

KENSINGTON COMMUNITY SERVICES DISTRICT



MONTHLY FINANCIALS FOR THE PERIOD JULY 1, 2026 THROUGH AUGUST 31, 2026



Kensington Community Services District
Balance Sheet Unaudited
For Period July 1, 2026 to August 31, 2026

Line	Account	
1	Current Assets	
2	Bank Accounts	
3	100 Petty Cash	100
4	101 Five Star Checking	946,914
5	103 Five Star Saving	2,241,902
6	105 CLASS - KPPCSD	905,878
7	106 Checking FSA	4,993
8	107 CLASS - PATHS	6,212
9	139 LAIF-District	4,682,826
10	Total Bank Accounts	\$ 8,788,826
11	Accounts Receivable	
12	144 Advance on Suppl. Taxes	18,708
13	Total Accounts Receivable	\$ 18,685
14	Other Current Assets	
15	153 Prepaid Expenses	281,021
16	164 Deferred Outflow of Res. -OPEB Fire	68,093
17	193 Fire Prepaid CERBT Retiree Trust	802,416
18	Total Other Current Assets	\$ 1,151,530
19	Total Current Assets	\$ 9,959,041
20	Fixed Assets	
21	160 Police Fixed Assets	
22	161 Police Bldg Improvements	200,061
23	162 Patrol Cars	677,459
24	163 Patrol Cars Accessories	43,673
25	165 Personal Police Equipment	72,587
26	166 Police Traffic Equipment	19,008
27	167 Station Equipment-Police	73,627
28	168 Office Furn & Equip	11,333
29	169 Computer Equip	133,594
30	Total 160 Police Fixed Assets	\$ 1,231,342
31	170 Park/Rec Fixed Assets	
32	171 Land	2,808,347
33	172 Community Center Building	2,310,260
34	173 Community Center Improvements	158,833
35	174 Park Improvements	976,065
36	178 Pk/R Furn & Fixtures	50,600
37	Total 170 Park/Rec Fixed Assets	\$ 6,304,106
38	180 Fire Fixed Assets	



Kensington Community Services District
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Line	Account	
39	181 Fire Building & Improvements	12,297,000
40	182 Equipment	1,976,576
41	183 Land	5,800
42	Total 180 Fire Fixed Assets	\$ 14,279,376
43	189 Accumulated Depreciation	(4,617,602)
44	Total Fixed Assets	\$ 17,197,222
45	Other Assets	
46	190 Deferred Outflows - OPEB	115,679
47	191 Deferred Outflows - Pension	1,063,572
48	Total Other Assets	\$ 1,179,251
49	TOTAL ASSETS	\$ 28,335,349
50	LIABILITIES AND EQUITY	
51	Liabilities	
52	Current Liabilities	
53	Accounts Payable	
54	210 Accounts Payable	576,832
55	Total Accounts Payable	\$ 576,832
56	Other Current Liabilities	
57	220 Payroll Liabilities	
58	231 AFLAC	112
59	Total 220 Payroll Liabilities	\$ 112
60	802 FSA Liability (Lively)	
61	517 FSA Liability - Police	1,729
62	806 FSA Liability - Adm	675
63	Total 802 FSA Liability (Lively)	\$ 2,404
64	Total Other Current Liabilities	\$ 2,516
65	Total Current Liabilities	\$ 579,348
66	Long-Term Liabilities	
67	240 2020 Pension Obligation Bond	
68	241 2020 POB - ST Portion	195,000
69	242 2020 POB - LT Portion	3,338,000
70	Total 240 2020 Pension Obligation Bond	\$ 3,533,000
71	265 Compensated Absence/Vac Buyback	181,654
72	281 PSB Loan	
73	282 PSB Loan - ST	59,322
74	283 PSB Loan - LT	1,887,900
75	Total 281 PSB Loan	\$ 1,947,222
76	290 Community Center Loan	



