTAINE DANIELLE TR	1	15.62
571-090-012	ZELVER JACK S & JUDY A TRE	1	15.62
571-090-013	SNYDER TIMOTHY K & MELISSA TRE	1	15.62
571-090-014	MCGUIRE JIMMY ADAIR & MESSENGER SHARON LEE	1	15.62
571-090-015	BOYD MARILYN TRE	1	15.62
571-090-016	COOK RANDALL & CARMEN TRE	1	15.62

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APN	Owner	EDU	Amount
571-090-017	BOTCHAN MICHAEL & RUTH L	1	15.62
571-090-019	CONCEPCION DAVID	1	15.62
571-100-001	HANSON JENNIFER K & LAETSCH KRISHEN A	1	15.62
571-100-002	MILLIGAN MARGARET A TRE	1	15.62
571-100-003	FORBES FRANK R & BARBARA J TRE	1	15.62
571-100-004	HEASLIP MELDAN & SHAW TARA	1	15.62
571-100-005	WIMBERLY JAMES D	1	15.62
571-100-006	PEACH SARAH & HICKS FRANK	1	15.62
571-100-007	JONSSON ERIC M & BONNIE	1	15.62
571-100-008	BRODY GERALD L & SHEILA P TRE	1	15.62
571-100-009	ODOM GAIL M TRE	1	15.62
571-100-010	HOLABIRD JULIE IRENE	1	15.62
571-100-011	KROGH RAYMOND DAVID & MARSHALL ANNE OVERTO	1	15.62
571-100-012	DIETRICH WILLIAM C TRE & SIEBERN GAYLE A	1	15.62
571-100-013	COOPER KELLIN R & OWEN LAURA M	1	15.62
571-100-014	RIBET KENNETH A & LISA	1	15.62
571-100-015	LEWIS RUTH M TRE	1	15.62
571-100-016	PANDE ABHIJEET HARIHAR & NAIR SUCHITA CHANDRA	1	15.62
571-100-017	PATPATIA BALBIR S & DIANA S	1	15.62
571-110-001	KOCH VOLKER & MONIKA TRE	1	15.62
571-110-002	ANZIA SARAH FRANCES & VANTONDER JOSHUA	1	15.62
571-110-003	HIRATA SACHIYE D TRE & VAUGHAN DONALD C	1	15.62
571-110-004	SHASTRI LOKENDRA & SADHANA J	1	15.62
571-110-007	HACKEMACK PATRICIA LYNN TRE	1	15.62
571-110-008	COOTE ROBERT & MARY P	1	15.62
571-110-009	STRACK DAVID W	1	15.62
571-110-010	FEITELBERG DAVID L & STRACK SUSAN A	1	15.62
571-110-011	LEHMAN R SHERMAN	1	15.62
571-110-012	ROOTS KIM J & MECHTILD	1	15.62
571-110-013	MOWERY DAVID C & JANET	1	15.62
571-110-014	WEBER ANDREW T & RHONDA A TRE	1	15.62
571-110-015	BESSINGER KRISTA B	1	15.62
571-110-016	GREENBERG PHILLIP A TRE & STINE ANNIE	1	15.62
571-110-017	EDWARDS BEVERLY WRIGHT TRE	2	31.24
571-110-019	HALLATSCHEK OSKAR	1	15.62
571-110-020	VIDAL LILLIAN G TRE	1	15.62
571-110-021	WISER RYAN H & HAND M MAUREEN	1	15.62
571-120-001	METCALF THOMAS R & BARBARA TRE	1	15.62
571-120-002	VOLLAN GWEN D	1	15.62
571-120-003	PETERSON DAVID R & DEBORAH O	1	15.62
571-120-005	RAUCH PETER A & INES G	1	15.62
571-120-006	GALLAND VICTORIA R	1	15.62
571-120-007	GERRARD DAVID	1	15.62
571-120-008	WONG WAYNE TRE & LAM IRIS S	1.536	23.98
571-120-010	ALEXANDER PAMELA H TRE	1	15.62



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APN	Owner	EDU	Amount
571-120-011	LOJO ANDREW MARTIN	1	15.62
571-120-012	HENDRIX DWIGHT & LEE FLORENCE	1	15.62
571-120-013	ONEILL KATHERYN	1	15.62
571-120-014	HAN EDWARD & HAN CHUNG F & YA-CHEUN	1	15.62
571-120-015	THORPE LAWRENCE W & JAN C	2	31.24
571-120-016	THOMSON MARK R & GWENDOLYN	1	15.62
571-120-017	WALLACE JOHN & LORI TRE	1	15.62
571-120-018	JOHNSTON KENNETH W & CAROL	1	15.62
571-120-019	AMATEAU SUSAN	1	15.62
571-120-020	HARRIS JAMES W & MUELLER SIGRID E	1	15.62
571-120-021	DAWSON TODD E & MAMBELLI STEFANIA	1	15.62
571-120-022	PARSA JAVAD S & LAURA TRE	1	15.62
571-120-023	CHEN YU & ZHANG ZHIHUI	1	15.62
571-120-024	FRIED ROBERT & CHEIT WENDY A	1	15.62
571-120-025	MARKS JAMES D	1	15.62
571-120-026	KWETT DAVID H TRE & LENG QIN	1	15.62
571-120-027	KROLL WILLIAM JAY & GORDON MARGARET ELIZABET	1	15.62
571-120-028	OGUL MICHAEL S & KURZER AMY	1	15.62
571-130-001	ROBERTS DAVID C & SHARON V	1	15.62
571-130-002	STEIN JULIE M	1	15.62
571-130-003	GRIFFITH JOHN S & MARGARET TRE	1	15.62
571-130-004	LOPES NATHANIEL J& RACHEL	1	15.62
571-130-005	FRANKFURT ROBERT L & ANNA M	1.536	23.98
571-130-006	ZIMMERMAN PHILIP & ANN HARLOW	1	15.62
571-130-007	THURSTON CHARLES E & BROWN DORE E	1	15.62
571-130-008	WIND JOHN DAVID & NIZAI SHIVA	1	15.62
571-130-009	SHANE ANNA TRE	1	15.62
571-130-010	BLANCKENBURG TED TRE	1	15.62
571-130-011	DEPELCHIN JACQUES & WYNTER PAULINE	1	15.62
571-130-012	LEIBOWITZ NANCY R TRE	1	15.62
571-130-013	CLARK THOMAS C III TRE	1	15.62
571-130-014	SHINNICK JOHN	1	15.62
571-130-015	RUSKEWICZ STEPHEN J & G M TRE	1	15.62
571-130-016	AUE DAVID B	1	15.62
571-130-017	CRAYPO ERIC & LISA TRE	1	15.62
571-130-018	OTHON ADRIENNE	1	15.62
571-130-019	PASTOR IRENE E TRE	1	15.62
571-130-020	ORTIZ JAMES S & ANNA SIRIA	1.536	23.98
571-130-021	LITTLEJOHN DAVID TRE	1	15.62
571-130-022	CHEN HERBERT	1.536	23.98
571-130-023	ANNAS PETER T	1	15.62
571-130-024	FENDER CHARLES W JR, TRE	1	15.62
571-130-025	BUEHRING WILLIAM R & G C TRE	2	31.24
571-140-001	CARLSTAD AMY L TRE	1.536	23.98
571-140-002	CUMMINS DAVID LAWRENCE TRE	1.536	23.98

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APN	Owner	EDU	Amount
571-140-003	HERBST JON TRE & CLEMENT KARLA M	1.536	23.98
571-140-004	LEVIS LEONARD & MARY LEE TRE	1	15.62
571-140-005	MCKNIGHT JOHN J & JANET L TRE	1	15.62
571-140-006	GILLFILLAN WALTER E TRE	1	15.62
571-140-007	MCDONALD EMILITA A TRE	1	15.62
571-140-008	QUINN PAUL E & M SERENE	1	15.62
571-140-009	SUEUGA ANTHONY P & BROWER DANIELLA K	1.536	23.98
571-140-010	REED ANDREW J & CATHERINE TRE	1	15.62
571-140-011	SCHUESSLER DANIEL L & MATSUNO ERINA	1	15.62
571-140-012	RHODES JACK B & MARGARET	1	15.62
571-140-013	SPILSBURY GEORGE III & SYLVIA	1	15.62
571-140-014	WHYTE SMILJANA L	1	15.62
571-140-015	CONNOLLY JOAN TRE	1.536	23.98
571-140-016	ANDERSON WILLIAM S TRE	1	15.62
571-140-017	MILLER ANNELIESE B TRE	1	15.62
571-140-018	OLEARY WALLACE T	1	15.62
571-140-022	MCALPINE HOWARD H & FERGUSON MARY SARAH	1	15.62
571-140-023	IRELAND SUSAN TRE	1	15.62
571-140-024	GIEBER STEPHEN ALEXANDER TRE	1	15.62
571-140-025	TROXELL WILLIAM A & SOOK-CHENG	1	15.62
571-140-026	OHANIAN RAFFI O TRE	1	15.62
571-140-031	WOOLLEY-WILSON DAVID TRE	1	15.62
571-140-032	JARA MIGUEL & MARCELA	1	15.62
571-150-001	ROBERTS JANE BRININGER	1	15.62
571-150-002	POLESE INGEBOG TRE EST OF	1.536	23.98
571-150-003	POLESE INGEBOG TRE EST OF	1	15.62
571-150-005	RAFFERTY LARRY & MERYL TRE	1	15.62
571-150-008	KELLY ELIZABETH S TRE & HENDRICKS ROBERT KELL'	1	15.62
571-150-010	BEHR SIN ARNO JAN TRE	1	15.62
571-150-011	RHEINHEIMER SOPHIE C TRE	1.536	23.98
571-150-012	AIDELLS BRUCE TRE & OAKES NANCY	1	15.62
571-150-013	ZINOMAN PETER B & NGUYEN CAM	1	15.62
571-150-017	SELLERS EVELYN S TRE	1.536	23.98
571-150-019	ZALKIN ALLAN TRE	1	15.62
571-150-020	BARTON DENNY & JEANNETA	1	15.62
571-150-021	DENNY BARTON & JEANNETA	1	15.62
571-150-022	NORDHAUS RONALD E & MANN SARA ANNE	1.536	23.98
571-160-001	PINCHUK RENE C & G ALISON TRE	1	15.62
571-160-002	IEZMAN ROBERT TRE	1	15.62
571-160-003	KLEIN CHRISTOPHER W TRE	1	15.62
571-160-004	REILLY JEAN KUKULAN & KUKULAN ANNIS K	1	15.62
571-160-006	WALKER JACK L & DERRENBACHER WILLIAM E	1.536	23.98
571-160-012	YUN MOON CHUL & SAM RYE	1	15.62
571-160-013	GIBSON DAVID M TRE	1	15.62
571-160-014	WOODWORTH ARTHUR J TRE	1	15.62

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APN	Owner	EDU	Amount
571-160-017	SCHER DANIEL L TRE	2	31.24
571-160-020	KWEI GLORIA Y	1	15.62
571-170-001	TAMAKI STANLEY J & MEYER KATHLEEN E	1	15.62
571-170-002	MEYERS JEFFREY M & VALERIE TRE	1	15.62
571-170-004	SAADAT NAHID TRE	1	15.62
571-170-005	ENG DICK F & JANICE W TRE	1	15.62
571-170-006	GRABOSKE HAROLD C JR TRE	1	15.62
571-170-007	TORGAN BURTON B	1	15.62
571-170-008	VRECEK ALENKA	1	15.62
571-170-010	WIJSEN MARK & SUSANNAH	1	15.62
571-170-014	TAYLOR KATHLEEN & CARLSTROEM MATTHEW	1	15.62
571-170-015	LEE WILLIAM D TRE & RESNER AMY	1	15.62
571-170-016	SIGURDSSON THORIR	1	15.62
571-170-017	JUNG KIRK EUGENE	1	15.62
571-170-022	KAPLAN JON J TRE & BILLINGS JULIE K	1	15.62
571-170-023	VAUGHAN ELLEN COLE TRE	1	15.62
571-170-031	BEKES ROBERT & LINDA	1	15.62
571-170-032	LLIFF ROGER M & PAULINE M	1	15.62
571-170-034	BOURNE MICHAEL	1	15.62
571-170-035	FOLGER HOWARD A TRE & FOLGER-BROWN J	1	15.62
571-170-036	LAZANEO SHARON L	1	15.62
571-170-038	MONFORTE JOSEPH A & TRACY TRE	1	15.62
571-180-001	LANDY MICHAEL S & COLLEN SHELLEE	1	15.62
571-180-002	ROUECHE KEITH	1	15.62
571-180-003	KAUFMAN DOUGLAS F & WENDY TRE	1	15.62
571-180-004	WARD ARTHUR S TRE	1	15.62
571-180-005	WEISSBERG MARK P & LINDT JOSEPHINE	1	15.62
571-180-006	VERNON JAMES TRE & WYATT ROSALIND	1	15.62
571-180-007	GOLABI KAMAL TRE	1	15.62
571-180-009	HAMATI RAYMOND E & DEBRA A TRE	1	15.62
571-180-010	CONNELLY JOHN F & GRIGG FIONA	1	15.62
571-180-011	BARRETT BEBE	1	15.62
571-180-012	PAGANO LAURA	1	15.62
571-180-013	ROOTS RUTH	1	15.62
571-180-014	BURNSIDE MARY BETH TRE	1	15.62
571-180-017	REED THOMAS B & RICE KATHLEEN A	1	15.62
571-190-001	WHITTEMORE TIGER A TRE & STULKEN-WHITTEMORE	1	15.62
571-190-002	UOMINI ROBERT G TRE	1	15.62
571-190-003	YEARWOOD J HOMERO & INES TRE	1	15.62
571-190-004	SILVERMAN SHARON D	1.536	23.98
571-190-006	SIEGELMAN PHILIP & ELLEN TRE	1	15.62
571-190-007	GREENE NASRINE PIRNAZAR TRE	1	15.62
571-190-008	BLACKUDGE LUKE ALBAN TRE	2.304	35.98
571-190-009	MELIA ELISABETH J & DELFORGE PIERRE E	1	15.62
571-190-010	BENDER DONALD IRA & CARLSSON ERICA R	1	15.62

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APN	Owner	EDU	Amount
571-190-011	ORTIZ JAMES & ANNA STRIA	1	15.62
571-190-012	ZOLLER E KATHY TRE	1	15.62
571-190-013	DUNAWAY HUGH ALLEN JR TRE	1	15.62
571-190-014	PALLEY MARK AARON & SARAH M	1	15.62
571-190-015	BADOUD ANDREW P TRE & KELLER KIMBERLY J	1	15.62
571-190-016	FORD ROSEMARY K TRE	1	15.62
571-190-018	CHOW CHRISTA	1	15.62
571-190-019	MONARES AIDA C	1	15.62
571-200-001	CHEIT EARL F & JUNE A TRE	1	15.62
571-200-002	NATION STEVEN PAUL & CATHRYN L	1	15.62
571-200-003	SPRAGUE BRIAN & KATHY TRE	1	15.62
571-200-004	ROTH MARIE A TRE	1	15.62
571-200-005	MUELLER JOAN G TRE	1	15.62
571-200-006	ZHELEZNYAK ALEXANDER	1	15.62
571-200-007	JEFFERDS KEITH N & ELLEN TRE	1	15.62
571-200-008	YAVEN LINDA	1	15.62
571-200-009	MERRILL KATHERINE A TRE & CLAY TRACY J	1	15.62
571-200-010	NIELSEN BJARNE & GRETE J TRE	1	15.62
571-200-011	OLDS WAYNE	1	15.62
571-200-012	FARNETH STEPHEN J & ELIZABETH	1	15.62
571-200-013	APPELBAUM JOYCE BETH TRE	1	15.62
571-200-014	DEE LYNNE TRE	1	15.62
571-200-015	LAVRENTIEVA LYUDMILA	1	15.62
571-200-016	KESEL MARK	1	15.62
571-200-017	MAINA SAMUEL & ISHA B TRE	1	15.62
571-211-004	MCCARTHY KEVIN & KATHRYN	1	15.62
571-211-005	FARNETH STEPHEN J	1	15.62
571-211-006	STEPHENSON MATHEW TRE & KOCHAN DEBORAH M	1	15.62
571-211-007	NAKATA SUSAN	1	15.62
571-211-008	STEIN JOHN D & KATHRYN PERKINS	1	15.62
571-211-009	SCHWARZ MELISSA TRE & CROSS VICTOR ARTHUR JF	1	15.62
571-211-011	HOFFMAN ANDREW & HATTORI TOMOKO	1	15.62
571-211-012	BATES STEVEN B TRE	2	31.24
571-211-013	BATES STEVEN B	2.304	35.98
571-212-001	FERMAN JOHANNA	1	15.62
571-212-002	DENNEN RAYMOND & MELINDA	1	15.62
571-212-004	KURSUNOGLU CEM & DENIZ	1	15.62
571-212-005	MATISOFF-LI ALEXANDRA L & LI QIANG	1	15.62
571-212-006	LICHTMAN SHEILA T TRE	1	15.62
571-212-007	CORBETT GAREN L & STEIN STACEY B	1	15.62
571-212-008	BROWN ELIZABETH R B TRE	1	15.62
571-212-009	BALL CLIFFORD O TRE & SARNOFF RHONDA	1	15.62
571-212-010	FINKAS R ANTHONY TRE & KAUFFMAN SUSAN G	1	15.62
571-212-011	FRIES GEORGE R & LITA G	1	15.62
571-221-001	SHEEHY JACQUELINE M TRE	1	15.62

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APN	Owner	EDU	Amount
571-221-002	EHRlich MARVIN & EARLINE TRUST	1	15.62
571-221-004	GREENBERG TAMARA R TRE	1	15.62
571-221-005	WINTROUB AARON MICHAEL & MIALET-WINTROUB HEL	1	15.62
571-221-006	KRAMER LAURA D	1	15.62
571-221-007	KRAMER LAURA DEAN	1	15.62
571-221-008	BRADLEY ROBERT	1	15.62
571-221-009	BERNKLAU YVONNE TRE & FOOR THOMAS K	1	15.62
571-221-010	IODICE COSIMO L & RUTH G	1	15.62
571-221-011	DETMER EDWARD G & JILL J TRE	1	15.62
571-221-012	KELLIS FLOYD T JR & CATHERINE	1	15.62
571-222-001	KONDRACKI JASON A & KAREN L	1	15.62
571-222-002	POPE JUDITH M TRE	1	15.62
571-222-003	BROWNE JUNE F TRE	1	15.62
571-222-004	TANI KAREN M & KILEY SEAN MICHAEL	1	15.62
571-222-005	WILKINS ALAN C & SHEEHY BARBARA A	1	15.62
571-231-001	TAPER BERNARD B TRE	1	15.62
571-231-002	MALBEC DEBORAH	1	15.62
571-231-003	LLOYD KEVIN S & CARMEN M	1	15.62
571-231-004	WARREN ANNE M & BAULSIR MARCI	1	15.62
571-231-005	JIMENEZ NIMFA Y	1	15.62
571-231-006	BODNAR ISTVAN & EMESE TRE	1	15.62
571-232-001	MCLAUGHLIN PATRICIA M TRE	1	15.62
571-232-002	LARUE ANDRE M & MARGARET E TRE	1	15.62
571-232-003	KREPS ROLAND S & BUCHER KATHERINE	1	15.62
571-232-004	MARSHLAND BRADLEY K & SUSANNA	1	15.62
571-232-005	MEACHAM ALLEN & FRASER SALLY	1	15.62
571-232-006	PELLETIER RONALD J	1	15.62
571-240-001	BRODY DAVID & SUSAN TRE	1	15.62
571-240-002	CLANCY KEVEN A & HANDELMAN GILIAN M	1	15.62
571-240-003	MAINE FRETA TRE	1	15.62
571-240-004	QIU ZI QIANG & TENG XIA	1	15.62
571-240-005	TROY EUGENE S TRE	1	15.62
571-240-006	REPSTAD HARRY J & SUSAN C TRE	1	15.62
571-240-007	MUTO-ISOLANI ANTONIO D & MALIA	1	15.62
571-240-008	MONARES AIDA C	1	15.62
571-240-009	HORNE MARTHA MARIE TRE & JOHNSON CLAIRE M	1	15.62
571-240-010	LOCKHART KORALJKA TRE	1	15.62
571-240-011	SUZUKI FUMIKO TRE	1	15.62
571-240-012	NEVIS BETTY JANE TRE	1	15.62
571-240-013	SMITH SANDRA SUSAN	1	15.62
571-240-014	TRAVAGLIO DALNY TRE	1	15.62
571-240-019	BEERY RICHARD G & JUDITH W TRE	1	15.62
571-240-022	DONALDSON STEVEN D TRE	1	15.62
571-240-023	KAPLAN SEBASTIAN E & ANNA R	1	15.62
571-240-024	DOUGLAS JAMES T	2	31.24

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APN	Owner	EDU	Amount
571-240-027	CHEN HAO TRE	1	15.62
571-250-003	FLYNN MARGARET M TRE	1	15.62
571-250-004	LIDICKER NAOMI I TRE	1	15.62
571-250-005	GIUSTI ROBERT & BERNADINE TRE	1	15.62
571-250-006	DELK ANN STEVENS	1	15.62
571-250-007	JUSTIS AMBER	1	15.62
571-250-008	BUEHRING WILLIAM R TRE	1	15.62
571-250-009	BUEHRING WILLIAM R TRE	1	15.62
571-250-010	WEITKAMP MARGARET & VINES JONATHAN	1	15.62
571-250-013	JEWELL JAMES & STEER SEAN G	1	15.62
571-250-014	RHODE JEFFREY C & NADA N	1	15.62
571-250-015	TAPP RICHARD K & BARBARA R	1	15.62
571-250-016	KEEGAN MEAGHAN	1	15.62
571-250-017	TILDEN WILLIAM WHEELER TRE & NEWTON JUDITH	1	15.62
571-250-018	FUKUCHI TAK & RUTH S TRE	1	15.62
571-250-019	METCALF ANN	1	15.62
571-250-020	MAROTH ELENA E TRE	1.536	23.98
571-250-021	SCHWARTZBURD LEONARD TRE	1	15.62
571-250-022	MILLER OLIVE C TRE	1	15.62
571-250-023	BERGMAN ROBERT G & WENDY S TRE	1	15.62
571-250-024	BERGMAN ROBERT G & WENDY S TRE	1	15.62
571-250-025	CAIN JOSEPHINE A TRE	1	15.62
571-250-026	WALKER JAMES JR & DOROTHY TRE	1.536	23.98
571-250-027	JACKMAN WINTHROP T JR TRE & PRYER NANCY K	1	15.62
571-250-028	MELLO JOHN F TRE & CELONA ANN MARIA	1	15.62
571-250-029	PARKINSON ADRIAN & GINA	1	15.62
571-250-030	MARRIFIELD THOMAS F TRE	1	15.62
571-250-031	TERRELL JAMES D & SULLIVAN KATHLEEN A	1	15.62
571-250-032	HOCK STANLEY A	1	15.62
571-250-033	NIELSEN RASMUS & WEINSTEIN DAWN	1	15.62
571-250-034	CHARTER WILBUR G & MARIA TRE	1	15.62
571-260-001	LYON WILLIAM C TRE & HAAS-LYON SUZANNE B	1	15.62
571-260-002	HUDSON MARY K TRE & LOTKO WILLIAM	1	15.62
571-260-003	DOTY MARK E TRE	1	15.62
571-260-004	PRIDGEN WILLIAM JOHN III TRE	1	15.62
571-260-005	MANZANAREZ RAFAEL & MULLIN KATHLEEN	1	15.62
571-260-006	NARNIA REVOCABLE TRUST	1	15.62
571-260-008	HICKMAN JOHN & TERESA	1	15.62
571-260-013	GROOM DERWOOD W & JOAN K TRE	1	15.62
571-260-014	DUE LINNEA A	1	15.62
571-260-015	MOSSINA CHARLES L TRE	1	15.62
571-260-016	CORNU ELIZABETH I & DUE LINNEA A	1	15.62
571-270-001	MATSON PHILIP N	1	15.62
571-270-002	STAMANT FRANCIS C TRE & MCCLURE NANCY L	1	15.62
571-270-003	SUESSMEIER BERNARD & JUDITH TR	1	15.62

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APN	Owner	EDU	Amount
571-270-004	GILMAN ROBERT G	1	15.62
571-270-005	HAUX BARBARA L TRE	1	15.62
571-270-006	CLOW BENJAMIN JOSEPH	1	15.62
571-270-007	BEATTY SEAN P & GILDEA MICHELLE	1	15.62
571-270-012	LUMMA CARL & DENALI	1	15.62
571-270-013	WEGNER MARK MICHAEL & KORN MARY JUSTINE	1	15.62
571-270-014	STOLLON MARILY & GACCIONE JOHN	1	15.62
571-270-015	LANGFORD JEAN TRE & GREGG LARRY G	1	15.62
571-270-018	HAMPTON DAVID M TRE & FUJIMOTO LILLIAN T	1	15.62
571-270-019	FRANKS ROBERT L	1	15.62
571-270-020	CHEN-GADDINI MIN & GADDINI SIMONE	1	15.62
571-270-021	MCCOSKER FRANCES	1	15.62
571-270-022	NUVEEN JOHN SEPTIMUS	1	15.62
571-270-023	LOIZOS STEPHEN & NINA TRE	1	15.62
571-270-024	LUTZKER JOEL TRE & ROBEEY ELLEN	1	15.62
571-270-025	MOORE JULIE A TRE	1	15.62
571-270-026	BRAY SALLIE M	1	15.62
571-270-027	CUSICK STEPHEN W & YVONNE RYAN	1	15.62
571-270-029	HEIMBERG ROSALYN B TRE	1	15.62
571-270-030	OLIENSIS ELLEN & SHOPTAW JOHN	1	15.62
571-270-031	ABT DOUGLAS & SARAH	1	15.62
571-270-032	HOEKSTRA KINCH	1	15.62
571-270-033	BARRY STEVEN H TRE & LEVINE TINA E	1	15.62
571-280-002	HARNISH LAURA TRE	1	15.62
571-280-003	BRUCKER PATRICIA M TRE	1	15.62
571-280-004	KENT ESTELLE C TRE	1.536	23.98
571-280-005	HAMMONS EILEEN E TRE	1	15.62
571-280-008	COLE GEORGE	1	15.62
571-280-009	DOBYNS BARRY A & LYDIA J	1	15.62
571-280-010	LEITCH KENNETH TRE	1	15.62
571-280-012	GRASHIN MITCHELL E & ESPOSITO ELLEN	1	15.62
571-280-013	RICHARDS RUTH L TRE	1	15.62
571-280-014	MASON THOMAS TRE & BARTLETT BOBBY DEAN	1	15.62
571-280-015	SHENG RICHARD D H & ILENE LEVY	1	15.62
571-280-016	OCCHIOGROSSO THOMAS TRE & ROBINSON BETH	1	15.62
571-280-017	LITT LAWRENCE TRE & YANG YING L	1	15.62
571-280-018	NIENBERG MARK W TRE & ZAITLIN JODY A	1	15.62
571-280-019	ZIETLOW KLAUS R TRE	1	15.62
571-290-001	JOHNSTON WILLIAM & NANCY TRE	1	15.62
571-290-002	GOSTLIN DOUGLAS W & TEJERO-GOSTLIN VIRGINIA	1	15.62
571-290-003	OWEN LLOYD H TRE	1	15.62
571-290-004	ACCORNERO HENRY P & ANGIE TRE	1	15.62
571-290-005	BATES STEVEN B TRE	1.536	23.98
571-290-006	PRESENT CONSTANCE TRE	1	15.62
571-290-007	NOTTOLI EILEEN M TRE	1	15.62