Kensington Community Services District
Balance Sheet Unaudited
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Line	Account	
77	291 Community Center Loan - ST	27,286
78	292 Community Center Loan - LT	57,723
79	Total 290 Community Center Loan	\$ 85,009
80	293 Vehicle Capital Lease	146,533
81	294 El Cerrito Reconciliations Liability	94,869
82	295 Net OPEB Liability	(748,239)
83	296 Net Pension Liability	1,061,775
84	297 Deferred Inflows - OPEB	157,210
85	298 Deferred Inflows - Pension	697,377
86	Total Long-Term Liabilities	\$ 7,156,410
87	Total Liabilities	\$ 7,735,913
88	Equity	
89	300 Opening Bal Equity	84
90	301 Fire Equity	15,735,367
91	350 Invest. in Assets	5,164,503
92	390 Retained Earnings	1,529,654
93	395 Prior Period Adjustment	(162,591)
94	Net Income	(1,667,426)
95	Total Equity	\$ 20,599,590
96	TOTAL LIABILITIES AND EQUITY	\$ 28,335,349



Kensington Community Services District
Budget vs. Actuals: General Fund Unaudited
For Period July 1, 2026 to August 31, 2026

Line	Account	Aug-26	FY27 YTD Actual	FY 27 Budget	% of Budget
1	Income				
2	01- 400 Property Tax Revenue				
3	01-401 Levy Tax - Co. Prop. 1%			8,800,000	0%
4	Total 01-400 Property Tax Revenue	\$ -	\$ -	\$ 8,800,000	0%
5	01-440 Interest and Admin Charges				
6	01-456 Interest	12,751	72,433	300,000	24%
7	01-457 Other Revenue				
8	01-458 Other District Rev - Allocation	10,039	10,039	30,700	33%
9	Total 01-440 Interest and Admin Charges	\$ 22,790	\$ 82,472	\$ 330,700	25%
10	Total Income	\$ 22,790	\$ 82,472	\$ 9,130,700	1%
11	Gross Profit	\$ 22,790	\$ 82,472	\$ 9,130,700	1%
12	Expenses				
13	01-800 District Expenses				
14	01-813 IT Services & Equipment			25,000	0%
15	01-814 Website development/Maint.			10,000	0%
16	01-815 Admin Communications	1,281	1,281	15,000	9%
17	01-816 Office Supplies	187	187	10,000	2%
18	01-817 Printing and Postage			6,000	0%
19	01-818 Mileage Reimbursement	322	322	1,500	21%
20	01-819 Dues/Subscriptions	1,514	2,347	20,000	12%
21	01-820 Copier Contract	375	905	2,000	45%
22	01- 825 Board Continuing Ed/Conferences		103	5,000	2%
24	01-831 Training and Travel Admin	1,163	1,163	15,000	8%
25	01-832 Landscaping & Maintenance			6,000	0%
26	01-860 Election			8,000	0%
27	01-870 County Expenditures		37	68,000	0%
28	01-997 Payroll Expense	1,090	2,179	14,000	16%
29	01-580 Utilities			5,000	0%
30	01- 550.6 FSA Expenses	100	200	1,500	13%
31	01-898 Other Expenses			5,000	0%
32	Total 01-800 District Expenses	\$ 6,033	\$ 8,724	\$ 217,000	4%
33	01-800.2 Salaries & Benefits				
34	01-807 Salaries	25,882	38,906	390,396	10%
35	01-808 Payroll Taxes	1,974	2,948	29,865	10%
36	Total 01-800.2 Salaries & Benefits	\$ 27,856	\$ 41,855	\$ 420,261	10%
37	01-800.3 Professional Services				
38	01- 830 Legal (District/Personnel)	8,911	15,480	60,000	26%



Kensington Community Services District
Budget vs. Actuals: General Fund Unaudited
 For Period July 1, 2026 to August 31, 2026

Line	Account	Aug-26	FY27 YTD Actual	FY 27 Budget	% of Budget
39	01-835 Consulting	908	2,214	10,000	22%
40	01-836 Operational Consulting	15,953	15,953	50,000	32%
41	01-840 Consulting Accounting	18,544	22,534	45,000	50%
42	01-841 Audit			30,000	0%
43	01-572 Recruiting, Hiring, Background			10,000	0%
44	Total 01-800.3 Professional Services	\$ 44,316	\$ 56,181	\$ 205,000	27%
45	01-800.4 Insurances & LAFCO				
46	01-850 Risk management Insurance			47,245	0%
47	01- 851 Workers Compensation	5,659	6,430	7,500	86%
48	01-861 LAFCO			3,000	0%
49	Total 01-800.4 Insurances & LAFCO	\$ 5,659	\$ 6,430	\$ 57,745	11%
50	Total operating expenses	\$ 83,864	\$ 113,190	\$ 900,006	13%
51	Net Operating Income	\$ (61,074)	\$ (30,718)	\$ 8,230,694	0%
52	01- 950 Capital Outlay				
53	01- 969 Computer Equipment			\$ 10,000	0%
54	01-977 PSB Loan Principal			\$ 59,322	0%
55	01-979 PSC Loan interest			\$ 81,351	0%
56	Total Capital Expenses	\$ -	\$ -	\$ 150,673	0%
57	Net Income	\$ (61,074)	\$ (30,718)	\$ 8,080,021	0%