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APN	Owner	EDU	Amount
571-290-008	SYLVESTER STEPHEN S TRE	1	15.62
571-290-009	BISHOP LUELLA R TRE	1.536	23.98
571-290-010	MADERIS JEAN TRE	1	15.62
571-290-011	ARGONZA KAREN	1	15.62
571-290-012	KOONTZ CLARENCE J & ANGELA F	1	15.62
571-290-013	EICHORN DAVID H TRE	1	15.62
571-290-014	SARASOHN ADAM T & ELIZABETH	1	15.62
571-290-015	DORMISHIAN FARID & LAHIDJI LIDA	1	15.62
571-290-016	SANDINE ALAN W & BRADFORD MARY	1	15.62
571-290-017	MURRAY MARK H & GEE LIND S	1	15.62
571-290-018	MANLEY JOHN LINDSAY TRE & MARTIN R VANCE	1	15.62
571-290-019	CAPITAL HOMES INVESTMENTS LLC	1	15.62
571-290-020	WHITTEMORE TIGER A	1	15.62
571-300-001	AZIMI HOSS TRE	3.84	59.98
571-300-002	HIBDON THOMAS L TRE	1	15.62
571-300-003	MARTIN MARVIN H	1	15.62
571-300-004	PEER NANCY A	1	15.62
571-300-005	MCNALLY PETER C	1	15.62
571-300-006	GARDELLA IVO & KATHRYN M	1	15.62
571-300-007	HOUSTON LISA B	1	15.62
571-300-008	JUDSON BARBARA	1	15.62
571-300-009	STOJADINOVIC BOZIDAR & MRKIC JASNA	1	15.62
571-300-010	LU PAMELA W & PEREZ JENNIFER S	1	15.62
571-300-011	HO LANA	1	15.62
571-300-012	KHOURY ANDRE NAJEEB TRE	1	15.62
571-300-013	SPEAR ANDREW W & SARAH H	1	15.62
571-300-014	MILBY RITCHIE L & GLASOW PATRICIA S	1.536	23.98
571-300-015	VAFAEI MASOUD & PEJMAN MITRA	1	15.62
571-300-016	BORRELLI FRANCESCO & MOHAMED MARYAN B	1	15.62
571-300-017	EISLER ALEXANDRA MITCHELL	1	15.62
571-300-018	ADLER SCOTT R & TROTTIER LISA	1	15.62
571-300-019	SCHAFFELL SANFORD & JENNY H	1	15.62
571-300-020	TOSHIYUKI MELANIE M	1	15.62
571-300-021	BLOCH HEATHER S TRE	1	15.62
571-300-022	MILLER ELINORE BROOKS	1	15.62
571-300-023	GLUCK KATIE	1	15.62
571-300-024	GALLANTZ MICHAEL	1	15.62
571-300-025	BLAISDELL MAY L TRE	1	15.62
571-300-026	LIU JOHN K C & SZE-YUN TSUI	2	31.24
571-300-027	CODY DENISE D	1	15.62
571-300-028	WILDMAN CRAIG & CLAIRE	1	15.62
571-300-029	WELLINGTON NICHOLAS & SAFRAN LEE	1	15.62
571-300-030	LUCIEN RICHARD & OMODELE REMI	1	15.62
571-300-031	PAUL RODNEY K & SARAH	1	15.62
571-300-032	FOLEY THOMAS E JR	1	15.62

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APN	Owner	EDU	Amount
571-311-002	BEACHAM MARIANNE E	1	15.62
571-311-003	CHUCK GEORGE S	1	15.62
571-311-004	MARQUET CLAUDINE	1	15.62
571-311-005	VELASQUEZ RICHARD & ZENIA TRE	1	15.62
571-311-006	KERR ROBERT HENNING	1	15.62
571-311-007	DRAHER ELAINE H TRE	1	15.62
571-311-008	MONTERO LUZ	1	15.62
571-311-009	MCKELHEER JANE L TRE	1	15.62
571-311-010	WELSH ALAN L	1	15.62
571-311-011	THOMAS CLEMMIE	1	15.62
571-311-012	LOW DIANE H TRE	1	15.62
571-311-013	MILLS PAUL D & ELLEN TRE	1	15.62
571-311-014	BELIOV NIKOLAY & AUDO ELISA	1	15.62
571-311-015	FORSYTHE SUSAN J TRE	1	15.62
571-311-016	ROY PARAMA & TREHAN BHARAT	1	15.62
571-311-017	ANDERSON LAURENCE & P F TRE	1	15.62
571-311-018	WARE GARU W TRE & SHOLACHMAN GRETA	1	15.62
571-311-019	PANG CHAN Y & ANNIE C Y	1	15.62
571-311-020	WIZELMAN RON TRE	1	15.62
571-311-021	PIERCE CATHERINE HILDA	1	15.62
571-311-022	TESHIMA GLEN TRE & BALDONADO-TESHIMA IDA	1	15.62
571-311-023	GABAI TSIPORA TRE	1	15.62
571-311-024	AKMAN OYTUN & MELIS	1	15.62
571-311-025	GEE JEW YOKE LON TRE	1	15.62
571-311-026	SOURS NANCY A	1	15.62
571-311-027	TAKAHASHI PHYLLIS AKEMI TRE	1	15.62
571-311-028	BURSTEIN ADAM L & LEAH K	1	15.62
571-311-029	FARVE PAMALA C	1	15.62
571-311-030	ROBERTSON WILLIAM BRUCE	1	15.62
571-311-031	FORD ROBERT A & KELLEY B H	1	15.62
571-312-003	COLWELL KATE & CONRAD HEATHER	1	15.62
571-312-004	CHRISTENSEN SCOTT N	1	15.62
571-312-005	RINELLA ANTHONY V	1	15.62
571-312-006	FRANASZEK STEPHEN M & MENDOZA ALICIA M	1	15.62
571-312-007	FAWZI VALERIE ANN TRE	1	15.62
571-312-008	BUEHRING WILLIAM R & G C TRE	1	15.62
571-312-009	MILLER CHARLES DEAN & JEANETTA	1	15.62
571-312-010	LOMBARD CAROL L TRE	1	15.62
571-312-012	SANGER MARGO TRE	1	15.62
571-312-013	LYNCH DANIEL P TRE & DOWNS JANE M	1	15.62
571-320-001	SHAH SATI & MELODY	1	15.62
571-320-002	MEDVECZKY ATTILA P & JENNIFER & CODELIA KIM C	1	15.62
571-320-003	HAUGH M HOLLY TRE	1	15.62
571-320-005	MORAN LESLIE E & PATRICIA J	1	15.62
571-320-006	MOREAU CHARLES L TRE	1	15.62

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APN	Owner	EDU	Amount
571-320-007	FLANAGAN GRAHAM & SHIKUMA LEANORE WALSH	1	15.62
571-320-010	SILVEY CARLA TRE	1	15.62
571-320-011	SCHULZE CHRISTIAN E & CARRIE M	1	15.62
571-320-012	KAHL ROBERT TRE & KARLER LISE	1	15.62
571-320-013	WHITE MARSHALL & JENNIFER MEUX	1	15.62
571-320-014	HOFFBERG CLAUDIA	1	15.62
571-332-001	LEAVELL STEPHEN TRE	1.536	23.98
571-332-002	PODREN CYNTHIA TOBY TRE	1	15.62
571-332-003	SOKOLOWSKI ANTHONY W & TREUTING JENNIFER J	1	15.62
571-332-004	INCE KAMURAN F & ROTA K TRE	1	15.62
571-332-005	BULLARD JENNIFER ALICE TRE	1	15.62
571-332-006	BROWN MOSES & EVELYN J	1	15.62
571-332-007	JONES IRA N & EVA	1	15.62
571-332-008	DAVID NARSAI M TRE	1	15.62
571-332-014	MOW MARIA C TRE	1	15.62
571-332-015	CHEU-WALL CHERYL M & WALL GAVIN	1	15.62
571-332-016	GIORSETTO PAUL J & E JEANNE	1	15.62
571-332-017	TREVINO MICHAEL & LORI	1	15.62
571-332-018	RATOOSH DAVID A TRE	1	15.62
571-332-019	MCFADIN DONALD SCOTT & DREWES LYNN MARIE	1.536	23.98
571-340-001	DARAKHSHAN SOHRAB	1.536	23.98
571-340-002	ENGEL ELIZABETH ANNE TRE	1	15.62
571-340-003	BRUNO PHILIP JOHN TRE & BARRETT ROBIN LEE	1	15.62
571-340-004	DANYO FRANK R	1	15.62
571-340-005	WANG CHRIS S & HELEN H TRE	1	15.62
571-340-006	RHODES JAMES & MERRILYN & RHODES LIZABETH AN	1	15.62
571-340-007	WHITWORTH JOHN LATHROP TRE	1	15.62
571-340-008	MERCER ROBERT & HARRIETT & MERCER MARK S	1	15.62
571-340-009	STEINBERG JOHN	1	15.62
571-340-010	HART JUDY A TRE	1	15.62
571-340-011	PINTO ALESSANDRO & ABERGEL REBECCA	1	15.62
571-340-012	BECKER GEORGE R & MOANA L TRE	1	15.62
571-340-013	BECKER GORDON S	1	15.62
571-340-014	ONISKO BRUCE & BIDERMAN FRAN	1	15.62
571-340-015	NAITO KUNIAKI	1	15.62
571-340-016	HUNTER TOM	1	15.62
571-340-017	MATHENEY BRYAN TRE & SIM AVERY	1	15.62
571-340-021	JIMENEZ JOSE M & SOSSAMON JAMES T	1	15.62
571-340-022	SILVA CHERRYL E	1	15.62
571-340-023	WINDESHEIM JANET L	1	15.62
571-340-024	WINDESHEIM JANET L	1	15.62
571-340-025	ONEIL CLARA TRE	1.536	23.98
571-340-026	BOHN KARL F	1	15.62
571-340-027	DIXON JAMES LEE	2	31.24
571-340-028	LOBO SUSAN B TRE	2	31.24
		1	15.62

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APN	Owner	EDU	Amount
571-340-029	LOKKER NATALIE A & MANYASLI ERHAN	1	15.62
571-340-030	LIU FENYONG TRE & LU SANGWEI	2	31.24
571-340-031	FREIGHTMAN RALPH E & SUSAN N	1	15.62
571-340-032	ROBERTSON JEFFREY V & PATRICIA	1	15.62
571-340-033	SMYK TIMOTHY & DOROTHY H	1	15.62
571-340-034	LAW RAYMOND & NG CHRISTIE SUWEI	1	15.62
571-340-035	REVENAUGH HILDY	1	15.62
571-340-036	ANDERSON SINDRI & DAVIS OWEN V	1	15.62
571-350-001	HEROD DAVE D & WANDA W	1	15.62
571-350-002	RAVAGO ANGELITA	1	15.62
571-350-003	IVERSEN ANN K TRE	1	15.62
571-350-004	MUELLER VIRGINIA TRE	1	15.62
571-350-005	GERSTEL DAVID U & SANDRA W	1	15.62
571-350-006	CHINGCUANCO ALFREDO ONG TRE & LAUDENCIA-CHII	1	15.62
571-350-007	TURTLE JOEL S & KAREN E	1	15.62
571-350-008	SPERO RICARDO & PAMELA	1	15.62
571-350-009	LEE STEVEN B & JULIE T	1	15.62
571-350-010	TANANBAUM GREG TRE & DIXON MELANIE ANNE	1	15.62
571-350-011	PROCOPIOU ANDREW & CHRISTINA K	1	15.62
571-350-012	BLUM STEPHEN R TRE & MIDANIK LORRAINE T	1	15.62
571-350-013	DUGGAN CASSANDRA	1	15.62
571-350-014	SHERMAN WRIGHT J & EMI	1	15.62
571-350-015	GUTHRIE KAREN B TRE	1.536	23.98
571-350-016	LEIGHTON RALPH EDWARD TRE & KWAN PHOEBE PUN	1	15.62
571-350-017	GERSTEL DAVID U & SANDRA L TRE	2	31.24
571-350-018	DIRIDONI SUSAN M TRE	1	15.62
571-350-019	GARCIA RENE SANTOS	1	15.62
571-350-020	JOHNSON JON S	1	15.62
571-350-021	PALUY KERRA	1	15.62
571-350-022	KEYHANI SALOMEH TRE	1	15.62
571-350-023	ALGAR LIZA & MYERS PAUL	1	15.62
571-350-024	SANTOS DANIEL & DAVIDSON ROBIN RENEE	1	15.62
571-350-025	BOLLER DOROTHY W TRE	1	15.62
571-350-026	SKINNER THOMAS & ZAREMBA KRISTEN	1	15.62
571-350-027	SHEHABI FARROKH & LINDA TRE	1	15.62
571-360-001	ZAITLIN JAN C TRE	1	15.62
571-360-003	SHEBEK PETER M & KAREN N	1	15.62
571-360-004	HOBBS KAREN RUTH TRE	1	15.62
571-360-005	MCCONDOCHIE GRETCHEN TRE	1	15.62
571-360-006	CONRAD JOANN	1	15.62
571-360-007	KOO JAY TRE	1	15.62
572-011-001	HARVEY JOAN HARRIET & WILDEN KLAUS W	1	15.62
572-011-002	MORRISON DONALD L TRE	1	15.62
572-011-003	CHAN EDISON & SHIRLEY L TRE	1	15.62
572-011-004	BLOORI MARYAM	1	15.62

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APN	Owner	EDU	Amount
572-011-005	DANIELSEN JOHN & CHARLICE TRE	1	15.62
572-011-007	LIEBERMAN MIRIAM TRE	1	15.62
572-011-008	WATERS SANDI	1	15.62
572-011-009	DROLAPAS ANTHULA	1	15.62
572-012-001	ELLAM LAURENCE B TRE & OGDEN-ELLAM TRACY L	1	15.62
572-012-002	TRAVLOS ANTHONY J & CATHERINE	1	15.62
572-012-003	SHEY JUSTIN	1	15.62
572-012-004	AGARWAL RAJEEV KUMAR TRE & SYER KIM	1	15.62
572-012-005	MEDD JOHN RANDALL & HARRIS LAURINDA	1	15.62
572-012-006	JORGENSEN DOROTHY W TRE	1	15.62
572-012-007	ALEN RONALD & MCDONALD KELLY	1	15.62
572-012-008	USHIGUSA KO KOSAKU TRE	1	15.62
572-012-009	LOWE WILLIAM & PHYLLIS	1	15.62
572-012-011	VAFAI M HASSAN	1	15.62
572-012-012	ALAIYAN WAJAH & PRAPAVESSI DESPINA T	1	15.62
572-012-013	REIF PAUL M & SHIBATA ELLEN	1	15.62
572-012-014	CHANG GRETA H W TRE	1	15.62
572-012-015	TELIAN JACK K TRE & BAILEY M CATHERINE	1	15.62
572-012-016	KRUGER KARL H & GLORIA C TRE	1	15.62
572-012-020	TSAI KUO-CHEI & CHI-YEH & TSAI ADISAK DAVID	1	15.62
572-012-021	PATEL SUSILA & LIDDICOAT SCOTT	1	15.62
572-012-022	PUGASHETTI GEETHA B	1	15.62
572-012-023	HU TEH-WEI & TIEN-HWA TRE	1	15.62
572-012-024	LEE ROBERT & CHONG OK TRE	1	15.62
572-012-025	TANG NADINE M TRE & SMITH BRUCE L	1	15.62
572-012-026	TANG NADINE MAYING TRE & SMITH BRUCE LAZAR	1	15.62
572-012-027	WALLACE JOHN R & NORIKO K TRE	1	15.62
572-012-028	WAI TIM & CYNTHIA	1	15.62
572-013-001	BLADE GREGORY QUINN & SCHNEEBERGER RENE	1	15.62
572-013-002	MCENTIRE EULALIA TRE	1	15.62
572-013-003	CALVERT SUSAN S TRE	1	15.62
572-013-004	CISNEROS FELIX III & CORDOVA VANESSA N	1	15.62
572-013-005	HEMPEL KENNETH S	1	15.62
572-013-006	DOHERTY GREGORY & WILSON-ABRAMSON ALICE	1	15.62
572-013-007	FLANNERY MICHAEL B & KOGAN SHEILA	1	15.62
572-013-008	WATANABE ALBERT & MARIKO TRE	1	15.62
572-014-001	MONSON MICHELYN SHELLEY TRE & BRADLEY AURAL	1	15.62
572-014-002	CHONG HELEN Y S TRE	1	15.62
572-014-003	WALLACE HOLLY TRE	1	15.62
572-014-004	KONCHITCHKI YANIV	1	15.62
572-014-005	MAJOR MARK A & KAREN TRE & MAJOR CAROL A	1	15.62
572-014-007	ELLIOTT VIBEKE ASTRID	1	15.62
572-014-008	YAMAGATA GLENN	1	15.62
572-014-009	BALDING WALTER L & AMY LOU TRE	1	15.62
572-014-016	WESTBY ROBERT L & MARTY MANN	1	15.62

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APN	Owner	EDU	Amount
572-021-002	LEE RUSSELL D & KATHLEEN M	1	15.62
572-021-003	BAUER ROSS M	1	15.62
572-021-004	GERSICK STEVEN MICHAEL & MILLER KEVIN	1	15.62
572-021-005	DOUGLAS HUGH JR & BERG AMY	1	15.62
572-021-006	YOUSSEF ASHRAF & MUSHET JULIE ANN	1	15.62
572-021-007	JOHNSON BARBARA ANN EST OF	1	15.62
572-021-008	MILLER JAMES	1	15.62
572-021-009	HUNT MARGARET L	1	15.62
572-022-001	CANO DAMIAN M & LAMOREAUX ERIKA A	1	15.62
572-022-002	SUDAR DAMIR & GUAGLIARDO FRANCESCA H	1	15.62
572-022-003	SCHOON KEITH	1	15.62
572-022-004	SCHUMACHER CECELIA LAURIE TRE	1	15.62
572-022-005	MOORE GEORGE E TRE	1	15.62
572-022-006	ANDERSON JUDITH L	1	15.62
572-022-009	FERRARI GIOVANNI	1	15.62
572-022-010	MAYER ALLEN J & CECILIA C	1	15.62
572-022-013	MOLBERG RYAN	1	15.62
572-022-014	HU 1993 REVOCABLE TRUST	1.536	23.98
572-022-015	JENNINGS MARIA PAULA TRE	1	15.62
572-022-016	ANDRONICO CONSTANCE	1	15.62
572-022-017	ANDRONICO DEMETRA TRE	1	15.62
572-023-001	RUDOLPH DAVID T & TAL MICHAL	1	15.62
572-023-002	BALDOCCHI DENNIS & NICOLE TRE	1	15.62
572-023-003	SAIDIAN YAGHOUB	1	15.62
572-023-004	KISNER THEODORE & RILEY ERIN	1	15.62
572-023-005	BETTELHEIM ANN ELISE TRE	1	15.62
572-023-006	BRUMBERG YEVENIY & MUKHACHEVA IRINA	1	15.62
572-023-007	KAPLAN DOROTHY T TRE	1	15.62
572-023-008	ELKINS THELMA D TRE	1	15.62
572-024-001	FREDSTROM ALFRED N & MACDWYER SARA	1	15.62
572-024-002	LUAN SHENG TRE & LI WEIWEI K	1	15.62
572-024-003	DEGROOT NANNETTE J E TRE	1.536	23.98
572-024-004	PATTON LEWIS C & HARRIET H	1	15.62
572-024-005	WHITE RICHARD A & BARBARA TRE	1	15.62
572-024-006	PIZZAMIGLIO-GUTIERREZ A TRE	1	15.62
572-024-007	MOTIAFARD VAJIHE	1	15.62
572-024-008	HOLTZMAN JOSHUA TRE	1	15.62
572-024-009	STRANGE GENE & UNDERWOOD TIMOTHY K	1	15.62
572-024-010	SANDOVAL PATRICIA ANN	1	15.62
572-025-001	NAVID MOHAMMADREZA	1	15.62
572-025-002	SEARLS LINDA & TIECK DONALD G	1	15.62
572-025-003	SHAFSKY SCOTT ROGERS	1	15.62
572-025-004	ANDERSON RYAN RICHARD TRE & BLACK PAULA JANE	1	15.62
572-025-005	MILLER PAUL	1	15.62
572-025-006	WARD CHRISTOPHER CHARLES & LUNDY MIRIAM YON	1	15.62

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APN	Owner	EDU	Amount
572-025-007	ALTER GAIL D TRE	1	15.62
572-025-008	MIZUHARA GENE	1	15.62
572-025-009	MATHOG MARCIA LEAH TRE	1	15.62
572-026-001	AUGUSTA ALISANNE S TRE & SCOLNIK STEPHEN B	1	15.62
572-026-002	HOLMES JOSEPH & MARJORIE	1	15.62
572-026-003	BOWDEN CASEY LEE & SU EMILY AY-JIA	1	15.62
572-026-004	ORTIZ CATHERINE K TRE	1	15.62
572-026-005	LEE ERIC T & LIGHT PAIGIE	1	15.62
572-026-006	YOUMAGUL OULAY NINA	1	15.62
572-026-007	CARLSON CATHARINE VALLINE TRE	1	15.62
572-026-008	CHANG HUNG-WEN & BOA-CHEN YU	1	15.62
572-026-009	OLIVELLA MARY TRE	1	15.62
572-026-010	COLLIS GREGORY T & DEANNA	1	15.62
572-026-011	CRUMP CARMEN	1	15.62
572-026-012	ADLER HEIDI	1	15.62
572-026-013	WILLIAMS GEORGE S & ROSEMARY S	1	15.62
572-026-014	KUNG YUNG-SHIN & SOO YUN SUSAN	1	15.62
572-026-015	GREENE PHYLLIS	1	15.62
572-026-016	BLACK THEA MARIA TRE	1	15.62
572-026-017	HASEGAWA YOKO	1	15.62
572-026-018	FRIED CARLA A TRE & BROWN MONIKA R	1	15.62
572-027-001	CAMPBELL EDYTHE TRE	1	15.62
572-027-002	JEWELL MARY R TRE	1	15.62
572-027-003	GRUBB BETTY I TRE	1	15.62
572-027-004	GRUBB BETTY I TRE	1	15.62
572-027-005	SHELBY KENT & MARISA D	1	15.62
572-027-006	GOLDSTINE DANIEL & HILARY TRE	1	15.62
572-027-007	STURM GARY V TRE & HSIEH HSIU-HUI	1	15.62
572-027-008	PANG GENE YOUNG & CHRISTINA H	1	15.62
572-027-009	JONES CURTIS & MARGARET TRE	1	15.62
572-027-010	MIRK KENNETH F & MARGARET TRE	1	15.62
572-027-011	HUROWITZ MARISA N	1	15.62
572-027-012	FRAZIER DOUGLAS L & BUCHERRE-FRAZIER VERONIQ	1	15.62
572-028-001	ENG BETTY C	1	15.62
572-028-002	JONES KENNETH & CARLA	1	15.62
572-028-003	KELARDASHTI SORAYA	1	15.62
572-028-004	BEBAN ROBERT P & HILARY K	1	15.62
572-028-005	ISSAFRAS HASSAN & BLACK JENNIFER	1	15.62
572-028-006	GEBHARDT HERWART W & DORIS TRE	1	15.62
572-028-007	CHOU SHERRY WU TRE	1	15.62
572-028-008	MORROW BRUCE V TRE & NORCROSS JOHN C	1	15.62
572-028-009	ANDERSON LEONARD BYRON TRE	1	15.62
572-028-010	HINKINS RUTH L TRE	1	15.62
572-028-011	MIXER JOSEPH R P MADELINE H	1.536	23.98
572-029-007	CLARK CHARLES F & GLORIA J	1	15.62