Kensington Community Services District
Budget vs. Actuals: Police Fund Unaudited
For Period July 1, 2026 to August 31, 2026

Line	Account	Aug-26	FY27 YTD Actual	FY 27 Budget	% of Budget
1	Income				
2	02-400.1 Assessments				
3	02-402 Special Tax-Police			686,000	0%
4	02-404 Measure G Supplemental Tax			741,000	0%
5	Total 02-400.1 Assessments			\$ 1,427,000	0%
6	02-400.2 Grant Revenue				
7	02-414 POST Reimbursement			3,000	0%
8	02-415 SLESF			200,000	0%
9	Total 02-400.2 Grant Revenue			\$ 203,000	0%
10	02-400.3 Reimbursements & Fees				
11	02-410 Police Fees/Service Charges	85	1,600	15,000	11%
12	02-418 CERBT Disbursements			122,000	0%
13	Total 02-400.3 Reimbursements & Fees	\$ 85	\$ 1,600	\$ 137,000	1%
14	02-422 PD Grant Revenue		600		
15	Total Income	\$ 85	\$ 2,200	\$ 1,767,000	0%
16	Gross Profit	\$ 85	\$ 2,200	\$ 1,767,000	0%
17	Expenses				
18	02-500 Police Salaries				
19	02-502 Officers Salaries				
20	02-502.1 Officers Salary	133,662	195,530	1,532,278	13%
21	02-503 Holiday Pay	4,591	6,873	50,373	14%
22	02-503.4 Incentive Pay-Longevity Pay	1,012	1,451	13,760	11%
23	02-504 Incentive Pay- Education	1,414	2,121	17,110	12%
24	02-505 Incentive Pay- POST Certificate	4,727	7,065	51,174	14%
25	02-506 Overtime	9,350	14,496	80,000	18%
26	02-506.1 Overtime Special Events	2,333	2,333	10,000	23%
27	02-548 GASB 75 - Expense		5,250		
	Total 02-500 Police Salaries	\$ 157,088	\$ 235,120	\$ 1,754,695	13%
29	02-500.1 Benefits				
30	02-509 Hiring Bonus	2,000	2,000	10,000	20%
31	02-516 Uniform Allowance	100	150	1,200	13%
32	02-520 In Lieu Health Expense	1,000	1,500	12,000	13%
33	02-521-A Medical/Vision/Dental-Active	17,818	37,607	205,000	18%
34	02-521-R Medical/Vision/Dental-Retired	7,530	15,465	90,000	17%
35	02-522 Officer Life Insurance	325	650	3,300	20%
36	Total 02-500.1 Benefits	\$ 28,772	\$ 57,371	\$ 321,500	18%
37	02-500.2 Taxes & Worker's Comp				



Kensington Community Services District
Budget vs. Actuals: Police Fund Unaudited
For Period July 1, 2026 to August 31, 2026