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**Kensington Police Protection and Community Services District**  
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APN	Owner	EDU	Amount
572-029-008	FREEMAN ROBERT LON & OWEN JUSTINE J	1	15.62
572-029-009	BEATTY DANA	1	15.62
572-029-011	COMBS MILTON A & EDNA M	1.536	23.98
572-029-012	HOANG VI CHI	1	15.62
572-031-001	MAGUIRE PATRICK R	1	15.62
572-031-002	ENGAN CHARLES R & KRISTINA	1	15.62
572-031-003	FERN JONATHAN & JUDITH E	1	15.62
572-032-001	MARSHALL HILDEGARD REV TRUST	1	15.62
572-032-002	TAIT PETER JOHN & ROBERTSON-TAIT ANN	1	15.62
572-032-003	HERRING TIMOTHY B TRE	1	15.62
572-032-004	WU YEU BIN & YING SHEN	1	15.62
572-032-005	TAHARA PATRICK & AKIYAMA JENNIFER	1	15.62
572-032-006	BEAL SCOTT L & LEIGH M	1	15.62
572-032-007	ROGERS GREGORY S & SIGRID TRE	1	15.62
572-032-008	HASSNER RON E & LAURA P TRE	1	15.62
572-032-010	LEUNG ANTHONY W TRE	1	15.62
572-032-012	MCWILLIAMS JAMES D TRE	1	15.62
572-032-014	OKASAKI NANCY W TRE	1	15.62
572-032-016	ALLEN SCOTT TRE & CONNER-ALLEN MARGIE	1	15.62
572-032-017	POTTS FREDERIC A & EMILY M	1	15.62
572-032-020	MOGILL MARK H & MARIBEL TRE	1	15.62
572-032-023	SALGADO MONIQUE TRE	1	15.62
572-032-024	CONNICK MARY TRE	1	15.62
572-032-025	KEMP CAROL L TRE	1	15.62
572-033-003	BOSHARD JONATHAN R TRE	1	15.62
572-033-005	LEE DUNG-HAI & FUN-CHING	1	15.62
572-033-006	PHELPS JAMES & LING LING	1	15.62
572-033-007	SHIMURA CHARLOTTE TRE & SHIMURA TOM W & JOY	1	15.62
572-033-008	CHAN JULIANNE CLAIRE	1	15.62
572-033-009	CONNER LEWIS G II TRE & SUDA ARLENE	1	15.62
572-034-004	PROWSE ROBERT J & BEVERLY TRE	1	15.62
572-034-005	WEBSTER WILLIAM C & BETTY TRE	1	15.62
572-034-006	SCOTT JAMES D TRE	1	15.62
572-034-007	NEWMAN MARTHA & SCHILLING MARGARET	1	15.62
572-034-010	STORESUND RUNE & ANNA N	1	15.62
572-034-011	THAL LAWRENCE S TRE	1	15.62
572-034-012	LEO KIMBERLY L TRE	1	15.62
572-034-014	BROWN JOAN BOUDOIN	1	15.62
572-034-015	WILLIAMSON VIVIEN B & ARTIS D RICHARD	1	15.62
572-034-016	ZIMRING FRANKLIN E	1	15.62
572-034-017	LUK TAI CHI & ANITA TRE	1	15.62
572-050-001	SHANER ROBERT D & OLIVE E TRE	1	15.62
572-050-002	MACCABEE JOHN & SHERRY M TRE	1	15.62
572-050-005	HAGEN ROLF H TRE EST OF	1	15.62
572-050-009	BOURNE GERALD H W TRE & PRUDHOMME JANICE C	1	15.62

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**Kensington Police Protection and Community Services District**  
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APN	Owner	EDU	Amount
572-050-013	OSWALT EDWARD R	1	15.62
572-050-016	FLAIM GLENDA	1	15.62
572-050-017	BORODITSKY MARC & SOPHIA	1	15.62
572-050-020	FRISCH BRUNO & CINDY TRE	1	15.62
572-050-021	BERZON MARSHALL P TRE	1	15.62
572-050-022	ARMSTRONG DEBORA	1	15.62
572-050-023	LIPSCOMB LINDA G	1	15.62
572-050-024	LORINCZ MATTHEW C TRE	1	15.62
572-050-025	HODSON GARY TODD TRE & HENON MARION Q	1.536	23.98
572-050-026	CONNOLLY ALLEN & CHRISTINE	1	15.62
572-060-008	CHRIST GLENN & PETIT-CHRIST ANNE	1	15.62
572-060-009	TAYOR DAVID & JUNE LEE TRE	1	15.62
572-060-010	STEWART DOUGLAS G & ANNE TRE	1	15.62
572-060-011	BORDOW RICHARD A & ISABEL TRE	1	15.62
572-060-012	DRAGOLOVICH JULIA	1	15.62
572-060-013	DEWEY HILDA J TRE	1	15.62
572-060-016	GAO YUAN	1	15.62
572-060-017	KRIEG KOFORD SUSANNE & KOFORD CHRISTI REM	1	15.62
572-060-018	RAUCH STEPHEN S TRE	1	15.62
572-060-026	FACIANE JANN ABRAHAN TRE & HIRSCH MARTHA ABR	1	15.62
572-060-027	PARADIS LAURENCE WAYNE TRE & FEIN JUDITH LEE	1	15.62
572-060-028	GOUGH RICHARD & MARCIA TRE	1	15.62
572-060-029	ZETTL ALEXANDER	1	15.62
572-060-030	PATTERSON DAVID A & LINDA TRE	1	15.62
572-060-031	COOPER CORTIS K & SMITH BARBARA JANE	1	15.62
572-060-032	BROWN JEFFREY RICHARD TRE & MEGHROUNI-BROW	2	31.24
572-070-001	BLONZ EDWARD R & KAREN TRE	1	15.62
572-070-002	KRAMER JOHN P & EILEEN R	1	15.62
572-070-003	CANNON FREDERICK L TRE & MITCHELL JEAN E	1	15.62
572-070-011	ELLIS PATRICIA A TRE	1	15.62
572-070-013	NAFTZGER HOWARD J TRE	1	15.62
572-070-014	NAFTZGER HOWARD J TRE	1	15.62
572-070-015	SUTCH RICHARD C TRE & CARTER SUSAN B	1	15.62
572-070-016	KUSNETZOFF ELIANA TRE	2	31.24
572-070-019	ZIEGLER MICHAEL H & MARZ LEIGH	1	15.62
572-070-020	MIURA TAKUJI & HIROKO	1	15.62
572-080-007	FRANKEL WENDY VANCE TRE	1	15.62
572-080-008	MCMULLEN MICHAEL R & MARIA E	1	15.62
572-080-009	LIEBER ISAAC & JUDY	1	15.62
572-080-016	STEARNS JUDITH GOOD	1	15.62
572-080-018	TOMLINSON CAROL L TRE	1	15.62
572-080-023	TAUSSIG RUTH R TRE	1	15.62
572-080-024	DIX GRIFFIN TRE & FABE MARILYN	1	15.62
572-080-025	ROSS GILLIAN M TRE	1	15.62
572-080-026	COLLINS EDWARD E & THEO R TRE	1	15.62

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**Kensington Police Protection and Community Services District**  
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APN	Owner	EDU	Amount
572-080-028	CHUN VIVIAN L TRE	1	15.62
572-080-030	DRONKERS NINA & SWAIN BIX E	1	15.62
572-080-035	STEINER FRANZ & PATRICIA TRE	1	15.62
572-080-036	HSIEH KAI-CHUN & YU GUOYING	1	15.62
572-090-001	YILMAZ OMER	1	15.62
572-090-002	ROSSI MICHAEL J	1	15.62
572-090-003	KLAASSEN ALAN TRE	1	15.62
572-090-004	BARNES KENNETH H & DONNA B TRE	1	15.62
572-090-005	JOHNSTON HAROLD S & MARY TRE	1	15.62
572-090-006	GADE MARIAN L TRE	1	15.62
572-090-007	COWAN PHILIP A & CAROLYN TRE	1	15.62
572-090-008	FISHER KNUTE A TRE & BURNS ROBIN L	1	15.62
572-090-009	MORGAN DARYLE LEE & WILLIAMS DEAN	1	15.62
572-090-010	DENEERGAARD CATHERINE	1	15.62
572-090-011	WYSS MATTHEW C & MARCIE E	1	15.62
572-090-012	WECHSLER SHOSANA TRE	1	15.62
572-090-013	BEVINGON DOUGLAS L & WOLF SHAYE G	1	15.62
572-090-014	ZHOU NAN & RACZKOWSKI CHRISTOPHER	1	15.62
572-090-015	MULLER RICHARD S TRE	1	15.62
572-090-016	WENZEL WILLIAM A & CAROL L	1	15.62
572-090-017	WALTERS GERARD & MARLENE TRE	1	15.62
572-090-018	RONNEBERG NORMAN J & PENZES EVA A	1	15.62
572-090-019	ELMASRY LORNA M	1	15.62
572-100-001	CARLSTROEM PAUL A & MILLER-CARLSTROEM CAROL	1	15.62
572-100-002	FONG ALAN THOMAS	1	15.62
572-100-003	MINKLER MEREDITH	1	15.62
572-100-004	FLOWERS DAVID A & CAROLYN DAY	1	15.62
572-100-005	HYDE PETER J & SUSAN L TRE	1	15.62
572-100-006	LAKE THOMAS C	1	15.62
572-100-007	RAISSI SHAHLA	1	15.62
572-100-009	WOLTER JONATHAN R & LYNN M	1	15.62
572-100-010	FLEMING HYACINTH	1	15.62
572-100-011	TOOMBS CHARLES E & NANCY E	1	15.62
572-100-012	GUTMAN KATHLEEN R TRE	1	15.62
572-100-013	LEE BETTY Y	1	15.62
572-100-014	SAXENA KRISHAN M S & SAROJ TRE	1	15.62
572-100-015	HOTSON CLAYTON P & HARTMANN HELENE	1	15.62
572-100-016	STADELHOFFER LISA TRE	1	15.62
572-100-017	ASTALIS JULIANA	1	15.62
572-100-018	EWELL DAVID & LABRUNA LUDOVICA	1	15.62
572-110-001	OBRIEN DANIEL M TRE	1	15.62
572-110-002	LOSSY FRANK T TRE	1	15.62
572-110-003	KEPNER CHARLES H & SUSAN F TRE	1	15.62
572-110-004	KUCZAJ DOROTHY & CLAYTON CHRISTOPHER	1	15.62
572-110-005	AKIWENZIE JOSEPH C & RICKI TRE	1	15.62

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APN	Owner	EDU	Amount
572-110-006	HSU WENBIN & CHIANG ERLINE YAN-PING	1	15.62
572-110-007	BRADLEY MARK C & JULIA M	1	15.62
572-110-008	ROBERTSON SEAN L & FELICIA L	1	15.62
572-110-009	MILMORE BENNO K TRE	1	15.62
572-110-010	HARVEY MURIEL M	1	15.62
572-110-011	SANKA KIRAN & KARPURA	1	15.62
572-110-012	STRESHINSKY SHIRLEY	1	15.62
572-110-013	SAMPSON ROGER S & PRATIBHA W	1	15.62
572-110-014	WILEMAN ANDREW DAVID & TORBITT ALISON BERRAY	1	15.62
572-110-015	CURL JAMES L JR & JANET TRE	1	15.62
572-110-016	WANG SHIRLEY K TRE	1	15.62
572-110-017	BLEVINS WILLIAM D & JUDITH TRE	1	15.62
572-110-018	LANGSTON ROBERT L & EVELYN TRE	1	15.62
572-110-019	LIN MICHELLE & ONG SEBASTIAN	1	15.62
572-110-020	PRANGE RUSSELL F & LISA B	1	15.62
572-110-021	WU JUNQIAO & ZHENG FANG	1	15.62
572-110-022	BRANDFORD NAPOLEON TRE	1	15.62
572-110-023	HERWIG SUZANNE A	1	15.62
572-110-024	MAZZERA LORI M	1	15.62
572-110-025	ZEDECK SHELDON & MARTHA TRE	1	15.62
572-110-029	HSU WILLIAM & JULIE TRE	1	15.62
572-121-003	CHAMBRE ERICA ANN TRE	1	15.62
572-121-004	YAMASHITA GEORGE S & JULIE E	1	15.62
572-121-005	EASTON JOSEPH D TRE	1	15.62
572-121-006	NEDDERSEN CHRISTOPHER	1	15.62
572-121-007	DEDRICK RUSSELL L TRE & GARDINER BETSY L	1	15.62
572-121-008	MORIOKA TERRY KEIKO	1	15.62
572-122-001	ODA JOANNA & LEE IAN	1	15.62
572-122-002	GARFIN DAVID E & SUSAN B TRE	1	15.62
572-122-003	KASHYAP BHARAT R	1	15.62
572-122-004	ROTHACHER WILLIAM & KATHERINE	1	15.62
572-122-005	VANDENEEDEN STEPHEN TRE & FERRARA ASSIAMIRA	1	15.62
572-122-006	MILLER ELINORE M	1	15.62
572-122-007	MCKENZIE RALPH N & L KATHRYN	1	15.62
572-122-008	KIRKBY RICHARD J & LISA J	1	15.62
572-122-009	ROSSI LUCIO NINO & SHARON	1	15.62
572-122-010	TONKIN VALERIE C TRE	1	15.62
572-122-011	HINES GEORGE & STEPHANIE A	1	15.62
572-123-001	PECK RHODA	1	15.62
572-123-002	FRACCHIA MARIO & BARBARA TRE	1	15.62
572-123-003	LEEMANS WIM & ANNETTE	1	15.62
572-123-004	SCHMITT ROBERT J & CATHY L TRE	1	15.62
572-124-001	WHISTLER JENNIFER L TRE & HANSEN STIG K	1	15.62
572-124-002	LEWIS DAVID A & JULIA A	1	15.62
572-124-003	CHRISTBAUM RYAN J TRE & SICHTERMAN TRACY J	1	15.62

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APN	Owner	EDU	Amount
572-124-004	PLISHNER MICHAEL J & R S TRE	1	15.62
572-124-005	BAHN MICHAEL J TRE & BARNARD-BAHN AMII	1	15.62
572-124-006	KASSARJIAN MICHAEL & DEBRA	1	15.62
572-124-007	VANHEUIT EILEEN J TRE	1	15.62
572-124-008	NG MARK	1	15.62
572-124-009	CHARPENTIER ROBERT L	1	15.62
572-124-010	EVERETT SYLVIA L	1	15.62
572-124-011	ILYIN JOHN & MULLIGAN ESTHER F	1	15.62
572-124-012	NADOLNY EYLEEN S	1	15.62
572-124-013	WARD GILBERT II & LINDA M TRE	1	15.62
572-124-014	DICKINSON JOSHUA M & RICHARDS CAMDEN M	1	15.62
572-124-015	LEVIN RICHARD & HEISEL MARGARET	1	15.62
572-124-016	KOSEL JANICE E	1	15.62
572-124-017	FAN ELLIOT TRE & CHU ELAINE G	1	15.62
572-124-018	KOSEL CATHIE TRE	1	15.62
572-130-001	VISSER JAN H TRE	1	15.62
572-130-002	SAYRE RICHARD TRE	1	15.62
572-130-003	PRICE JOHN G & LYNN K	1	15.62
572-130-004	TAM TAMMY	1	15.62
572-130-005	SPILLER EDWARD A SR TRE	1	15.62
572-130-006	FOURE MICHEL & DAYAN SARA TUSSIE	1	15.62
572-130-007	MATSUMOTO KENT E TRE & DISOMMA DAPHNE E	1	15.62
572-130-008	FIKE DAVID J & SYLVIA J	1	15.62
572-130-009	FOLEY KATHLEEN A	1	15.62
572-130-010	NUNLIST RUDOLF TRE	1	15.62
572-130-011	URIAS PETER D & LEAH T & MORFIN PETER & EMILY	1	15.62
572-130-012	CROOK PETER S & DIANA D TRE	1	15.62
572-130-013	AVERETT JOHN C & LYNNE TRE	1	15.62
572-130-014	MILLER HENRY TRE & PHILIPP CONSTANCE	1	15.62
572-130-015	DONAGHEY LEE F	1	15.62
572-130-016	MEADER PAULA L TRE	1	15.62
572-130-017	FINE FREDRIC M	1	15.62
572-130-018	LONEY TERESA L TRE	1	15.62
572-130-019	VALLADARES JORGE & PATRICIA I	1	15.62
572-130-020	PHILLIPS CHRISTOPHER & FERMINA	1	15.62
572-130-021	KROUZIAN ARLENE A TRE	1	15.62
572-130-022	LYNCH KEVIN MATTHEW TRE & VALIELA LUISA	1	15.62
572-130-023	FARNHAM LARA TRE	1	15.62
572-130-024	LLOYD RICHARD & CAROL GREEN	1	15.62
572-130-025	RITTER JUSTIN & JENNIFER	1	15.62
572-130-026	FRENCH BEVERLEE TRE	1	15.62
572-130-027	TAW-CHIN WILHELMINA & CHIN STEVEN DOY	1	15.62
572-130-028	ZAKARIAN JOHN A TRE	1	15.62
572-130-029	KROUZIAN ARLENE ALICE TRE	1	15.62
572-130-030	POURZAND MAHMOOD & MOUBEDI EFFAT	1	15.62

**Kensington Police Protection and Community Services District**  
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APN	Owner	EDU	Amount
572-140-001	CARUTHERS WILLIAM PHILIP & LAFRANCE MARGARET	1	15.62
572-140-002	YILMAZ DURMUS	1	15.62
572-140-004	MORRISON GLENN A & GLORIA TRE	1	15.62
572-140-005	DAY WILLIAM H & SUSAN P TRE	1	15.62
572-140-006	RAMM ANDREW & SHONHOLTZ JENIFER	1	15.62
572-140-007	EMERY ELAINE C & MICHAEL R	1	15.62
572-140-008	MAYALI LAURENT & CHANTAL	1	15.62
572-140-009	LOEWINSOHN RONALD & SANDLER SIV M	1	15.62
572-140-010	STANTON LLEWELLYN F TRE & BREGER-STANTON DO	1	15.62
572-140-011	MCNAB WILLIAM H & GLORIA TRE	1	15.62
572-140-012	DIENER S ROBERT	1	15.62
572-140-013	BYCEL LEE T & JUDITH P	1	15.62
572-140-014	LAYERLE SEAN K & HSUEH HELEN D	1	15.62
572-140-015	WEBB MATTHEW T	1	15.62
572-140-016	LOCHER FELIX C	1	15.62
572-140-017	FREEHLING SHIRA TRE	1	15.62
572-140-018	ABRAHAM MICHAEL D & MARY C	1	15.62
572-140-019	JORDAN DAMON D & PUERINGER MARY	1	15.62
572-140-022	LEE BRENDA & LAU BOBBY	1	15.62
572-140-025	BRASFIELD BARBARA A TRE	1	15.62
572-140-027	DUFFY DENYS	1	15.62
572-140-028	ORETSKY DONIA J TRE	1	15.62
572-150-001	NOURI NILOOFAR	1	15.62
572-150-002	SHEAN GREGORY B & MARGARET TRE	1	15.62
572-150-003	KIDD RICHARD F TRE	1	15.62
572-150-004	BURTON LANCE C	1	15.62
572-150-005	NEWMAN JOHN S TRE	1	15.62
572-150-006	BEAN HELEN	1	15.62
572-150-007	SEPHTON NANCY E TRE	1	15.62
572-150-008	RIESS ERIC TRE & WEIL HELENA	1	15.62
572-150-009	BELL MARK R & CARA E	1	15.62
572-150-010	SMITH STEPHEN M & SUSIE H TRE	1	15.62
572-150-011	DORROH PAUL E & VIDA F TRE & MANSHOURI ATISSA	1	15.62
572-150-012	HIRSCHKIND CHARLES TRE & MAHMOOD SABA	1	15.62
572-150-013	STEPHENS ERIC & MARY R	1	15.62
572-150-015	KESSNER GAWAIN	1	15.62
572-150-016	HIRSHLEIFER JOHN A & SISTI DONNIELLE	1	15.62
572-150-017	KOCHER MATTHEW	1	15.62
572-150-018	SMITH JASON M	1	15.62
572-150-019	LORENZ MARK & NODA ROBIN	1	15.62
572-150-020	DEBENHAM M WARREN JR TRE	1	15.62
572-150-021	CEMBURA THOMAS M TRE	1	15.62
572-150-022	JANOFF ERIN P & STACEY E	1	15.62
572-150-023	HAMMOND MARY AMUNDSEN TRE	1	15.62
572-150-024	FEW STEPHEN C	1	15.62

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APN	Owner	EDU	Amount
572-150-025	THIBEAUX JOSEPHINE M TRE	1	15.62
572-150-026	BLASCHCZYK HELMUT TRE	1	15.62
572-150-027	WAINWRIGHT VANESSA	1	15.62
572-150-028	MINDEL MAX H & TRISHA K	1	15.62
572-150-029	COWELL LLOYD JR & SHAY ANNE H	1	15.62
572-150-030	HOLLAND STEVEN E & LAUREL TRE	1	15.62
572-150-031	LEE ESTHER K TRE	1	15.62
572-160-001	LEDERER HANNI TRE	1	15.62
572-160-002	TAYLOR JAMES C JR & JANE WOLFF	1	15.62
572-160-003	PETERSON LELAND & KRISTINE TRE	1	15.62
572-160-004	HOAGLAND JOHN C & LOIS T TRE	1	15.62
572-160-005	KRAMPF JAMES M JR & DIANA	1	15.62
572-160-006	FERGUSON KEVIN E & MICHELLE R	1	15.62
572-160-010	IRA SERVICES TRUST	1	15.62
572-160-011	JIMENEZ PATRICK J TRE & CHAMBERS JANE D	1	15.62
572-160-012	JIMENEZ PATRICK J TRE & CHAMBERS JANE D	1	15.62
572-160-013	ZAREMBA ALISON & MARVIN DANIEL J	2	31.24
572-160-014	GENTRY RICHARD E & GRACE H TRE	1	15.62
572-160-015	BLACHMAN ODETTE TRE	1	15.62
572-160-016	LINEBAUGH GORDON & SANDRA TRE	1	15.62
572-160-018	GORMAN BRUCE C & J TRE	1	15.62
572-160-023	TREMAIN RUSS TRE & CHINN SANDRA	1	15.62
572-160-024	KUH ERNEST S & BETTINE TRE	1	15.62
572-160-025	BIELAWA HERBERT TRE & SODERLUND SANDRA	1	15.62
572-160-026	LONG ANTHONY ARTHUR TRE & ELIAS MONIQUE M	1	15.62
572-160-027	LINGO WILLIAM MAC JR TRE	2	31.24
572-160-028	HORAK D CRAIG & KELLY ANN	1	15.62
572-160-029	KESSEL ERIC A TRE & GALANIS ATHENA H	1	15.62
572-160-030	WAXMAN RICHARD & VICTORIA TRE	1	15.62
572-160-032	BANKE BARBARA TRE	1	15.62
572-170-001	HUANG THEODORE TRE & BUCHBINDER LYSLE VALER	1	15.62
572-170-002	GELIEBTER MARK TRE & KELLER ROBIN	1	15.62
572-170-003	WELCH JULIET W TRE	1	15.62
572-170-004	GARDINER ALLAN TRE & WOOTTON SUSAN	1	15.62
572-170-005	MULLER ROLF H TRE	1	15.62
572-170-006	WEAVER HAROLD F & CECILE T & BAY AREA COMMUN	1	15.62
572-170-007	CRAWFORD TIMOTHY HALLETT	1	15.62
572-170-008	HAMPTON TIMOTHY E & LEVINE JESSICA A	1	15.62
572-170-009	DAS SANJAY	1	15.62
572-170-011	MA MAOSHENG	1	15.62
572-170-012	HOWARD CLINTON N TRE	1	15.62
572-170-013	STECHSCHULTE PAUL TRE	1	15.62
572-170-014	WANTLAND ROBERT & CYNTHIA TRE	1	15.62
572-170-015	STAW BARRY M & MCDONNELL ADRIENNE M	1	15.62
572-170-016	DAILEY PETER SCOTT	1	15.62

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**Kensington Police Protection and Community Services District**  
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APN	Owner	EDU	Amount
572-170-017	HENDRICKSON BARBARA TRE	1	15.62
572-170-018	FISHER JIM & MIESZKOWSKI KATHARINE	1	15.62
572-170-019	THOMAS LUCKY R TRE	1	15.62
572-170-020	ARMSTRONG ANNELIESE TRE	1	15.62
572-170-021	KRAMER ROBERT & COLEMAN SUZANNE M	1	15.62
572-170-022	BEILES ROGER & KNITA	1	15.62
572-170-023	LYON RICHARD F & DEANNA TRE	1	15.62
572-170-024	LYON RICHARD F & DEANNA TRE	1	15.62
572-170-025	DRAEMEL AMY & BARRY BENJAMIN	1	15.62
572-170-026	MAYERI DANIEL P	1	15.62
572-170-028	THOMAS LUCKY R III	1	15.62
572-170-029	THOMAS LUCKY R III & GISELE P	1	15.62
572-170-030	THOMAS LUCKY R III & GISELE P	1	15.62
572-170-031	THOMAS LUCKY R III & GISELE P	1	15.62
572-170-032	KAPLAN ROBERT A & ANDREA LOIS	1	15.62
572-170-033	DEPPE CHRISTOPHER R & ADRIAANS MARIA	1	15.62
572-170-034	DEY GORDON & JEANNETTE TRE	1	15.62
572-170-035	MALECKI DANIEL R	1	15.62
572-170-037	PEDERSEN RAYMOND STANLEY TRE	1	15.62
572-170-038	WEAVER HAROLD E & CECILE T & WEAVER PAUL H	1	15.62
572-170-039	VARAGNOLO ESDRAS & FENG HEATHER L	1	15.62
572-170-040	ADAMSON PAUL TRE & SAPONARA GABRIELLE L	1	15.62
572-170-041	HALPIN WILLIAM E TRE	1	15.62
572-170-042	BERRY BARBARA S	1	15.62
572-170-043	SYVANEN MICHAEL & GREENWALD SUE	1	15.62
572-170-044	STAEBLE MARTHA ABBY	1	15.62
572-170-045	BURDICK MICHAEL S	1	15.62
572-181-002	BORTMAN PATRICIA TRE	1	15.62
572-181-003	BRADLEY BERNICE TRE & BRADLEY BERTRAM TRE ES	1	15.62
572-181-004	RUTH LEO P & DEBORAH D TRE	2	31.24
572-181-005	CROMPTON RICHARD M	1	15.62
572-181-006	SHINN JAMES W & PATRICIA TRE	1	15.62
572-181-007	HARRISON ROBERT A TRE	1	15.62
572-181-008	SOMOGYI LASZLO & MARIANNE TRE	1	15.62
572-181-009	FORD CHRISTINE C TRE	1	15.62
572-181-010	KUEHLMANN ANDREAS & HASTY-KUEHIMANN ANGELA	1	15.62
572-181-011	SATTARY VAHID	2	31.24
572-181-013	TREPPA ROBERT S TRE & CARLSON MIRIAM N	1	15.62
572-181-014	MCCRAY DOROTHY I TRE	1	15.62
572-181-015	MODAVI ABDOLLAH & SUSAN F	1	15.62
572-181-016	STRYKERS PETER H & GONDICA TRE	1	15.62
572-181-017	STRYKERS PETER H & GONDICA TRE	1	15.62
572-181-019	SMALE STEPHEN & CLARA D	1	15.62
572-181-020	LUKA GABOR & PIA	1	15.62
572-181-022	HARDIJZER WILLEM	1	15.62