Line	Account	Aug-26	FY27 YTD Actual	FY 27 Budget	% of Budget
38	02-808 Payroll Taxes	2,247	3,273	26,170	13%
39	02-851 Workers Compensation PD	5,822	18,311	77,190	24%
40	Total 02-500.2 Taxes & Worker's Comp	\$ 8,069	\$ 21,583	\$ 103,360	21%
41	02-500.3 Retirement				
42	02-527 CalPERS District Share	35,462	59,237	436,194	14%
43	02-529 Pension Obligation Bond Payment			331,258	0%
44	Total 02-500.3 Retirement	\$ 35,462	\$ 59,237	\$ 767,452	8%
45	02-550 Police Operating Expenses				
46	02-519 Axon - Body Cam/Tasers/Storage	1,098	5,361	30,500	18%
47	02-554 Traffic Safety/Equipment	111	2,938	18,000	16%
48	02-568 Evidence, Investigation, Forens	2,024	2,544	7,000	36%
49	02-575 Community Safety Cameras			15,000	0%
50	02-594 Community Events & Volunteer Programs	776	1,378	9,000	15%
51	02-819 PD Subscriptions/Memberships	1,506	2,072	8,000	26%
52	Total 02-550 Police Operating Expenses	\$ 5,516	\$ 14,293	\$ 87,500	16%
53	02-550.1 Building & District Expenses				
54	02-567 Building Alarm, Fire, Security	1,822	2,249	5,000	45%
55	02-580 PG&E, EBMUD, and Phone	2,114	4,849	35,000	14%
56	02-581 Building Repairs and Maintenanc			4,000	0%
57	02-587 IT Contract City of San Pablo	1,485	8,210	45,000	18%
58	02-590 Janitorial	1,442	2,688	13,000	21%
59	02-592 Website Social Media Contracts	46	92	1,000	9%
60	02-597 Police Bldg. Lease		5,489	12,600	44%
61	02-816 Office Supplies and Expenses	568	1,233	10,000	12%
62	Total 02-550.1 Building & District Expenses	\$ 7,477	\$ 24,809	\$ 125,600	20%
63	02-550.2 Fleet Related Expenses				
64	02-561 Fleet Maintenance, Fuel, Toll,	7,422	13,279	75,000	18%
65	02-563 Vehicle Lease	1,300	2,600	16,000	16%
66	02-566 Radio Maintenance			10,000	0%
67	02-588 Police Fleet Cellular Contract	985	1,970	12,000	16%
68	Total 02-550.2 Fleet Related Expenses	\$ 9,708	\$ 17,849	\$ 113,000	16%
69	02-550.3 Personnel Miscellaneous				
70	02-553 Uniforms, Eqpmt, & Duty Gear	1,827	2,198	20,000	11%
71	02-570 Training and Travel Exp	520	3,455	25,000	14%
72	02-572 Recruiting, Hiring, and Backgro	1,065	2,685	1,500	179%
73	02-574 Reserve Program			1,500	0%
74	02-835 Consulting - Bckgrnd/hiring/rec	4,323	4,323	50,000	9%



Kensington Community Services District
Budget vs. Actuals: Police Fund Unaudited
For Period July 1, 2026 to August 31, 2026

Line	Account	Aug-26	FY27 YTD Actual	FY 27 Budget	% of Budget
75	Total 02-550.3 Personnel Miscellaneous	\$ 7,734	\$ 12,660	\$ 98,000	13%
76	02-550.4 Prof Services & Insurance				
77	02-555 CAPS			11,500	0%
78	02-564 Cal-ID, ARIES, SunRidge, LEFTA	3,441	7,671	190,000	4%
79	02-596 Lexipole			4,500	0%
80	02-830 Legal	167	1,584	4,000	40%
81	02-850 Risk Management Insurance	6,667	6,667	80,000	8%
82	Total 02-550.4 Prof Services & Insurance	\$ 10,274	\$ 15,921	\$ 290,000	5%
83	Total Operating Expenses	\$ 270,100	\$ 458,845	\$ 3,661,107	13%
84	Net Operating Income	\$ (270,016)	\$ (456,645)	\$ (1,894,107)	24%
85	02- 950 Capital Outlay				
86	02-559 CHP Expenses	7,994	7,994		
87	02-963 Patrol Car Accessories	5,573	5,573	40,000	14%
88	02-967 Station Equipment			15,000	0%
89	02-982 Police Building Cap Projects		190,002	190,000	
90	Total 02-950 Capital Outlay	\$ 13,567	\$ 203,568	\$ 245,000	83%
91	Total Expenses	\$ 283,667	\$ 662,413	\$ 3,906,107	17%
92	Net Income	\$ (283,582)	\$ (660,213)	\$ (2,139,107)	31%



Kensington Fire Protection District
Budget vs. Actuals: Fire Dept Unaudited
For Period July 1, 2026 to August 31, 2026