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APN	Owner	EDU	Amount
572-181-023	LAPIERRE ADRIENNE	1	15.62
572-181-024	YUAN ROBERT KUNIAKI & YUMI TRE	1	15.62
572-181-025	KOU JAMES TRE	1	15.62
572-181-026	ELETR SAM TRE	1	15.62
572-181-027	SINCLAIR BRADFORD & SHARI R	1	15.62
572-181-029	HABER JOAN M TRE	1	15.62
572-181-030	FOUDA HASSAN & MARGARET TRE	1	15.62
572-181-031	PETERSON CONWAY V TRE	1	15.62
572-181-032	GARDIZI ALI M	1	15.62
572-181-033	POWER DALE J & DANIELLE TRE	1	15.62
572-181-034	BIELLA JOAN C TRE	2	31.24
572-181-035	DRAKE PAMELA MARLOW TRE	1	15.62
572-181-037	PROVIDENT BANK	1	15.62
572-181-038	COFFIN HOPE V	1	15.62
572-181-039	TRIGUEIRO ALLEN	1	15.62
572-181-040	ELLSBERG PATRICIA V TRE	1	15.62
572-182-001	BURBANK SCOT M & ARLENE W	1	15.62
572-182-002	ROSSOUKHI FARSHID & MAITEE	1	15.62
572-182-003	BEEMAN SHEILA B TRE	1	15.62
572-182-004	DAILY DONNA	1.536	23.98
572-182-007	BURRIS DEAN & TROTTIER CHRIS	1	15.62
572-182-008	NIELSON RONALD P & NANCY TRE	1	15.62
572-182-009	GOULD THOMAS P & DIANE C TRE	1	15.62
572-182-010	CAMPBELL PHILLIP & TONG YUN	1	15.62
572-182-013	BORBRIDGE MICHAEL H & FLICKER LAUREN S	1	15.62
572-182-014	ALBANO CLAUDIA L TRE	1	15.62
572-182-015	HOPKINS STEPHEN	1	15.62
572-182-016	KIYAWAT SIDDHARTH & PANDIT SUPRIYA	1	15.62
572-182-017	WINBERG JONATHAN P TRE & HAWTHORNE EMILY	1	15.62
572-190-001	RILEY PAMELA	1	15.62
572-190-002	DEAN THOMAS L TRE & CHAMBERS CHIEKO	1	15.62
572-190-003	HUH KEESOO & SUH JISUN	1	15.62
572-190-004	CLAGETT KATHRYN C & HAXO PAUL D	1	15.62
572-190-005	STURMAN IVAN P & JANE O TRE	1	15.62
572-190-006	NELSON KEIKO	1	15.62
572-190-007	LAVERTY ROSS M & DOROTHY H	1	15.62
572-190-008	KOEHLER JEFFREY D & METCALF MARI E	1	15.62
572-190-009	JENSEN JOHN GILBERT TRE & CHAN SHU-TONG ROSA	1	15.62
572-190-010	CALLEN DAVID S & LAURA S TRE	1	15.62
572-190-011	HOROWITZ IRWIN & HELEN TRE	1	15.62
572-190-012	CHOI MARK P & GRAGG KELDA M	1	15.62
572-190-013	YAMATE AILEEN TRE	1	15.62
572-201-002	STOCKFORD JENNIFER TRE	1	15.62
572-201-003	HARRIS SUSAN L & PIPER DAVID A	1	15.62
572-201-004	CHARNEY PHILIP TRE	1	15.62

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APN	Owner	EDU	Amount
572-201-005	FONG BRUCE D & LIM VIRGINIA	1	15.62
572-201-006	LEE GERALDINE & WIDRIG THOMAS A	1	15.62
572-201-007	SORENSEN CHRISTINE J TRE	1	15.62
572-201-008	BARRY MICHAEL J & NETTE P	1	15.62
572-201-009	MARCUS JOEL I & PAMELA J	1	15.62
572-201-010	GODFREY PAUL DOUGLAS & KAHN BRYN JOHANNA	1	15.62
572-201-011	ROKHSAR DANIEL S & SUSSMAN ANN P	1	15.62
572-201-012	FLOYD MICHAEL R TRE & EHRlich NANCY E	1	15.62
572-201-013	ONO THEODORE K & BARBARA TRE	1	15.62
572-201-014	AGRONs GEOFFREY A & CATER KATHERINE M	1	15.62
572-201-015	CHOY ROBERT & MONICA	1	15.62
572-201-016	MARSHALL SUMNER & HERMINE TRE	1	15.62
572-201-019	RIEMANN RICHARD D & IRENE TRE	1	15.62
572-201-020	EAGER JONATHAN B TRE	1	15.62
572-202-004	HAUSKEN JAMES P TRE & DILTS BARBARA S	1	15.62
572-202-005	CHAN STEVEN J & JENNY D	1	15.62
572-202-006	LEWALLEN GEORGE TRE & HUACO VALERIE D	1	15.62
572-202-007	RUSIN DOREK JAMIE TRE & KLUMB LORI RAE	1	15.62
572-202-008	AKBAR IRFAN & LEDUC ISABELLE	1	15.62
572-202-009	LAGESON ERNEST B & JEANNE TRE	1	15.62
572-202-010	JOHN ROBERT ALAN TRE & OKUBO DAVID	1	15.62
572-202-012	LILLGE MARK	1	15.62
572-202-013	SCHLESINGER PATRICK TRE & HILL ESTER J	1	15.62
572-202-014	BUEHRING WILLIAM R & G C TRE	1	15.62
572-202-015	WOOLSEY CHRISTOPHER R TRE	1	15.62
572-202-016	THOMSEN JAMES & ELIZABETH TRE	1	15.62
572-202-020	SCULLY TIMOTHY P & JULIE CARR	1	15.62
572-202-023	JENKINS JAMES A & MORRISSEY ELLEN C	1	15.62
572-202-024	GERSON ANDREW N TRE & SCHLITT-GERSON ARLETT	1	15.62
572-202-025	ROBINSON TANSY F & HOLSEN JOSEPH L	1	15.62
572-202-026	OWENS ALISON M TRE	1	15.62
572-202-027	GEE DAVID & MARLENA T TRE	1	15.62
572-202-029	VEDANTHAM KUMAR & HERNANDEZ REBECCA	1	15.62
572-202-032	HEXTER STELLA TRE & LONG BARBARA HEXTER	1	15.62
572-203-001	YEE JOHN S C & DIANA C TRE	1	15.62
572-203-002	ELIZONDO CARLOS III & SHANNON	1	15.62
572-203-003	MILLER DAVID J & JENNIFER M	1	15.62
572-203-004	FENSTER ROBERT D & JANET L	1	15.62
572-203-007	OPPENHEIM LAVINIA TRE	1	15.62
572-203-008	KIRK JOHN H & CAROL L TRE	1	15.62
572-203-009	LAHTI PETER M TRE	1	15.62
572-203-010	TEICHOLZ LESLIE ANNE TRE	1	15.62
572-203-011	DORMAN BURTON P & RUTH E & DORMAN JENNIE B	1	15.62
572-203-013	GILLETTE DANE R & PATRICIA TRE	1	15.62
572-203-014	AFONG WILLIAM C	1	15.62

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APN	Owner	EDU	Amount
572-203-015	AFONG WILLIAM C	1	15.62
572-203-016	EBBE SHIRLEY N TRE	1	15.62
572-203-017	JONES RICHARD L & IVA DORA TRE	1	15.62
572-203-018	VLAHOS JOHN J & MARTHA J TRE	1	15.62
572-203-019	CARDALL CHARLES C & KRISTINE L	1	15.62
572-203-020	GRAUP ROBERT M & NOZICK EMILY S	1	15.62
572-203-021	CHUNG KIYOUNG & SARAH TRE	1	15.62
572-203-022	BUEHRING WILLIAM R & G C TRE	1	15.62
572-203-023	LOU LILLIAN	1	15.62
572-203-024	FREEMAN LAURIE TRE	1	15.62
572-203-025	HILL BRIAN & MARISA	1	15.62
572-203-029	HANHAM HAROLD JOHN & RUTH TRE & SOULE STANLE	1	15.62
572-204-001	JONE GILBERT & GRACE TRE	1	15.62
572-204-002	SAKAMOTO WILLIAM TRE	1	15.62
572-204-003	HOM WILLIAM & LINDA KWONG	1	15.62
572-204-004	SULTAN SAYED M & NAGAT E	1	15.62
572-204-005	DUQUET ANDREW M TRE & GILL SUMAN J	1	15.62
572-204-006	CHENG ROBERT KAI-CHEONG & WONG JINNY SHUI-HII	1	15.62
572-204-007	BARKER DONALD G & KAREN W TRE	1	15.62
572-204-008	NG JOYCE E TRE	1	15.62
572-204-009	DANDEKAR ABNAY S & APARNA A	1	15.62
572-204-010	BARSAOTTI DEBORAH	1	15.62
572-204-011	SELL LEONARD G & ELIZABETH TRE	1	15.62
572-204-012	FERSHTMAN BRIAN & JULIETTE	1	15.62
572-204-013	PINEAU RODOLPHE & SOMMER LESLIE C	1	15.62
572-204-014	ORELLANA ROBERT & MARJAN	1	15.62
572-204-015	LUCAS JONELL TRE	1	15.62
572-204-016	UNRAU NORMAN JOHN TRE	1	15.62
572-204-017	ERDMANN JOHN C & ANNE M TRE	1	15.62
572-204-018	PETZEL WILLIAM & MARGARET TRE	1	15.62
572-204-019	MUROKAMI KENJI & HITOMI	1	15.62
572-204-020	CHAN GARY M	1	15.62
572-210-002	BAR-DIN AVIGDOR & MARION TRE	1	15.62
572-221-001	DEMERCURIO ANTHONY & JOYCE TRE	1	15.62
572-221-002	SHORTRIDGE-TAPSCOTT GAYLE & SCHMID RUDOLF	1	15.62
572-221-003	DOTY ROBERT P TRE & GARZA CATHERINE	1	15.62
572-221-004	WESTON AMY E	1	15.62
572-221-005	STEINBERG BARBARA SHERMAN TRE	1	15.62
572-221-006	MOORE CAMERON M TRE & RECKLER LESLIE R	1	15.62
572-222-003	CHO SUNG-SOO & SEUNG-SOON TRE	1	15.62
572-222-004	TAPSCOTT GAYLE A TRE & SCHMID RUDOLF	1	15.62
572-222-005	CANTU ARTHUR JR & AMY N	1	15.62
572-222-006	RUIZ CELIA M & SUL MARTIN	1	15.62
572-222-007	HACOPIANS GERALD	1	15.62
572-222-008	PATIRIS PETER & HALLBERG-PATIRIS MARIJKE	1	15.62

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APN	Owner	EDU	Amount
572-222-009	SPECTER DONALD & KENWOOD NEOMA D	1	15.62
572-222-010	FORTE JOHN G & NICOLE	1	15.62
572-222-011	STORONI HENRY RICHARD	1	15.62
572-222-012	THOMAS DAVID H & CLAIRE E	1	15.62
572-222-013	FINLEY GRAEME M & ORTON ASHLEY C	1	15.62
572-222-014	SATO DAVID D	1	15.62
572-222-015	LAUXMAN CRAIG JOSEPH TRE & EGER DOREEN JOYCI	1	15.62
572-222-016	ANDERSEN ROBERT	1	15.62
572-222-017	BORELLI HILDEGARD TRE	1	15.62
572-222-018	BOLLA DEVON J TRE	1	15.62
572-222-019	HENNESSEY JUDY UNGERLEIDER TRE & HENNESSEY	1	15.62
572-222-020	HANSON JOHN E TRE	1	15.62
572-222-021	COOK DYLAN N & STACK TRACY	1	15.62
572-222-022	KATLER ERNEST I & ANN F	1	15.62
572-222-026	ESMAILI MASOOD	1	15.62
572-231-001	POZZAN RUBY V TRE	1	15.62
572-231-002	MORFIN PETER & EMILY T TRE	1	15.62
572-231-003	YEW TAI FREDERICK TAN TRE	1	15.62
572-231-004	MATHIESEN THOMAS L & STARR GREGORY P	1	15.62
572-231-005	WILKERSON STANLEY & MARGARET B	1	15.62
572-231-006	ALYAMI ALI HASSAN & TERI TRE	1	15.62
572-231-007	KORB RICHARD E TRE	1	15.62
572-231-008	COOK JEANETTE A TRE	1	15.62
572-231-009	COSTANTINI MARK & CHERYL	1	15.62
572-231-011	WAXMAN RICHARD P & VICTORIA B	1	15.62
572-231-012	NABETA-BRODSKY SUSAN	1	15.62
572-231-013	PINGUELO JOSEPH M	1	15.62
572-231-014	DAVIS RICHARD C & ALICE TRE	1	15.62
572-231-015	VANTRAN LOC & LIEN THI	1	15.62
572-231-016	EARLEY THOMAS C & DAUD FARHAT	1	15.62
572-231-017	GIRARD BRYAN K & ROSEMARIE D	1	15.62
572-231-018	SEELY DAVID & GLENNA TRE	1	15.62
572-231-019	YU ESTHER	1	15.62
572-231-020	CAYLOR NORA K TRE	1	15.62
572-231-021	KRIEGSFELD LANCE J & WEXLER ANN M	1	15.62
572-231-022	KARKOUTLI ISSAM & MARIAN	1	15.62
572-231-023	BARTHMAIER MARTIN GEOFFREY TRE & STEPHENSON	1	15.62
572-231-024	LEE STEVEN	1	15.62
572-231-025	WANG DAHE & LI WANHUA	1	15.62
572-231-026	BLOCK JULIAN TRE & MCCADDON WANDA	1	15.62
572-231-027	SPENCER RICHARD P	1	15.62
572-231-028	HUI KEVIN C & LEE ARLENE K	1	15.62
572-231-029	ESTRADA RAYMUND & JENNIFER	1	15.62
572-232-001	GROSVENOR JOHN R & CARO S TRE	1	15.62
572-232-002	KELKAR SACHIN	1	15.62

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APN	Owner	EDU	Amount
572-232-003	BALDWIN VAN TRE	1	15.62
572-232-004	OKANE THOMAS R & JENNIFER H	1	15.62
572-232-005	COTRONEO JANICE M TRE	1	15.62
572-232-006	MONTOYA JORGE JR & SHOLEH E	1	15.62
572-232-007	FITES DOROTHELLE W TRE	1	15.62
572-232-008	TOURIEL VICTOR & SARAH	1	15.62
572-232-009	FAVILLE CURTIS & MERRY TRE	1	15.62
572-232-010	BAPTISTE SUZANNE TRE	1	15.62
572-232-011	FENSTERMACHER DOROTHY N TRE	1	15.62
572-232-012	ESPINOZA-MARCHANT NORMA	1	15.62
572-232-013	MACOMBER DOROTHY P TRE EST OF	1	15.62
572-232-014	OVCHINNIKOV SERGEI TRE	1	15.62
572-232-015	LEE ESTHER K Y TRE	1	15.62
572-232-016	VOINAR ANDREI & BARBARA TRE	1	15.62
572-232-017	SEYFARTH RICHARD H TRE	1	15.62
572-232-018	WILLIAMS CHARLES E & VALLERY L	1	15.62
572-232-019	WILLIAMS CHARLES E & VALLERY	1	15.62
572-232-020	NARANJO JAVIER & LO-NARANJO MINNA	1	15.62
572-232-021	EBERLINE SCOTT D & ERIKA R	1	15.62
572-232-022	PANDHER JIT S & SUKHMIT K & PANDHER BHAVRAJ S	1	15.62
572-232-023	KURIHARA LINDA LI	1	15.62
572-232-024	GOODMAN EVELYN B	1	15.62
572-232-025	BLAKELEY JIM & ALLISON GIGI	1	15.62
572-232-026	MULLARKEY MARKUS F & AMY S TRE	1	15.62
572-233-001	MUNOZ OXANA & OTTO IAN	1	15.62
572-233-002	HELLERSTEIN MARC K & MICHELLE	1	15.62
572-233-003	SABA FADI & LIN CHIH	1	15.62
572-233-004	FATTAH MUWAFFAQ & BARBARA TRE	1	15.62
572-233-005	FLEWELLING ROBERT A & DIEHL JANET B	1	15.62
572-233-006	KARP DAVID TRE & CARONNA-PERLEY LISA	1	15.62
572-233-007	DIEGO DOUG W & SARAH A	1	15.62
572-233-008	LABA JONATHAN TRE & AHANA DORILYN	1	15.62
572-233-009	ROGERS N JEFFREY & JENKINS STACEY A	1	15.62
572-233-010	FROMM MICHAEL & JANINE	1	15.62
572-233-011	MCCLAIN KRISTINE TRE	1	15.62
572-233-012	SAXONHOUSE ELENA & RAFFERTY TULLEY	1	15.62
572-233-013	WILLIAMS CHARLES & VALLERY	1	15.62
572-233-014	SAYLES DAVID S	1	15.62
572-233-015	YOUNG DONALD RANDALL & KATY M	1	15.62
572-233-016	KIMBERLIN WILLIAM O	1	15.62
572-234-001	CARLEN JAMES TRE & EINOWSKI ILONA	1	15.62
572-234-002	RECHT JOSEPH W & DALTON JANIE F	1	15.62
572-234-003	FRUSHA JOHN & VELARIE	1	15.62
572-234-004	BENSON WILLIAM HOWARD TRE	1	15.62
572-234-005	PARKER JANICE E TRE	1	15.62

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**Fiscal Year 2015/16 Assessment Roll**

APN	Owner	EDU	Amount
572-234-006	EISENBERG JOSHUA E	1	15.62
572-234-007	LOSEKOOT FRANK J & KATHLEEN	1	15.62
573-091-002	HENRY MARGARET R TRE	1	15.62
573-091-003	CHEN MU-CHIEH MARGARET & SHIU ITTAI	1	15.62
573-091-004	RODRIGUEZ LUCY TRE & AYRES THOMAS J	1	15.62
573-091-007	RHODES JAMES A & MERRILYN TRE	1	15.62
573-091-008	OLSON ANNA & BLANK THERESA M	1	15.62
573-091-009	KEEGAN MEAGHAN	1	15.62
573-092-001	KIFUTHU JAMES M	1	15.62
573-092-002	HENDERSHOTT AIMEE L	1	15.62
573-092-003	HUTCHINGS LEONARD R & M E TRE	1	15.62
573-092-004	SHAFER JANICE TRE	1	15.62
573-093-001	SAXER NANCY	1	15.62
573-093-002	SIEGEL ALAN B & GREEN TRACY	1	15.62
573-093-003	MILLER ANN GRAY TRE	1	15.62
573-093-004	WHITEFIELD FREDRICK B & BREWER RANDALL E	1	15.62
573-093-005	LUK JACQUELINE L & LUK JESSICA LINDSEY	1	15.62
573-093-006	STONE ANNA JANE	1	15.62
573-093-007	MARCUS SUSAN D	1	15.62
573-093-008	OKIMOTO MICHAEL A & DONOVAN FRANCES M	1	15.62
573-093-009	CHANOWITZ MICHAEL S TRE & SUPTON ALICE L	1	15.62
573-093-011	STRAUSS DAVID P & HANSEN SHERRIE L	1	15.62
573-093-012	REIMER DAVID J & TOMOKO KAI	1	15.62
573-093-013	HAMATI RAYMOND E & DEBRA A TRE	1	15.62
573-093-014	KRANE CAROL J TRE	1	15.62
573-093-015	TROW MARTIN A & KATHERINE TRE	1	15.62
573-093-016	MIHAILOVSKI ALEXANDER TRE	1	15.62
573-093-017	KING C JUDSON & JEANNE A TRE	1	15.62
		<b>2,252.984</b>	<b>\$35,190.86</b>

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**RESOLUTION NO. 2015-02**

**A RESOLUTION OF THE BOARD OF DIRECTORS  
OF THE KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT,  
INITIATING PROCEEDINGS FOR THE LEVY AND COLLECTION OF ASSESSMENTS FOR  
THE KENSINGTON PARK ASSESSMENT DISTRICT  
FOR FISCAL YEAR 2015/16**

The Board of Directors of the Kensington Police Protection and Community Services District (hereafter referred to as the "Board of Directors") does resolve as follows:

**WHEREAS**, the Board of Directors previously completed its proceedings in accordance with and pursuant to the Landscaping and Lighting Act of 1972, Part 2, Division 15 of the California Streets and Highways Code (commencing with Section 22500) (the "Act") to establish the Kensington Park Assessment District (the "Assessment District"); and

**WHEREAS**, the Board of Directors has retained NBS for the purpose of assisting with the annual levy of the Assessment District, and the preparation and filing of an Annual Report.

**NOW, THEREFORE BE IT RESOLVED, DETERMINED, AND ORDERED BY THE BOARD OF DIRECTORS, AS FOLLOWS:**

- 1. Annual Report:** The Board of Directors hereby orders NBS to prepare and file with the Secretary of the Board of Directors the Annual Report concerning the levy and collection of assessments within the Assessment District for the fiscal year commencing July 1, 2015 and ending June 30, 2016.
- 2. New Improvements or Changes to Existing Improvements:** There are no changes to existing improvements nor are there any items being added to the list of improvements previously approved at the formation of the Assessment District.

PASSED AND ADOPTED by the Board of Directors of the Kensington Police Protection and Community Services District on \_\_\_\_\_, the \_\_\_\_ day of \_\_\_\_\_, 2015, by the following vote to wit:

AYES:

\_\_\_\_\_  
Len Welsh, President

NOES:

\_\_\_\_\_  
Pat Gillette, Vice President

ABSENT:

\_\_\_\_\_  
Chuck Toombs, Director

\_\_\_\_\_  
Vanessa Cordova, Director

\_\_\_\_\_  
Rachelle Sherris-Watt, Director

I HEREBY CERTIFY the foregoing resolution was duly and regularly adopted by the Board of Directors of the Kensington Police Protection and Community Services District at the regular meeting of said Board held on \_\_\_\_\_, the \_\_\_\_ day of \_\_\_\_\_, 2015.

\_\_\_\_\_  
District General Manager

**RESOLUTION NO. 2015-03**

**A RESOLUTION OF THE BOARD OF DIRECTORS  
OF THE KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT,  
DECLARING ITS INTENTION TO LEVY AND COLLECT ASSESSMENTS FOR  
THE KENSINGTON PARK ASSESSMENT DISTRICT  
FOR FISCAL YEAR 2015/16**

The Board of Directors of the Kensington Police Protection and Community Services District (hereafter referred to as the "Board of Directors") does resolve as follows:

**WHEREAS**, the Board of Directors previously completed its proceedings in accordance with and pursuant to the Landscaping and Lighting Act of 1972, Part 2, Division 15 of the California Streets and Highways Code (commencing with Section 22500) (the "Act") to establish the Kensington Park Assessment District (the "Assessment District"); and

**WHEREAS**, the Board of Directors has retained NBS for the purpose of assisting with the annual levy of the Assessment District, and the preparation and filing of an Annual Report.

**NOW, THEREFORE BE IT RESOLVED, DETERMINED, AND ORDERED BY THE BOARD OF DIRECTORS, AS FOLLOWS:**

1. **Intention:** The Board of Directors hereby declares its intention to levy and collect assessments within the Assessment District to pay the costs of the Improvements for the fiscal year commencing July 1, 2015 and ending June 30, 2016. The Board of Directors finds that the public's best interest requires such action.
2. **Improvements:** The improvements within the District include, but are not limited to: the operating, maintaining and servicing of all public landscaping improvements, consisting of landscaping and grass. Operating, maintaining and servicing include, but are not limited to: personnel, materials, electrical energy and water. Services provided include all necessary service, operations, administration and maintenance required to keep the improvements in a healthy, vigorous, and satisfactory condition.
3. **Assessment District Boundaries:** The boundaries of the Assessment District are as shown by the assessment diagram filed in the offices of the Secretary, which map is made a part hereof by reference.
4. **Annual Report:** Reference is made to the Annual Report prepared by NBS, on file with the Secretary, for a full and detailed description of the improvements, the boundaries of the Assessment District and the zones therein, and the proposed assessments upon assessable lots and parcels of land within the Assessment District.
5. **Notice of Public Hearing:** The Board of Directors hereby declares its intention to conduct a Public Hearing concerning the levy of assessments in accordance with Section 22629 of the Act. All objections to the assessment, if any, will be considered by the Board of Directors. The Public Hearing will be held on **Thursday, May 14, 2015 at 7:00 pm** or as soon thereafter as is feasible in the meeting place of the Board of Directors located at 59 Arlington Avenue, Kensington, CA. The Board of Directors further orders the Secretary to publish notice of this resolution in accordance with Section 22626 of the Act.
6. **Increase of Assessment:** The maximum assessment is not proposed to increase from the previous year above that previously approved by the property owners (as "increased assessment" is defined in Section 54954.6 of the Government Code).

PASSED AND ADOPTED by the Board of Directors of the Kensington Police Protection and Community Services District on \_\_\_\_\_, the \_\_\_\_ day of \_\_\_\_\_, 2015, by the following vote to wit:

AYES:

\_\_\_\_\_  
Len Welsh, President

NOES:

\_\_\_\_\_  
Pat Gillette, Vice President

ABSENT:

\_\_\_\_\_  
Chuck Toombs, Director

\_\_\_\_\_  
Vanessa Cordova, Director

\_\_\_\_\_  
Rachelle Sherris-Watt, Director

I HEREBY CERTIFY the foregoing resolution was duly and regularly adopted by the Board of Directors of the Kensington Police Protection and Community Services District at the regular meeting of said Board held on \_\_\_\_\_, the \_\_\_\_ day of \_\_\_\_\_, 2015.

\_\_\_\_\_  
District General Manager