Line	Account	Aug-26	FY27 YTD Actual	FY 27 Budget	% of Budget
1	Income				
2	03-402 Special Taxes			200,802.00	0%
3	03-418 CERBT Disbursements			53,000.00	0%
4	03-419 Other Revenue			3,000.00	0%
5	Total Income			\$ 256,802	0%
6	Gross Profit			\$ 256,802	0%
7	Expenses				
8	03-1008 Outside Professional Services				
9	03-1009 Actuarial Valuation			6,000	0%
10	03-1010 El Cerrito Contract Fee			4,923,081	0%
11	03-1011 El Cerrito Reconciliations	420,893	841,786	127,638	660%
12	03-1016 Wildland Vegetation Management			4,500	0%
13	03-1015 Fire Engineer Plan Review			3,000	0%
14	03-837 Emergency Prep Coordinator	9,116	9,116	110,000	8%
15	03-850 Risk Management Insurance	2,833	5,667	34,000	17%
16	Total 03-1008 Outside Prof. Services	\$ 432,843	\$ 856,569	\$ 5,208,219	16%
17	03-520 Retiree Medical Benefits				
18	03-521R Medical/Vision/Dental (Retired)	937	4,995	53,000	9%
19	Total 03-520 Retiree Medical Benefits	\$ 937	\$ 4,995	\$ 53,000	9%
20	03-904 Community Service Activities				
21	03-569 Emergency Preparedness			6,000	0%
22	03-905 KEEP Grant			15,000	0%
23	03-906 Haz. Veg. Removal Grant Exp	32,802	56,522	80,000	71%
24	03-908 Public Education			16,000	0%
25	Total 03-904 Community Service Activities	\$ 32,802	\$ 56,522	\$ 117,000	48%
26	03-910 Fire District Activities				
27	03-553 Uniforms, Equipment, & Duty Gear			4,000	0%
28	03-567 Building Alarm, Fire, Security, & Maint.	5,188	10,083	16,000	63%
29	03-576 Subscriptions/Memberships	626	1,252	5,000	25%
30	03-580 Utilities	9,186	10,214	52,500	19%
31	03-590 Janitorial			1,000	0%
32	03-590 Janitorial (Med Waste Disposal)	415	1,253	5,000	25%
33	03-644 Landscaping	340	1,360	5,000	27%
34	03-898 Other Expenses	204	258	5,000	5%
35	Total 03-910 Fire District Activities	\$ 15,958	\$ 24,420	\$ 93,500	26%
36	Total operating expenses	\$ 482,539	\$ 942,506	\$ 5,471,719	17%
37	Net operating income	\$ (482,539)	\$ (942,506)	\$ (5,214,917)	18%



Kensington Fire Protection District
Budget vs. Actuals: Fire Dept Unaudited
For Period July 1, 2026 to August 31, 2026

Line	Account	Aug-26	FY27 YTD Actual	FY 27 Budget	% of Budget
38	03-970 Capital Purchases				
39	03-967 Fire Station Equipment		675	40,000	2%
40	Total 03-970 Capital Purchases	\$ -	\$ 675	\$ 40,000	2%
41	Total Expenses	\$ 482,539	\$ 943,181	\$ 5,511,719	17%
42	Net Income	\$ (482,539)	\$ (943,181)	\$ (5,254,917)	18%



Kensington Community Services District
Budget vs. Actuals: Parks Unaudited
For Period July 1, 2026 to August 31, 2026

Line	Account	Aug-26	FY27 YTD Actual	FY 27 Budget	% of Budget
1	Income				
2	04-420.1 Parks Assessments				
3	04-402 Special Tax-L&L Parks			50,000	0%
4	Total 04-420.1 Parks Assessments			\$ 50,000	0%
5	04-420.2 Parks Rental Revenue				
6	04-419 Other Misc. Revenue		900		
7	04-427 Community Center Revenue	6,110	6,820	40,000	17%
8	04-438 Tennis Court Revenue	134	270	1,500	
9	Total 04-420.2 Parks Rental Revenue	\$ 6,244	\$ 7,990	\$ 41,500	19%
10	04-471 KCC Annual Fees			31,000	0%
11	Total Income	\$ 6,244	\$ 7,990	\$ 122,500	7%
12	Gross Profit	\$ 6,244	\$ 7,990	\$ 122,500	7%
13	Expenses				
14	04-600 Park/Rec Sal & Ben				
16	04-807 Parks Salaries	5,388	8,245	73,548	11%
17	04-808 Payroll Taxes Parks	411	647	5,626	12%
18	Total 04-600 Park/Rec Sal & Ben	\$ 5,798	\$ 8,892	\$ 79,174	11%
19	04-635 Park/Recreation Expenses				
20	04-640 Parks Expenses				
21	04-580 Utilities-Community Center	2,309	7,312	30,000	24%
22	04-581 Community Center Repairs			7,500	0%
23	04-590 Janitorial Supplies		858	2,500	34%
24	04-641 General Maintenance	5,070	5,420	20,000	27%
25	04-644 Landscaping	3,025	6,050	45,000	13%
26	04-653 Park Hardening	3,730	12,740		
27	04-830 Legal - Parks		1,500	1,000	150%
28	04-835 Consulting - Parks			5,000	0%
29	04-851 Workers Comp Parks	467	933	5,600	
30	Total 04-640 Parks Expenses	\$ 14,600	\$ 34,814	\$ 116,600	30%
31	04-650 Other Park Expenses				
32	04-658 Levy Administration	189	2,488	11,300	22%
33	04-674 Parks Maint/Repair			1,000	0%
34	04-850 Risk Management Insurance	1,500	1,500	18,000	8%
35	04-898 Other Expenses - Parks	8	8	10,000	0%
36	Total 04-650 Other Park Expenses	\$ 1,697	\$ 3,996	\$ 40,300	10%
37	Total 04-635 Park/Recreation Expenses	\$ 16,297	\$ 38,810	\$ 156,900	25%
38	Total operating expenses	\$ 22,096	\$ 47,701	\$ 236,074	20%



Kensington Community Services District
Budget vs. Actuals: Parks Unaudited
 For Period July 1, 2026 to August 31, 2026

Line	Account	Aug-26	FY27 YTD Actual	FY 27 Budget	% of Budget
39	Net operating Income	\$ (15,852)	\$ (39,711)	\$ (113,574)	35%
40	04-950 Capital Outlay				
41	04-972 Park Buildings Improvement			120,000	
42	Total 04-950 Capital Outlay			\$ 120,000	0%
43	Total Expenses			\$ 356,074	0%
44	Net Operating Income			\$ (233,574)	0%
45	Other Income				
46	04-474 PATH Dedicated Capital Revenue			35,000	0%
47	Total Other Income	\$ -	\$ -	\$ 35,000	0%
48	Other Expenses				
49	04-700 Bond Expense				
50	04-975 Community Center Loan Repayment			30,500	0%
51	Total 04-700 Bond Expense	\$ -	\$ -	\$ 30,500	0%
52	04-976 PATHS Capital Expense			65,000	0%
53	Total Other Expenses	\$ -	\$ -	\$ 95,500	0%
54	Net Other Income	\$ -	\$ -	\$ (60,500)	0%
55	Net Income	\$ (15,852)	\$ (39,711)	\$ (294,074)	14%



Kensington Community Services District
Budget vs. Actuals: Waste Management Unaudited
For Period July 1, 2026 to August 31, 2026

Line	Account	Aug-26	FY27 YTD Actual	FY 27 Budget	% of Budget
1	Income				
2	05-440 Interest and Admin Charges				
3	05-448 Franchise Fees	2,722	7,010	120,000	6%
4	Total 05-440 Interest and Admin Charges	\$ 2,722	\$ 7,010	\$ 120,000	6%
5	Total Income	\$ 2,722	\$ 7,010	\$ 120,000	6%
6	Gross Profit	\$ 2,722	\$ 7,010	\$ 120,000	6%
8	Expenses				
9	05-750 Waste Managment Expenses				
10	05-751 Waste Removal Franchise Fee Exp			51,000	0%
11	05-752 Waste Management Program Admin			30,700	0%
12	05-799 Waste Mgmt Grant Exp	613	613	2,500	25%
13	05-830 Legal (Waste Mgmt)			2,500	0%
14	05-835 Consulting			10,000	0%
15	05-898 Other WM Expenses			2,500	0%
16	Total 05-750 Waste Managment Expenses	\$ 613	\$ 613	\$ 99,200	1%
17	Total Expenses	\$ 613	\$ 613	\$ 99,200	1%
18	Net Operating Income	\$ 2,110	\$ 6,397	\$ 20,800	31%
19	Net Income	\$ 2,110	\$ 6,397	\$ 20,800	31%